

Informational Section

Explanation of Budget Allocations

The Regulation 3130, Budget Administration, adopted by the Board on June 28, 2001, specifies that:

“Procedures should be developed to ensure that the General Fund resources of the Clark County School District are used to support a basic instructional program consistent with the Global Ends of the Board of School Trustees and to ensure that budget accounts will be properly managed.”

In order to implement this statement, formulas for the allocation of personnel and supplies are used. These formulas cover the major items of salaries and supplies. Positions not covered by formulas are specifically authorized by Board action on the budget.

Nine, ten, and eleven-month support staff employees are reflected as a percentage of full FTEs. The following table can be used to determine full-time equivalents:

Full Time Equivalents - Calculation

Fiscal Year 2012-13

| Hours Per Day | Employment Months | | | |
|---------------|-------------------|------|--------|--------|
| | Nine | Ten | Eleven | Twelve |
| 1.0 | 0.09 | 0.11 | 0.11 | 0.13 |
| 1.5 | 0.14 | 0.16 | 0.17 | 0.19 |
| 2.0 | 0.19 | 0.21 | 0.23 | 0.25 |
| 2.5 | 0.23 | 0.26 | 0.29 | 0.31 |
| 3.0 | 0.28 | 0.32 | 0.34 | 0.38 |
| 3.5 | 0.33 | 0.37 | 0.40 | 0.44 |
| 4.0 | 0.37 | 0.42 | 0.46 | 0.50 |
| 4.5 | 0.42 | 0.47 | 0.52 | 0.56 |
| 5.0 | 0.46 | 0.53 | 0.57 | 0.63 |
| 5.5 | 0.51 | 0.58 | 0.63 | 0.69 |
| 6.0 | 0.56 | 0.63 | 0.69 | 0.75 |
| 6.5 | 0.60 | 0.68 | 0.75 | 0.81 |
| 7.0 | 0.65 | 0.74 | 0.80 | 0.88 |
| 7.5 | 0.70 | 0.79 | 0.86 | 0.94 |
| 8.0 | 0.74 | 0.84 | 0.92 | 1.00 |

Annual Teacher Salary Schedule

Fiscal Year 2012-13

| | Class A B.A. | Class B B.A.+16 | Class C B.A.+32 | Class D M.A. | Class E M.A.+16 | Class F M.A.+32 | Class G Asc |
|----|-----------------|--------------------|--------------------|-----------------|--------------------|--------------------|----------------|
| 1 | \$34,688 | \$36,548 | \$38,413 | \$40,280 | \$42,148 | \$44,512 | \$47,659 |
| 2 | 36,137 | 37,998 | 39,867 | 41,730 | 43,604 | 46,212 | 49,358 |
| 3 | 37,586 | 39,456 | 41,316 | 43,185 | 45,051 | 47,914 | 51,060 |
| 4 | 39,041 | 40,905 | 42,768 | 44,634 | 46,497 | 49,609 | 52,755 |
| 5 | 40,486 | 42,354 | 44,219 | 46,087 | 47,949 | 51,311 | 54,457 |
| 6 | | 43,809 | 45,682 | 47,535 | 49,402 | 53,011 | 56,157 |
| 7 | | | 47,122 | 48,989 | 50,854 | 54,711 | 57,858 |
| 8 | | | 48,572 | 50,438 | 52,303 | 56,411 | 59,558 |
| 9 | | | 50,025 | 51,895 | 53,754 | 58,109 | 61,256 |
| 10 | | | | | | 59,917 | 63,063 |
| 11 | | | | | | 61,507 | 64,653 |
| 12 | | | | | | 63,557 | 66,704 |
| 13 | | | | | | 64,828 | 67,975 |
| 14 | | | | | | 66,125 | 69,272 |

Definition Of Classes:

Licensed employees completing the following years of district service will be eligible for longevity compensation for which PERS contributions will be made:

| | |
|----------------|--|
| Class A | Bachelor's degree and valid Nevada certification for the level or subject taught |
| Class B | Bachelor's degree plus 16 increment growth units and valid Nevada certification for the level or subject taught. Units must be taken after receipt of bachelor's degree. |
| Class C | Bachelor's degree plus 32 increment growth units and valid Nevada certification for the level or subject taught |
| Class D | Master's degree from an accredited institution in a field pertinent to position and valid Nevada certification for level or subject taught |
| Class E | Master's degree plus 16 increment growth units and valid Nevada certification for level or subject taught, or completion of one Advanced Studies Certification 18-hour program. Units must be taken after receipt of master's degree. |
| Class F | Master's degree plus 32 increment units and valid Nevada certification for level or subject taught, or completion of two Advanced Studies Certification 18-hour programs. |
| Class G | Advanced Studies Certification |
| Ph.D. | Doctorate degree from an accredited institution in a field pertinent to position and valid Nevada certification for level or subject taught will receive an additional yearly salary of \$1,500 above class F or Class G, whichever is applicable. |

| Licensed employees completing the following years of district service will be eligible for longevity compensation for which PERS contributions will be made: | District Service | Amount |
|--|------------------|--------|
| | 10-15 | \$ 500 |
| | 16-20 | 550 |
| | 21-25 | 800 |
| | 26+ | 1,100 |

Professional Compensation

- Only advanced degrees awarded by an accredited institution recognized by the Commission on Professional Standards in Education in a field pertinent to the position and valid in their entirety for Nevada certification for level and subject taught will be recognized for advancement on the salary schedule.
- The basis of the professional schedule is the Bachelor's degree or its recognized equivalent. Only units secured after the requirements for the degree have been completed for the degree, except in fields certified in writing by the Human Resources Division of critical need in upper division or graduate courses recognized by the Commission on Professional Standards in Education, will be recognized for placement in Classes B, C, D, E, F, and G. Increment growth units are granted for approved in-service courses or workshops approved by the Division to upgrade or improve the educational program.
- Teachers hired to teach the 2012-13 school year shall receive a maximum of nine years qualifying experience (Step 10) and be placed in the appropriate class column. This provision shall not apply at the option of the District to teachers hired to provide service in the areas of bilingual education and the specialty licensed areas of special education, specifically excluding resource room and GATE.

Teacher Duty Days

Teacher Work Year

The work year of the employees covered by the classroom teacher salary schedule (other than new personnel who may be required to attend five additional orientation days) shall consist of not more than 184 school days and shall be distributed according to the calendar determined and officially adopted by the Board.

Hours of Work

Employees on the teachers' salary schedule shall be required to work at the school premises a regular workday of seven hours and eleven minutes, including the 30-minute duty-free lunch period that is provided.

In addition to their regular teaching contract, teachers have the opportunity to earn extra compensation in the following areas:

| A. Senior High School - Extended Day Pay | Percent of Class A, Step 1, Base Salary | Yearly Rates | Number of Positions Authorized for Schools |
|--|---|--------------|--|
| Head Football (M) | .093 | \$3,226 | 1 |
| Head Basketball (M) | .093 | 3,226 | 1 |
| Head Baseball (M) | .079 | 2,740 | 1 |
| Head Track (M) | .084 | 2,914 | 1 |
| Head Wrestling (M) | .084 | 2,914 | 1 |
| Head Soccer (M) | .079 | 2,740 | 1 |
| Head Tennis (M) | .054 | 1,873 | 1 |
| Head Golf (M) | .056 | 1,943 | 1 |
| Head Cross Country (M) | .068 | 2,359 | 1 |
| Head Swimming (M) | .063 | 2,185 | 1 |
| Head Volleyball (M) | .075 | 2,602 | 1 |
| Assistant Football (M) | .070 | 2,428 | AAAA-6, AAA-5, AA-4, A-4 |
| Assistant Basketball (M) | .070 | 2,428 | 2 |
| Assistant Baseball (M) | .061 | 2,116 | 2 |
| Assistant Track (M) | .063 | 2,185 | AAAA-2, AAA-2, AA-1, A-1 |
| Assistant Wrestling (M) | .063 | 2,185 | AAAA-2, AAA-2, AA-1, A-1 |
| Assistant Soccer (M) | .059 | 2,047 | 1 |
| Assistant Volleyball (M) | .061 | 2,116 | 1 |
| 9th Grade Basketball (M) | .043 | 1,492 | 1 |
| 9th Grade Volleyball (M) | .038 | 1,318 | 1 |
| 9th Grade Basketball (W) | .043 | 1,492 | 1 |
| 9th Grade Volleyball (W) | .038 | 1,318 | 1 |
| Head Bowling (M & W) | .065 | 2,255 | 1 |
| Head Basketball (W) | .093 | 3,226 | 1 |
| Head Volleyball (W) | .075 | 2,602 | 1 |
| Head Softball (W) | .079 | 2,740 | 1 |
| Head Track (W) | .084 | 2,914 | 1 |
| Head Soccer (W) | .079 | 2,740 | 1 |
| Head Tennis (W) | .054 | 1,873 | 1 |
| Head Golf (W) | .056 | 1,943 | 1 |
| Head Cross Country (W) | .068 | 2,359 | 1 |
| Head Swimming (W) | .063 | 2,185 | 1 |
| Assistant Basketball (W) | .070 | 2,428 | 2 |
| Assistant Volleyball (W) | .061 | 2,116 | 2 |
| Assistant Softball (W) | .061 | 2,116 | 2 |
| Assistant Track (W) | .063 | 2,185 | AAAA-2, AAA-2, AA-1, A-1 |
| Assistant Soccer | .059 | 2,047 | 1 |
| Band ^d (Over 500) | .097 | 3,365 | 1 |
| Band ^d (Under 500) | .082 | 2,844 | 1 |
| Chorus ¹ | .063 | 2,185 | 1 |
| Mariachi/Guitar ¹ (Over 500) | .043 | 1,492 | 1 |
| Mariachi/Guitar ¹ (Under 500) | .040 | 1,388 | 1 |
| Yearbook ¹ | .075 | 2,602 | 1 |
| Drama/Theatre ¹ | .080 | 2,775 | 1 |
| Newspaper ¹ | .056 | 1,943 | 1 |
| Pep Club ¹ | .032 | 1,110 | 1 |
| Cheerleader ¹ | .058 | 2,012 | 1 |
| JV/9th Grade Cheerleader ¹ | .043 | 1,492 | 1 |

| A. Senior High School - Extended Day Pay - Continued | Percent of Class A, Step 1, Base Salary | Yearly Rates | Number of Positions Authorized for Schools |
|--|---|--------------|--|
| Forensics/Speech Club ¹ | .057 | \$1,977 | 1 |
| Dance/Drill Team ¹ | .047 | 1,630 | 1 |
| Student Council ¹ | .080 | 2,775 | 1 |
| Key Club ¹ | .030 | 1,041 | 1 |
| Human Relations ¹ | .030 | 1,041 | 1 |
| Varsity Quiz ¹ | .043 | 1,492 | 1 |
| Athletic Director ¹ | .104 | 3,608 | 1 |
| Orchestra ¹ | .060 | 2,081 | 1 |
| Chess Club ¹ | .043 | 1,492 | 1 |
| FBLA ¹ | .043 | 1,492 | 1 |
| Science Bowl ¹ | .028 | 971 | 1 |
| Honor Society ¹ | .030 | 1,041 | 1 |
| ROTC ¹ | .061 | 2,116 | 2 |
| DECCA ¹ | .043 | 1,492 | 1 |
| VICA/Skills of America ¹ | .043 | 1,492 | 1 |
| FCCLA ¹ | .043 | 1,492 | 1 |
| HOSA | .043 | 1,492 | 1 |

⁽¹⁾ Does not qualify for years of experience

The year of experience stipend for athletics shall be based on the Index, Class A, Step 1 Base Salary as follows:

| Teaching Experience | Percent of Class A Step 1 - Base Salary | Yearly Rates |
|---------------------|---|--------------|
| 1-3 | .0039 | \$135 |
| 4-6 | .0078 | 271 |
| 7-9 | .0117 | 406 |
| 10-12 | .0156 | 541 |
| 13 or Over | .0195 | 676 |

D. Extra Pay for Licensed Personnel in Special Categories:

1. Secondary Counselors

Each full-time counselor shall be assigned nine additional days of service at the employee's daily rate of pay. PERS and other legally required contributions shall be made for these days from the negotiated salary package.



2. Librarians

Librarians shall be assigned additional days of service to be paid at the employee's daily rate of pay according to the following formula:

| Projected Enrollment | Additional Days Allotted |
|----------------------|--------------------------|
| Under 500 | 3.5 |
| 500 - 999 | 7.0 |
| 1,000 - 1,499 | 10.5 |
| 1,500 and over | 14.0 |

The additional days may be broken down in additional hours upon agreement between the librarian and the principal according to the following schedule:

| |
|--|
| 3.5 days or 24.5 hours at hourly rate |
| 7.0 days or 49.0 hours at hourly rate |
| 10.5 days or 73.5 hours at hourly rate |
| 14.0 days or 98.0 hours at hourly rate |

PERS and other legally required contributions shall be made for these days.

3. Occupational Teachers

Teachers who are full-time teachers of occupational subjects, and who hold occupational licensure with an endorsement in business and industry, and meet the following requirements in the area taught, shall receive \$682 in addition to their base contract salary. A trade and technical work experience background, which includes three years of continuous paid experience at the journeyman level in addition to three to five years at the apprentice learning level. This provision applies only to teachers employed as vocational teachers prior to the 1977-78 school year.

4. Teachers Requiring Special Licensing (Psychologist, Speech Therapists, Special Ed. Teachers, and Nurses)

Teachers assigned to these specialist areas who hold proper licensing shall receive \$220 in addition to their base contract salary. This provision shall apply only to teachers employed in these positions prior to the 1977-78 school year.

| B. Middle School - Extended Day Pay | Percent of Class A, Step 1, Base Salary | Yearly Rates | Number of Positions Authorized for Schools |
|-------------------------------------|---|--------------|--|
| 7th/8th Grade Basketball (M) | .042 | \$1,457 | 1 |
| 7th/8th Grade Softball (M) | .039 | 1,353 | 1 |
| 7th/8th Grade Tennis (M & W) | .027 | 937 | 1 |
| 7th/8th Grade Track (M) | .033 | 1,145 | 1 |
| 7th/8th Grade Basketball (W) | .042 | 1,457 | 1 |
| 7th/8th Grade Volleyball (W) | .038 | 1,318 | 1 |
| 7th/8th Grade Track (W) | .033 | 1,145 | 1 |
| 7th/8th Grade Softball (W) | .039 | 1,353 | 1 |
| Band ¹ | .063 | 2,185 | 1 |
| Chorus ¹ | .042 | 1,457 | 1 |
| Newspaper ¹ | .038 | 1,318 | 1 |
| Human Relations ¹ | .028 | 971 | 1 |
| Forensics ¹ | .028 | 971 | 1 |
| Yearbook ¹ | .028 | 971 | 1 |
| Orchestra ¹ | .040 | 1,388 | 1 |
| Cheerleader ¹ | .028 | 971 | 1 |
| Drama ¹ | .028 | 971 | 1 |
| Dance/Drill Team ¹ | .028 | 971 | 1 |
| Chess Club ¹ | .028 | 971 | 1 |
| Honor Society ¹ | .028 | 971 | 1 |
| FBLA ¹ | .028 | 971 | 1 |
| Student Council ¹ | .038 | 1,318 | 1 |
| Mariachi/Guitar ¹ | .040 | 1,388 | 1 |
| JV Quiz ¹ | .028 | 971 | 1 |

⁽¹⁾ Does not qualify for years of experience

Schools may utilize two volunteer coaches per team per season. The following positions are in addition to any volunteer coaches: statisticians, video personnel, student teachers, and athletic trainers.

C. Payment for Directing Intramural Programs

1. Determination of Intramural Allotment to Schools

The amount of funds available to secondary schools for extended day pay to direct intramural programs shall be based on projected student enrollment at the rate of 92¢ per student. Allotments will be based on the actual October 1st enrollment. No secondary school shall receive less than \$495.

2. Determination of Payment to Individual Teachers

Extended day pay for directing intramural activities will be based on the number of days per week an activity is supervised throughout the school year according to the following guidelines:

| Number of Days Per Week Directing Activity | Number of Weeks | Total Amount |
|--|-----------------|--------------|
| 1 | 36 | \$ 286 |
| 2 | 36 | 572 |
| 3 | 36 | 858 |
| 4 | 36 | 1,144 |
| 5 | 36 | 1,430 |

5. Teachers Assigned to Remote Areas

Teachers assigned to schools in remote or isolated areas shall receive an incentive allotment of \$2,000 in addition to their base contact salary. Following are the areas of the County applicable to remote pay:

| | | |
|--------------------------|---------------------|-----------------|
| Blue Diamond | Southern Desert | Sandy Valley |
| Goodsprings | Correctional Center | Searchlight |
| High Desert State Prison | Laughlin | Spring Mountain |
| Indian Springs | Moapa Valley | Virgin Valley |
| | Mt. Charleston | |

Effective with the 1992-93 school year, teachers at Blue Diamond will no longer receive remote pay. Those teachers at Blue Diamond prior to the 1992-93 school year shall continue to receive remote pay as long as they are employed at Blue Diamond.

