AGENDA

CLARK COUNTY SCHOOL DISTRICT REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES EDWARD A. GREER EDUCATION CENTER, BOARD ROOM 2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

THURSDAY, MARCH 26, 2015 4:00 P.M.

Note: In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Clark County School District Board of Trustees has been posted at the following locations:

> Boulder City Library Green Valley Library **Indian Springs Library** Laughlin Library Mesquite Library Moapa Town Library Moapa Valley High School Library

Edward A. Greer Education Center

Clark County School District Administrative Center Clark County School District Web Site - www.ccsd.net Nevada Public Notice Web Site – http://notice.nv.gov

Roll Call: Linda E. Young, President

Chris Garvey, Vice President Deanna L. Wright, Clerk Kevin L. Child. Member Erin Cranor, Member Carolyn Edwards, Member Patrice Tew. Member

Pat Skorkowsky, Superintendent of Schools

The Clark County School District Board of Trustees may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion. relating to items on the agenda at any time.

The meeting agenda and any reference material are available for viewing electronically at http://www.boarddocs.com/nv/ccsdlv/Board.nsf/Public under the Meetings tab. In addition, members of the public may request a copy of the agenda and reference material for the meeting by contacting Cindy Krohn at the Office of the Board of Trustees at (702) 799-1072. A copy of the agenda and reference materials are also available at the public meeting.

Members of the public requiring special assistance or accommodations at the meeting, including translators for Spanish and other languages, are requested to contact the Office of the Board of Trustees at (702) 799-1072, at least 24 hours in advance.

THE VISION OF THE BOARD OF SCHOOL TRUSTEES

All students progress in school and graduate prepared to succeed and contribute in a diverse global society.

Moapa Valley Library Mount Charleston Library North Las Vegas Library Sandy Valley Library Sandy Valley Middle School

West Charleston Library West Las Vegas Library

Whitney Library

The Board of School Trustees recognizes that its deliberative process benefits greatly from public input and perspective. Those wishing to address the Board may sign up to speak by calling the Board Office at (702) 799-1072 during regular business hours and at least 3 hours prior to the scheduled start of the meeting. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting. Prior to each agenda item being voted on, members of the public are allowed to speak on the item after the Board's discussion and prior to their vote. Since approval of the consent agenda may be approved in one motion, members of the public wishing to speak on a consent agenda item may speak prior to the vote. Those members of the public who are speaking on 4 or more items will be allowed a total of 10 minutes. Customarily, speakers will be called in the order in which they signed up. No person may sign up for another individual. No person may yield his or her time to another person. Generally, a person wishing to speak on agenda items will be allowed 3 minutes to address the Board.

1.01 FLAG SALUTE.

(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)

- 1.02 INVOCATION. Reverend Mary Bredlau of Grace in the Desert Episcopal Church. (According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)
- 1.03 ADOPTION OF THE AGENDA. **(For Possible Action)**(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)

2. ENDS REPORT

2.01 STUDENT REPORTS.

(According to Governance Policy E-2: Student Achievement)

3. PRESENTATIONS AND REPORTS

3.01 RECOGNITION AWARDS.

(According to Governance Policy EL-10: Communication and Support to the Board)

THE AMERICAN CHEMICAL SOCIETY. Recognition of the American Chemical Society for sponsoring an art contest for high school students during the past four years. Judy Myers, Assistant Director, School-Community Partnership Program, Clark County School District.

[Contact Person: Joyce Haldeman]

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Engagement; School Support

Focus Area(s): Family/Community Engagement and Customer Service

3.02 SPECIAL PRESENTATIONS.

(According to Governance Policy EL-10: Communication and Support to the Board)

VARSITY QUIZ. Presentation of the Varsity Quiz program, which is in its 46th year with Clark County School District providing students the opportunity to demonstrate their academic talents in a competitive arena. [Contact Person: Joyce Haldeman]

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Engagement; School Support

Focus Area(s): Family/Community Engagement and Customer Service

3. PRESENTATIONS AND REPORTS

3.03 REPORTS.

(According to Governance Policy EL-10: Communication and Support to the Board)

SUPERINTENDENT REPORT.

