



# Bullying and/or Cyberbullying are

**PROHIBITED!**

## WHAT IS BULLYING AND/OR CYBERBULLYING?

NRS 388.122 "Bullying" defined. "Bullying" means a willful act which is written, verbal or physical, or a course of conduct on the part of one or more persons which is not authorized by law and which exposes a person repeatedly and over time to one or more negative actions which is highly offensive to a reasonable person and:

1. Is intended to cause or actually causes the person to suffer harm or serious emotional distress;
2. Exploits an imbalance in power between the person engaging in the act or conduct and the person who is the subject of the act or conduct;
3. Poses a threat of immediate harm or actually inflicts harm to another person or to the property of another person;
4. Places the person in reasonable fear of harm or serious emotional distress; or
5. Creates an environment which is hostile to a pupil by interfering with the education of the pupil.

NRS 388.123 "Cyberbullying" defined. "Cyberbullying" means bullying through the use of electronic communication. The term includes the use of electronic communication to transmit or distribute a sexual image of a minor. As used in this section, "sexual image" has the meaning ascribed to it in NRS 200.737, which is any visual depiction, including, without limitation, any photograph or video, of a minor simulating or engaging in sexual conduct or of a minor as the subject of a sexual portrayal.

## WHERE DO I GO IF I NEED HELP?

Parents/students should report any incident(s) to one or more of the following:

- Teacher
- Counselor
- School administrator

*Parents/students are encouraged to report knowledge of such bullying and/or cyberbullying via the CCSD "Say No to Bullying" website that allows individuals to anonymously report unlawful activities at <http://www.ccsd.net/students/bully/>.*

*However, please be advised that the CCSD "Say No to Bullying" website is not monitored after school hours, weekends, and holidays.*

## WHAT ARE THE CONSEQUENCES FOR BULLYING AND/OR CYBERBULLYING?

Appropriate actions will be taken by the school administrator to reinforce Clark County School District Policy 5137 Safe and Respectful Learning Environment, Clark County School District Regulation 5141.1 Discipline: Control of Dangerous and Antisocial Behavior, and Regulation 5141.2 Discipline: Harassment.

**Students:** Consequences may include school based intervention up to and including expulsion.

**Staff:** May result in disciplinary action (up to and including dismissal).