6. Responsible Teachers

A small school with a staff of one to four teachers shall have one teacher designated as the responsible teacher. Responsible teachers shall receive additional pay added to their base contract salary according to the following formula added to their base contract:

| Number of Teachers | Additional Pay as a Fraction of Teacher's Contract Salary |
|--------------------|---|
| 1 | 1/25 |
| 2 | 1/20 |
| 3 | 1/15 |
| 4 | 1/10 |

7. School Bankers

Teachers assigned as school bankers to provide banking and accounting services at athletic events at senior high schools shall be compensated at the rate of \$10 per hour. The maximum number of assigned hours per event shall be based on student enrollment as indicated below:

| Student Enrollment | Hours Allocated |
|--------------------|-----------------|
| 1,200 or more | 4 hours |
| 1,199 – 600 | 3 hours |
| 599 and below | 2 hours |

8. Speech Therapists, Nurses, and Psychologists

Teachers in these specialist areas assigned to year-round schools shall be given one year at a time extended contracts with PERS paid.

E. Extra Pay for Instructional Services

| Activity | Hourly Rate |
|---|----------------------|
| 1. Continuing Education Instruction | \$22 |
| 2. In-Service Training Instruction | 22 |
| 3. Summer School | 22 |
| 4. Graduate Incentive Program | 22 |
| 5. Other Approved Instructional Services: | |
| a. Homebound Extended Day Teachers | 22 |
| b. Itinerant Teachers | 22 |
| c. Committees, Task Forces, PDE Instructors | 22 |
| d. Approved Instructional Services (not listed) | 22 |
| 6. Extra Duty Teaching Assignments: | |
| a. Early Bird/Late Bird | } Teacher's Contract |
| b. "Behavior School" Instruction | } Hourly Rate of Pay |
| c. "Sunset High School" Instruction | |
| d. Juvenile Court School Programs | |
| e. Purchased Preparation Period | |
| f. Extended School Year, Summer | |

F. Extra Pay for Ticket Takers and Sellers

Varsity Athletic Contests \$10 per hour



G. Funds for Additional Extended Day Student Activities

| Name of School | Amount | | |
|--|---------|---------------------------|------------------|
| Advanced Technologies Academy | \$2,500 | Guinn Middle School | \$1,500 |
| Arbor View High School | 2,500 | Harney Middle School | 1,500 |
| Basic High School | 2,500 | Hughes Middle School | 1,500 |
| Bonanza High School | 2,500 | Hyde Park Middle School | 1,500 |
| Boulder City High School | 1,500 | Johnson Middle School | 1,500 |
| Canyon Springs High School | 2,500 | Johnston Middle School | 1,500 |
| Centennial High School | 2,500 | Keller Middle School | 1,500 |
| Chaparral High School | 2,500 | Knudson Middle School | 1,500 |
| Cheyenne High School | 2,500 | Lawrence Middle School | 1,500 |
| Cimarron-Memorial High School | 2,500 | Leavitt Middle School | 1,500 |
| Clark High School | 2,500 | Lied Middle School | 1,500 |
| Coronado High School | 2,500 | Lyon Middle School | 1,500 |
| Del Sol High School | 2,500 | Mack Middle School | 1,500 |
| Desert Oasis High School | 2,500 | Mannion Middle School | 1,500 |
| Desert Pines High School | 2,500 | Martin Middle School | 1,500 |
| Desert Rose High School | 1,500 | Miller Middle School | 1,500 |
| Durango High School | 2,500 | Molasky Middle School | 1,500 |
| East Career and Technical Academy | 2,500 | Monaco Middle School | 1,500 |
| Eldorado High School | 2,500 | O'Callaghan Middle School | 1,500 |
| Foothill High School | 2,500 | Orr Middle School | 1,500 |
| Green Valley High School | 2,500 | Robison Middle School | 1,500 |
| Indian Springs Junior/Senior High School | 1,000 | Rogich Middle School | 1,500 |
| Las Vegas Academy | 1,500 | Saville Middle School | 1,500 |
| Las Vegas High School | 2,500 | Sawyer Middle School | 1,500 |
| Laughlin High School | 1,500 | Schofield Middle School | 1,500 |
| Legacy High School | 2,500 | Sedway Middle School | 1,500 |
| Liberty High School | 2,500 | Silvestri Middle School | 1,500 |
| Moapa Valley High School | 1,500 | Smith Middle School | 1,500 |
| Mojave High School | 2,500 | Swainston Middle School | 1,500 |
| Northwest Career and Technical Academy | 2,500 | Tarkanian Middle School | 1,500 |
| Palo Verde High School | 2,500 | Von Tobel Middle School | 1,500 |
| Rancho High School | 2,500 | Webb Middle School | 1,500 |
| Sandy Valley Junior/Senior High School | 1,000 | White Middle School | 1,500 |
| Shadow Ridge High School | 2,500 | Woodbury Middle School | 1,500 |
| Sierra Vista High School | 2,500 | | |
| Silverado High School | 2,500 | Total | <u>\$187,500</u> |
| Southeast Career and Technical Academy | 2,500 | | |
| Southwest Career and Technical Academy | 2,500 | | |
| Spring Valley High School | 2,500 | | |
| Sunrise Mountain High School | 2,500 | | |
| Valley High School | 2,500 | | |
| Veteran's Tribute Career and Technical Academy | 2,500 | | |
| Virgin Valley High School | 1,500 | | |
| West Career and Technical Academy | 2,500 | | |
| West Preparatory Academy | 1,500 | | |
| Western High School | 2,500 | | |
| Bailey Middle School | 1,500 | | |
| Becker Middle School | 1,500 | | |
| Bridger Middle School | 1,500 | | |
| Brinley Middle School | 1,500 | | |
| Brown Middle School | 1,500 | | |
| Burkholder Middle School | 1,500 | | |
| Cadwallader Middle School | 1,500 | | |
| Canarelli Middle School | 1,500 | | |
| Cannon Middle School | 1,500 | | |
| Cashman Middle School | 1,500 | | |
| Cortney Middle School | 1,500 | | |
| Cram Middle School | 1,500 | | |
| Escobedo Middle School | 1,500 | | |
| Faiss Middle School | 1,500 | | |
| Ferttita Middle School | 1,500 | | |
| Findlay Middle School | 1,500 | | |
| Fremont Middle School | 1,500 | | |
| Garrett Middle School | 1,500 | | |
| Garside Middle School | 1,500 | | |
| Gibson Middle School | 1,500 | | |
| Greenspun Middle School | 1,500 | | |
| Name of School | Amount | | |

Three hundred dollars shall be allocated to each elementary school and Prime Six School, Helen J. Stewart, Variety School, John F. Miller, and Spring Mountain. Each Community College High School and each alternative campus in the six regions shall be allocated \$600 to be used for payment to the licensed personnel supervisor of all extended day student activities.

Formulas For Allocating Licensed School Personnel

The following formulas are used in developing the General and Special Education Funds staffing levels for budgetary purposes. Staffing assignments to individual schools may vary slightly at the discretion of the Area Service Center Associate Superintendents, Academic Managers, Deputy Superintendent, Associate Superintendent of Student Support Services, or the Chief Human Resources Officer.

A. Principals (249)

Each school of eight or more teachers will have budgeted one full-time principal. (Teaching principals and responsible teachers will be budgeted by unit as specified in district regulations.)

B. Assistant Principals (235)

Elementary Schools--Each elementary school over 650 student enrollment and each Prime 6 school will be budgeted one full-time assistant principal. The number of positions calculated in this fashion constitutes a District-wide full-time equivalency cap. Actual assignment of these FTEs is determined by the Deputy Superintendent but may not exceed the total FTE number.

Middle Schools--Each middle school of 600 student enrollment and all rural schools will have budgeted one full-time assistant principal. Two assistant principals will be budgeted when the enrollment reaches 1,700 or more.

Senior High Schools--Only full-time assistant principals will be budgeted. One assistant principal will be budgeted for all rural schools or when enrollment reaches 500 students. Two assistant principals will be budgeted when the enrollment reaches 1,700 students. Three assistant principals will be budgeted when enrollment reaches 2,200 students. Schools with an enrollment of 3,000 students or more will be eligible for four assistant principals.

C. Deans (132)

Middle Schools--All middle schools, except rural schools, will staff at least one dean. Two deans will be added when total enrollment reaches 1,500 students.

Senior High Schools--All senior high schools, except rural schools, will be budgeted for at least one dean. Schools with an enrollment of 1,500 students or more will be budgeted two deans. When enrollment reaches 2,800 another dean will be added.

D. Classroom Licensed Staff (11,802.13 including prep periods)

Fiscal year 2012-13 budget development staffing ratios:

| | |
|---------------|---|
| Kindergarten: | 1 licensed staff member for each 52 students. |
| Grades 1-2: | 1 licensed staff member for each 18 students. |
| Grade 3: | 1 licensed staff member for each 21 students. |
| Grades 4-5: | 1 licensed staff member for each 30 students. |
| Grades 6-12: | 1 licensed staff member for each 32 students. |

Due to a budgetary shortfall of almost \$64 million, these staffing ratios have been temporarily increased to 93% of previously utilized ratios.

E. In addition to regular staffing formulas, additional licensed positions are budgeted for the following purposes:

1. 2,553 licensed positions for special education students.
2. 108 licensed positions to supplement the staff at the small, rural schools and provide school-to-school rounding adjustments.
3. 100 licensed positions to handle extra music needs of middle school students.
4. 158.5 licensed positions to supplement the State's Class Size Reduction program.
5. 64.5 licensed positions to instruct second language students.
6. 173 licensed positions for educational computer strategists.
7. 20.5 licensed positions for special assignment (i.e., Prime 6, Reading Recovery Trainers, court orders, etc.)

F. Counselors (611)

Elementary Schools--The Board has approved establishing a goal of adding 15 elementary counselors each year until elementary schools have a counselor for every school over 500 enrollment. An increase was not included in this year's development due to budgetary constraints.

Middle Schools--Counselors are budgeted for each middle school on the basis of one counselor for each 500 students or major fraction thereof based upon the fall enrollment. Evaluation of the number of counselors for middle schools will be made only once each year after the second week of the fall semester.

Senior High Schools--Counselors are budgeted to each senior high school on the basis of one counselor for each 400 students or major fraction thereof based upon the fall enrollment. Evaluation of the number of counselors for senior high schools will be made only once each year after the second week of the fall semester.

G. Library Services (300)

- Elementary schools with enrollment of at least 400 students shall be allocated one licensed staff unit (202).
- Each middle school shall be allocated one licensed staff unit (61).
- Senior High schools shall be allocated extra days of library services based upon the enrollment illustrated to the right (37):

| Student Enrollment | Days Allocated |
|-------------------------|----------------|
| Under 500 students | 3.5 days |
| 500 to 999 students | 7.0 days |
| 1,000 to 1,499 students | 10.5 days |
| 1,500 or more students | 14.0 days |

H. Homebound Teachers (16)

One teacher is budgeted to assist homebound students at the ratio of one for each 18,450 students or major fraction thereof.

I. Psychologists (169)

One school psychologist is budgeted for each 1,825 students or major fraction thereof.

J. Nurses (169)

One school nurse is budgeted for each 1,825 students or major fraction thereof.

K. Speech/Language Pathologists (306)

Speech/language pathologists are to be budgeted based on the prior school year's ratio of actual student caseloads to actual handicapped enrollment. The resultant ratio (actual) is applied to the current school year's estimated handicapped enrollments to determine estimated caseloads. The estimated caseloads are then divided by the maximum caseload mandate to determine speech therapist/pathologist requirements.

L. Summary of Pupil/Teacher Ratio Calculations - District-wide

Regular classroom staffing (Section D) = 11,802.13
 District pupil/teacher ratios (297,012.2 ÷ 11,802.13) = **25.17**

Regular classroom staffing with additional positions
 (Sections D and E) = 14,979.73
 District pupil/teacher ratio (297,012.2 ÷ 14,979.73) = **19.83**
 District licensed - all positions
 (Sections D - K) = 16,549.98
 District pupil/teacher ratio (297,012.2 ÷ 16,549.98) = **17.95**

Note: The 2001 Legislature provided funds toward reducing the pupil/teacher ratio in the early elementary grades (1-3). The Class Size Reduction funds and positions for 2012-13 are being channeled through the Special Revenue Funds, and therefore, are not reflected in the above calculations.

Secondary Magnet School Formula Enhancements

As a result of varying length of day and program requirements, magnet schools within the District require additional enhancement appropriations. This necessitates adjustments to classroom staffing, recruiting counselors, and an available pool from which the Deputy Superintendent may draw to provide staffing for necessary school administrative support services.

The current budget for magnet school programs is developed from a student-teacher ratio of 30:1. The Advanced Technologies Academy (ATA) was constructed with classroom sizes of 20 students per classroom. Because of this room configuration, a student-teacher ratio of 20:1 will be retained at ATA. A recruiting counselor is provided for each secondary school that has magnet programs. Senior high school recruiting counselor positions are staffed starting November 1 preceding the start of the magnet school's initial opening. Middle school recruiting counselors begin at the end of the first semester of the preceding year.



Administrative Titles And Salary Ranges Fiscal Year 2012-13

| Class Title | Range |
|--|-------|
| Superintendent of Schools | XX |
| Deputy Superintendent ^[1] | 52 |
| General Counsel ^[2] | 51 |
| Chief Financial Officer ^[1] | 50 |
| Chief Student Services Officer ^[1] | 50 |
| Chief Human Resources Officer ^[1] | 49 |
| Associate Superintendent/Chief Negotiator ^[1] | 48 |
| Chief Technology Officer ^[1] | 48 |
| Chief Communications Officer ^[1] | 48 |
| Associate Superintendent, Community and Government Relations | 47 |
| Associate Superintendent, Facilities ^[1] | 47 |
| Associate Superintendent, Instruction Unit ^[1] | 47 |
| Deputy General Counsel ^[1] | 47 |
| General Manager, Vegas PBS ^[1] | 47 |
| Academic Manager, Instruction Unit ^[1] | 46 |
| Academic Manager, Innovative Learning Environments, Technology and Information Systems Services ^[1] | 46 |
| Assistant Superintendent, Assessment, Accountability, Research, and School Improvement | 46 |
| Assistant Superintendent, Curriculum and Professional Development ^[1] | 46 |
| Assistant Superintendent, Education Services Division ^[1] | 46 |
| Chief of School Police ^[1] | 46 |
| Chief of Staff ^[1] | 46 |
| Deputy Chief Financial Officer | 46 |
| Deputy Human Resources Officer | 46 |
| Senior Assistant General Counsel ^[1] | 46 |
| Assistant General Counsel ^[1] | 45 |
| Director IV, Curriculum and Instruction | 45 |
| Director IV, Education Services | 45 |
| Director IV, Facilities Planning and Design | 45 |
| Director IV, Human Resources ^[1] | 45 |
| Director IV, Instructional Support | 45 |
| Director IV, Instructional Support and Student Activities | 45 |
| Director IV, Support Services | 45 |
| Director IV, Technology Information Systems | 45 |
| Principal, Senior High School | 43-45 |
| Director III, Compliance and Monitoring | 44 |
| Director III, Educational Media Services | 44 |
| Director III, Engineering, Information Technology, and Emergency Response Systems | 44 |
| Director III, Food Service | 44 |
| Director III, Government Affairs | 44 |
| Director III, Maintenance | 44 |
| Director III, Purchasing and Warehousing | 44 |
| Director III, Quality Assurance | 44 |
| Director III, Special Projects and Renovation Services | 44 |
| Director III, Transportation | 44 |
| Principal, Career and Technical Academy ^[2] | 42-44 |
| Principal, Junior High/Middle School ^[2] | 41-44 |
| Director II, Budget | 43 |
| Director II, Career and Technical Education | 43 |
| Director II, Central Information Systems | 43 |
| Director II, Demographics, Zoning, and GIS | 43 |
| Director II, Distance Education and Virtual High School | 43 |
| Director II, Diversity and Affirmative Action Programs ^[1] | 43 |
| Director II, Education Services | 43 |
| Director II, Employee-Management Relations | 43 |
| Director II, Employee Onboarding and Development | 43 |
| Director II, English Language Learner Program | 43 |
| Director II, Equity and Diversity Education | 43 |
| Director II, Facilities and Bond Fund Financial Management | 43 |
| Director II, Facilities Manager | 43 |
| Director II, Guidance and Counseling | 43 |
| Director II, Internal Audit | 43 |
| Director II, Instruction Unit Services | 43 |
| Director II, K -12 Literacy | 43 |