(According to Governance Policy EL-10: Communication and Support to the Board)

4. PUBLIC COMMENT PERIOD

4.01 PUBLIC COMMENT PERIOD. Should a member of the public wish to speak on matters within the jurisdiction of the Board not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the Board during this time. Public comment during this agenda item shall not exceed 20 minutes. If there are still members of the public wishing to address the Board after the allotted time of 20 minutes, they will be able to address the Board during agenda item 9.01 Public Comment Period. The public should be aware that the Board is unable to deliberate or take action on the items raised during the Public Comment Period. (According to Governance Policy GP-11: Public Hearings)

5. CONSENT AGENDA Adoption of Consent Agenda.

Consent Agenda items may be voted upon in one motion unless a Trustee requests that an item be taken separately. Passage of all Consent Agenda items as submitted is recommended. Items may be taken out of order. Members of the public wishing to speak on a consent agenda item may speak prior to the vote. Those members of the public who are speaking on 4 or more items will be allowed a total of 10 minutes.

5.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meeting of January 5, 2015; and the regular meeting of October 9, 2014, is recommended. (For Possible Action) (Ref. 5.01) (According to Governance Policies GP-8: Clerk's Role and GP-17: Cost of Governance)

5.02 JOB'S FOR NEVADA'S GRADUATES 2015-2017. Discussion and possible action on authorization for the Clark County School District (CCSD) to enter into an agreement with Jobs for Nevada's Graduates Incorporated (JNG) to continue the implementation of the Jobs for America's Graduates (JAG) Nevada program, with an anticipated program period of July 1, 2015, to June 30, 2017; at no cost to CCSD; and for Pat Skorkowsky, Superintendent of Schools, to sign the agreement, is recommended.

(For Possible Action) [Contact Person: Mike Barton] (Ref. 5.02) **Strategic Imperative(s):** Engagement; Academic Excellence

Focus Area(s): College and Career Readiness

5.03 MATHEMATICS AND SCIENCE PARTNERSHIP PROJECT – NO CHILD LEFT BEHIND ACT OF 2001, TITLE II, PART B: INTUITIVE THINKING IN K-3 MATHEMATICS. Discussion and possible action on the authorization to submit and implement *Intuitive Thinking in K-3 Mathematics*, a Mathematics and Science Partnership Project, funded through Title II Part B of the No Child Left Behind Act of 2001, to increase teacher content knowledge and improve classroom instruction of 80 mathematics teachers in Grades K-3 from public, private, and charter schools in the counties of Clark, Lincoln, and Washoe, with an anticipated project period of April 1, 2015, through June 30, 2016, to be paid from Fund 0280, in the amount of \$422,319.55, with no impact to the general fund, is recommended. (For Possible Action) [Contact Person: Jhone Ebert] (Ref. 5.03)

Strategic Imperative(s): Academic Excellence

Focus Area(s): Academic Growth

5. CONSENT AGENDA (continued)

5.04 INSTRUCTIONAL MATERIALS – DOCUMENT-BASED QUESTION PROJECT. Discussion and possible action on authorization to contract with the Document-Based Question (DBQ) Project to purchase additional project materials for the District's middle and high school social studies teachers, for an approximate cost of \$313,994.07, effective March 27, 2015, through June 30, 2015, to be paid from Fund 0100, Cost Center 1010035110, is recommended. (For Possible Action) [Contact Person: Jhone Ebert] (Ref. 5.04)

Strategic Imperative(s): Academic Excellence; Engagement; School Support **Focus Area(s):** Proficiency; Academic Growth; College and Career Readiness

- 5.05 INSTRUCTIONAL MATERIALS AND SERVICES COLLEGE BOARD SPRINGBOARD PROGRAM. Discussion and possible action on authorization to contract with the College Board to purchase SpringBoard instructional materials in English language arts and mathematics for approximately 42,500 students at 32 middle schools for an approximate cost of \$1,481,775.00, and professional development services for approximately 1,220 teachers and administrators for an approximate cost of \$93,800.00, for an approximate total cost of \$1,575,575.00, effective March 27, 2015, through June 30, 2016, to be paid from multiple cost centers, Grant 6668016, G/L 5330000000, \$9,380.00, FY16; Grant 66330221716, F10002216, \$84,420.00, FY 16; Fund 0100, Cost Center 1010057110, \$1,481,775.00, FY15, is recommended. (For Possible Action) [Contact Person: Jhone Ebert] (Ref. 5.05) Strategic Imperative(s): Academic Excellence; Engagement; School Support Focus Area(s): Proficiency; Academic Growth; College and Career Readiness
- 5.06 SOFTWARE LICENSES, MAINTENANCE, AND SUPPORT COMPUTER ASSOCIATES TECHNOLOGIES, INC. Discussion and possible action on approval to contract with Computer Associates (CA) Technologies, Inc., for the annual purchase of additional license seats, maintenance, and support of CA Service Management Package with unlimited Service Catalog, with a first-year cost of \$91,200.00 for upgrade licenses and maintenance, a second-year cost of \$117,795.00 for additional license seats and maintenance, and a third-year cost of \$54,400.00 for maintenance, for an approximate three-year total cost of \$263,395.00, effective March 27, 2015, through April 1, 2018, to be paid from Fund 1000000000, Cost Center 1010001057, is recommended. (For Possible Action) [Contact Person: Jhone Ebert] (Ref. 5.06)

