

MINUTES  
CLARK COUNTY SCHOOL DISTRICT  
SPECIAL MEETING OF THE BOARD OF SCHOOL TRUSTEES  
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM  
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Monday, May 20, 2013

5:30 p.m.

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Roll Call:    Members Present  
Carolyn Edwards, President  
Lorraine Alderman, Vice President  
Deanna L. Wright, Clerk  
Erin E. Cranor, Member  
Chris Garvey, Member  
Patrice Tew, Member  
Linda E. Young, Member

Pat Skorkowsky, Interim Superintendent of Schools

**TELECONFERENCE CALL CONNECTED**

Teleconference call with Trustee Garvey was connected at 5:30 p.m.

Also present were: Mary Ann Peterson, Board Counsel, District Attorney's Office; Carlos McDade, General Counsel, Office of the General Counsel; Joyce Haldeman, Associate Superintendent, Community and Government Relations; Amanda Fulkerson, Chief Communications Officer, Communications Office, Office of the Superintendent; Cynthia Sell, Director, Strategic Projects, Community and Government Relations; Bramby Tollen, Director, Purchasing and Warehousing, Business and Finance Division; Cindy Krohn, Executive Assistant to the Board, Board Office; and Lisa Chrapcynski, Administrative Secretary II, Board Office.

**ANNOUNCEMENTS**

Trustee Edwards noted that the planned timeline for this meeting, if necessary, is to take a break at 7:00 p.m., take another break at 8:30 p.m., and to recess the meeting at 10:00 p.m., if it is still in session, to Tuesday, May 21.

**FLAG SALUTE**

Trustee Tew led the Pledge of Allegiance.

Trustee Edwards asked for a moment of silence in support of all the victims of the Oklahoma tornados.

**ADOPT AGENDA**

*Adopt agenda.*

*Motion: Wright    Second: Alderman    Vote: Unanimous*

**PUBLIC COMMENT PERIOD**

Jose Solorio provided statistical information on English Language Learner (ELL) students, and he said ELL must be addressed in connections with efforts to improve the District and efforts to improve economic development.

**RECOGNITION**

Trustee Edwards recognized CCSD namesakes Kay Carl, Sandy Miller, and Elaine Wynn in attendance.

**TELECONFERENCE CALL DISCONNECTED**

Teleconference call with Trustee Garvey was disconnected at 5:40 p.m.

**BOARD MEMBER ARRIVES**

Trustee Garvey arrived at the Board meeting at 5:40 p.m.

**APPROVE SUPERINTENDENT SEARCH**

Approval regarding all aspects of the search and selection of a new Superintendent of Schools for the Clark County School District.

Mrs. Haldeman and Mrs. Sell presented information to the Board related to the public input meetings and the community input surveys.

The Board thanked District staff for all their work in organizing the public input forums and bringing this information together.

**RECESS:** 6:57 p.m.

**RECONVENE:** 7:10 p.m.

**APPROVE SUPERINTENDENT SEARCH (continued)**

Trustee Edwards said that staff has provided a snapshot of the progress of reform initiatives over the last two years along with a list of student achievement programs and initiatives.

Trustee Wright asked for more information about the Ombudsman Program – Credit Retrieval program.

Interim Superintendent Skorkowsky said that this program has been in existence since January 2012, and there are seats for a maximum of 800 students with five satellite sites set up across the valley. He explained that the program is set up so that students who are credit deficient and are referred by their homeschool are able to make up credits at their own pace outside of their comprehensive school environment. He said staff is currently awaiting data from the program and will be evaluating that information and will be looking at the return on investment for this program.

Trustee Wright asked for an explanation of Quality Leadership Resources (QLR) Consulting.

### **APPROVE SUPERINTENDENT SEARCH (continued)**

Interim Superintendent Skorkowsky explained that QLR was brought in by former Superintendent Dwight Jones, and they conducted extensive work and provided data on the direction that was given to the Superintendent. He said their work has been completed.

Trustee Edwards suggested that as the discussion moves forward, the Board members consider on a policy level what movements they want to continue with and what things they may want to add.

Trustee Alderman said the Board should have the conversation about what programs and initiatives started by former Superintendent Jones they want to see continued and moved forward.

Trustee Cranor commented that at some point the Board should go through the reform tools that have been put in place, but it is clear that the movement forward is what needs to continue and the process of making incremental progress toward transformation is what is important. She said she believes what are high-leverage opportunities and the pieces that will enable the transformation are English Language Acquisition, Superintendent's Educational Opportunities Advisory Council (SEOAC) work, early literacy, and success for impoverished students and success for Individual Education Plan (IEP) students.

