

CLARK COUNTY SCHOOL DISTRICT POLICY

P-4100

RELATIONSHIPS, INTERACTIONS, AND COMMUNICATIONS BETWEEN DISTRICT EMPLOYEES/REPRESENTATIVES AND STUDENTS

The Clark County School District is committed to ensuring that all relationships, interactions, and communications between CCSD employees/representatives and students, regardless of age, are appropriate by establishing clear procedures for all employees and representatives, defining appropriate and inappropriate conduct, mandating the reporting of inappropriate conduct, cooperating with law enforcement, and ensuring compliance with applicable laws.

- I. This policy applies to all full-time and part-time CCSD employees and representatives. A CCSD representative is defined as any person, 18 years of age or older, who performs services for, acts on behalf of, or otherwise represents CCSD in any capacity, or who, through his/her participation in CCSD activities, events, programs, or other business, is reasonably viewed by the public as an employee, agent, or representative of CCSD.
- II. CCSD employees and representatives must ensure that all relationships, interactions, and communications with students are honest, professional, respectful, and restricted to education-related matters. The corresponding regulation defines what CCSD considers to be an inappropriate relationship, interaction, and/or communication between a CCSD employee/representative and a student.
- III. All CCSD employees are required to immediately report to CCSD School Police any actual, suspected, possible, or potential inappropriate relationship, interaction, or communication between CCSD employees/representatives and students. CCSD expects that CCSD representatives, community members, and students will also make such reports. If the conduct also constitutes child abuse or neglect, the requirements of Regulation 5152 also apply.
- IV. This policy is aligned with Nevada Revised Statutes and applies to and is intended to protect all persons, regardless of race, creed, color, sex, marital status, age, national or ethnic origin, sexual orientation, gender identity or expression, or disability.

Legal Reference: NRS Chapter 200.310, NRS Chapter 201.520,
NRS Chapter 201.540, NRS Chapter 207.260,

Review Responsibility:
Adopted:

NRS Chapter 432B
Human Resources
[XXXX: X/XX/17]

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