

# Nondiscrimination & Accessibility Notice

The Clark County School District does not knowingly discriminate against any person on the basis of race, creed/religion, color, national or ethnic origin, sex, disability, marital status or age, in admission or access to, treatment or employment in, or participation in its programs and activities, pursuant to federal and state laws including, but not limited to, Title VI and VII of the Civil Rights Act, Title IX of the Education Amendment of 1972, Section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act of 1990, and the Individuals with Disabilities Education Improvement Act.

The district is an equal opportunity employer. Inquiries regarding employment related issues may be referred to the district's Diversity, Affirmative Action Compliance, and Title IX Coordinator who is located at 5100 W. Sahara Ave. and may be contacted at 799-5087. Employees who feel discriminated against should contact their immediate supervisor and/or the Diversity, Affirmative Action Compliance, and Title IX Coordinator as the first step in initiating the district's established complaint procedure.

Students, parents, and other program participants who feel discriminated against may initiate a complaint by contacting the principal of the school in question. Concerns may also be addressed by completing the complaint/grievance process outlined in CCSD Regulation 1213.1 (public concern).

The CCSD is committed to nondiscrimination in its programs, activities, and services, and to providing facility accessibility. Parents, students, staff, or other members of the public, who are seeking information or have questions about the existence and location of accessible services, activities, and facilities in the district, should contact the building principal with their inquiry and the building principal will respond to the inquiry within a reasonable period of time.

The building principal may, if necessary, refer the person to one or more of the following individuals, who will respond to the inquiry within a reasonable period of time:

Facility Accessibility:  
Administrative Manager, Facilities Division  
799-8710

Employee or Public Access/Services Issues:  
Diversity/Affirmation Action Compliance  
Title IX Coordinator  
799-5087

Student Programs/Services Access:  
Compliance Officer  
Office of Compliance and Monitoring  
Student Support Services Division  
799-1020

Student Athletics/Activities Access:  
Instructional Support/Student Activities including Title IX issues  
Executive Director  
799-8493

If parents or members of the public have additional concerns or complaints regarding their inquiry, they also may initiate a formal review by completing a Public Concern Form and trigger the public concern process as outlined in CCSD Regulation 1213.1.