Strategic Imperative(s): School Support; Clarity and Focus

Focus Area(s): Value/Return on Investment

5.07 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, as listed, is recommended. (For Possible Action)

[Contact Person: Pat Skorkowsky] (Ref. 5.07) **Strategic Imperative(s):** Academic Excellence

Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality

5.08 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ

licensed personnel, as listed, is recommended. (For Possible Action)

[Contact Person: Staci Vesneske] (Ref. 5.08) **Strategic Imperative(s):** Academic Excellence

Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality

5. CONSENT AGENDA (continued)

5.09 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended.

(CONFIDENTIAL) (For Possible Action) [Contact Person: Billie Rayford] (Ref. 5.09)

Strategic Imperative(s): School Support Focus Area(s): Disproportionality

5.10 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$848,864.22, as listed, is recommended. (For Possible Action)

[Contact Person: Jim McIntosh] (Ref. 5.10) Strategic Imperative(s): Clarity and Focus Focus Area(s): Value/Return on Investment

5.11 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$6,528,079.72 in compliance with NRS 332, as listed, is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.11)

Strategic Imperative(s): Clarity and Focus Focus Area(s): Value/Return on Investment

5.12 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.12)

Strategic Imperative(s): Clarity and Focus Focus Area(s): Value/Return on Investment

5.13 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning February 1, 2015, through February 28, 2015, in the official Board minutes as required by NRS 354.598005, is recommended. (For Possible Action)

[Contact Person: Jim McIntosh] (Ref. 5.13) **Strategic Imperative(s):** Clarity and Focus Focus Area(s): Value/Return on Investment

5.14 ARCHITECTURAL DESIGN SERVICES, ROOF REPLACEMENT, HYDE PARK MIDDLE SCHOOL. Discussion and possible action on approval to select the architectural firm of JMA Architecture to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for a roof replacement at Hyde Park Middle School in the amount of \$195,920.00, to be paid from the Government Service Tax, Fund 3400000000. Project C0013058; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. (For Possible Action)

[Contact Person: Jim McIntosh] (Ref. 5.14) Strategic Imperative(s): Clarity and Focus Focus Area(s): Value/Return on Investment

5. CONSENT AGENDA (continued)

5.15 ARCHITECTURAL DESIGN SERVICES, ROOF REPLACEMENT, QUANNAH MCCALL ELEMENTARY SCHOOL. Discussion and possible action on approval to select the architectural firm of JMA Architecture to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for a roof replacement at Quannah McCall Elementary School in the amount of \$62,805.00, to be paid from the Government Service Tax, Fund 3400000000, Project C0013054; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.15)

Strategic Imperative(s): Clarity and Focus **Focus Area(s):** Value/Return on Investment

5.16 ARCHITECTURAL DESIGN SERVICES, ROOF REPLACEMENT, J. M. ULLOM ELEMENTARY SCHOOL. Discussion and possible action on approval to select the architectural firm of JMA Architecture to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for a roof replacement at J. M. Ullom Elementary School in the amount of \$89,270.00, to be paid from the Government Service Tax, Fund 3400000000, Project C0013056; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. (For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.16)

Strategic Imperative(s): Clarity and Focus Focus Area(s): Value/Return on Investment

5.17 RESOLUTION TO RATIFY THE ADOPTION OF THE SOUTHERN NEVADA STRONG REGIONAL PLAN. Discussion and possible action on approval of the resolution to ratify the adoption of the Southern Nevada Strong Regional Plan developed by the Southern Nevada Regional Planning Coalition, and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee to sign the resolution, is recommended. (For Possible Action)