Administrative Titles And Salary Ranges - Continued
Fiscal Year 2012-13

| Class Title | Range | Class Title | Range |
|--|-------|--|-------|
| Director II, K-12 Math and Instructional Technology | 43 | Director I, Workforce Training and Economic Development, Vegas PBS | 42 |
| Director II, K-12 Science, Health, and Foreign Language | 43 | Director I, Wraparound Services | 42 |
| Director II, K-12 Special Education | 43 | Principal, Advanced Technologies Academy ^[2] | 42 |
| Director II, Magnet Programs | 43 | Principal, Desert Rose Adult High School | 42 |
| Director II, Networking Services | 43 | Principal, Alternative School ^[2] | 41-42 |
| Director II, Real Property Management | 43 | Assistant Principal, Secondary School ^[2] | 41 |
| Director II, Related Services | 43 | Coordinator IV, Accounting | 41 |
| Director II, Research and School Improvement | 43 | Coordinator IV, Assessment and Accountability | 41 |
| Director II, Risk Management | 43 | Coordinator IV, Assistive Technology | 41 |
| Director II, School and Department Human Capital Management Support | 43 | Coordinator IV, AVID Program | 41 |
| Director II, School and Department Recruitment | 43 | Coordinator IV, Budget | 41 |
| Director II, School Safety and Crisis Management | 43 | Coordinator IV, Bus Operations | 41 |
| Director II, Special Education Programs and Projects | 43 | Coordinator IV, Child Find Project | 41 |
| Director II, Special Education Support Services | 43 | Coordinator IV, Claims Management Services | 41 |
| Director II, Technical Resources | 43 | Coordinator IV, Demographics and Zoning | 41 |
| Director II, Title I Services | 43 | Coordinator IV, Educational Resources | 41 |
| Director II, User Support Services | 43 | Coordinator IV, Employee Development | 41 |
| Police Captain | 43 | Coordinator IV, Employee-Management Relations | 41 |
| Principal, Elementary School ^[2] | 41-43 | Coordinator IV, Engineering Services | 41 |
| Principal, Special Education School ^[2] | 43 | Coordinator IV, English Language Learner Program | 41 |
| Principal, Boulder City High School ^[2] | 43 | Coordinator IV, Employee Business Training | 41 |
| Principal, Indian Springs High School ^[2] | 43 | Coordinator IV, Expulsion Due Process and Trial Enrollments | 41 |
| Principal, Las Vegas Academy of International Studies Performing Arts and Visual Arts ^[2] | 43 | Coordinator IV, Facility Requirements | 41 |
| Principal, Laughlin High School ^[2] | 43 | Coordinator IV, Financial Management, Vegas PBS | 41 |
| Principal, Moapa Valley High School ^[2] | 43 | Coordinator IV, Financial Management, Food Service | 41 |
| Principal, Sandy Valley High School ^[2] | 43 | Coordinator IV, Gifted and Talented Education | 41 |
| Principal, Sandy Valley High School ^[2] | 43 | Coordinator IV, Grants Development and Administration | 41 |
| Principal, Virgin Valley High School ^[2] | 43 | Coordinator IV, Guidance and Counseling Services | 41 |
| Deputy Assistant General Counsel ^[1] | 42 | Coordinator IV, Health Services | 41 |
| Director I, Adult Language Acquisition Services | 42 | Coordinator IV, Information Systems Architecture and Special Projects Operations | 41 |
| Director I, Communications Office | 42 | Coordinator IV, K-12 Instructional Technology | 41 |
| Director I, Compliance and Building Operations | 42 | Coordinator IV, K-12 Special Education | 41 |
| Director I, Constituent Services | 42 | Coordinator IV, Literacy Innovative Programs | 41 |
| Director I, Corporate Communications, Vegas PBS | 42 | Coordinator IV, Low Incidence Disabilities | 41 |
| Director I, Development and Innovation | 42 | Coordinator IV, Mechanical Systems and Equipment | 41 |
| Director I, Development, Vegas PBS | 42 | Coordinator IV, Modernization Services | 41 |
| Director I, Early Childhood | 42 | Coordinator IV, New Construction | 41 |
| Director I, Employee Contracts and Separation Compliance | 42 | Coordinator IV, Occupational and Physical Therapy Services | 41 |
| Director I, Energy Management | 42 | Coordinator IV, Ombudsman, Instruction Unit | 41 |
| Director I, English Language Learner Program | 42 | Coordinator IV, Payroll and Employee Benefits | 41 |
| Director I, Environmental Services | 42 | Coordinator IV, Psychological Services | 41 |
| Director I, Fiscal Accountability | 42 | Coordinator IV, Purchasing and Warehousing | 41 |
| Director I, Food Service | 42 | Coordinator IV, Real Property Management | 41 |
| Director I, Grants Development and Administration | 42 | Coordinator IV, Risk and Insurance Services | 41 |
| Director I, Health Services | 42 | Coordinator IV, Safe and Respectful Learning Environment | 41 |
| Director I, Inspection Services | 42 | Coordinator IV, School-Community Partnership Program | 41 |
| Director I, Intergovernmental Affairs | 42 | Coordinator IV, Special Education Services | 41 |
| Director I, Low Incidence Disabilities | 42 | Coordinator IV, Speech/Audiology Services | 41 |
| Director I, Maintenance | 42 | Coordinator IV, Student Data Services | 41 |
| Director I, Maintenance Manager | 42 | Coordinator IV, School Safety and Crisis Management | 41 |
| Director I, Management Process System | 42 | Coordinator IV, Telecommunications Services | 41 |
| Director I, Operations | 42 | Coordinator IV, Title I Services | 41 |
| Director I, Professional Development, Special Education | 42 | Police Lieutenant | 41 |
| Director I, Programming, Vegas PBS | 42 | Principal, Academy for Individualized Study | 41 |
| Director I, Psychological Services | 42 | Principal, Community College High School ^[2] | 41 |
| Director I, Purchasing and Warehousing | 42 | Principal, Continuation School ^[2] | 41 |
| Director I, Risk Management | 42 | Principal, Florence McClure Women's Correctional Center ^[2] | 41 |
| Director I, School-Community Partnership Program | 42 | Principal, High Desert State Prison Adult High School ^[2] | 41 |
| Director I, Security Systems, School Police Services | 42 | Principal, Juvenile Court Schools | 41 |
| Director I, Speech/Language Therapy Services | 42 | Principal, Southern Desert Correctional Center Adult HS ^[2] | 41 |
| Director I, Student Athletics | 42 | Principal, Spring Mountain School ^[2] | 41 |
| Director I, Superintendent's Office ^[1] | 42 | Assistant Principal, Elementary School ^[2] | 40 |
| Director I, Title I Services | 42 | Assistant Principal, Special Education School ^[2] | 40 |
| Director I, Transportation | 42 | Coordinator III, Adult Education | 40 |
| Director I, Vehicle Maintenance | 42 | Coordinator III, Adult Language Acquisition Services | 40 |

Administrative Titles And Salary Ranges - Continued
Fiscal Year 2012-13

| Class Title | Range | Class Title | Range |
|--|-------|---|-------|
| Coordinator III, Architect | 40 | Coordinator III, Special Education Management System | 40 |
| Coordinator III, Board of School Trustees | 40 | Coordinator III, Specialized Human Resources Support | 40 |
| Coordinator III, Budget | 40 | Coordinator III, Statistician, Demographics, Zoning, and GIS | 40 |
| Coordinator III, Career and Technical Education | 40 | Coordinator III, Student Activities | 40 |
| Coordinator III, Cash and Investment Management | 40 | Coordinator III, Student Adjudication | 40 |
| Coordinator III, Charter School Compliance | 40 | Coordinator III, Student Attendance Enforcement | 40 |
| Coordinator III, Compliance and Monitoring | 40 | Coordinator III, Substitute Hiring and Smartfind Administration | 40 |
| Coordinator III, Compensation, Contracts, and Employee Records | 40 | Coordinator III, Teacher Induction and Mentoring | 40 |
| Coordinator III, Custodial Supervision | 40 | Coordinator III, Technology Program Office | 40 |
| Coordinator III, Data Performance Management and Project Facilitation | 40 | Coordinator III, Technical Resources | 40 |
| Coordinator III, Data Specialist | 40 | Coordinator III, Title I Homeless Program | 41 |
| Coordinator III, Demographics, Zoning, and Geographic Information System | 40 | Coordinator III, Title I Services | 40 |
| Coordinator III, Distance Education | 40 | Coordinator III, Vegas PBS | 40 |
| Coordinator III, Early Childhood Literacy | 40 | Coordinator III, Work Management, Maintenance | 40 |
| Coordinator III, Early Childhood Program | 40 | Coordinator III, WMW Production Services | 40 |
| Coordinator III, Early Childhood Title I Services | 40 | Coordinator III, Administrative Assistant, Bond Administration | 40 |
| Coordinator III, Early Childhood Transition Specialist | 40 | Coordinator III, Administrative Assistant, Community and Government Relations | 40 |
| Coordinator III, Education Services | 40 | Coordinator III, Administrative Assistant, Instruction Unit | 40 |
| Coordinator III, Employee Development | 40 | Coordinator III, Administrative Assistant, School Police Services | 40 |
| Coordinator III, Engineering Services | 40 | Coordinator III, Administrative Assistant, Student Support Services | 40 |
| Coordinator III, Environmental Compliance | 40 | Coordinator III, Administrative Assistant, Technology and Information Systems | 40 |
| Coordinator III, Equipment Repair | 40 | Coordinator III, Administrative Assistant, Dean, Secondary ^[3] | 40 |
| Coordinator III, Equity and Diversity Education | 40 | Coordinator II, Academic Support and Community Service Center | 39 |
| Coordinator III, Exterior and Structural Building Repair | 40 | Coordinator II, Accounting | 39 |
| Coordinator III, Facilities and Bond Fund Financial Management | 40 | Coordinator II, Adaptive Physical Education | 39 |
| Coordinator III, Facilities Project Manager | 40 | Coordinator II, Benefits Accounting Supervisor | 39 |
| Coordinator III, Facilities Space Requirements | 40 | Coordinator II, Communities in Schools | 39 |
| Coordinator III, Fine Arts, Elementary | 40 | Coordinator II, Dietitian | 39 |
| Coordinator III, Fine Arts, Secondary | 40 | Coordinator II, Early Reading First | 39 |
| Coordinator III, Fiscal Accountability and Data Analysis | 40 | Coordinator II, Geographic Information Systems | 39 |
| Coordinator III, Fiscal Accountability and Program Analysis, CPD | 40 | Coordinator II, Industrial Hygiene | 39 |
| Coordinator III, General Repair | 40 | Coordinator II, Instructional Web Design | 39 |
| Coordinator III, Geographic Information System | 40 | Coordinator II, Payroll Processing Supervisor | 39 |
| Coordinator III, Gift Manager | 40 | Coordinator II, Real Property Management | 39 |
| Coordinator III, Grant Evaluator | 40 | Coordinator II, Risk Management Accounting | 39 |
| Coordinator III, Grant Writer | 40 | Coordinator II, School-Community Partnership Program ^[2] | 39 |
| Coordinator III, Homebound Education Program | 40 | Coordinator II, Senior Accountant, Fiscal Accountability, and Data Analysis | 39 |
| Coordinator III, Industrial Hygiene, Environmental Services | 40 | Coordinator II, Site Development Planner | 39 |
| Coordinator III, Instructional Data Management System | 40 | Coordinator II, Technical Resources | 39 |
| Coordinator III, Internal Audit | 40 | Coordinator II, Technology Projects and Training | 39 |
| Coordinator III, K-5 Mathematics | 40 | Coordinator I, Accounting | 38 |
| Coordinator III, K-12 English Language Arts | 40 | Coordinator I, Grants/Fiscal Accountability | 38 |
| Coordinator III, K-12 Foreign Language | 40 | Coordinator I, Accounting Treasurer | 38 |
| Coordinator III, K-12 Health, Physical Education, and Driver Education | 40 | Coordinator I, Budget | 38 |
| Coordinator III, K-12 Library Services | 40 | Coordinator I, Communications Specialist | 38 |
| Coordinator III, K-12 Literacy | 40 | Coordinator I, Fleet Manager | 38 |
| Coordinator III, K-12 Science/Health | 40 | Coordinator I, Parent Services | 38 |
| Coordinator III, K-12 Social Studies | 40 | Coordinator I, Public Information Specialist | 38 |
| Coordinator III, Landscaping and Grounds | 40 | | |
| Coordinator III, NCLB and Data Verification | 40 | | |
| Coordinator III, Program Evaluator, Inclusive Schools Practices/Intervention | 40 | | |
| Coordinator III, Public Information and Media Manager | 40 | | |
| Coordinator III, Purchasing | 40 | | |
| Coordinator III, Ready to Learn, Vegas PBS | 40 | | |
| Coordinator III, Research and Evaluation | 40 | | |
| Coordinator III, Resource Management | 40 | | |
| Coordinator III, Safe and Drug Free Schools | 40 | | |
| Coordinator III, Safety | 40 | | |
| Coordinator III, School Accounting | 40 | | |
| Coordinator III, School Banking | 40 | | |
| Coordinator III, School Police Investigator | 40 | | |

¹ "At-Will" Employees--A contract signed by an at-will employee will state that the employee serves in that position at the will of the superintendent and may be returned to a position of no lesser range and step than the last held with the District. At-will positions will be so designated at the time the position is offered to an employee. At the time of appointment, the Board of School Trustees will designate the range and step of the position.

² Incumbents of these classes receive monthly salaries in accordance with this schedule for 11 months per year. Incumbents in all other classes receive monthly salaries in accordance with this schedule for 12 months per year.

³ Incumbents of this class receive monthly salaries in accordance with this schedule for 10 months per year.

Administrative Salary Schedule Base - Monthly Salaries**Fiscal Year 2012-13**

| Range | A | B | C | D | E | F | G ¹ |
|-------|----------|-----------|-----------|-----------|-----------|-----------|----------------|
| 52 | \$ 9,867 | \$ 10,365 | \$ 10,886 | \$ 11,431 | \$ 12,003 | \$ 12,602 | \$ 13,233 |
| 51 | 9,397 | 9,867 | 10,365 | 10,886 | 11,431 | 12,003 | 12,602 |
| 50 | 8,957 | 9,397 | 9,867 | 10,365 | 10,886 | 11,431 | 12,003 |
| 49 | 8,530 | 8,957 | 9,397 | 9,867 | 10,365 | 10,886 | 11,431 |
| 48 | 8,122 | 8,530 | 8,957 | 9,397 | 9,867 | 10,365 | 10,886 |
| 47 | 7,736 | 8,122 | 8,530 | 8,957 | 9,397 | 9,867 | 10,365 |
| 46 | 7,367 | 7,736 | 8,122 | 8,530 | 8,957 | 9,397 | 9,867 |
| 45 | 7,027 | 7,367 | 7,736 | 8,122 | 8,530 | 8,957 | 9,397 |
| 44 | 6,692 | 7,027 | 7,367 | 7,736 | 8,122 | 8,530 | 8,957 |
| 43 | 6,370 | 6,692 | 7,027 | 7,367 | 7,736 | 8,122 | 8,530 |
| 42 | 6,063 | 6,370 | 6,692 | 7,027 | 7,367 | 7,736 | 8,122 |
| 41 | 5,778 | 6,063 | 6,370 | 6,692 | 7,027 | 7,367 | 7,736 |
| 40 | 5,497 | 5,778 | 6,063 | 6,370 | 6,692 | 7,027 | 7,367 |
| 39 | 5,238 | 5,497 | 5,778 | 6,063 | 6,370 | 6,692 | 7,027 |
| 38 | 4,995 | 5,238 | 5,497 | 5,778 | 6,063 | 6,370 | 6,692 |
| 37 | 4,750 | 4,995 | 5,238 | 5,497 | 5,778 | 6,063 | 6,370 |
| 36 | 4,530 | 4,750 | 4,995 | 5,238 | 5,497 | 5,778 | 6,063 |

Professional-Technical (PT) Salary Schedule Base - Monthly Salaries**Fiscal Year 2012-13**

| Range | A | B | C | D | E | F | G ¹ |
|-------|----------|----------|----------|----------|----------|----------|----------------|
| 44 | \$ 6,692 | \$ 7,027 | \$ 7,367 | \$ 7,736 | \$ 8,122 | \$ 8,530 | \$ 8,957 |
| 43 | 6,370 | 6,692 | 7,027 | 7,367 | 7,736 | 8,122 | 8,530 |
| 42 | 6,063 | 6,370 | 6,692 | 7,027 | 7,367 | 7,736 | 8,122 |
| 41 | 5,778 | 6,063 | 6,370 | 6,692 | 7,027 | 7,367 | 7,736 |
| 40 | 5,497 | 5,778 | 6,063 | 6,370 | 6,692 | 7,027 | 7,367 |
| 39 | 5,238 | 5,497 | 5,778 | 6,063 | 6,370 | 6,692 | 7,027 |
| 38 | 4,995 | 5,238 | 5,497 | 5,778 | 6,063 | 6,370 | 6,692 |
| 37 | 4,750 | 4,995 | 5,238 | 5,497 | 5,778 | 6,063 | 6,370 |
| 36 | 4,530 | 4,750 | 4,995 | 5,238 | 5,497 | 5,778 | 6,063 |
| 35 | 4,306 | 4,530 | 4,750 | 4,995 | 5,238 | 5,497 | 5,778 |
| 34 | 4,095 | 4,306 | 4,530 | 4,750 | 4,995 | 5,238 | 5,497 |
| 33 | 3,907 | 4,095 | 4,306 | 4,530 | 4,750 | 4,995 | 5,238 |
| 32 | 3,714 | 3,907 | 4,095 | 4,306 | 4,530 | 4,750 | 4,995 |
| 31 | 3,534 | 3,714 | 3,907 | 4,095 | 4,306 | 4,530 | 4,750 |
| 30 | 3,371 | 3,534 | 3,714 | 3,907 | 4,095 | 4,306 | 4,530 |
| 29 | 3,204 | 3,371 | 3,534 | 3,714 | 3,907 | 4,095 | 4,306 |
| 28 | 3,051 | 3,204 | 3,371 | 3,534 | 3,714 | 3,907 | 4,095 |

¹ Eligibility for Step G requires that the administrator has been on any Step F for four years, is beginning his/her 18th year in the District during the contracted school year, and the adjusted hire date and the effective date of the administrative appointment is prior to February 1. If the adjusted hire date is February 1 or after, the administrator will be placed on Step G at the beginning of the subsequent year.

