

# LICENSED PERSONNEL EMPLOYMENT INFORMATION

- **Regulation 4110: Employment Discrimination, Harassment, and Sexual Harassment: All Employees**  
[http://ccsd.net/district/policies-regulations/pdf/4110\\_R.pdf](http://ccsd.net/district/policies-regulations/pdf/4110_R.pdf)
- **Regulation 4280: Dress and Grooming: All Employees**  
[http://ccsd.net/district/policies-regulations/pdf/4280\\_R.pdf](http://ccsd.net/district/policies-regulations/pdf/4280_R.pdf)
- **Regulation 4310: Employment Practices**  
[http://ccsd.net/district/policies-regulations/pdf/4310\\_P.pdf](http://ccsd.net/district/policies-regulations/pdf/4310_P.pdf)
- **How to Calculate Contracted Pay for Licensed Personnel**  
[http://www.ccsd.net/employees/resources/pdf/calculate\\_pay\\_for\\_lp.pdf](http://www.ccsd.net/employees/resources/pdf/calculate_pay_for_lp.pdf)
- **Employee Self Service System**  
<https://ess.ccsd.net>
- **What to Do If You Are Sick or Need to Be Absent**  
[http://www.ccsd.net/employees/resources/pdf/todo\\_when\\_to\\_be\\_absent.pdf](http://www.ccsd.net/employees/resources/pdf/todo_when_to_be_absent.pdf)
- **Procedures for Requesting a Substitute Teacher**  
[http://www.ccsd.net/employees/resources/pdf/process\\_for\\_requesting\\_substitute.pdf](http://www.ccsd.net/employees/resources/pdf/process_for_requesting_substitute.pdf)
- **COBRA Continuation Coverage: Know Your Rights**  
[http://www.ccsd.net/employees/resources/pdf/cobra\\_continuation\\_coverage.pdf](http://www.ccsd.net/employees/resources/pdf/cobra_continuation_coverage.pdf)
- **Benefits Available via Payroll Deductions**  
[http://www.ccsd.net/employees/resources/pdf/benefits\\_available\\_via\\_payroll\\_deduction.pdf](http://www.ccsd.net/employees/resources/pdf/benefits_available_via_payroll_deduction.pdf)
- **Approved 403(b), 403(b)(7), and 457(b) Investment Companies**  
[http://www.ccsd.net/employees/resources/pdf/approved\\_403\\_and\\_457\\_Vendors.pdf](http://www.ccsd.net/employees/resources/pdf/approved_403_and_457_Vendors.pdf)
- **An Employee's Guide To Workers' Compensation**  
<http://ccsd.net/resources/workers-compensation/employees-guide-to-workers-compensation.pdf>
- **Vegas PBS**  
<http://VegasPBS.org>
- **Clark County School District Voluntary Life Plan**  
Western Insurance Specialties, Inc. - Supplemental Life Insurance: up to \$300,000 guarantee issue, first 60 days from hire date only offered once. Spouse and child coverage available. Enrollment forms can be accessed at [www.wisnv.com](http://www.wisnv.com), select Clark County School District or call Western Insurance Specialties, Inc. at (702) 383-9187.
- **Liberty Mutual Insurance**  
[www.libertymutual.com/ccsd](http://www.libertymutual.com/ccsd)
- **American Fidelity Assurance Company**  
<http://afadvantage.com/media/347940/sb-23410-0511.pdf>  
<http://afadvantage.com/media/347928/teacher%20new%20hire%20m-2184-1010.pdf>  
<http://www.afadvantage.com/media/253441/flexguide.pdf>