

CLARK COUNTY SCHOOL DISTRICT POLICY

4340

DISCIPLINE: ALL EMPLOYEES

- I. The district considers a nonlicensed administrator to be any employee on the Unified Administrative Salary Schedule who is not required to hold a license issued by the Nevada State Department of Education in order to perform the duties required by the position. Nonlicensed administrators will be disciplined in the same manner as licensed administrators.
- II. Licensed employees, including administrators, will be disciplined in accordance with the appropriate negotiated agreement and the Nevada Revised Statutes.
- III. Support staff and school police employees will be disciplined in accordance with the appropriate negotiated agreement.
- IV. Violence or behavior which threatens violence directed towards fellow employees or others will not be tolerated and will subject the employee to dismissal.
- V. The possession of a weapon at the workplace, except as required by an employee's job description, will not be tolerated and will subject the employee to dismissal. Weapon as provided for in this policy is defined as in Clark County School District Regulation 5141.1 (I) and (J).

Legal References:	NRS Chapter 391 Dismissal and Refusal to Reemploy
Review Responsibility:	Human Resources Division
Adopted:	[4340:8/13/81]
Revised:	(5/14/91; 10/26/93; 5/14/96)
Pol Gov Rev:	6/28/01