Administrative employees holding a doctoral degree from an accredited institution and valid for Nevada certification will receive an additional \$1,478 stipend for which Public Employees Retirement System (PERS) contributions will be made.

Administrative employees completing the following years of District service will be eligible for longevity compensation for which PERS contributions will be made:

| District Service | Amount |
|------------------|---------|
| 10 Years | \$1,281 |
| 15 Years | 1,773 |
| 20 Years | 2,266 |
| 25 Years | 2,758 |
| 30 Years | 3,940 |

A principal who is assigned either to a Prime 6 school (before July 1, 2008), a rural high school, or to a double session or flexible double session schedule shall receive an additional stipend of \$1,970 for which PERS contributions will be made. A \$1,970 stipend will be provided to eligible senior high school deans and assistant principals.

Support Personnel Titles And Salary Pay Grades
Fiscal Year 2012-13

| Code | Title | Grade | Min Hr | Max Hr | Code | Title | Grade | Min Hr | Max Hr |
|------|---|-------|---------|---------|------|---|-------|---------|---------|
| 2040 | Accountant | 56 | \$23.11 | \$29.51 | 7700 | Code Compliance Inspector/Site Manager | 59 | \$26.77 | \$34.17 |
| 2027 | Accounts Payable Supervisor | 50 | 17.26 | 22.02 | 7209 | Commissioning Technician I | 59 | 26.77 | 34.17 |
| 2016 | Accounts Payable Technician | 49 | 16.44 | 20.96 | 7194 | Communication Equipment Installer Assistant | 51 | 18.12 | 23.11 |
| 0200 | Administrative Clerk | 50 | 17.26 | 22.02 | 7195 | Communication Equipment Installer/Repairer | 55 | 22.02 | 28.12 |
| 1446 | Administrative Computer Services Specialist | 56 | 23.11 | 29.51 | 7198 | Communication Installation/ Repair Supervisor | 58 | 25.50 | 32.53 |
| 0320 | Administrative School Secretary | 50 | 17.26 | 22.02 | 0306 | Communications Assistant | 52 | 19.02 | 24.28 |
| 0240 | Administrative Secretary I | 51 | 18.12 | 23.11 | 4410 | Communications System Manager | 61 | 29.51 | 37.66 |
| 0250 | Administrative Secretary II | 52 | 19.02 | 24.28 | 1650 | Computer Forensic Investigator | 62 | 30.98 | 39.56 |
| 0251 | Administrative Secretary III | 54 | 20.96 | 26.77 | 1410 | Computer Operator | 50 | 17.26 | 22.02 |
| 0252 | Administrative Secretary IV | 57 | 24.28 | 30.98 | 1330 | Computer Systems Specialist | 51 | 18.12 | 23.11 |
| 7780 | AHERA Compliance Monitor | 58 | 25.50 | 32.53 | 1555 | Computer Technician I | 52 | 19.02 | 24.28 |
| 1532 | Applications Developer - COBOL/CICS | 59 | 26.77 | 34.17 | 7152 | Construction Compliance Clerk | 48 | 15.65 | 19.97 |
| 1460 | Applications Developer II - ABAP/NETWEAVER | 63 | 32.53 | 41.52 | 7146 | Construction Documents Clerk | 48 | 15.65 | 19.97 |
| 1508 | Applications Manager | 64 | 34.17 | 43.60 | 4260 | Construction Documents Manager | 56 | 23.11 | 29.51 |
| 7725 | Apprentice Drafter | 47 | 14.90 | 19.02 | 7153 | Construction Estimator | 57 | 24.28 | 30.98 |
| 7730 | Asbestos Abatement Worker/Insulator | 51 | 18.12 | 23.11 | 7147 | Construction Site Development Data Specialist | 50 | 17.26 | 22.02 |
| 7705 | Asbestos Inspector | 56 | 23.11 | 29.51 | 7645 | Construction Supervisor | 58 | 25.50 | 32.53 |
| 7735 | Asbestos Planner/Scheduler | 57 | 24.28 | 30.98 | 7032 | Cross Connection Control Specialist | 56 | 23.11 | 29.51 |
| 7410 | Asphalt, Concrete, and Masonry Supervisor | 58 | 25.50 | 32.53 | 8100 | Custodial Leader | 46 | 14.19 | 18.12 |
| 2050 | Assistant Accountant | 50 | 17.26 | 22.02 | 8160 | Custodial Supervisor | 54 | 20.96 | 26.77 |
| 8170 | Assistant Custodial Supervisor | 53 | 19.97 | 25.50 | 8040 | Custodian | 43 | 12.27 | 15.65 |
| 7091 | Assistant Grounds Equipment Technician | 46 | 14.19 | 18.12 | 1485 | Data Communications Specialist | 59 | 26.77 | 34.17 |
| 1060 | Assistant Offset Shop Supervisor | 54 | 20.96 | 26.77 | 1405 | Data Control Manager | 58 | 25.50 | 32.53 |
| 0352 | Assistant Terminal Agency Coordinator | 53 | 19.97 | 25.50 | 1320 | Data Processing Clerk I | 42 | 11.68 | 14.90 |
| 1449 | Assistive Technology Services Specialist | 56 | 23.11 | 29.51 | 1326 | Data Processing Machine Operator | 46 | 14.19 | 18.12 |
| 7420 | Athletic Equipment & Fencing Supervisor | 58 | 25.50 | 32.53 | 1515 | Database Administrator | 63 | 32.53 | 41.52 |
| 4000 | Attendance Officer | 50 | 17.26 | 22.02 | 1518 | Database Analyst III | 62 | 30.98 | 39.56 |
| 7115 | Audio Visual Technician | 52 | 19.02 | 24.28 | 1519 | Database Analyst III (Web Based) Assessment and Accountability | 62 | 30.98 | 39.56 |
| 5020 | Baker | 43 | 12.27 | 15.65 | 1521 | Database Analyst III Special Education Management Systems (SEMS) | 62 | 30.98 | 39.56 |
| 1550 | Basis Administrator I | 60 | 28.12 | 35.87 | 1525 | Database Systems Specialist | 56 | 23.11 | 29.51 |
| 0134 | Benefits Technician | 49 | 16.44 | 20.96 | 4300 | Demographic Specialist | 57 | 24.28 | 30.98 |
| 4248 | Bilingual Translator/Interpreter | 51 | 18.12 | 23.11 | 4150 | Dispatcher | 47 | 14.90 | 19.02 |
| 7000 | Boiler Equipment Technician | 54 | 20.96 | 26.77 | 3030 | District Mail Courier | 46 | 14.19 | 18.12 |
| 0170 | Braillist | 52 | 19.02 | 24.28 | 4404 | Document Control Specialist | 54 | 20.96 | 26.77 |
| 0176 | Broadcast Captionist I | 47 | 14.90 | 19.02 | 7720 | Drafter | 55 | 22.02 | 28.12 |
| 0177 | Broadcast Captionist II | 52 | 19.02 | 24.28 | 7719 | Drafting and Records Manager | 58 | 25.50 | 32.53 |
| 0178 | Broadcast Captionist III | 56 | 23.11 | 29.51 | 6130 | Driver Training Instructor | 49 | 16.44 | 20.96 |
| 4100 | Budget Assistant | 55 | 22.02 | 28.12 | 7131 | Duplicating Equipment Technician | 53 | 19.97 | 25.50 |
| 7120 | Building Engineer | 52 | 19.02 | 24.28 | 1505 | EDP Operations Manager | 62 | 30.98 | 39.56 |
| 7550 | Building Engineer Supervisor | 58 | 25.50 | 32.53 | 4240 | Educational Interpreter I | 46 | 14.19 | 18.12 |
| 6100 | Bus Driver | 47 | 14.90 | 19.02 | 4241 | Educational Interpreter II | 53 | 19.97 | 25.50 |
| 6105 | Bus Driver Trainee | 47-A | 14.90 | N/A | 4242 | Educational Interpreter III | 54 | 20.96 | 26.77 |
| 6005 | Bus Washer | 41 | 11.12 | 14.19 | 4243 | Educational Interpreter IV | 55 | 22.02 | 28.12 |
| 1511 | Business Intelligence (BI) Analyst | 63 | 32.53 | 41.52 | 3121 | Educational Media Center Supervisor | 56 | 23.11 | 29.51 |
| 0330 | Business Services Specialist | 51 | 18.12 | 23.11 | 4231 | Educational Transcriber | 54 | 20.96 | 26.77 |
| 1540 | Business Systems Security Specialist | 57 | 24.28 | 30.98 | 7010 | Electrician | 55 | 22.02 | 28.12 |
| 3081 | Buyer I | 49 | 16.44 | 20.96 | 7570 | Electrician Supervisor | 58 | 25.50 | 32.53 |
| 3082 | Buyer II | 52 | 19.02 | 24.28 | 7575 | Electronics Supervisor | 58 | 25.50 | 32.53 |
| 3084 | Buyer III | 54 | 20.96 | 26.77 | 7390 | Electronics Technician II | 53 | 19.97 | 25.50 |
| 3086 | Buyer IV | 57 | 24.28 | 30.98 | 0143 | Elementary School Clerk | 46 | 14.19 | 18.12 |
| 7727 | CADD Technical I | 55 | 22.02 | 28.12 | 7208 | Energy Management and Commissioning Supervisor | 62 | 30.98 | 39.56 |
| 7728 | CADD Technical II | 57 | 24.28 | 30.98 | 7207 | Energy Management Systems Scheduler | 50 | 17.26 | 22.02 |
| 7729 | CADD Technical III | 59 | 26.77 | 34.17 | 7205 | Energy Management Technician I | 55 | 22.02 | 28.12 |
| 4170 | Campus Security Monitor | 44 | 12.87 | 16.44 | 7206 | Energy Management Technician II | 56 | 23.11 | 29.51 |
| 7060 | Carpenter | 52 | 19.02 | 24.28 | 1444 | Enterprise Instructional Design Specialist Trainer | 57 | 24.28 | 30.98 |
| 7560 | Carpenter Supervisor | 58 | 25.50 | 32.53 | 8315 | Equipment Operator Crew Leader | 52 | 19.02 | 24.28 |
| 7585 | Carpet and Flooring Supervisor | 58 | 25.50 | 32.53 | 8300 | Equipment Operator/Truck Driver | 50 | 17.26 | 22.02 |
| 8030 | Carpet Cleaning Technician | 50 | 17.26 | 22.02 | 8305 | Equipment Operator/Truck Driver Assistant | 48 | 15.65 | 19.97 |
| 8039 | Central Kitchen Steward | 43 | 12.27 | 15.65 | 4065 | Equipment Requisition Funds Analysis/Forms Mgmt Supv | 58 | 25.50 | 32.53 |
| 4222 | Certified Occupational Therapy Assistant | 50 | 17.26 | 22.02 | 4090 | Equipment Specialist | 52 | 19.02 | 24.28 |
| 5320 | Chief Refrigeration Engineer | 59 | 26.77 | 34.17 | 0370 | Executive Legal Secretary | 55 | 22.02 | 28.12 |
| 7309 | Civil and Landscape Quality Assurance Construction Inspector/Manager | 58 | 25.50 | 32.53 | 7630 | Fabrication Supervisor | 58 | 25.50 | 32.53 |
| 2103 | Claims Examiner | 52 | 19.02 | 24.28 | 3240 | Facilities and Equipment Safety Inspection Manager | 57 | 24.28 | 30.98 |
| 2100 | Claims Management Specialist | 57 | 24.28 | 30.98 | 7204 | Facilities Energy Inspector/Analyst | 54 | 20.96 | 26.77 |
| 2098 | Claims Manager | 60 | 28.12 | 35.87 | 4402 | Facilities Operations Analyst | 57 | 24.28 | 30.98 |
| 2102 | Claims Technician | 48 | 15.65 | 19.97 | | | | | |
| 4285 | Classification/Compensation Analyst | 57 | 24.28 | 30.98 | | | | | |
| 0110 | Clerk Typist I | 40 | 10.59 | 13.53 | | | | | |
| 0175 | Clerk/Braillist | 45 | 13.53 | 17.26 | | | | | |
| 1531 | Client Server Application Programmer | 56 | 23.11 | 29.51 | | | | | |
| 7105 | Clock, Fire Alarm, and Intercom Technician | 55 | 22.02 | 28.12 | | | | | |

