CLARK COUNTY SCHOOL DISTRICT TABLE THREE (3): LICENSED TRANSITIONAL SALARY SCHEDULE (TSS) FISCAL YEAR 2015-2016

Additional Step per Class (+\$1,321)

| STEP | CLASS A B.A. | CLASS B B.A. + 16 | CLASS C B.A. + 32 | CLASS D M.A. | CLASS E M.A. + 16 | CLASS F M.A. +32 | CLASS G PH D | CLASS H ASC | CLASS I ASC + PH D |
|------|-----------------|-------------------------|----------------------|-----------------|----------------------|-------------------------|------------------|----------------|-----------------------|
| | A 04.007 | A 00 10 T | A | A 40.004 | A 40.007 | A 44 44 T | A 45 0 47 | A 17.500 | 4. 40.000 |
| 1 | \$ 34,637 | \$ 36,495 | \$ 38,357 | \$ 40,221 | \$ 42,087 | \$ 44,447 | \$ 45,947 | \$ 47,589 | \$ 49,089 |
| 2 | 36,085 | 37,942 | 39,809 | 41,669 | 43,541 | 46,145 | 47,645 | 49,286 | 50,786 |
| 3 | 37,531 | 39,398 | 41,256 | 43,122 | 44,985 | 47,844 | 49,344 | 50,984 | 52,484 |
| 4 | 38,985 | 40,845 | 42,705 | 44,569 | 46,429 | 49,536 | 51,036 | 52,677 | 54,177 |
| 5 | 40,427 | 42,291 | 44,155 | 46,019 | 47,880 | 51,236 | 52,736 | 54,377 | 55,877 |
| 6 | 41,236 | 43,745 | 45,615 | 47,466 | 49,330 | 52,934 | 54,434 | 56,074 | 57,574 |
| 7 | 42,557 | 44,620 | 47,054 | 48,917 | 50,779 | 54,631 | 56,131 | 57,773 | 59,273 |
| 8 | | 45,941 | 48,501 | 50,364 | 52,227 | 56,328 | 57,828 | 59,471 | 60,971 |
| 9 | | | 49,952 | 51,819 | 53,675 | 58,024 | 59,524 | 61,166 | 62,666 |
| 10 | | | 51,401 | 53,269 | 55,123 | 59,829 | 61,329 | 62,970 | 64,470 |
| 11 | | | 52,722 | 54,590 | 56,444 | 61,417 | 62,917 | 64,558 | 66,058 |
| 12 | | | | | | 63,463 | 64,963 | 66,606 | 68,106 |
| 13 | | | | | | 64,734 | 66,234 | 67,875 | 69,375 |
| 14 | | | | | | 66,029 | 67,529 | 69,171 | 70,671 |
| 15 | | | | | | 67,689 | 69,189 | 70,831 | 72,331 |
| 16 | | | | | | 69,010 | 70,510 | 72,152 | 73,652 |

DEFINITION OF CLASSES

| CLASS A | Bachelor's degree and valid Nevada certification for the level or subject taught. |
|---------|--|
| CLASS B | Bachelor's degree plus 16 increment growth units and valid Nevada certification for the level or subject taught. Units must be taken after receipt of bachelor's degree. |
| CLASS C | Bachelor's degree plus 32 increment growth units and valid Nevada certification for the level or subject taught. |
| CLASS D | Master's degree from an accredited institution in a field pertinent to position and valid Nevada certification for level or subject taught. |
| CLASS E | Master's degree plus 16 increment growth units and valid Nevada certification for level or |
| | subject taught, or completion of one Advanced Studies Certification 18-hour program. |
| | Units must be taken after receipt of master's degree. |
| CLASS F | Master's degree plus 32 increment growth units and valid Nevada certification for level or |
| | subject taught, or completion of two Advanced Studies Certification 18-hour programs. |
| | Units must be taken after receipt of master's degree. |
| CLASS G | Doctorate degree from an accredited institution in a field pertinent to position and valid Nevada |
| | certification for level or subject taught. |
| CLASS H | Advance Studies Certification (Advancement to Column H is not approved). |
| CLASS I | Advance Studies Certification plus Doctorate Degree (Advancement to Column I is not approved). |

Licensed employees completing the following years of District service will be eligible for longevity compensation for which PERS contributions will be made:

| District Service | <u>Amount</u> | | |
|------------------|---------------|--|--|
| 10-15 | \$ 750 | | |
| 16-20 | 1,000 | | |
| 21-25 | 1,500 | | |
| 26+ | 2,000 | | |

Please read very carefully Article 26 of the Negotiated Agreement between the Clark County School District and the Clark County Education Association to learn the criteria regarding increment growth units.

NOTE The salary schedule reflects a PERS requirement regarding inclusion of the doctoral stipend on the salary schedule.

- ≈ Class "G" reflects Class "F" plus \$1,500 for a doctorate degree.
- ≥ Employees classified as "Class G" under the 2010-11 negotiated agreement will now be classified as "Class H".
 Movement to Class H through Advanced Studies Certification is not approved effective in the 2011-12 school year.
- ≈ Class "I" reflects placement in Class "H" with the addition of \$1,500 for a doctorate degree for those in Class "H".