

CLARK COUNTY SCHOOL DISTRICT POLICY

P-4350

LEAVES OF ABSENCE: ALL EMPLOYEES

- I. The District recognizes that individual circumstances may dictate that employees of the District be excused from duties for an extended period of time and that the interests of the District will be served by provisions for leaves of absence in a variety of circumstances which are permitted by Nevada Statute or by the terms of negotiated agreements. The superintendent shall determine the conditions under which any such extended leave of absence may be granted.
- II. Annual leave without pay for a total of four hours per school year will be granted, upon written request, to employees who are parents, guardians, or custodians of children in order to participate in school activities, events, or parent conferences. The non-paid leave must be taken in increments of at least one hour at a mutually agreed upon time, and the non-paid leave must be requested and approved in advance by the supervisor.

Legal References: NRS Chapter 288 Negotiations with Employee Organizations
NRS Chapter 391 Absences with Compensation

Review Responsibility: Human Resources Division

Adopted: [4350/4650/4950:9/23/65] (7/75; 8/13/81)

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Pol Gov Rev: 6/28/01

Revised: 1/13/11