

## CLARK COUNTY SCHOOL DISTRICT

**CLASS TITLE: GARDENER I**

**Class Code: 8190  
Range: 43**

### **CLASS DEFINITION AND SUMMARY:**

Under immediate supervision plants grass, shrubs and trees, maintains grounds, and operates and maintains various pieces of grounds equipment at school district properties.

### **ESSENTIAL TASKS OF THE POSITION:** (Illustrative, not inclusive)

Mows, trims, and edges lawn areas.

Prunes, shapes, and transplants a variety of shrubs and trees.

Weeds and grades flower beds and planters at school district properties, including unimproved sites.

Plants or installs lawns, shrubs, and trees.

Applies fertilizer to lawns, shrubs, and trees.

Operates, cleans, and maintains hand and power gardening equipment.

May make minor repairs to sprinklers and other gardening equipment.

May operate gang mowers, man-lifts, forklifts, fertilizer spreader, and small tractors with attachments such as aerator, posthole digger, and other power equipment/truck.

May be required to move, assemble or disassemble furniture, equipment or other items to assist other crafts in an emergency or as the need arises.

Conforms to safety standards as prescribed.

Performs other tasks related to the position as assigned.

### **DISTINGUISHING CHARACTERISTICS:**

Involves the maintenance of school district properties and operation of various types of grounds equipment.

### **KNOWLEDGE, SKILLS AND ABILITIES:**

Ability to learn gardening skills.

Ability to learn to operate various pieces of grounds equipment as described above.

Ability to safely move and relocate heavy objects and perform physically demanding work.

Ability to follow oral and written instructions.

Ability to work flexible hours or shifts.

Ability to withstand heights and perform work safely.

Ability to work cooperatively with employees and students.

Ability to recognize and report hazards and apply safe work methods.

### **QUALIFICATIONS:**

#### **TRAINING AND EXPERIENCE:**

High school graduation or other equivalent (i.e., GED, college, technical or trade school transcript, foreign equivalency, etc.).

#### **LICENSES AND CERTIFICATES:**

Valid Class C Nevada Driver's License. Must be maintained for the duration of the assignment.

Copy of driving history issued by the Department of Motor Vehicles at time of application or Qualified Selection Pool (Q.S.P.) placement **and** at time of interview prior to final selection.

### **PREFERRED QUALIFICATIONS:**

Experience as a gardener.

### **DOCUMENT (S) REQUIRED AT TIME OF APPLICATION:**

1. High school graduation or other equivalent (i.e., GED, college, technical or trade school transcript, foreign equivalency, etc.).
2. Valid Class C Nevada Driver's License.
3. Copy of current driving history issued by the Department of Motor Vehicles.

**EXAMPLES OF ASSIGNED WORK AREA:**

Clark County School District school grounds (playgrounds, base/softball fields, football fields, etc.) joint use parks, etc.

**Strength:** Exert force to 50-100 lbs. occasionally, 25-50 lbs. frequently, or up to 10-20 lbs. constantly. May involve significant stand/walk/push/pull.

**Physical Demands:** Occasional climbing, balancing, crouching, and crawling. Frequent stooping, kneeling, reaching, handling, fingering, talking and hearing. Vision: Frequent near acuity. Frequent depth perception and occasional color vision.

**Environmental Conditions:** Exposure to weather with temperatures ranging from mild/moderate to extreme cold/heat. Exposure to noise levels ranging from moderate to loud and occasional to frequent time periods.

**EXAMPLES OF EQUIPMENT/SUPPLIES USED TO PERFORM TASKS:**

Rakes, shovels, picks, saws, pruners, sod cutters, sledge hammers, jackhammers, ladders, pole pruners, mowers (hand, riding, gang, and flail), blowers, edgers, various trucks and trailers, fertilizer spreaders, rototillers, hedge trimmers, weed eaters, small tractors, mechanical lifts, etc.

Individuals with a disability who require reasonable accommodation(s) during any step of the screening process or who have questions about qualifications should notify a representative in Support Staff Personnel. Notification may be made in person, in writing, or by calling: (702) 799-5334 (V) or (702) 799-0217 (TDD).

05/04/93

Revised: (02/11/97; 08/28/98; 07/10/02)