Trustee Young commented that the District is in the middle of some of these reforms and therefore, must move forward. She said some of the points that she finds extremely important are stay the course, support great teaching, learn from each other what works, and ensure freedom to innovate for those on the reform path, as well as educational alignment and focus.

Interim Superintendent Skorkowsky referred the Board to the snapshot document that was provided and noted that this document is a summary outline of the reform efforts and focus of the District.

Trustee Garvey went over those points made by Michael Casserly, Executive Director of the Council of the Great City Schools, and commented on the areas where she believes the District is moving in the right direction, being focusing on individual students in alignment with the Growth Model, rigor that is increasing for students and staff and aligning that to the Common Core Standards, good evaluation, strategic planning to align resources to priorities, a continued commitment to improving transparency through Open Book, and replicating islands of excellence through accountability and sharing of ideas.

Trustee Edwards agreed with those comments made by Trustee Garvey and added that focus must also be placed on raising the bar for student achievement for every student.

### **Public Hearing**

Richard Tellier talked about the options and questions before the Board in hiring a new superintendent. He spoke in favor of appointing Interim Superintendent Skorkowsky to the position.

**APPROVE SUPERINTENDENT SEARCH (continued)**

Ruben Murillo spoke about the qualifications and characteristics a superintendent must have, and he said the Board and the employee labor groups should work together to ensure the success of students.

Karlana Kulseth spoke in favor of the appointment of Interim Superintendent Skorkowsky to the permanent position of Superintendent of Schools.

Sandy Miller talked about the responsibility of the Board in hiring a new superintendent, and she spoke favorably of Interim Superintendent Skorkowsky.

Hue Anderson, speaking on behalf of the Las Vegas Metro Chamber of Commerce, encouraged the Board to consider conducting a national search.

Mary Beth Heavrin thanked the Board for their positive comments during this discussion. She spoke about Interim Superintendent Skorkowsky's ability to lead the District.

Dr. Kay Carl said the CCSD Retired Administrators Association unanimously supports Interim Superintendent Skorkowsky being appointed the next CCSD Superintendent of Schools.

Reverend Raymond Giddens spoke in opposition to an immediate superintendent search being conducted, and he spoke in favor of having Interim Superintendent Skorkowsky serve in the position for some time.

Teralee Burbank thanked all those staff members who were instrumental in developing the report that was presented here. She spoke favorably about Interim Superintendent Skorkowsky's ability to lead the District.

Garrett LeDuff said the overall sentiment that has been expressed this evening is that Interim Superintendent Skorkowsky should be appointed to the position of CCSD Superintendent.

Autumn Tampa said everyone working together can achieve the District's primary goal of the wellbeing and education of Clark County children. She also spoke in favor of Interim Superintendent Skorkowsky.

Carol McGrew expressed support of Interim Superintendent Skorkowsky.

Jana Pleggenkuhle shared what her day is like as a CCSD special education teacher and what the morale is like in the schools with all the changes that the District has undergone. She said the next superintendent should be someone who is familiar with the unique challenges of CCSD.

Lisa Muntean spoke in support of Interim Superintendent Skorkowsky being appointed to the permanent position of Superintendent.

## **APPROVE SUPERINTENDENT SEARCH (continued)**

John Cole encouraged the Board to consider conducting a national search for the next superintendent in order to find the most qualified candidate for the position, even if that person is Interim Superintendent Skorkowsky.

Angie Sullivan talked about the differences in the mission statements of for-profit and non-profit organizations while considering those who are calling for a national search and those who have asked for consideration of Interim Superintendent Skorkowsky.

Fouston Jordan expressed concerns for the need to provide quality education for all students, stating then that this must be a search not for a superintendent but for quality education for all students. He supported postponing a superintendent search as this time.

Sylvia Lazos gave reasons for conducting a national search as opposed to appointing Interim Superintendent Skorkowsky to the position without a search.

David Gomez said he has been supporting Interim Superintendent Skorkowsky from the beginning, and he spoke in opposition to conducting a search.

Kenneth Evans talked about the importance of a quality education for all students regardless of socioeconomic background so they have the ability to compete in a global economy. He said some of the reforms should continue moving forward.