Support Personnel Titles And Salary Pay Grades - Continued
Fiscal Year 2012-13

| Code | Title | Grade | Min Hr | Max Hr | Code | Title | Grade | Min Hr | Max Hr |
|------|--|-------|---------|---------|------|---|-------|---------|---------|
| 7308 | Facilities QA/QC Inspector/Manager | 57 | \$24.28 | \$30.98 | 0172 | Instructional Assistant (Bilingual) | 40 | \$10.59 | \$13.53 |
| 3200 | Facility & Equipment Safety Inspector | 52 | 19.02 | 24.28 | 0192 | Instructional Assistant | | | |
| 7655 | Facility Service Region Representative | 59 | 26.77 | 34.17 | | (Least Restrictive Environment) | 40 | 10.59 | 13.53 |
| 7650 | Facility Service Representative | 58 | 25.50 | 32.53 | 0179 | Instructional Assistant (Physical Education) | 40 | 10.59 | 13.53 |
| 8260 | Farm/Nursery Manager | 52 | 19.02 | 24.28 | 0190 | Instructional Assistant (Teacher Aide) | 40 | 10.59 | 13.53 |
| 0185 | Federal Programs Teacher/Family Aide | 43 | 12.27 | 15.65 | 7050 | Insulator | 54 | 20.96 | 26.77 |
| 0270 | Federal Projects Clerk | 46 | 14.19 | 18.12 | 2112 | Insurance Services Manager | 62 | 30.98 | 39.56 |
| 6180 | Field Supervisor | 56 | 23.11 | 29.51 | 0133 | Intake Clerk | 46 | 14.19 | 18.12 |
| 3120 | Film and Video Traffic Supervisor | 54 | 20.96 | 26.77 | 4245 | Interpreter Specialist | 59 | 26.77 | 34.17 |
| 3110 | Film Center Control Clerk | 47 | 14.90 | 19.02 | 7576 | Intrusion Alarm Supervisor | 58 | 25.50 | 32.53 |
| 4053 | Fingerprint Technician | 47 | 14.90 | 19.02 | 7100 | Intrusion Alarm Technician | 54 | 20.96 | 26.77 |
| 7260 | Fire Equipment Technician | 55 | 22.02 | 28.12 | 8240 | Irrigation Systems Installer/Repairer | 50 | 17.26 | 22.02 |
| 7329 | Fire Equipment Technician Assistant | 51 | 18.12 | 23.11 | 4226 | Itinerant Tester | 46 | 14.19 | 18.12 |
| 7031 | Fire Sprinkler Technician | 56 | 23.11 | 29.51 | 2045 | Junior Accountant | 54 | 20.96 | 26.77 |
| 0090 | First Aid/Safety Assistant | 43 | 12.27 | 15.65 | 1527 | Junior Database Analyst | 51 | 18.12 | 23.11 |
| 6090 | Fleet Maintenance Manager | 58 | 25.50 | 32.53 | 8220 | Landscape and Grounds Supervisor | 58 | 25.50 | 32.53 |
| 8119 | Floor Care Supervisor | 52 | 19.02 | 24.28 | 8230 | Landscape Leader | 48 | 15.65 | 19.97 |
| 8117 | Floor Care Technician | 48 | 15.65 | 19.97 | 8235 | Landscape Technician | 52 | 19.02 | 24.28 |
| 7280 | Flooring Technician | 52 | 19.02 | 24.28 | 8000 | Landscaping and Grounds Assistant Supervisor | 57 | 24.28 | 30.98 |
| 7275 | Food Service Equipment Technician | 54 | 20.96 | 26.77 | 3035 | Lead District Mail Courier | 49 | 16.44 | 20.96 |
| 5305 | Food Service Maintenance Supervisor | 58 | 25.50 | 32.53 | 0365 | Legal Secretary I | 48 | 15.65 | 19.97 |
| 5110 | Food Service Manager I | 50 | 17.26 | 22.02 | 0360 | Legal Secretary II | 51 | 18.12 | 23.11 |
| 5113 | Food Service Manager I Floater | 50 | 17.26 | 22.02 | 0105 | Library Aide | 40 | 10.59 | 13.53 |
| 5120 | Food Service Manager II | 51 | 18.12 | 23.11 | 7070 | Locksmith | 52 | 19.02 | 24.28 |
| 5114 | Food Service Manager II Floater | 51 | 18.12 | 23.11 | 7187 | Logistics Specialist I | 48 | 15.65 | 19.97 |
| 5270 | Food Service Region Supervisor | 57 | 24.28 | 30.98 | 3400 | Mail Services Manager | 54 | 20.96 | 26.77 |
| 5001 | Food Service Specialist | 43 | 12.27 | 15.65 | 1425 | Mainframe Operations Scheduling Specialist | 55 | 22.02 | 28.12 |
| 5260 | Food Service Supervisor II | 55 | 22.02 | 28.12 | 7315 | Maintenance Leader - Carpenter | 57 | 24.28 | 30.98 |
| 5300 | Food Service Warehouse Supervisor | 55 | 22.02 | 28.12 | 7316 | Maintenance Leader - Electrical | 57 | 24.28 | 30.98 |
| 5000 | Food Service Worker | 41 | 11.12 | 14.19 | 7317 | Maintenance Leader - Electronics | | | |
| 5010 | Food Service Worker Floater | 41 | 11.12 | 14.19 | | Equipment and Systems | 57 | 24.28 | 30.98 |
| 7270 | Furniture Repair Technician | 51 | 18.12 | 23.11 | 7327 | Maintenance Leader - Fire Sprinkler Systems | 57 | 24.28 | 30.98 |
| 7565 | Furniture Repairer Supervisor | 58 | 25.50 | 32.53 | 7319 | Maintenance Leader - Flooring | 57 | 24.28 | 30.98 |
| 8190 | Gardener I | 44 | 12.87 | 16.44 | 7320 | Maintenance Leader - Glazier | 57 | 24.28 | 30.98 |
| 8200 | Gardener II | 46 | 14.19 | 18.12 | 7322 | Maintenance Leader - Hardware/Locksmith | 57 | 24.28 | 30.98 |
| 4294 | Geographic Information System (GIS) Analyst I | 56 | 23.11 | 29.51 | 7321 | Maintenance Leader - HVACR | 57 | 24.28 | 30.98 |
| 4295 | Geographic Information System (GIS) Analyst II | 57 | 24.28 | 30.98 | 7325 | Maintenance Leader - Office Machine Repair | 57 | 24.28 | 30.98 |
| 6351 | Geographic Information System (GIS) | | | | 7323 | Maintenance Leader - Painter | 57 | 24.28 | 30.98 |
| | Transportation Technician I | 55 | 22.02 | 28.12 | 7324 | Maintenance Leader - Plumber | 57 | 24.28 | 30.98 |
| 6352 | Geographic Information System (GIS) | | | | 7326 | Maintenance Leader - Roofer | 57 | 24.28 | 30.98 |
| | Transportation Technician II | 58 | 25.50 | 32.53 | 7310 | Mason | 53 | 19.97 | 25.50 |
| 7210 | Glazier | 52 | 19.02 | 24.28 | 4796 | Master Control Specialist | 50 | 17.26 | 22.02 |
| 1105 | Graphic Artist Assistant | 45 | 13.53 | 17.26 | 1050 | Media Specialist | 57 | 24.28 | 30.98 |
| 1110 | Graphic Artist I | 50 | 17.26 | 22.02 | 1445 | Microcomputer Support Specialist | 52 | 19.02 | 24.28 |
| 1120 | Graphic Artist II | 55 | 22.02 | 28.12 | 1475 | Microcomputer Systems Specialist | 55 | 22.02 | 28.12 |
| 1030 | Graphic Artist Supervisor | 58 | 25.50 | 32.53 | 1490 | Microcomputer Systems Supervisor | 58 | 25.50 | 32.53 |
| 1100 | Graphics Specialist | 54 | 20.96 | 26.77 | 1473 | MIS/DP Technology Specialist | 58 | 25.50 | 32.53 |
| 8005 | Grounds Assistant Supervisor - | | | | 7055 | Mobile Crane Operator I | 52 | 19.02 | 24.28 |
| | Equipment Operator | 57 | 24.28 | 30.98 | 7056 | Mobile Crane Operator II | 55 | 22.02 | 28.12 |
| 8010 | Grounds Assistant Supervisor - | | | | 7240 | Musical Instrument Technician | 54 | 20.96 | 26.77 |
| | Equipment Repair | 57 | 24.28 | 30.98 | 1558 | Network Technician I | 52 | 19.02 | 24.28 |
| 7090 | Grounds Equipment Technician | 50 | 17.26 | 22.02 | 1559 | Network Technician II | 55 | 22.02 | 28.12 |
| 7590 | Hardware/Locksmith Supervisor | 58 | 25.50 | 32.53 | 1560 | Network Technician III | 58 | 25.50 | 32.53 |
| 7285 | Hazardous Materials Field Technician | 55 | 22.02 | 28.12 | 7640 | Office Equipment Supervisor | 58 | 25.50 | 32.53 |
| 8110 | Head Custodian I | 47 | 14.90 | 19.02 | 4200 | Office Manager | 53 | 19.97 | 25.50 |
| 8120 | Head Custodian II | 48 | 15.65 | 19.97 | 0123 | Office Specialist II | 45 | 13.53 | 17.26 |
| 8130 | Head Custodian III | 52 | 19.02 | 24.28 | 0206 | Office Supervisor | 51 | 18.12 | 23.11 |
| 7540 | Heating Ventilation and A/C Supervisor | 58 | 25.50 | 32.53 | 1010 | Offset Machine Operator | 47 | 14.90 | 19.02 |
| 3090 | Heavy Truck Driver | 50 | 17.26 | 22.02 | 1025 | Offset Machine Operator Leader | 51 | 18.12 | 23.11 |
| 7040 | HVACR Technician I | 54 | 20.96 | 26.77 | 1040 | Offset Machine Operator Trainee | 41 | 11.12 | 14.19 |
| 7400 | HVACR Technician II | 56 | 23.11 | 29.51 | 0355 | Operations Clerk | 46 | 14.19 | 18.12 |
| 7635 | Industrial Arts Maintenance Supervisor | 58 | 25.50 | 32.53 | 2085 | Organizational Management Business Specialist | 57 | 24.28 | 30.98 |
| 7160 | Industrial Arts Maintenance Technician | 54 | 20.96 | 26.77 | 7080 | Painter | 52 | 19.02 | 24.28 |
| 0195 | Infant/Toddler Day Care Aide | 44 | 12.87 | 16.44 | 7580 | Painter Supervisor | 58 | 25.50 | 32.53 |
| 0305 | Information Aide | 48 | 15.65 | 19.97 | 9961 | Para Professional: Avid Tutor I | N/A | 12.00 | N/A |
| 4405 | Information and Records Manager | 60 | 28.12 | 35.87 | 9962 | Para Professional: Avid Tutor II | N/A | 15.00 | N/A |
| 1542 | Information Control Specialist | 51 | 18.12 | 23.11 | 9963 | Para Professional: Avid Tutor III | N/A | 18.00 | N/A |
| 0124 | Information Liaison | 46 | 14.19 | 18.12 | 9964 | Para Professional: Avid Tutor IV | N/A | 20.00 | N/A |
| 0285 | Information Processor | 45 | 13.53 | 17.26 | 0367 | Paralegal | 54 | 20.96 | 26.77 |
| 1477 | Information Systems Help Desk Manager | 60 | 28.12 | 35.87 | 0194 | Parent/Guardian Mentor | 44 | 12.87 | 16.44 |
| 1447 | Information Systems Help Desk Specialist | 53 | 19.97 | 25.50 | 2125 | Payroll Technician I | 46 | 14.19 | 18.12 |
| 7011 | Infrared Thermographer (Electrical) | 56 | 23.11 | 29.51 | 2120 | Payroll Technician II | 49 | 16.44 | 20.96 |
| 0165 | In-House Suspension Teacher Aide | 41 | 11.12 | 14.19 | 4283 | Personnel Analyst | 53 | 19.97 | 25.50 |

Support Personnel Titles And Salary Pay Grades - Continued
Fiscal Year 2012-13

| Code | Title | Grade | Min Hr | Max Hr | Code | Title | Grade | Min Hr | Max Hr |
|------|---|-------|---------|---------|------|--|-------|---------|---------|
| 0136 | Personnel Assistant | 47 | \$14.90 | \$19.02 | 1509 | Senior Systems Analyst | 62 | \$30.98 | \$39.56 |
| 0135 | Personnel Clerk | 46 | 14.19 | 18.12 | 1466 | Senior Systems Software Analyst | 63 | 32.53 | 41.52 |
| 4252 | Personnel Paydata Specialist | 49 | 16.44 | 20.96 | 4831 | Senior Telecommunication Specialist | 65 | 35.87 | 45.78 |
| 2031 | Personnel Paydata Supervisor | 54 | 20.96 | 26.77 | 3050 | Senior Truck Driver | 51 | 18.12 | 23.11 |
| 8101 | Pest Control Supervisor | 50 | 17.26 | 22.02 | 4830 | Senior TV Engineer | 56 | 23.11 | 29.51 |
| 8103 | Pest Control Technician | 44 | 12.87 | 16.44 | 6310 | Senior Vehicle/Heavy Duty Equipment Parts Clerk | 52 | 19.02 | 24.28 |
| 1150 | Photographer/Lithographer | 52 | 19.02 | 24.28 | 3020 | Senior Warehouser | 53 | 19.97 | 25.50 |
| 4221 | Physical Therapist Assistant | 50 | 17.26 | 22.02 | 1541 | Server Administrator I | 58 | 25.50 | 32.53 |
| 7140 | Pipefitter | 55 | 22.02 | 28.12 | 1545 | Server Technician I | 52 | 19.02 | 24.28 |
| 7706 | Plans Examiner | 59 | 26.77 | 34.17 | 1554 | Server Technician II | 55 | 22.02 | 28.12 |
| 5315 | Plant Manager | 61 | 29.51 | 37.66 | 1553 | Server Technician III | 58 | 25.50 | 32.53 |
| 7030 | Plumber | 54 | 20.96 | 26.77 | 0161 | Sign Language Aide | 45 | 13.53 | 17.26 |
| 7620 | Plumber/Pipefitter/Boiler Technician Supervisor | 58 | 25.50 | 32.53 | 7180 | Skilled Trades Assistant | 50 | 17.26 | 22.02 |
| 7709 | Preventive Maintenance Manager | 58 | 25.50 | 32.53 | 1512 | Software Quality Assurance Manager | 64 | 34.17 | 43.60 |
| 7145 | Pricing Clerk | 47 | 14.90 | 19.02 | 6110 | Special Education Bus Driver | 48 | 15.65 | 19.97 |
| 0181 | Principal Operations Support Clerk | 46 | 14.19 | 18.12 | 8115 | Special School Head Custodian | 47 | 14.90 | 19.02 |
| 7711 | Program Development Specialist | 57 | 24.28 | 30.98 | 0095 | Specialized Health Aide | 46 | 14.19 | 18.12 |
| 7155 | Project Scheduler | 57 | 24.28 | 30.98 | 0097 | Specialized Procedures Nurse | 49 | 16.44 | 20.96 |
| 4225 | Psychological Services Assistant | 49 | 16.44 | 20.96 | 0160 | Specialized Programs Teacher Assistant | 41 | 11.12 | 14.19 |
| 7712 | Purchasing Analyst/Contract Specialist | 58 | 25.50 | 32.53 | 0162 | Specialized Programs Teacher Assistant II | 44 | 12.87 | 16.44 |
| 3025 | Purchasing Supervisor | 60 | 28.12 | 35.87 | 0164 | Specialized Programs Teacher Assistant Training Specialist | 51 | 18.12 | 23.11 |
| 3027 | Purchasing Supervisor II | 62 | 30.98 | 39.56 | 8250 | Sprinkler Equipment Supervisor | 58 | 25.50 | 32.53 |
| 7192 | Radio Communications and Video Equipment Installer | 54 | 20.96 | 26.77 | 8245 | Sprinkler Equipment Technician | 51 | 18.12 | 23.11 |
| 4290 | Real Property & Site Analyst | 54 | 20.96 | 26.77 | 8247 | Sprinkler Repairer Leader | 55 | 22.02 | 28.12 |
| 4110 | Realty Specialist | 56 | 23.11 | 29.51 | 4070 | Standards Specialist | 58 | 25.50 | 32.53 |
| 0286 | Records Processor | 46 | 14.19 | 18.12 | 0265 | Statistical Clerk | 46 | 14.19 | 18.12 |
| 8020 | Recycling Specialist | 53 | 19.97 | 25.50 | 1448 | Student Information Systems Specialist | 51 | 18.12 | 23.11 |
| 0145 | Registrar I | 45 | 13.53 | 17.26 | 0280 | Student Program/Placement Processor | 47 | 14.90 | 19.02 |
| 0146 | Registrar II | 46 | 14.19 | 18.12 | 4220 | Student Success Advocate | 49 | 16.44 | 20.96 |
| 7760 | Risk Assessor | 54 | 20.96 | 26.77 | 4229 | Student Success Advocate (Bilingual) | 49 | 16.44 | 20.96 |
| 2097 | Risk Control/Safety Manager | 62 | 30.98 | 39.56 | 9040 | Student Worker I | N/A | 7.55 | N/A |
| 2096 | Risk Management Field Investigation Supervisor | 62 | 30.98 | 39.56 | 9000 | Substitute Food Service Worker | FS | 7.98 | N/A |
| 2109 | Risk Services Analyst | 54 | 20.96 | 26.77 | 0101 | Support Staff Assistant | 40 | 10.59 | 13.53 |
| 2104 | Risk Services Technician | 48 | 15.65 | 19.97 | 9080 | Support Staff Intern | 44 | 12.87 | 16.44 |
| 7220 | Roofer | 52 | 19.02 | 24.28 | 4215 | Support Staff Trainer - Human Resources | 51 | 18.12 | 23.11 |
| 7500 | Roofing Supervisor | 58 | 25.50 | 32.53 | 7336 | Support Staff Trainer - Maintenance Department | 51 | 18.12 | 23.11 |
| 4250 | Safety and Health Lab Technician | 51 | 18.12 | 23.11 | 8035 | Support Staff Trainer - Operations Department | 51 | 18.12 | 23.11 |
| 4256 | Sample Control Clerk | 50 | 17.26 | 22.02 | 4205 | Support Staff Training Supervisor - Human Resources | 55 | 22.02 | 28.12 |
| 0100 | School Aide | 40 | 10.59 | 13.53 | 4253 | Support Staff Training Supervisor - Student Support Services | 55 | 22.02 | 28.12 |
| 0307 | School Banker | 46 | 14.19 | 18.12 | 6410 | Support Staff Training Supervisor - Transportation | 55 | 22.02 | 28.12 |
| 0310 | School Office Manager | 50 | 17.26 | 22.02 | 7335 | Support Staff Training Supervisor - Maintenance Department | 55 | 22.02 | 28.12 |
| 4145 | School Police Dispatcher | 51 | 18.12 | 23.11 | 8025 | Support Staff Training Supervisor - Operations Department | 55 | 22.02 | 28.12 |
| 4140 | School Police Dispatcher Supervisor | 55 | 22.02 | 28.12 | 1467 | Systems Administrator | 63 | 32.53 | 41.52 |
| 4143 | School Police Lead Dispatcher | 53 | 19.97 | 25.50 | 7200 | Systems Control Technician | 55 | 22.02 | 28.12 |
| 0144 | School/Community Facilitator | 40 | 10.59 | 13.53 | 1464 | Systems Software Analyst | 62 | 30.98 | 39.56 |
| 0220 | Secretary II | 46 | 14.19 | 18.12 | 1495 | Technical Support Manager | 64 | 34.17 | 43.60 |
| 0230 | Secretary III | 48 | 15.65 | 19.97 | 1530 | Technology Systems Specialist | 54 | 20.96 | 26.77 |
| 4025 | Security Specialist | 48 | 15.65 | 19.97 | 0275 | Technology Training Specialist | 52 | 19.02 | 24.28 |
| 1492 | Security Systems Application Manager | 64 | 34.17 | 43.60 | 7196 | Telecommunication Services Manager | 59 | 26.77 | 34.17 |
| 1493 | Security Systems Design Manager | 64 | 34.17 | 43.60 | 4791 | Telecommunication Specialist I | 55 | 22.02 | 28.12 |
| 1496 | Security Systems Support Technician | 58 | 25.50 | 32.53 | 4811 | Telecommunication Specialist II | 59 | 26.77 | 34.17 |
| 7750 | Senior Asbestos Abatement Inspector | 57 | 24.28 | 30.98 | 7197 | Telecommunications Services Planner | 58 | 25.50 | 32.53 |
| 4010 | Senior Attendance Officer | 53 | 19.97 | 25.50 | 0122 | Temporary Clerical Assistant | 45-A | 13.53 | N/A |
| 2099 | Senior Claims Examiner | 57 | 24.28 | 30.98 | 0351 | Terminal Agency Coordinator | 56 | 23.11 | 29.51 |
| 7710 | Senior Code Compliance Inspector/Site Manager | 60 | 28.12 | 35.87 | 4270 | Theater Manager | 55 | 22.02 | 28.12 |
| 1310 | Senior Data Entry Operator | 46 | 14.19 | 18.12 | 6080 | Tire Inspector/Repairer | 53 | 19.97 | 25.50 |
| 1517 | Senior Database Analyst | 62 | 30.98 | 39.56 | 0168 | Title I In-House Suspension Teacher Assistant III (S-W) | 45 | 13.53 | 17.26 |
| 0137 | Senior Documents Clerk | 46 | 14.19 | 18.12 | 0169 | Title I In-House Suspension Teacher Assistant IV (S-W) | 47 | 14.90 | 19.02 |
| 0353 | Senior Electronics Technician | 61 | 29.51 | 37.66 | 0186 | Title I Instructional Assistant III (Least Restrictive Environment) | 44 | 12.87 | 16.44 |
| 8118 | Senior Floor Care Technician | 50 | 17.26 | 22.02 | 0180 | Title I Instructional Assistant III (Physical Education) | 44 | 12.87 | 16.44 |
| 5280 | Senior Food Service Supervisor | 58 | 25.50 | 32.53 | 0198 | Title I Instructional Assistant III (S-W) | 44 | 12.87 | 16.44 |
| 5030 | Senior Food Service Worker | 46 | 14.19 | 18.12 | 0187 | Title I Instructional Assistant IV (Least Restrictive Environment) | 45 | 13.53 | 17.26 |
| 5040 | Senior Food Service Worker Floater | 46 | 14.19 | 18.12 | | | | | |
| 1435 | Senior Information Systems Operator | 51 | 18.12 | 23.11 | | | | | |
| 0255 | Senior Maintenance Clerk | 46 | 14.19 | 18.12 | | | | | |
| 1020 | Senior Offset Machine Operator | 49 | 16.44 | 20.96 | | | | | |
| 8102 | Senior Pest Control Technician | 47 | 14.90 | 19.02 | | | | | |
| 1472 | Senior Programming Technician | 59 | 26.77 | 34.17 | | | | | |
| 7154 | Senior Project Scheduler | 59 | 26.77 | 34.17 | | | | | |
| 2101 | Senior Risk Control Analyst | 58 | 25.50 | 32.53 | | | | | |
| 2113 | Senior Risk Services Analyst | 57 | 24.28 | 30.98 | | | | | |

