AGENDA

CLARK COUNTY SCHOOL DISTRICT

REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES EDWARD A. GREER EDUCATION CENTER, BOARD ROOM 2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121 THURSDAY, DECEMBER 11, 2014

4:00 P.M.

In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of Note: the Clark County School District Board of Trustees has been posted at the following locations:

> **Boulder City Library** Green Valley Library **Indian Springs Library** Laughlin Library Mesquite Library Moapa Town Library Moapa Valley High School Library

Edward A. Greer Education Center

Clark County School District Administrative Center Clark County School District Web Site - www.ccsd.net Nevada Public Notice Web Site – http://notice.nv.gov

Roll Call: Erin Cranor, President

Linda E. Young, Vice President

Patrice Tew, Clerk

Stavan Corbett, Member Carolyn Edwards. Member Chris Garvey, Member Deanna L. Wright, Member

Pat Skorkowsky, Superintendent of Schools

The Clark County School District Board of Trustees may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

The meeting agenda and any reference material are available for viewing electronically at http://www.boarddocs.com/nv/ccsdlv/Board.nsf/Public under the Meetings tab. In addition, members of the public may request a copy of the agenda and reference material for the meeting by contacting Cindy Krohn at the Office of the Board of Trustees at (702) 799-1072. A copy of the agenda and reference materials are also available at the public meeting.

Members of the public requiring special assistance or accommodations at the meeting, including translators for Spanish and other languages, are requested to contact the Office of the Board of Trustees at (702) 799-1072, at least 24 hours in advance.

THE VISION OF THE BOARD OF SCHOOL TRUSTEES

All students progress in school and graduate prepared to succeed and contribute in a diverse global society.

Moapa Valley Library Mount Charleston Library North Las Vegas Library Sandy Valley Library Sandy Valley Middle School West Charleston Library

West Las Vegas Library

Whitney Library

The Board of School Trustees recognizes that its deliberative process benefits greatly from public input and perspective. Those wishing to address the Board may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours and at least 3 hours prior to the scheduled start of the meeting. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting. Prior to each agenda item being voted on, members of the public are allowed to speak on the item after the Board's discussion and prior to their vote. Since approval of the consent agenda may be approved in one motion, members of the public wishing to speak on a consent agenda item may speak prior to the vote. Those members of the public who are speaking on 4 or more items will be allowed a total of 10 minutes. Customarily, speakers will be called in the order in which they signed up. No person may sign up for another individual. No person may yield his or her time to another person. Generally, a person wishing to speak on agenda items will be allowed 3 minutes to address the Board.

1.01 FLAG SALUTE.

(According to Governance Policy GP-4: Board Members' Principles of Operation – Conduct and Ethics)

- 1.02 INVOCATION. Reverend Raymond L. Giddens Sr., Senior Pastor of Unity Baptist Church. (According to Governance Policy GP-4: Board Members' Principles of Operation Conduct and Ethics)
- 1.03 PUBLIC COMMENT PERIOD. Should a member of the public wish to speak on matters within the jurisdiction of the Board not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the Board during this time. Public comment during this agenda item shall not exceed 20 minutes. If there are still members of the public wishing to address the Board after the allotted time of 20 minutes, they will be able to address the Board during agenda item 9.01 Public Comment Period. The public should be aware that the Board is unable to deliberate or take action on the items raised during the Public Comment Period. (According to Governance Policy GP-11: Public Hearings)
- 1.04 ADOPTION OF THE AGENDA. **(For Possible Action)**(According to Governance Policy GP-4: Board Members' Principles of Operation Conduct and Ethics)

2. ENDS REPORT

2.01 STUDENT REPORTS.

(According to Governance Policy E-2: Student Achievement)

3. PRESENTATIONS AND REPORTS

3.01 RECOGNITION AWARDS.

(According to Governance Policy EL-10: Communication and Support to the Board)

FOUNDATION TO ASSIST YOUNG MUSICIANS (FAYM). Recognition of the Foundation to Assist Young Musicians (FAYM) for their support of musical development in the youth of the Clark County School District. Beverly Mason, Director, School-Community Partnership Program, Clark County School District. [Contact Person: Joyce Haldeman]

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Engagement; School Support

Focus Area(s): Family/Community Engagement and Customer Service

3. PRESENTATIONS AND REPORTS (continued)

3.02 SPECIAL PRESENTATIONS.

(According to Governance Policy EL-10: Communication and Support to the Board)