[Contact Person: Jim McIntosh] (Ref. 5.17) **Strategic Imperative(s):** Clarity and Focus **Focus Area(s):** Value/Return on Investment

5.18 RENEWAL OF ENGAGEMENT OF INDEPENDENT FINANCIAL AUDITOR FOR FISCAL YEAR ENDING JUNE 30, 2015. Discussion and possible action on approval to renew the engagement with Eide Bailly, LLP, as the independent financial auditing firm for the Clark County School District for the fiscal year ending June 30, 2015, to perform the District's financial and federal compliance audits; review annual reports for Vegas PBS in order to meet certification requirements of the Corporation for Public Broadcasting; and a review of compliance with the Board of School Trustees' Governance Policies EL-5: Financial Planning/Budgeting, EL-Financial Condition and Activities, EL-8: Asset Protection, and EL-9: Compensation and Benefits, for an approximate fee of \$178,450.00, to be paid from Cost Center 1010001060, Fund 1000000000, is recommended. (For Possible Action)

[Contact Person: Jim McIntosh] (Ref. 5.18) **Strategic Imperative(s):** Clarity and Focus **Focus Area(s):** Value/Return on Investment

6. BOARD OF SCHOOL TRUSTEES

- 6.01 AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES GOVERNANCE POLICY GP-11: PUBLIC HEARINGS. Discussion and possible action on approval of the amendment of Clark County School District Board of Trustees Governance Policy GP-11: Public Hearings, is recommended. (For Possible Action) [Contact Person: Carolyn Edwards] (Ref. 6.01) (According to Governance Policy GP-2: Governance Style)
- 6.02 AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES GOVERNANCE POLICY APPENDIX: PUBLIC SPEAKING GUIDELINES. Discussion and possible action on approval of the amendment of Clark County School District Board of Trustees Governance Policy Appendix: Public Speaking Guidelines, is recommended. (For Possible Action)
 [Contact Person: Carolyn Edwards] (Ref. 6.02)
 (According to Governance Policy GP-2: Governance Style)
- 6.03 AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES GOVERNANCE POLICY APPENDIX: DEBRIEFING DOCUMENTS. Discussion and possible action on approval of the amendment of Clark County School District Board of Trustees Governance Policy Appendix: Debriefing Documents, is recommended. (For Possible Action) [Contact Person: Carolyn Edwards] (Ref. 6.03) (According to Governance Policy GP-2: Governance Style)

7. OFFICE OF THE SUPERINTENDENT

7.01 AMENDMENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 6144. Discussion and possible action on approval of the amendment of Clark County School District Regulation 6144, Exemptions from Course Requirements, is recommended. (For Possible Action)

[Contact Person: Jhone Ebert] (Ref. 7.01)

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Academic Excellence; School Support

Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; College and Career Readiness

7.02 UPDATE ON THE BUDGET AND OTHER FINANCIAL ISSUES. Presentation and discussion regarding an update on the District's budget and other financial issues. [Contact Person: Jim McIntosh] (Reference material will be provided.) (Ref. 7.02)

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Clarity and Focus **Focus Area(s):** Value/Return on Investment

7.03 COMMUNICATION PLAN. Discussion and possible action on approval of a communication plan between the Clark County School District's Facilities Division, the Bond Oversight Committee, and the Board of School Trustees, to include frequency, level of detail of project plans, and ongoing communication, as approved by the Bond Oversight Committee on March 19, 2015, is recommended. (For Possible Action) [Contact Person: Jim McIntosh] (Reference material may be provided.) (According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Clarity and Focus **Focus Area(s):** Value/Return on Investment

7. OFFICE OF THE SUPERINTENDENT (continued)

7.04 REQUEST FOR PROPOSAL/CONTRACT LANGUAGE ON FUTURE PROJECTS FOR THE 2015 CAPITAL IMPROVEMENT PLAN. Discussion and possible action regarding language to be included in future Request for Proposals and contracts on projects related to the 2015 Capital Improvement Plan, is recommended. (For Possible Action) [Contact Person: Jim McIntosh]

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Clarity and Focus **Focus Area(s):** Value/Return on Investment

