



Substitute Rate of Pay Summary

Human Resources Unit

Standard Locations (Day-to-Day)	\$110 per day
Standard Locations (Long-Term)	\$130 per day (beginning on the 11th day)
Standard Locations (Vacancy)	\$140 per day
Early Hiring Locations (Day-to-Day)	\$120 per day
Early Hiring Locations (Long-Term)	\$140 per day (beginning on the 11th day)
Early Hiring Locations (Vacancy)	\$150 per day
Title I – Tier I Locations (Day-to-Day)	\$150 per day
Title I – Tier I Locations (Long-Term)	\$170 per day (beginning on the 11th day)
Title I – Tier I Locations (Vacancy)	\$180 per day
Title I – Tier I Locations - 8 Hour (HR) (Day-to-Day)	\$170 per day
Title I – Tier I Locations - 8 HR (Long-Term)	\$190 per day (beginning on the 11th day)
Title I – Tier I Locations - 8 HR (Vacancy)	\$200 per day
Special Education or Hard-to-Fill	\$150 per day
Special Education (8 HR) or Hard-to-Fill (8 HR)	\$166.64 per day
Select Schools Hard to Fill	\$215.00 per day
Chaparral HS	
Cheyenne HS	
Johnston MS	
Robison MS	
Sedway MS	
Swainston MS	

Transformation Network Schools	\$225.00 per day
Booker, Kermit ES	
Cox, Clyde C. ES	
Dicken, D.L. "Dusty" ES	
Duncan, Ruby ES	
Earl, Ira IS	
Harmon, Harley ES	
Herr, Helen ES	
Jeffers, Jay W. ES	
Kelly, Matt ES	
King, M.L. Jr. ES	
Long, Walter V. ES	
Lunt, Robert ES	
Lynch, Ann ES	
Perkins, Dr. Claude G. ES	
Petersen, Dean ES	
Smith, Hal ES	
Tartan, John ES	
Thomas, Ruby S. ES	
Thorpe, Kim ES	
Wilhelm, Elizabeth ES	
Williams, Wendell P. ES	
Wynn, Elaine ES	

Support Professional Substitutes:

Site Location	Substitute Type	Hourly Rate
All	Specialized Programs Teacher Assistant (SPTA) Title I Specialized Programs Teacher Assistant (SPTA) Title I In House Assistant Title I Library Aide Title I Physical Education Aide Title I Instructional Assistant Campus Security Monitor Physical Education Aide Federal Programs Teacher/Family Aide In House Suspension Aide Instructional Assistant Library Aide Resource Room Aide School Aide Teacher Family Assistant	11.25