WEEK OF RESPECT. Presentation of activities that took place during the Week of Respect at Clark County School District schools. Dr. Greta Peay, Director, Equity and Diversity Education Department, Clark County School District; Brandon Moeller, Assistant Director, Equity and Diversity Education Department, Clark County School District; Hildanies Colón, Coordinator, Equity and Diversity Education Department, Clark County School District. [Contact Person: Joyce Haldeman] (According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Engagement; School Support

Focus Area(s): Family/Community Engagement and Customer Service

AMERICAN EDUCATION WEEK. Presentation of activities that took place during American Education Week. Michelle Booth, Director, Communications Office, Clark County School District; Kirsten Searer, Chief of Staff, Clark County School District; Michele Nelson, Photographer, Communications Office, Clark County School District. [Contact Person: Joyce Haldeman]

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Engagement; School Support

Focus Area(s): Family/Community Engagement and Customer Service

3.03 REPORTS.

(According to Governance Policy EL-10: Communication and Support to the Board)

SUPERINTENDENT REPORT.

(According to Governance Policy EL-10: Communication and Support to the Board)

4. PUBLIC COMMENT PERIOD

4.01 PUBLIC COMMENT PERIOD. Should a member of the public wish to speak on matters within the jurisdiction of the Board not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the Board during this time. Public comment during this agenda item shall not exceed 20 minutes. If there are still members of the public wishing to address the Board after the allotted time of 20 minutes, they will be able to address the Board during agenda item 9.01 Public Comment Period. The public should be aware that the Board is unable to deliberate or take action on the items raised during the Public Comment Period. (According to Governance Policy GP-11: Public Hearings)

5. CONSENT AGENDA Adoption of Consent Agenda.

Consent Agenda items may be voted upon in one motion unless a Trustee requests that an item be taken separately. Passage of all Consent Agenda items as submitted is recommended. Items may be taken out of order. Members of the public wishing to speak on a consent agenda item may speak prior to the vote. Those members of the public who are speaking on 4 or more items will be allowed a total of 10 minutes.

5.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meetings of August 29, 2014, and September 3, 2014; and the regular meeting of September 11, 2014, is recommended. **(For Possible Action)** (Ref. 5.01)

5. CONSENT AGENDA (continued)

5.02 INDIAN SPRINGS SCHOOLS – NEVADA COMMUNITY PREVENTION COALITION. Discussion and possible action on the authorization to implement the Nevada Community Prevention Coalition Grant Program, with an anticipated project period of December 15, 2014, through June 30, 2015, to be paid from Fund 280, submitted in the amount of \$12,000.00, with no impact to the general fund, is recommended. (For Possible Action) [Contact Person: Mike Barton] (Ref. 5.02)

Strategic Imperative(s): Engagement

Focus Area(s): Family/Community Engagement and Customer Service

- 5.03 JOHNSON O'MALLEY GRANT PROGRAM BUREAU OF INDIAN AFFAIRS. Discussion and possible action on authorization to submit and implement the federally funded Johnson O'Malley Grant Program through the Bureau of Indian Affairs, United States Department of Interior, for programs to meet the needs of American Indian/Alaska Native students, from August 1, 2014, to July 31, 2017, through Unit 0137, Grant 5637013, Fund 0280, in the approximate annual amount of \$43,940.00, for a total approximate amount of \$131,820.00, with no impact to the general fund, is recommended. (For Possible Action) [Contact Person: Greta Peay] (Ref. 5.03) Strategic Imperative(s): Academic Excellence; Clarity and Focus; Engagement; School Support Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; College and Career Readiness; Value/Return on Investment; Family/Community Engagement and Customer Service
- 5.04 PROFESSIONAL SERVICES OUT-OF-DISTRICT CONSULTANT JOHNNIE WILLIAMS III. Discussion and possible action on authorization for the Career and Technical Education Department of the Instructional Design and Professional Learning Division to contract with Johnnie Williams III to provide on-site services to students, parents, teachers, and administrators at the selected schools at a cost not to exceed \$49,900.00, effective December 15, 2014, through August 31, 2015, to be paid from FY15, Fund 0280, Cost Center G6610000115, with no impact to the general fund, is recommended. (For Possible Action) [Contact Person: Jhone Ebert] (Ref. 5.04) Strategic Imperative(s): Engagement

