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INTEGRATED PEST MANAGEMENT

- I. The Board of Trustees (Board) recognizes the requirements of Nevada Revised Statutes (NRS) 386.424-428 Integrated Pest Management (added to NRS by 2019 Statues of Nevada, Page 1941, effective January 1, 2020) defined as a strategy for controlling pests and weeds with minimal use of pesticides or herbicides (as defined by the Federal Insecticide, Fungicide and Rodenticide Act (FIFRA) administered by the Environmental Protection Agency (EPA)).
- II. The Board shall adopt and maintain this integrated pest management policy to provide pest and weed control on the property of the Clark County School District (CCSD) (NRS 386.424 Contents and maintenance of integrated pest management policy. [Effective January 1, 2020.]). This includes, without limitation, the following Sections of this Policy.
- III. A person authorized to apply or supervise the use of pesticides or herbicides properly and effectively on any property belonging to CCSD are required to have the following qualifications.
 - A. Licensed Government or Certified Applicator (trained and/or tested for competency in the safe and effective handling and use of these pesticides) certified in accordance with EPA regulations and NRS.
 - B. Continuing Education 12 hours during a 4-year period, 1 of 12 hours must be in laws.
 - C. Certification Renewal Every 4 years.
- IV. The Superintendent shall appoint a qualified chief integrated pest management coordinator to carry out the integrated pest management policy established pursuant to NRS 386.424; and may appoint subordinate qualified integrated pest management coordinators to assist the chief integrated pest management coordinator in the performance of his or her duties.

- A. An employee of CCSD may be appointed as the chief integrated pest management coordinator or subordinate integrated pest management coordinator.
- B. Not later than 90 days after appointing a chief or subordinate integrated pest management coordinator, the Superintendent shall report to the Department:

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- 1. The name, address, telephone number and electronic mail address of the integrated pest management coordinator,
- 2. The effective date of the appointment, and
- 3. The role to which the person has been appointed.
- V. An appointed chief or subordinate integrated pest manager shall:
 - A. Oversee any staff who are responsible for pest and weed control and ensure proper training of such staff in accordance with NRS 386.428 and this pest management policy,
 - B. Oversee the work of any contractor who is engaged to provide pest and weed control,
 - C. Communicate with school and facility administrators, the Superintendent and the Board concerning planned activities to control pests and weeds, and
 - D. Ensure compliance with this integrated pest management policy including, without limitation, the system for maintaining records and the procedure prescribed in the policy for providing notification before the application of a pesticide or herbicide on property belonging to CCSD.
 - E. Develop and implement a procedure for monitoring the property of CCSD to determine when pests or weeds are present and, when significant, for taking corrective action.

- F. Write guidelines for determining when to take specific measures to control pests and weeds, which must:
 - 1. Prioritize the use of preventive measures, including, without limitation, proper maintenance and sanitation to deny pests access to food, water and shelter;
 - 2. Require the use of nonchemical pest or weed management before using pesticides or herbicides; and
 - 3. Require any use of pesticides or herbicides to be carried out in a manner that creates the lowest possible risk to health and safety;
- G. Manage a system for maintaining records of reports of inspections of facilities, work orders and service reports for pest or weed control services, applications of pesticides or

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herbicides and complaints concerning pesticides or herbicides, including, without limitation, rules concerning the length of time that such records must be maintained.

- H. Develop and implement a plan for educating and, if appropriate, training employees of the school district concerning their roles and duties concerning the integrated pest management policy; and
- Develop and implement a procedure to notify school employees, pupils, parents or guardians of pupils and other affected persons before any pesticide or herbicide is applied on the property of a school. Such notice may be provided by telephone, in writing or by electronic mail.
- VI. The Superintendent and each chief and subordinate integrated pest management coordinator appointed pursuant to NRS 386.426 shall maintain a copy of this integrated pest management policy.
- VII. If a certification in integrated pest management that meets the requirements of subsection 2 of NRS 386.424-428 is available at no additional cost to CCSD, the Board must ensure that at least 10 percent of the employees of the school district who provide custodial or maintenance services hold such a certification.

Review Responsibility: Facilities Services Unit Adopted: June 10, 2021