7.05 2015 CAPITAL IMPROVEMENT PLAN. Presentation, discussion, and possible action on approval of the Clark County School District's 2015 Capital Improvement Plan, to include twelve new and two replacement projects, as approved by the Bond Oversight Committee on March 19, 2015, is recommended. (For Possible Action) [Contact Person: Jim McIntosh] (Ref. 7.05) (According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Clarity and Focus **Focus Area(s):** Value/Return on Investment

7.06 LEGISLATION. Discussion and possible action regarding state and federal legislation which may affect education, including, but not limited to, reports of current legislative issues and events; the development of the District's legislative goals, platform, and courses of action; the establishment of the District's position on proposed legislation; and guidance to District representatives in the legislative process.

(For Possible Action) [Contact Person: Joyce Haldeman] (Reference material may be provided.) (According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Engagement; School Support

Focus Area(s): Family/Community Engagement and Customer Service

7.07 EMPLOYEE LABOR RELATIONS. Discussion and possible action regarding negotiations or informal discussion with management representatives regarding collective bargaining with employee organizations or individual employees, and discussion regarding the approval of closed session minutes. Closed session and action may be recommended as necessary. (For Possible Action) [Contact Person: Pat Skorkowsky] (According to Governance Policies GP-10: Construction of the Agenda and GP-13: Closed Sessions of the Board)

8. GENERAL DISCUSSION BY BOARD MEMBERS AND SUPERINTENDENT

8.01 BOARD AND SUPERINTENDENT COMMUNICATION. (According to Governance Policy EL-10: Communication and Support to the Board)

8.02 AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS. (According to Governance Policy GP-10: Construction of the Agenda)

8. GENERAL DISCUSSION BY BOARD MEMBERS AND SUPERINTENDENT (continued)

- 8.03 TRUSTEE REPORTS. Comments by Trustees regarding committees and conferences they have attended including, but not limited to, the American Education Week Committee, Association of Public Television Stations (APTS), Attendance Zone Advisory Commission (AZAC), Audit Advisory Committee, Bond Oversight Committee (BOC), Council of the Great City Schools (CGCS), Debt Management Commission, Departments of Education, Nevada Association of School Boards (NASB), Nevada Interscholastic Activities Association (NIAA), Oversight Panel for School Facilities, Parks and Recreation, Public Broadcasting Service (PBS), Public Education Foundation, School Name Committee, Sex Education Advisory Committee, Southern Nevada Regional Planning Coalition (SNRPC), School Board Student Advisory Committee, governance, staff relations, educational events, travel, legislative updates, community relations, and other committee and conference reports as necessary. (According to Governance Policies GP-14: Board Committee Principles and GP-15: Board Affiliated Committees)
- 8.04 DISCUSSION AND REQUEST FOR SPECIAL MEETINGS. (According to Governance Policy GP-6: President's Role)
- 8.05 MONTHLY DEBRIEFING. [Contact Person: Linda E. Young] (Ref. 8.05) (According to Governance Policy GP-2: Governing Style)

9. PUBLIC COMMENT PERIOD

9.01 PUBLIC COMMENT PERIOD. Should a member of the public wish to speak on matters within the jurisdiction of the Board not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the Board. The public should be aware that the Board is unable to deliberate or take action on the items raised during the Public Comment Period. (According to Governance Policy GP-11: Public Hearings)

10. ADJOURN (For Possible Action)

(According to Governance Policy GP-10: Construction of the Agenda)

11. INFORMATION

11.01 Unified Personnel Promotions and Transfers/Reassignments.

[Contact Person: Pat Skorkowsky] (Info. 11.01)

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Academic Excellence

Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality

11.02 Unified Personnel Separations. [Contact Person: Staci Vesneske] (Info. 11.02) (According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Engagement

Focus Area(s): Family/Community Engagement and Customer Service

11.03 Unified Personnel Rescission of Resignations. [Contact Person: Staci Vesneske] (Info. 11.03) (According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Engagement

Focus Area(s): Family/Community Engagement and Customer Service

11.04 Licensed Personnel Separations. [Contact Person: Staci Vesneske] (Info. 11.04) (According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Engagement

Focus Area(s): Family/Community Engagement and Customer Service

11.05 Information on Report of Gifts. [Contact Person: Jim McIntosh] (Info. 11.05) (According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Clarity and Focus Focus Area(s): Value/Return on Investment