Focus Areas and Goal(s): College and Career Readiness

5.05 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (For Possible Action) (CONFIDENTIAL) [Contact Person: Mike Barton] (Ref. 5.05)

Strategic Imperative(s): School Support

Focus Area(s): Disproportionality

5.06 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)**

[Contact Person: Pat Skorkowsky] (Ref. 5.06) **Strategic Imperative(s):** Academic Excellence

Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality

5.07 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**

[Contact Person: Staci Vesneske] (Ref. 5.07) **Strategic Imperative(s):** Academic Excellence

Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality

5. CONSENT AGENDA (continued)

5.08 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,469,512.34, as listed, is recommended. (For Possible Action)

[Contact Person: Jim McIntosh] (Ref. 5.08) **Strategic Imperative(s):** Clarity and Focus **Focus Area(s):** Value/Return on Investment

5.09 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$1,725,000.00, in compliance with NRS 332, as listed, is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.09)

Strategic Imperative(s): Clarity and Focus **Focus Area(s):** Value/Return on Investment

5.10 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.10)

Strategic Imperative(s): Clarity and Focus **Focus Area(s):** Value/Return on Investment

5.11 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning October 1, 2014, through October 31, 2014, in the official Board minutes as required by NRS 354.598005, is recommended. (For Possible Action)

[Contact Person: Jim McIntosh] (Ref. 5.11) **Strategic Imperative(s):** Clarity and Focus **Focus Area(s):** Value/Return on Investment

5.12 INTERLOCAL AGREEMENT BETWEEN THE CITY OF LAS VEGAS AND THE CLARK COUNTY SCHOOL DISTRICT FOR VARIETY EARLY LEARNING CENTER. Discussion and possible action on approval to enter into an interlocal agreement between the City of Las Vegas and the Clark County School District for the Variety Early Learning Center for the utilization of set aside funding for a prekindergarten and early childhood center within Lorenzi Park, and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee to sign the interlocal agreement, is recommended. (For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.12)

Strategic Imperative(s): Clarity and Focus **Focus Area(s):** Value/Return on Investment

5.13 INTERLOCAL AGREEMENT BETWEEN THE LAS VEGAS VALLEY WATER DISTRICT AND THE CLARK COUNTY SCHOOL DISTRICT. Discussion and possible action on approval to enter into an interlocal agreement between the Las Vegas Valley Water District and the Clark County School District, granting LVVWD access to existing groundwater monitoring wells located at eight school sites, for a term of ten years, and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee to sign the interlocal agreement, is recommended. (For Possible Action)

[Contact Person: Jim McIntosh] (Ref. 5.13) **Strategic Imperative(s):** Clarity and Focus **Focus Area(s):** Value/Return on Investment

5. CONSENT AGENDA (continued)

5.14 INTERLOCAL AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT, CLARK COUNTY, AND UNIVERSITY OF NEVADA LAS VEGAS. Discussion and possible action on approval to enter into an interlocal agreement between the Clark County School District, Clark County, and the University of Nevada, Las Vegas, granting UNLV access to the County's existing air quality stations and towers located at six school sites, for the duration of the existing interlocal agreement between the District and Clark County, and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee to sign the interlocal agreement, is recommended. (For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.14)

Strategic Imperative(s): Clarity and Focus Focus Area(s): Value/Return on Investment

5.15 FIRST AMENDMENT TO THE FIRST SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF HENDERSON AND THE CLARK COUNTY SCHOOL DISTRICT. Discussion and possible action on approval to enter into a First Amendment to the First Supplemental Memorandum of Understanding between the City of Henderson and the Clark County School District. allowing the 6.52-acre site to be utilized for a charter school in lieu of a District site, and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee to sign the First Amendment, is recommended. (For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.15)

Strategic Imperative(s): Clarity and Focus Focus Area(s): Value/Return on Investment

5.16 ARCHITECTURAL DESIGN SERVICES, PHASED REPLACEMENT - CLASSROOMS AND ADMINISTRATION FACILITY, BOULDER CITY HIGH SCHOOL - PHASE II. Discussion and possible action on approval to select the architectural firm of SH Architecture to provide architectural design services to prepare plans, specifications, and other construction documents for a construction manager at-risk delivery method for the replacement of classrooms and administration facility at Boulder City High School in the amount of \$884,790.00, to be paid from the Capital Improvement Program, Fund 3080000000, Project C0013045; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.16)