Support Personnel Titles And Salary Pay Grades - Continued
Fiscal Year 2012-13

| Code | Title | Grade | Min Hr | Max Hr | Code | Title | Grade | Min Hr | Max Hr |
|------|---|-------|---------|---------|------|--|-------|---------|---------|
| 0184 | Title I Instructional Assistant IV (Physical Education) | 45 | \$13.53 | \$17.26 | 6300 | Vehicle/Heavy Duty Equipment Parts Clerk | 47 | \$14.90 | \$19.02 |
| 0199 | Title I Instructional Assistant IV (S-W) | 45 | 13.53 | 17.26 | 6325 | Vehicle/Heavy Duty Equipment Parts Warehouse Supervisor | 54 | 20.96 | 26.77 |
| 0108 | Title I Library Assistant III (S-W) | 44 | 12.87 | 16.44 | 0304 | Visually Impaired Assistant II | 47 | 14.90 | 19.02 |
| 0109 | Title I Library Assistant IV (S-W) | 47 | 14.90 | 19.02 | 0300 | Visually Handicapped Aide | 46 | 14.19 | 18.12 |
| 0182 | Title I Sign Language Aide III (S-W) | 46 | 14.19 | 18.12 | 0302 | Visually Impaired Assistant I | 45 | 13.53 | 17.26 |
| 0183 | Title I Sign Language Aide IV (S-W) | 48 | 15.65 | 19.97 | 7193 | Voice Communication Network Technician | 56 | 23.11 | 29.51 |
| 0158 | Title I Specialized Programs Teacher Assistant III (S-W) | 45 | 13.53 | 17.26 | 5310 | Warehouse/Distribution Supervisor | 57 | 24.28 | 30.98 |
| 0159 | Title I Specialized Programs Teacher Assistant IV (S-W) | 47 | 14.90 | 19.02 | 3000 | Warehouse I | 45 | 13.53 | 17.26 |
| 0188 | Title I Teacher/Family Assistant III (S-W) | 46 | 14.19 | 18.12 | 3010 | Warehouse II | 47 | 14.90 | 19.02 |
| 0189 | Title I Teacher/Family Assistant IV (S-W) | 48 | 15.65 | 19.97 | 7703 | Warranty Program Specialist | 58 | 25.50 | 32.53 |
| 7181 | Trades Dispatcher/Scheduler | 50 | 17.26 | 22.02 | 7704 | Warranty Program Supervisor | 60 | 28.12 | 35.87 |
| 0358 | Transcriber/Recording Secretary | 53 | 19.97 | 25.50 | 8246 | Water Manager | 54 | 20.96 | 26.77 |
| 0104 | Transportation Aide-Special Education | 43 | 12.27 | 15.65 | 7230 | Water Treatment Technician | 54 | 20.96 | 26.77 |
| 0102 | Transportation Aide-Special Education Substitute | 41-A | 11.12 | N/A | 1536 | Web Designer II | 59 | 26.77 | 34.17 |
| 6150 | Transportation Investigator | 52 | 19.02 | 24.28 | 1537 | Web Designer III | 62 | 30.98 | 39.56 |
| 6400 | Transportation Operations Manager | 58 | 25.50 | 32.53 | 1535 | Web Designer/Programmer | 55 | 22.02 | 28.12 |
| 6330 | Transportation Operations Supervisor | 57 | 24.28 | 30.98 | 1538 | Web Programmer II | 59 | 26.77 | 34.17 |
| 6340 | Transportation Routing and Scheduling Analyst | 55 | 22.02 | 28.12 | 1539 | Web Programmer III | 62 | 30.98 | 39.56 |
| 6335 | Transportation Routing and Scheduling Assistant | 52 | 19.02 | 24.28 | 7250 | Welder | 55 | 22.02 | 28.12 |
| 0350 | Transportation Routing & Scheduling Clerk | 46 | 14.19 | 18.12 | 7184 | Work Management Help Desk Specialist | 55 | 22.02 | 28.12 |
| 6350 | Transportation Routing & Scheduling Supervisor | 58 | 25.50 | 32.53 | 0290 | Zoning Clerk | 45 | 13.53 | 17.26 |
| 3040 | Truck Driver | 49 | 16.44 | 20.96 | 0021 | School Police Officer Lower PERS Rate | 21 | 24.57 | 34.98 |
| 4840 | TV Assistant | 49 | 16.44 | 20.96 | 0021 | School Police Officer Higher PERS Rate | 31 | 22.51 | 31.99 |
| 4810 | TV Engineer II | 55 | 22.02 | 28.12 | 0023 | School Police Sergeant Lower PERS Rate | 23 | 27.98 | 39.83 |
| 4880 | TV Member Services Manager | 59 | 26.77 | 34.17 | 0023 | School Police Sergeant Higher PERS Rate | 33 | 25.61 | 36.45 |
| 4895 | TV News and Production Manager | 62 | 30.98 | 39.56 | | | | | |
| 4870 | TV Operations Manager | 59 | 26.77 | 34.17 | | | | | |
| 4800 | TV Producer-Director I | 54 | 20.96 | 26.77 | | | | | |
| 4850 | TV Producer-Director II | 55 | 22.02 | 28.12 | | | | | |
| 4765 | Underwriting Representative | 59 | 26.77 | 34.17 | | | | | |
| 7185 | Utility Worker I | 45 | 13.53 | 17.26 | | | | | |
| 7186 | Utility Worker II | 46 | 14.19 | 18.12 | | | | | |
| 4292 | Utilization/Capacity Specialist | 57 | 24.28 | 30.98 | | | | | |
| 4826 | Vegas PBS - Assistant to Executive Secretary | 45 | 13.53 | 17.26 | | | | | |
| 4822 | Vegas PBS - Assistant Volunteer Specialist | 48 | 15.65 | 19.97 | | | | | |
| 4828 | Vegas PBS - Executive Secretary | 54 | 20.96 | 26.77 | | | | | |
| 4821 | Vegas PBS - Membership Specialist | 45 | 13.53 | 17.26 | | | | | |
| 4824 | Vegas PBS - Receptionist | 45 | 13.53 | 17.26 | | | | | |
| 4823 | Vegas PBS - Sales Assistant | 48 | 15.65 | 19.97 | | | | | |
| 4820 | Vegas PBS - Volunteer Specialist | 50 | 17.26 | 22.02 | | | | | |
| 6030 | Vehicle Body Repairer/Painter | 53 | 19.97 | 25.50 | | | | | |
| 6070 | Vehicle Garage Shift Supervisor | 56 | 23.11 | 29.51 | | | | | |
| 6020 | Vehicle Maintenance Technician | 54 | 20.96 | 26.77 | | | | | |
| 6060 | Vehicle Maintenance Technician Assistant | 49 | 16.44 | 20.96 | | | | | |
| 6305 | Vehicle Parts Expediter | 44 | 12.87 | 16.44 | | | | | |
| 6040 | Vehicle Radiator Repair Technician | 54 | 20.96 | 26.77 | | | | | |
| 6000 | Vehicle Service Worker | 47 | 14.90 | 19.02 | | | | | |
| 6010 | Vehicle/Garage Attendant | 41 | 11.12 | 14.19 | | | | | |

Remote Pay

Full-time support employees assigned to remote or isolated areas as of July 31, 2003, shall receive an incentive allotment in addition to their regular salary. Following are the rates:

| | | | |
|------------------------------|---------|-----------------|-------|
| Galville Bay (Resident Only) | \$1,200 | Mt. Charleston | 1,200 |
| Goodsprings | 1,600 | Sandy Valley | 1,600 |
| Indian Springs | 1,200 | Searchlight | 1,600 |
| Laughlin | 2,000 | Spring Mountain | 1,200 |
| Moapa Valley | 1,200 | Virgin Valley | 1,200 |

Employees new to these remote or isolated areas on August 1, 2003, and thereafter shall not receive remote pay.

Effective with the 1991-92 school year, support staff personnel at Blue Diamond will no longer receive remote pay. Support staff employed at Blue Diamond prior to the 1991-92 school year shall continue to receive remote pay in the amount of \$1,200 as long as they are employed at Blue Diamond.

Longevity Steps:

| District Service | Amount |
|------------------|--------|
| 25 and 26 years | \$ 500 |
| 27 and 28 years | 750 |
| 29+ years | 1,000 |

**Support Staff Personnel Pay Grades And Hourly Rates
Fiscal Year 2012-13**

| Grade | A1 | B1 | C1 | D1 | E1 | F1 | G1 ¹ | G2 ¹ | H1 ² | H2 ² | I1 ³ |
|-------|---------|---------|---------|---------|---------|---------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 40 | \$10.59 | \$11.12 | \$11.68 | \$12.27 | \$12.87 | \$13.53 | \$14.19 | \$14.56 | \$14.90 | \$15.28 | \$15.65 |
| 41 | 11.12 | 11.68 | 12.27 | 12.87 | 13.53 | 14.19 | 14.90 | 15.28 | 15.65 | 16.05 | 16.44 |
| 42 | 11.68 | 12.27 | 12.87 | 13.53 | 14.19 | 14.90 | 15.65 | 16.05 | 16.44 | 16.84 | 17.26 |
| 43 | 12.27 | 12.87 | 13.53 | 14.19 | 14.90 | 15.65 | 16.44 | 16.84 | 17.26 | 17.69 | 18.12 |
| 44 | 12.87 | 13.53 | 14.19 | 14.90 | 15.65 | 16.44 | 17.26 | 17.69 | 18.12 | 18.58 | 19.02 |
| 45 | 13.53 | 14.19 | 14.90 | 15.65 | 16.44 | 17.26 | 18.12 | 18.58 | 19.02 | 19.49 | 19.97 |
| 46 | 14.19 | 14.90 | 15.65 | 16.44 | 17.26 | 18.12 | 19.02 | 19.49 | 19.97 | 20.47 | 20.96 |
| 47 | 14.90 | 15.65 | 16.44 | 17.26 | 18.12 | 19.02 | 19.97 | 20.47 | 20.96 | 21.49 | 22.02 |
| 48 | 15.65 | 16.44 | 17.26 | 18.12 | 19.02 | 19.97 | 20.96 | 21.49 | 22.02 | 22.57 | 23.11 |
| 49 | 16.44 | 17.26 | 18.12 | 19.02 | 19.97 | 20.96 | 22.02 | 22.57 | 23.11 | 23.70 | 24.28 |
| 50 | 17.26 | 18.12 | 19.02 | 19.97 | 20.96 | 22.02 | 23.11 | 23.70 | 24.28 | 24.89 | 25.50 |
| 51 | 18.12 | 19.02 | 19.97 | 20.96 | 22.02 | 23.11 | 24.28 | 24.89 | 25.50 | 26.13 | 26.77 |
| 52 | 19.02 | 19.97 | 20.96 | 22.02 | 23.11 | 24.28 | 25.50 | 26.13 | 26.77 | 27.44 | 28.12 |
| 53 | 19.97 | 20.96 | 22.02 | 23.11 | 24.28 | 25.50 | 26.77 | 27.44 | 28.12 | 28.80 | 29.51 |
| 54 | 20.96 | 22.02 | 23.11 | 24.28 | 25.50 | 26.77 | 28.12 | 28.80 | 29.51 | 30.26 | 30.98 |
| 55 | 22.02 | 23.11 | 24.28 | 25.50 | 26.77 | 28.12 | 29.51 | 30.26 | 30.98 | 31.77 | 32.53 |
| 56 | 23.11 | 24.28 | 25.50 | 26.77 | 28.12 | 29.51 | 30.98 | 31.77 | 32.53 | 33.35 | 34.17 |
| 57 | 24.28 | 25.50 | 26.77 | 28.12 | 29.51 | 30.98 | 32.53 | 33.35 | 34.17 | 35.02 | 35.87 |
| 58 | 25.50 | 26.77 | 28.12 | 29.51 | 30.98 | 32.53 | 34.17 | 35.02 | 35.87 | 36.77 | 37.66 |
| 59 | 26.77 | 28.12 | 29.51 | 30.98 | 32.53 | 34.17 | 35.87 | 36.77 | 37.66 | 38.60 | 39.56 |
| 60 | 28.12 | 29.51 | 30.98 | 32.53 | 34.17 | 35.87 | 37.66 | 38.60 | 39.56 | 40.53 | 41.52 |
| 61 | 29.51 | 30.98 | 32.53 | 34.17 | 35.87 | 37.66 | 39.56 | 40.53 | 41.52 | 42.57 | 43.60 |
| 62 | 30.98 | 32.53 | 34.17 | 35.87 | 37.66 | 39.56 | 41.52 | 42.57 | 43.60 | 44.70 | 45.78 |
| 63 | 32.53 | 34.17 | 35.87 | 37.66 | 39.56 | 41.52 | 43.60 | 44.70 | 45.78 | 46.92 | 48.07 |
| 64 | 34.17 | 35.87 | 37.66 | 39.56 | 41.52 | 43.60 | 45.78 | 46.92 | 48.07 | 49.28 | 50.47 |
| 65 | 35.87 | 37.66 | 39.56 | 41.52 | 43.60 | 45.78 | 48.07 | 49.28 | 50.47 | 51.74 | 52.99 |

