



## Working together to ensure our students and employees are safe at school

### Summary: CCSD is focusing on three key ways to ensure school safety

1. **Preventing incidents** by providing social-emotional support to students in need and encouraging staff and students to report potential problems
2. **Securing school facilities** by limiting points of entry, making facility upgrades, and maintaining a well-trained School Police department
3. **Training** our School Police, staff, and students to prepare for an emergency

### Preventing incidents before they occur:

**Providing social-emotional support to students in need:** Given safety concerns around the nation and here in Clark County, CCSD recognizes the need to place more adults on each campus - whether they are police officers, counselors, psychologists, teachers, or a combination of all.

By increasing the number of adults on campus, we can decrease class sizes and allow our staff to have more interaction with students to identify possible situations and prevent them before they occur.

The District also has a tremendous resource available to schools in the form of the Crisis Response Team. CRT members respond to schools to provide counseling and support services to students and staff.

**Encouraging staff and students to report potential problems:** The best way to ensure safety for all CCSD students, staff and families is for all adults and students to act as eyes and ears. We rely on our employees, parents, students and community to say something if they have a safety concern.

- CCSD PD 24-hour anonymous Tip Line: 702-799-0228
- Safety concerns can be expressed to Safe Voice by visiting [safevoicenv.org](http://safevoicenv.org), or by calling 833-216-SAFE

### Securing school facilities:

#### The Clark County School District Police Department (CCSD PD):

- Currently has 157 officers that work in schools and on regional patrols to interact with students and to monitor our elementary and middle school campuses.
- Each comprehensive high school in the valley has at least one officer assigned to the school. CCSD contracts for law enforcement services for our rural schools.

#### CCSD's Emergency Management department helps schools secure their campuses:

- Emergency Management is conducting vulnerability assessments with schools that request them, and they are providing additional safety guidance, such as asking schools to provide one point of entry that is monitored by a staff member.

### **Other safety measures in place to secure our campuses:**

- All CCSD phones are 911 enabled. This allows the District to provide emergency responders with the exact location and classroom number where the call originated. CCSD PD monitors 911 calls, in addition to the municipality that receives the call.
- Law enforcement and fire department personnel can access schools in emergencies.
- Security cameras are utilized at schools and offices throughout the district.
- The Transportation Department is phasing in cameras on all district buses. All special education buses currently have cameras, and as the district purchases new buses, all of them are equipped with cameras.
- Security fencing and gates provide limited and controlled access to our schools.
- All CCSD employees and volunteers have district-issued photo ID badges, and have been fingerprinted to undergo background checks.
- All schools are required to have a visitor management process.

### **Training School Police, students and staff for potential emergencies:**

#### **School Police training:**

- CCSDPD officers participate in tactical training drills for active assailants that are aligned with CCSD procedures, as well as the Multi-Assault Counter-Terrorism Action Capabilities (MACTAC) training.
- CCSDPD is the only law enforcement agency in Nevada that requires ALL officers to perform active assailant movement techniques as a standard firearms proficiency test to give officers the skills to address an active assailant incident.
- CCSDPD also participates in joint exercises and collaborates daily with the 3,000-plus peace officers who work throughout Clark County, including Las Vegas Metropolitan Police Department.

#### **Training staff and students so they are prepared:**

- Each school has an Emergency Response Plan for the event of an emergency. These plans are reviewed and revised annually with the assistance of CCSD PD, local law enforcement, fire department and emergency management agencies.
- All staff are required to view several school safety videos each year, including training on “hard” and “soft” lockdowns, and to respond to an active assailant.
- State law requires schools to conduct and report on monthly training drills to provide staff and students with the opportunity to practice and prepare for real situations.
- CCSD schools conduct 10 drills per year, including five lockdowns (three “hard” lockdowns and two “soft” lockdowns).
- Schools also conduct three fire drills, a Shelter in Place drill and an Earthquake drill.
- Employees are trained on the LIVE model: Lockdown, Independently Evacuate, Vigilance, and Evaluate your options.
- CCSD has begun implementation of a pilot first aid program in conjunction with University Medical Center so that nurses can train staff on first aid procedures.
- Thanks to federal grant funds, within the 2018 calendar year, CCSD schools will each be getting a radio for the principal’s office that will be able to communicate directly with CCSDPD dispatch and have the ability to patch into other agencies.

#### **Communicating with parents in case of an emergency:**

- The ParentLink messaging system provides schools and the District with the ability to provide accurate and timely communications to parents and students utilizing text, phone and email formats.