Strategic Imperative(s): Clarity and Focus Focus Area(s): Value/Return on Investment

6. BOARD OF SCHOOL TRUSTEES

6.01 NOTICE OF INTENT OF CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-8: ASSET PROTECTION. Discussion and possible action on approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees' Governance Policy EL-8: Asset Protection, prior to submission to the Board of School Trustees for approval on January 8, 2015, is recommended. (For Possible Action) [Contact Person: Erin Cranor] (Ref. 6.01)

(According to Governance Policy GP 2: Governing Style)

6.02 ANNUAL REVIEW OF BOARD POLICIES. Discussion on the annual review of Board policies. [Contact Person: Erin Cranor]

(According to Governance Policy GP 2: Governing Style)

6. BOARD OF SCHOOL TRUSTEES (continued)

- 6.03 SOUTHERN NEVADA REGIONAL PLANNING COALITION REPRESENTATIVE. Discussion and possible action to appoint a Clark County School District Trustee as representative to the Southern Nevada Regional Planning Coalition for the term of 4 years, in accordance with the Southern Nevada Regional Planning Coalition Act, Chapter 489, Statues of Nevada 1999, is recommended.

 (For Possible Action) [Contact Person: Erin Cranor] (Ref. 6.03)

 (According to Governance Policy GP- 15: Board Affiliated Committees)
- 6.04 DEBT MANAGEMENT COMMISSION REPRESENTATIVE. Discussion and possible action to appoint a Clark County School District Trustee as representative to the Debt Management Commission for the term of 4 years, in accordance with NRS 350.0115, is recommended. (For Possible Action) [Contact Person: Erin Cranor] (Ref. 6.04) (According to Governance Policy GP- 15: Board Affiliated Committees)

7. OFFICE OF THE SUPERINTENDENT

7.01 PROFESSIONAL SERVICES AGREEMENT – TEACH FOR AMERICA PROGRAM. Discussion and possible action on authorization to contract to hire up to 175 Teach For America teachers beginning in FY16, and each year thereafter through FY18, to span across all grade levels and content areas, serving at-risk schools and geographic areas, with a goal to provide 50 percent of the teachers in highneed content areas and grade levels; for two-year periods, beginning in the 2015-2016 school year, and each year thereafter at the then current salary negotiated between the Clark County School District and the Clark County Education Association; with Teach For America receiving an annual per-teacher payment of \$2,000.00 during the first and second year only of employment with the District for each teacher placed, with costs to the District determined directly by the number of teachers placed; and with the amount not to exceed \$350,000.00 in FY16, and in subsequent years not to exceed \$700,000.00; effective June 1, 2015, through June 30, 2018, using pending funds from Cost Center 1010012031, Fund 0100, FY16; for an estimated first-year total of \$350,000.00, with subsequent years in the estimated amount of \$700,000.00; effective July 1, 2016, through June 30, 2018; with a final payment of up to \$350,000.00 for 2019, is recommended. (For Possible Action)

[Contact Person: Staci Vesneske] (Ref. 7.01)

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): School Support Focus Area(s): Value/Return on Investment

- 7.02 MONITORING REPORT E-1: VISION STATEMENT 2013-2014 and E-2: ACADEMIC ACHIEVEMENT 2013-2014. Presentation, discussion, and possible action regarding the monitoring report for Ends Policy E-1: Vision Statement 2013-2014 and Ends Policy E-2: Academic Achievement 2013-2014. (For Possible Action) [Contact Person: Pat Skorkowsky] (Ref. 7.02) (According to Governance Policy B/SL-5: Monitoring Superintendent Performance)
- 7.03 2014-2015 AMENDED FINAL BUDGET. Discussion and possible action on adoption of the 2014-2015 Amended Final Budget, and authorization for members of the Board of School Trustees to sign and file, as required by NRS 354.598005, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 7.03)

(According to Governance Policies EL-5: Financial Planning/Budgeting and EL-6: Financial Condition and Activities)

Strategic Imperative(s): Clarity and Focus **Focus Area(s):** Value/Return on Investment

7. OFFICE OF THE SUPERINTENDENT (continued)

7.04 NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 3313. Discussion and possible action on approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 3313, Small Purchases Made With Procurement Cards, prior to submission to the Board of School Trustees for approval on January 8, 2015, is recommended. (For Possible Action) [Contact Person: Jim McIntosh] (Ref. 7.04)

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Clarity and Focus **Focus Area(s):** Value/Return on Investment

7.05 INSTRUCTIONAL DESIGN AND PROFESSIONAL LEARNING. Presentation on how the Instructional Design and Professional Learning Division is supporting schools in the implementation of strategies and content to maximize student achievement and engagement of English language learners.