- (1) Longevity Step: Requires ten (10) years of service with the District (employee must be on Step F before advancement to Step G)
- (2) Longevity Step: Requires fifteen (15) years of service with the District (employee must be on Step G before advancement to Step H)
- (3) Longevity Step: Requires twenty (20) years of service with the District (employee must be on Step H before advancement to Step I)

**Budget Formulas For Allocating Support Staff Personnel
Fiscal Year 2012-13**

A. Senior High Schools¹

| 1. Clerical Entitlement ² | | | | Number Of Hours Per Day By School Enrollment | | | | |
|---|------|-----------|-----------------|---|------------------|------------------|----------|----------|
| Position | Code | Pay Grade | Months Per Year | 0 | 500 | 1,000 | 1,700 | 2,600 |
| | | | | To 499 | To 999 | To 1,699 | To 2,599 | To 3,750 |
| Admin. School Secretary | 0320 | 50 | 12* | 8 | 8 | 8 | 8 | 8 |
| Registrar II ⁹ | 0146 | 46 | 12* | 4 | 8 | 8 | 8 | 8 |
| School Banker | 0307 | 46 | 12* | 4 | 4 | 4 | 8 | 8 |
| Offset Machine Operator | 1010 | 47 | 12* | 4 | 4 | 8 | 8 | 8 |
| Off. Spec. II ³ (Asst. Principal's Office) | 0123 | 45 | 11 | - - - - - One per Assistant Principal - - - - - | | | | |
| Off. Spec. II ⁴ (Attendance Office) | 0123 | 45 | 10 | 4 | 4 | 8 | 8 | 12 |
| Off. Spec. II (Dean's Office) | 0123 | 45 | 9 | 6 | 6 | 6 | 7 | 7 |
| Off. Spec. II (Counselor's Office) | 0123 | 45 | 9 | 3.5 ⁵ | 3.5 ⁵ | 3.5 ⁵ | 7 | 7 |
| Clerk I (Library/Audio Visual) | 0110 | 40 | 9 | 0 | 7 | 7 | 14 | 14 |

*11-month assignment if principal is also on an 11-month contract

| 2. Additional Support Staff | | | | Number Of Hours Per Day By School Enrollment | | | | |
|--------------------------------------|-----------|-----------|-----------------|--|--------|----------|----------|----------|
| Position | Code | Pay Grade | Months Per Year | 0 | 500 | 1,000 | 1,700 | 2,600 |
| | | | | To 499 | To 999 | To 1,699 | To 2,599 | To 3,750 |
| First Aid Safety Assistant | 0090 | 43 | 9 | 6 | 6 | 6 | 6 | 6 |
| Campus Security Monitor ⁹ | 4170 | 44 | 9 | 7 | 14 | 22* | 22* | 22* |
| School Police Officer ¹ | 0021 | 31 | 11 | 0 | 0 | 16 | 16 | 16 |
| Gardener I/II ⁶ | 8190/8200 | 44/46 | 12 | 0 | 8 | 8 | 8 | 8 |
| Building Engineer ⁶ | 7120 | 52 | 12 | 8 | 8 | 8 | 8 | 8 |
| Head Custodian II/III | 8120/8130 | 48/52 | 12 | 8 | 8 | 8 | 8 | 8 |
| Custodial Leader | 8100 | 46 | 12 | 8 | 8 | 8 | 8 | 8 |
| Food Service Manager I | 5110 | 50 | 9 | 8 | 8 | 0 | 0 | 0 |
| Food Service Manager II | 5120 | 51 | 9 | 0 | 0 | 8 | 8 | 8 |

*22 hours unless the school is assigned a School Police Officer-then 14 hours

B. Middle Schools¹

| 1. Clerical Entitlement ² | | | | Number Of Hours Per Day By School Enrollment | | | | | |
|---|------|-----------|-----------------|---|--------|----------|----------|----------|----------|
| Position | Code | Pay Grade | Months Per Year | 0 | 525 | 875 | 1,225 | 1,400 | 1,575 |
| | | | | To 524 | To 874 | To 1,224 | To 1,399 | To 1,574 | To 2,600 |
| Admin. School Secretary | 0320 | 50 | 11 | 8 | 8 | 8 | 8 | 8 | 8 |
| Registrar I ⁴ | 0145 | 45 | 11 | 8 | 8 | 8 | 8 | 8 | 8 |
| Offset Machine Operator | 1010 | 47 | 10 | 8 | 8 | 8 | 8 | 8 | 8 |
| Off. Spec. II ³ (Asst. Principal's Office) | 0123 | 45 | 11 | - - - - - One per Assistant Principal - - - - - | | | | | |
| Off. Spec. II ⁴ | 0123 | 45 | 10 | 6 | 6 | 8 | 8 | 8 | 8 |
| Off. Spec. II | 0123 | 45 | 11 | 0 | 0 | 0 | 4 | 8 | 8 |
| Clerk I | 0110 | 40 | 9 | 0 | 0 | 0 | 0 | 0 | 7 |

| 2. Additional Support Staff | | | | Number Of Hours Per Day By School Enrollment | | | | | |
|--------------------------------------|------|-----------|-----------------|--|--------|----------|----------|----------|----------|
| Position | Code | Pay Grade | Months Per Year | 0 | 525 | 875 | 1,225 | 1,400 | 1,575 |
| | | | | To 524 | To 874 | To 1,224 | To 1,399 | To 1,574 | To 2,600 |
| First Aid Safety Assistant | 0090 | 43 | 9 | 6 | 6 | 6 | 6 | 6 | 6 |
| Campus Security Monitor ⁹ | 4170 | 44 | 9 | 7 | 14 | 14 | 14 | 14 | 22* |
| Head Custodian II | 8120 | 48 | 12 | 8 | 8 | 8 | 8 | 8 | 8 |
| Food Service Manager II | 5120 | 51 | 9 | 8 | 8 | 8 | 8 | 8 | 8 |
| In House Suspension Aide | 0165 | 41 | 9 | 7 | 7 | 7 | 7 | 7 | 7 |

*22 hours unless the school is assigned a School Police Officer-then 14 hours

Budget Formulas For Allocating Support Staff Personnel - Continued
Fiscal Year 2012-13

Auxiliary Entitlement--Approved By Specified Department For Middle And Senior High Schools

| Position | Code | Pay | Months | Number Of Employees Based On Other Contingencies |
|---|-------|-------|----------|--|
| | | Grade | Per Year | |
| Custodian | 8040 | 43 | 12 | Custodial hours are assigned by the Operations Department as needed, based on square footage of school site, number of classrooms, lunch hours, number/size of gymnasiums, etc. |
| Food Service Worker | 5000 | 41 | 9 | Number and hours of food service workers are assigned by the Food Service Department based on student participation in the food service program at each high school. |
| Instructional Assistant (Fine Arts Programs) | 0190 | 40 | 9 | One six-hour employee is assigned per teacher when enrollment in Fine Arts Programs (art, band, chorus, debate, orchestra, etc.) reaches 240 students. |
| Instructional Assistant ⁷ (Second Language Programs) | 0190 | 40 | 9 | One six-hour employee may be assigned to each teacher in schools where second language programs exist based on available funds. Schools with four or more classes or second language program magnet schools with combination classes are considered first. |
| Instructional Assistant (In lieu of a Teacher) | 0190 | 40 | 9 | Hours must be approved by Licensed Personnel in lieu of a teacher (middle schools only). |
| Instructional Asst./Federal | 0190/ | 40/43 | 9 | One seven-hour employee is assigned to each site where an Elementary/Chapter I program |
| Programs Teacher/Family Aide (Chapter I Program) | 0185 | | | exists plus one six-hour employee is assigned to each additional unit pending federal funds and program design (middle schools only). |
| Instructional Assistant (Special Ed Resource) | 0190 | 40 | 9 | Instructional assistants are assigned to schools to assist with academic, behavioral, and transition needs of students with disabilities. The number of hours assigned to schools is identified in the Elementary or Secondary Schools Special Education Resource Classroom Unit Allocation Formula. |
| Specialized Programs Teacher Assistant ⁸ (Special Education) | 0160 | 41 | 9 | One six-hour Specialized Programs Teacher Assistant is assigned per self-contained program specified by the Student Support Services Division. |
| School Police Officer | 0021 | 31 | 11 | One eight-hour school police officer may be assigned to a middle school based on need as recommended by the Deputy Superintendent of Instruction. |

¹ Any position authorized above the entitlement listed below will be reviewed annually in April by Human Resources and the Deputy Superintendent of Instruction.

² Clerical staffing will be adjusted after "Count Day" in September for the balance of the current school year.

³ One eight-hour Office Specialist II will be assigned when the enrollment reaches 500 (600-MS/JHS), two when it reaches 1,300 (1,500-MS/JHS), three when it reaches 1,800, and four when it reaches 2,900 or above. Office Specialist II's are assigned only when the number of Assistant Principals increases.

⁴ Office Specialist II positions may be assigned to any of the following: attendance, registrar, dean, and/or counselor's office.

⁵ These positions are compensated at 4.1 hours; however, if combined, they may not exceed 7.5 hours per employee.

⁶ The deployment of these earned positions has, at times, been redirected to other critical maintenance/operations positions as determined by the Associate Superintendent, Facilities Division.

⁷ When funds are available, a nine-month, seven-hour teacher/family aide (0185) may also be added.

⁸ **SPECIALIZED PROGRAMS TEACHER ASSISTANT (SPECIAL EDUCATION):**

| | |
|--|--|
| Blind, Partially Sighted (Visually Impaired Program) | Physical, Multiple Preschool, Diversely Handicapped, and Deaf-Blind Programs |
| Communicatively Behaviorally Challenged | Physically Challenged |
| Deaf, Hard of Hearing (Hearing Impaired Program) | Specialized Emotionally Handicapped |
| Diagnostic Center | Specialized Learning Disabled |
| Early Childhood | Specialized Speech-Language Handicapped |
| Educable Mentally Challenged, Trainable | Trainable and Severely Mentally Challenged |
| Mentally Challenged | Transitional First Grade, Traumatic Brain Injured |

⁹ The Deputy Superintendent of Instruction may authorize an increase in hours assigned to small high schools. A recommendation for such an increase will be made in writing to the appropriate administrator, Human Resources Division.

Budget Formulas For Allocating Support Staff Personnel - Continued

Fiscal Year 2012-13

C. Elementary Schools¹

| 1. Clerical Entitlement ² | | | | Number Of Hours Per Day By School Enrollment | | | |
|--|------|-----------|-----------------|--|--------|----------|----------|
| Position | Code | Pay Grade | Months Per Year | 0 | 400 | 1,000 | 1,400 |
| | | | | To 399 | To 999 | To 1,399 | To 1,799 |
| School Office Manager | 0310 | 50 | 11 | 8 | 8 | 8 | 8 |
| Elementary School Clerk | 0143 | 46 | 11 | 8 | 8 | 8 | 8 |
| Office Specialist II | 0123 | 45 | 11 | 0 | 0 | 8 | 16 |
| First Aid Safety Assistant | 0090 | 43 | 9 | 6 | 6 | 6 | 6 |
| 2. Additional Support Staff | | | | Number Of Hours Per Day By School Enrollment | | | |
| Position | Code | Pay Grade | Months Per Year | 400 ³ | 600 | 800 | 1,000 |
| | | | | To 599 | To 799 | To 999 | To 1,199 |
| School Aide ⁴ (Office, Playground, Media) | 0100 | 40 | 9 | 6 | 7 | 8 | 9 |
| Library Aide ⁵ | 0105 | 40 | 9 | 4 | 5 | 6 | 7 |
| Head Custodian I | 8110 | 47 | 12 | 8 | 8 | 8 | 8 |
| Food Service Manager I ⁶ | 5110 | 50 | 9 | 8 | 8 | 8 | 8 |

D. Prime 6 Schools¹

| 1. Clerical Entitlement ² | | | | Number Of Hours Per Day By School Enrollment | | | |
|--|------|-----------|-----------------|--|--------|----------|----------|
| Position | Code | Pay Grade | Months Per Year | 0 | 400 | 1,000 | 1,400 |
| | | | | To 399 | To 999 | To 1,399 | To 2,499 |
| School Office Manager | 0310 | 50 | 11 | 8 | 8 | 8 | 8 |
| Elementary School Clerk | 0143 | 46 | 11 | 8 | 8 | 8 | 8 |
| Office Specialist II | 0123 | 45 | 10 | 0 | 0 | 8 | 8 |
| First Aid Safety Assistant | 0090 | 43 | 9 | 7 | 7 | 7 | 7 |
| School Community Facilitator | 0144 | 40 | 9 | 7 | 7 | 7 | 7 |
| 2. Additional Support Staff | | | | Number Of Hours Per Day By School Enrollment | | | |
| Position | Code | Pay Grade | Months Per Year | 400 ³ | 600 | 800 | 1,000 |
| | | | | To 599 | To 799 | To 999 | To 2,499 |
| School Aide ⁴ (Office, Playground, Media) | 0100 | 40 | 9 | 6 | 7 | 8 | 9 |
| Library Aide ⁵ | 0105 | 40 | 9 | 4 | 5 | 6 | 7 |
| Head Custodian I | 8110 | 47 | 12 | 8 | 8 | 8 | 8 |
| Food Service Manager I ⁶ | 5110 | 50 | 9 | 8 | 8 | 8 | 8 |
| Campus Security Monitor | 4170 | 44 | 9 | 15 | 15 | 15 | 15 |

Budget Formulas For Allocating Support Staff Personnel - Continued

Fiscal Year 2012-13

Auxiliary Entitlement--Approved By Specified Department For Elementary Schools

| Position | Code | Pay Grade | Months Per Year | Number Of Employees Based On Other Contingencies |
|--|---------------|----------------|-----------------|--|
| Custodian | 8040 | 43 | 12 | Custodial hours are assigned by the Operations Department as needed, based on square footage of school site, number of classrooms, lunch hours, number/size of gymnasiums, etc. |
| Senior Food Service Worker | 5030 | 46 | 9 | One five- to six-hour worker is assigned by the Food Service Department if there is no "on-site" food preparation. |
| Food Service Worker | 5000 | 41 | 9 | Number and hours of food service workers are assigned by the Food Service Department based on student participation in the food service program at each elementary school. |
| Substitute Food Service Worker | 9000/ 9010 | \$7.98/ hr. | 9 | Number and hours of food service workers are assigned by the Food Service Department based on student participation in the food service program at each elementary school. |
| Instructional Assistant (PE Program) | 0190 | 40 | 9 | One six-hour employee is assigned to each elementary PE teacher. |
| Instructional Assistant ⁷ (Second Language Programs) | 0190 | 40 | 9 | One six-hour employee may be assigned to each teacher in schools where second language programs exist based on available funds. Schools with four or more classes or Second Language Programs magnet classes are considered first. |
| Instructional Assistant ⁸ (In lieu of a Teacher) | 0190 | 40 | 9 | Twelve hours may be approved by Licensed Personnel in lieu of one teacher. |
| Instructional Assistant (Special Ed Resource Room) | 0190 | 40 | 9 | Instructional assistants are assigned to schools to assist with academic, behavioral, and transition needs of students with disabilities. The number of hours assigned to schools is identified in the Elementary or Secondary Schools Special Education Resource Classroom Unit Allocation Formula. |
| Instructional Assistant (Kindergarten Program) | 0190 | 40 | 9 | One six-hour instructional assistant is assigned for each full-time kindergarten teacher or a three-hour instructional assistant for half-time teacher assignments. |
| (Prime 6 only) | | | | One four-hour instructional assistant is assigned to each half unit of Chapter I kindergarten. One seven-hour instructional assistant is assigned to each full unit of Chapter I kindergarten. One seven-hour employee is assigned to each site where a Chapter I pre-kindergarten program exists. |
| Instructional Asst./ Federal Programs Teacher/Family Aide ⁹ (Chapter I Program) | 0190/ 0185 | 40/43 | 9 | One seven-hour employee is assigned to each site where an Elementary/Chapter I program exists plus one six-hour employee is assigned to each additional unit. |
| Specialized Programs Teacher Assistant ¹⁰ (Special Education) | 0160 | 41 | 9 | One six-hour Specialized Programs Teacher Assistant is assigned per self-contained program specified by the Student Support Services Division. |
| Attendance Officer | 4000 | 50 | 9 | One eight-hour attendance officer is authorized for each 10,000 students or major fraction thereof. The attendance officer is assigned to serve a specified area of the school district including both elementary and secondary schools. |

¹ Any position authorized above the entitlement listed below will be reviewed annually in April by Human Resources and the Deputy Superintendent of Instruction.

