

B/SL-3: ACCOUNTABILITY OF THE SUPERINTENDENT

Adopted: 7/26/00

Revised: 11/20/00; 3/13/03; 11/13/03

Board of School Trustees

CLARK COUNTY SCHOOL DISTRICT

The Superintendent is the Board's only link to operational achievement and conduct so that all authority and accountability of staff, as far as the Board is concerned, is considered the authority and accountability of the Superintendent.

Accordingly, except for the Board office staff and executive assistant to the Board:

1. The Board may communicate with, but will not give instructions to, persons who report directly or indirectly to the Superintendent.
2. The Board will not evaluate, either formally or informally, any staff other than the Superintendent.
3. The Board will view Superintendent performance as identical to organizational performance so that organizational accomplishments of Board stated Ends and avoidance of Board-proscribed Means would be viewed as successful Superintendent performance.
4. At least annually, the President of the Board will provide information and recommendations to the Superintendent and Trustees regarding the performance of the executive assistant to the Board.

Prior to the Superintendent receiving the President's information and recommendations, those recommendations will be provided to the Board Members.