[Contact Person: Jhone Ebert] (Reference material may be provided.)

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Academic Excellence; School Support **Focus Area(s):** College and Career Readiness; Proficiency

7.06 UPDATE ON THE CLARK COUNTY SCHOOL DISTRICT SEX EDUCATION INPUT PROCESS.

Presentation related to the input process for the Sex Education Curriculum and community input.

[Contact Person: Jhone Ebert] (Reference material may be provided.)

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Engagement

Focus Area(s): Proficiency; Family/Community Engagement and Customer Service

7.07 EMPLOYEE LABOR RELATIONS. Discussion and possible action regarding negotiations or informal discussion with management representatives regarding collective bargaining with employee organizations or individual employees, and discussion regarding the approval of closed session minutes. Closed session and action may be recommended as necessary. (For Possible Action)

[Contact Person: Pat Skorkowsky]

(According to Governance Policies GP-10: Construction of the Agenda and GP-13: Closed Sessions of

the Board)

8. GENERAL DISCUSSION BY BOARD MEMBERS AND SUPERINTENDENT

8.01 BOARD AND SUPERINTENDENT COMMUNICATION. (According to Governance Policy EL-10: Communication and Support to the Board)

8.02 AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS. [Contact Person: Erin Cranor] (According to Governance Policy GP-10: Construction of the Agenda)

8. GENERAL DISCUSSION BY BOARD MEMBERS AND SUPERINTENDENT (continued)

- 8.03 TRUSTEE REPORTS. Comments by Trustees regarding committees and conferences they have attended including, but not limited to, the American Education Week Committee, Association of Public Television Stations (APTS), Attendance Zone Advisory Commission (AZAC), Audit Advisory Committee, Bond Oversight Committee (BOC), Council of the Great City Schools (CGCS), Debt Management Commission, Departments of Education, Nevada Association of School Boards (NASB), Nevada Interscholastic Activities Association (NIAA), Oversight Panel for School Facilities, Parks and Recreation, Public Broadcast Service (PBS), Public Education Foundation, School Name Committee, Sex Education Advisory Committee, Southern Nevada Regional Planning Coalition (SNRPC), School Board Student Advisory Committee, governance, staff relations, educational events, travel, legislative updates, community relations, and other committee and conference reports as necessary. (According to Governance Policies GP-14: Board Committee Principles and GP-15: Board Affiliated Committees)
- 8.04 DISCUSSION AND REQUEST FOR SPECIAL MEETINGS. (According to Governance Policy GP-6: President's Role)
- 8.05 MONTHLY DEBRIEFING. [Contact Person: Chris Garvey] (Ref. 8.05) (According to Governance Policy GP-2: Governing Style)

9. PUBLIC COMMENT PERIOD

9.01 PUBLIC COMMENT PERIOD. Should a member of the public wish to speak on matters within the jurisdiction of the Board not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the Board. The public should be aware that the Board is unable to deliberate or take action on the items raised during the Public Comment Period. (According to Governance Policy GP-11: Public Hearings)

10. ADJOURN

(According to Governance Policy GP-10: Construction of the Agenda)

11. INFORMATION

11.01 Unified Personnel Promotions and Transfers/Reassignments.

[Contact Person: Pat Skorkowsky] (Info. 11.01)

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Academic Excellence

Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality

11.02 Unified Personnel Separations. [Contact Person: Staci Vesneske] (Info. 11.02) (According to Governance Policy EL-10: Communication and Support to the Board) Strategic Imperative(s): Engagement

Focus Area(s): Family/Community Engagement and Customer Service

11.03 Licensed Personnel Separations. [Contact Person: Staci Vesneske] (Info. 11.03) (According to Governance Policy EL-10: Communication and Support to the Board) Strategic Imperative(s): Engagement

Focus Area(s): Family/Community Engagement and Customer Service

11.04 Information on Report of Gifts. [Contact Person: Jim McIntosh] (Info. 11.04) (According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Clarity and Focus Focus Area(s): Value/Return on Investment