² Clerical staffing will be adjusted after "Count Day" in September for the balance of the current year.

³ Schools where enrollments are from 0-399 receive entitlement based upon the recommendations of the Deputy Superintendent of Instruction, Support Staff Personnel, and the specific principal.

⁴ One additional hour of school aide time is added for every 100 students enrolled after the school enrollment reaches 900 students. (1,000=9 hours school aide time; 1,100=10 hours; 1,200=11 hours; 1,300=12 hours, etc.)

⁵ Library aide hours are based on the projected spring enrollment and will not be adjusted in the fall.

⁶ Elementary schools must have "on-site" food preparation to receive a food service manager.

⁷ When funds are available, a seven-hour teacher/family aide (0185) may also be added.

⁸ When enrollment does not warrant the full twelve hours, a fraction thereof may be approved.

⁹ Chapter I formulas are contingent upon available federal funds and program design which may vary from year to year.

Budget Formulas For Allocating Certain Support Staff Personnel - Continued
Fiscal Year 2012-13

¹⁰ Specialized programs teacher assistant (special education):

| | |
|--|--|
| Blind, Partially Sighted (Visually Impaired Program) | Physical, Multiple Preschool, Diversely Handicapped, and Deaf-Blind Programs |
| Communicatively Behaviorally Challenged | Physically Challenged |
| Deaf, Hard of Hearing (Hearing Impaired Program) | Specialized Emotionally Handicapped |
| Diagnostic Center | Specialized Learning Disabled |
| Early Childhood | Specialized Speech-Language Handicapped |
| Educable Mentally Challenged, Trainable | Trainable and Severely Mentally Challenged |
| Mentally Challenged | Transitional First Grade |
| | Traumatic Brain Injured |

Fringe Benefit Rates
Fiscal Year 2012-13

The following rates are used to compute fringe benefits for all District employees:

| Fringe Benefit | Rate |
|--|--------------------|
| Public Employees' Retirement System (PERS) | 23.75% |
| Police Officers who participate in the PERS- Police/Fire Retirement System | 39.75% |
| Occupational Injury Management (OIM) (Previously SIIS) | .33% |
| Old Age, Survivors, and Disability portion of Federal Insurance Compensation Act (FICA) | 6.20% ¹ |
| State Unemployment Insurance (SUI) | .30% |
| Medicare portion of Federal Insurance Compensation Act (FICA) for employees hired after April 1, 1986 | 1.45% ² |



| Employee Group Insurance (EGI) | Annual Contribution Per Employee |
|-----------------------------------|-------------------------------------|
| Licensed | \$6,620 |
| Support | 6,320 |
| Police | 6,320 |
| Unified | 8,047 |

¹ Computed on first \$110,100 for employees not covered under PERS (includes Medicare).

² Effective January 2, 1994, the wage base limit for Medicare tax was eliminated.

Formulas Allocating School Supplies And Equipment Fiscal Year 2012-13

An initial allocation of 75% of the estimated total appropriation for each school will be developed by July 1. The estimated total appropriation is determined by budget formula from the projected enrollment and the rates below.

The second (and last) allocation will be made to each school during the last week in October. This allocation, approximately 25% of the total, will be determined by the current budget formula now applied against the actual enrollment at the end of the fourth week of school.

Textbooks

Allocations for textbooks are made on two dates a fiscal year. For students enrolled as of September 21, 2012, a textbook allocation rate calculated by pupil is prepared with respects to school grade levels. An additional allocation is provided for pupils enrolled in excess of an enrollment dated December 16, 2011. New school rates apply to newly opened schools for startup expenditures.

| Grade Level | Date Enrolled "as of" | Per Pupil Rate | New School Rate |
|-------------|--------------------------|-------------------|--------------------|
| Elementary | September 21, 2012 | \$ 38.10 | \$ 134.22 |
| | December 16, 2011 | 30.51 | |
| Middle | September 21, 2012 | 40.57 | 162.69 |
| | December 16, 2011 | 41.57 | |
| Senior High | September 21, 2012 | 42.61 | 197.20 |
| | December 16, 2011 | 55.78 | |

Instructional Supplies

Allocations for instructional supplies are made on two dates a fiscal year. For students enrolled as of September 21, 2012, an instructional supplies allocation rate calculated by pupil is prepared with respects to school grade levels. An additional allocation is provided for pupils enrolled in excess of an enrollment dated December 16, 2011. New school rates apply to newly opened schools for startup expenditures.

| Grade Level | Date Enrolled "as of" | Per Pupil Rate | New School Rate |
|-------------|--------------------------|-------------------|--------------------|
| Elementary | September 21, 2012 | \$ 12.77 | \$ 45.57 |
| | December 16, 2011 | 8.19 | |
| Middle | September 21, 2012 | 14.28 | 57.39 |
| | December 16, 2011 | 12.12 | |
| Senior High | September 21, 2012 | 15.89 | 73.98 |
| | December 16, 2011 | 18.15 | |

An additional lump sums of \$6,000 for elementary, \$9,500 for middle, and \$12,000 senior high schools is allocated for additional startup expenditures.

Small School Formula

Schools with small enrollments shall receive instructional supply funds as per the following schedules. This allocation will be determined by the student enrollment as of September 21, 2012.

| Elementary Enrollment | Formulas Per Student Enrolled |
|-----------------------|-------------------------------|
| 1 - 399 | \$20.98 per student enrolled |
| 400 - 424 | \$19.34 per student enrolled |
| 425 - 449 | \$17.69 per student enrolled |
| 450 - 474 | \$16.07 per student enrolled |
| 475 - 499 | \$14.43 per student enrolled |
| 500 or more | \$12.77 per student enrolled |

| Formulas Per Student Enrolled | | |
|-------------------------------|---------------|-------------|
| Secondary Enrollment | Middle School | Senior High |
| 1 - 499 | \$26.40 | \$34.02 |
| 500 - 549 | 23.96 | 30.42 |
| 550 - 599 | 21.54 | 26.79 |
| 600 - 649 | 19.13 | 23.14 |
| 650 - 699 | 16.71 | 19.52 |
| 700 or more | 14.29 | 15.89 |

Special Growth Formula

All schools that experience growth of 10 or more students between September 21, 2012, and December 31, 2012, receive \$136 per student for new schools and \$59 per student for established schools.

Special Education Instructional Supplies

Existing resource and gifted and talented classes receive \$631 per unit; new classes receive \$1,048 per unit. Special self-contained classes for the emotionally challenged, learning disabled, autism, early childhood, deaf and hard of hearing, and the mentally challenged classes each receive \$1,048. Visually impaired classes receive \$1,679. Speech therapy services receive \$631.

Instructional Computer Supplies

Elementary Schools

\$0.46 per student enrolled as of September 21, 2012.

Middle Schools

\$1.03 per student enrolled as of September 21, 2012.

Senior High Schools

\$2.18 per student enrolled as of September 21, 2012.

New schools shall receive a computer software allocation:

| | |
|--------------------|----------|
| Elementary School | \$ 7,000 |
| Middle School | 15,000 |
| Senior High School | 20,000 |

Printing Services**Elementary Schools**

\$2.50 per student enrolled as of September 21, 2012.

Middle Schools

\$1.35 per student enrolled as of September 21, 2012.

Senior High Schools

\$1.50 per student enrolled as of September 21, 2012.

Audio-Visual Supplies**Elementary Schools**

\$.17 per student enrolled as of September 21, 2012.

Middle Schools

\$0.80 per student enrolled as of September 21, 2012.

Senior High Schools

\$1.03 per student enrolled as of September 21, 2012.

Technical Services**Middle Schools**

\$.45 per student enrolled as of September 21, 2012.

Senior High Schools

\$1.10 per student enrolled as of September 21, 2012.

Instructional Equipment (New/Replacement)**Elementary Schools**

\$5.71 per student enrolled as of September 21, 2012.

Middle Schools

\$10.67 per student enrolled as of September 21, 2012.

Senior High Schools

\$14.18 per student enrolled as of September 21, 2012.

Special Education Students

\$19.50 per student enrolled as of September 21, 2012.

Small Schools

All schools shall receive a minimum allocation of \$1,455.

Field Trips**Elementary Schools**

\$2.00 per student enrolled as of September 21, 2012.

Rural Elementary Schools

\$5.49 per student enrolled as of September 21, 2012.

Medical Supplies

\$.39 per student enrolled as of September 21, 2012.

Library Books And Magazines**Elementary Schools**

\$7.72 per student enrolled as of September 21, 2012.

Middle Schools

\$5.60 per student enrolled as of September 21, 2012.

Senior High and Combined Junior-Senior High Schools

\$4.65 per student enrolled as of September 21, 2012.

Small Schools

All schools shall receive a minimum allocation of \$1,774.

Other Library Supplies**Elementary Schools**

\$.65 per student enrolled as of September 21, 2012.

Middle Schools

\$.76 per student enrolled as of September 21, 2012.

Senior High and Combined Junior-Senior High Schools

\$.66 per student enrolled as of September 21, 2012.

Small Schools

All schools shall receive a minimum allocation of \$104.

Library Computer Supplies**Elementary Schools**

\$.25 per student enrolled as of September 21, 2012.

Middle Schools

\$.75 per student enrolled as of September 21, 2012.

Senior High Schools

\$1.10 per student enrolled as of September 21, 2012.

Library Technical Services**Elementary Schools**

\$.25 per student enrolled as of September 21, 2012.

Middle Schools

\$.25 per student enrolled as of September 21, 2012.

Senior High Schools

\$.95 per student enrolled as of September 21, 2012.

Athletic Supplies

Senior High Schools

Senior high schools receive the following amounts for boys’ and girls’ athletics. In certain situations, when a school does not participate in a complete sports program, the school’s allocation is thereby reduced accordingly.

| Class | Boys’ Athletics | Girls’ Athletics |
|--------------|-----------------|------------------|
| AAAA Schools | \$11,041 | \$6,209 |
| AAA Schools | 11,041 | 6,209 |
| AA Schools | 10,315 | 4,575 |
| A Schools | 7,360 | 2,223 |

Middle Schools

Middle schools receive \$1,612 per school for intramurals.

Other Activity Expenses

Cheerleading Activities

Senior high schools receive \$61 per school.

Postage

Elementary Schools

\$1.58 per student enrolled as of September 21, 2012.

Middle Schools

\$4.69 per student enrolled as of September 21, 2012.

Senior High and Combined Junior-Senior High Schools

\$6.17 per student enrolled as of September 21, 2012.

Maintenance And Repair

Middle Schools

\$250 per standard sweeper.
 \$100 per standard cart.
 All schools shall receive a maximum allocation of \$350.

Senior High Schools

\$250 per standard sweeper.
 \$100 per standard cart.
 All schools shall receive a maximum allocation of \$650.

Custodial Supplies

Elementary Schools

\$7.44 per student enrolled as of September 21, 2012.

Middle Schools

\$6.98 per student enrolled as of September 21, 2012.

Senior High Schools

\$7.53 per student enrolled as of September 21, 2012.

Special Education Students

\$24.81 per student enrolled as of September 21, 2012.

Secondary Magnet Schools

As a result of varying length of day and program requirements, magnet schools within the District require additional enhancement appropriations. Increased allocations for instructional supplies and textbooks are required to accommodate longer instructional days resulting from additional classroom periods.

When magnet school instruction requires students to attend either seven- or eight-period days (rather than the traditional six -period day), textbooks and instructional supply formulas will be increased by the following percentages applied to the number of students enrolled in the magnet program.

- Schools with seven-period schedules 16.7%
- Schools with eight-period schedules 33.3%

The new school growth formula will be applied to the total magnet student enrollment increase in each magnet school. Growth in a magnet program (school within a school) where there is no accompanying growth in the comprehensive school will be calculated at a rate which equates to the percentage of the student day spent in magnet classes for magnet students.

In the initial year of new designation, magnet schools will receive funds typically provided as new school allocations.

| Supplies | Middle Schools | High Schools |
|-------------------|------------------------------|------------------------------|
| Textbooks | \$25,000 plus growth formula | \$30,000 plus growth formula |
| Supplies | 9,500 plus growth formula | 12,000 plus growth formula |
| Computer Software | 15,000 plus growth formula | 20,000 plus growth formula |

New magnet programs (school within a school) will receive a percentage of the above allocations calculated by dividing the number of new magnet students by the total school enrollment.

Prior to the initial year of new magnet schools or programs, an equipment needs assessment (including cost analyses and the planning of implementation timelines) will be conducted by the region superintendents. The Budget Department will review this assessment for inclusion in the budget.



Impact Of New Schools On The General Operating Fund

The Nevada Legislature has declared that the proper objective of State financial aid to public education is to ensure each child a "reasonably equal educational opportunity." Recognizing wide local variations in wealth and costs per pupil, the State supplements local financial ability in each district to provide programs of instruction in both compulsory and elective subjects that offer full opportunity for every child to receive the benefit of the purposes for which public schools are maintained. NRS 387.121 sets forth that "...the quintessence of the State's financial obligation for such programs can be expressed in a formula partially on a per pupil basis and partially on a per program basis as: State financial aid to school districts equals the difference between the school district basic support guarantee and local available funds produced by mandatory taxes minus all the local funds attributable to pupils who reside in the county but attend a charter school. This formula is designated the Nevada Plan."

In determining the amount to be distributed by the State to districts, the amount of tax proceeds received by schools from a 2.60¢ local school sales tax plus the amount received from the 1/3 public schools operating property tax are deducted. Combining all of state aid, less the school support sales tax and one-third of the property tax, has the effect of including over 77% of

the District's operations budget within an enrollment-driven formula, somewhat insulating the District from economic fluctuations. Regardless of how much sales tax or the 1/3 public schools operating property tax is received, the District still expects over 77% of its budget to be covered by the State's guarantee.

The District has successfully absorbed the operational support costs incurred from opening the following number of new or remodeled schools during the past decade.

In a year when new schools are opened, the District must address the challenge to provide the additional resources necessary to fund the increased operational costs required to support the new school site. State operational funding is generated based upon a per pupil formula that does not mitigate school districts for the additional cost impacts created when a new facility is opened. The District is, therefore, very reliant upon the local tax base to provide the necessary funding to finance the demands associated opening new schools.



New School Completion Schedule Fiscal Years 2001-2013

| School Year | Elementary | Middle Schools | High Schools | Remodeled Schools | Special Schools | Total New Schools |
|--------------|------------|----------------|--------------|-------------------|-----------------|-------------------|
| 2000-01 | 4 | 2 | - | - | - | 6 |
| 2001-02 | 7 | 5 | 2 | 1 | - | 15 |
| 2002-03 | 6 | 2 | - | 1 | - | 9 |
| 2003-04 | 7 | 3 | 2 | 1 | - | 13 |
| 2004-05 | 7 | 3 | 3 | - | - | 13 |
| 2005-06 | 7 | 3 | 1 | 1 | - | 12 |
| 2006-07 | 6 | 2 | 1 | - | 1 | 10 |
| 2007-08 | 6 | 2 | 1 | 2 | - | 11 |
| 2008-09 | 4 | - | 2 | 5 | 1 | 12 |
| 2009-10 | 3 | - | 3 | - | - | 6 |
| 2010-11 | 4 | - | 1 | - | - | 5 |
| 2011-12 | - | - | - | 2 | - | 2 |
| 2012-13 | - | - | - | - | - | - |
| Total | 61 | 22 | 16 | 13 | 2 | 114 |

Source: Facilities and Bond Financial Management