

## FREQUENTLY ASKED QUESTIONS ABOUT UNEMPLOYMENT INSURANCE BENEFITS

- What is Unemployment Insurance (UI)?
- Who pays for UI benefits?
- Who determines whether I am eligible for UI benefits?
- I am a 9-month, 10-month, or 11-month employee. Am I entitled to UI benefits during the month(s) I'm not working?
- I am a substitute, temporary employee, or coach. Am I entitled to UI benefits during the time I'm not working?
- What is "reasonable assurance" and how do I know if I have it?
- I am on a CCSD leave of absence, Family Medical leave, or Worker's Compensation leave. Am I entitled to UI benefits during the time I am not working because I am on leave?
- How do I file a UI claim with DETR?
- What happens after I file a UI claim with DETR?
- How do I receive notice of DETR's determination on my claim?
- What is Unemployment Fraud?

### **What is Unemployment Insurance (UI)?**

Unemployment Insurance (UI) provides temporary benefits to workers who become unemployed **through no fault of their own**, as long as the employee meets the requirements for benefits as set forth in Nevada State law.

### **Who pays for UI benefits?**

UI benefits paid to CCSD employees are paid 100% by CCSD.

### **Who determines whether I am eligible for UI benefits?**

The Nevada Department of Employment, Training & Rehabilitation (DETR), in accordance with Nevada state law, decides whether a worker is eligible to receive UI benefits. CCSD does not have the authority to determine UI benefits eligibility.

### **I am a 9-month, 10-month, or 11-month employee. Am I entitled to UI benefits during the month(s) I'm not working?**

If you are not working because the school year has ended and you have "**reasonable assurance**" to return to work when the school year resumes, you are not considered unemployed for purposes of UI benefits. See NRS 612.434.

### **I am a substitute, temporary employee, or coach. Am I entitled to UI benefits during the time I'm not working?**

If you are not working because the school year has ended and you have "**reasonable assurance**" to return to work when the school year resumes, you are not considered unemployed for purposes of UI benefits. See NRS 612.434.

### **What is "reasonable assurance" and how do I know if I have it?**

"Reasonable assurance" is what CCSD gives its employees so that they know they are expected to and will be allowed to continue working after any break or holiday in the school year.

**Unless otherwise stated in writing, all CCSD employees have implied and/or written reasonable assurance to return to work in the same or similar capacity for the subsequent school year.**

**I am on a CCSD leave of absence, Family Medical leave, or Worker’s Compensation leave. Am I entitled to UI benefits during the time I am not working because I am on leave?**

A worker who is on a mutually agreed upon leave of absence from work with a right to return to his or her employment in a specified or non-specified period and who will be reinstated is not considered unemployed for purposes of UI benefits.

**How do I file a UI claim with DETR?**

You may file a claim for UI benefits using one of the following methods:

1. Online: [www.expressclaim.org](http://www.expressclaim.org)
2. Telephone: 702- 486-0350  
Toll Free: 1-888-890-8211

**IMPORTANT: When filing a claim, please list the employer’s address, regardless of your physical work location, as:**

Clark County School District  
Unemployment Services, Office of the General Counsel  
5100 W. Sahara Avenue  
Las Vegas, NV, 89146

**What happens after I file a UI claim with DETR?**

DETR sends notice of the claim to CCSD. CCSD then researches the reason behind your separation and submits the information to DETR. DETR then makes a determination based upon the information submitted by both you and CCSD.

**How do I receive notice of DETR’s determination on my claim?**

DETR mails notice of the determination to you and CCSD.

**What is Unemployment Fraud?**

Unemployment fraud refers to the fraudulent application for and/or receipt of benefits, which is a felony in Nevada. CCSD works closely with DETR to uncover any and all fraud in relation to Unemployment Insurance. CCSD will report all fraudulent activity related to Unemployment Insurance.



**Useful Links:**

Nevada Department of Employment, Training & Rehabilitation: <http://nvdeetr.org/index.htm>

Report Unemployment Fraud: <https://uifraud.nvdeetr.org/index.htm>

Nevada Revised Statute – Chapter 612: <http://www.leg.state.nv.us/nrs/NRS-612.html>

Nevada Administrative Code – Chapter 612: <http://www.leg.state.nv.us/nac/NAC-612.html>