Custodian

Position Details
Class Code: 8040
Job Family: Service/Operations Workers
Classification: Support Staff
Terms of Employment: Pay Grade 43 on the Support Staff Salary Schedule
FLSA STATUS: NON-EXEMPT

Position Summary
Under immediate supervision, cleans assigned area or facilities of the Clark County School District.

Essential Duties and Responsibilities
The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Cleans and shampoos rugs and carpets.
2. Cleans floors by vacuuming, sweeping, mopping, polishing, or scrubbing.
3. Cleans, dusts, and polishes woodwork, furniture, glass, and other items.
4. Services soap dispensers, towel boxes, and similar containers.
5. Empties and cleans wastepaper baskets and other refuse containers.
6. Cleans chalkboards, trays, and erasers.
7. Moves and adjusts chairs, desks, tables, supplies, furniture, and equipment.
8. Strips, seals, and waxes floors.
9. Removes spots and graffiti from floors, walls, woodwork, furniture, carpets, and fixtures.
10. Washes and scrubs walls, lavatory fixtures, windows, drinking fountains, drains, lights, light fixtures, and painted surfaces.
11. Operates power sweepers, polishers, and other power equipment.
12. May be required to move, assemble or disassemble furniture, equipment, or other items, or to assist other crafts in an emergency, or as the need arises.
13. Conforms to safety standards, as prescribed.
14. Performs other tasks related to the position, as assigned.

Distinguishing Characteristics

Involves cleaning an assigned area on a daily basis.

Knowledge, Skills, and Abilities (Position Expectations)

1. Ability to understand written and oral instructions.
2. Ability to operate and maintain custodial equipment.
3. Ability to perform physically demanding work.
4. Ability to learn the appropriate use of cleaning products.
5. Ability to climb ladders for cleaning and changing of lights.
6. Ability to work flexible work schedules.
7. Ability to work cooperatively with employees, students, and the public.
8. Ability to recognize and report hazards and apply safe work methods.
9. Possess physical and mental stamina commensurate with the responsibilities of the position.

Position Requirements

Education, Training, and Experience

High school graduation or other equivalent (i.e., General Educational Development (GED), foreign equivalency, etc.).

Licenses and Certifications

None Specified.

Preferred Qualifications

Custodial experience.

Document(s) Required at Time of Application

High school graduation or other equivalent (i.e., GED, foreign equivalency, etc.).
Examples of Assigned Work Areas

Clark County School District schools (i.e., classrooms, restrooms, locker rooms, corridors, school theaters, cafeterias, etc.), administrative offices, construction sites, etc.

Work Environment

Strength
Strength: Medium/Heavy - exert force to 50-100 lbs., occasionally; 25-50 lbs., frequently; or up to 10-20 lbs. constantly.

Physical Demand
Frequent sitting, standing, walking, pushing, pulling, stooping, kneeling, climbing, crouching, reaching, handling, and repetitive fine motor activities. Mobility to work in a typical office setting and use standard office equipment. Stamina to remain seated and maintain concentration for an extended period of time. Hearing and speech to communicate in person, via video conference and computers, or over the telephone. Vision: Frequent near and far acuity, and color vision. Vision to read printed and online materials, a Video Display Terminal (VDT) screen, or other monitoring devices.

Environmental Conditions
Climate-controlled office setting and exposure to weather with temperatures ranging from mild to moderate to extreme cold/heat. Exposure to noise levels ranging from moderate to loud for occasional to frequent time periods.

Hazards
Furniture, playground/office equipment, communicable diseases, chemicals and fumes (as related to specific assignment), and power/hand-operated equipment and machinery (as related to specific assignment).

Examples of Equipment/Supplies Used to Perform Tasks
Truck mounted carpet extractor, various cleaning equipment (i.e., vacuum, buffer, etc.).
AA/EOE Statement
This employer does not knowingly discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, or national origin.

Job Revision Information
- Revised: 10/30/18
- Created: 03/08/94