Vicenta Montoya said Interim Superintendent Skorkowsky has the qualifications she would like to see in a superintendent. She spoke about his experience and his knowledge, and she expressed support of him leading the District.

Susie Lee said a child born in Nevada has the worse chance of any child born in any other state of success. She talked about the achievement gap between students on the free and reduced lunch (FRL) program and those who are not on the program and said we are dealing with a poverty issue. She said going through a search process would help the Board vet out the priorities.

Terri Shuman expressed support of Interim Superintendent Skorkowsky. She questioned how long it would take an outsider coming into the District to gain the knowledge that Interim Superintendent Skorkowsky has.

Jim (inaudible) said that when someone from within is elevated, the morale greatly increases. He spoke in favor of hiring from within.

Fernando Romero shared his personal experience interacting with Interim Superintendent Skorkowsky. He said it would take years for a new person coming into the District to learn about the people and the issues of CCSD, something Interim Superintendent Skorkowsky already knows.

**APPROVE SUPERINTENDENT SEARCH (continued)**

Leo Marietta asked that the Board make the students a priority above any decisions involving a superintendent search.

Punam Mathur talked briefly about the crucial needs of the District. She spoke in support of Interim Superintendent Skorkowsky, and she spoke in favor of a national search.

Jose Solorio talked briefly about the underfunding for ELL students in the District. He also spoke in support of Interim Superintendent Skorkowsky, and he asked that if he is selected as superintendent that he give some attention to the ELL problems. He encouraged the Board to consider at least four candidates should they decide to conduct a search.

Trustee Garvey read a letter sent to the Trustees from Senator Michael Roberson, Speaker Marilyn K. Kirkpatrick, Assemblyman Crescent Hardy, and Assemblywoman Maggie Carlton, recommending Interim Superintendent Skorkowsky for permanent CCSD Superintendent of Schools.

**RECESS:** 9:04 p.m.

**RECONVENE:** 9:15 p.m.

**APPROVE SUPERINTENDENT SEARCH (continued)**

*Motion to table Item 3.01 until later in the meeting and bring back Item 3.02 for a motion to untable.*

*Motion: Wright Second: Cranor Vote: Unanimous*

**APPROVE TAKE FROM THE TABLE**

Approval to bring back the April 3, 2013, Clark County School District Board of Trustees Work Session, agenda item 3.01 SUPERINTENDENT SEARCH FIRM CONTRACT, from the table.

*Motion not to remove this item from the table and not to hear this Item again.*

*Motion: Young Second: Garvey*

Trustee Cranor asked what the implications would be if this motion were to pass.

Mrs. Peterson explained that if this motion passes, the Board would not be speaking to this agenda item or any of the points attached to this item.

Trustee Cranor asked what options the Board would have as a course of action should this motion pass.

Mrs. Peterson explained that anything under Item 3.01 would be open for discussion, but anything under the motion to table made by Trustee Alderman would not be open for discussion. She said it would take away the McPherson and Jacobson contract and the motion that adhered to that which was not voted on but was discussed not to approve that contract.

### **APPROVE TAKE FROM THE TABLE (continued)**

Trustee Alderman questioned the language of the motion asking if a "motion to table indefinitely" would be appropriate.

Mrs. Peterson said that it would have been clearer to say "postpone it indefinitely," but the motion as stated has the same outcome.

*Vote on Trustee Young's motion: Yeses (3) – Alderman, Garvey, Young; Noes (4) – Cranor, Edwards Tew, Wright  
The motion failed.*

*Motion to take Item 3.02 off the table.*

*Motion: Wright Second: Edwards Vote: Yeses – 5 (Alderman, Cranor, Edwards, Tew, Wright); Noes – 2 (Garvey, Young)  
The motion passed.*

### **APPROVE SUPERINTENDENT SEARCH FIRM CONTRACT**

Approval to contract with McPherson & Jacobson for superintendent search services for an approximate amount of \$48,200 to be paid from Unit 002, FY14, Cost Center 1010002002 Object 5340000000, Fund 1000000000 as recommended in Reference 3.02.

Ms. Tollen briefed the Board on the developments since April 3, 2013, surrounding the contract negotiations with the search firm McPherson and Jacobson. She informed the Board that the original contract proposal and price included assisting with the community input meetings, and since those meetings were already taking place, the firm offered to lower their price by \$8,000.

Trustee Wright suggested that if the Board chooses to move forward in this direction, there needs to be two points of contact, and then those two points of contact would work with the firm to review the top 10 candidates and be a part of the process to narrow the pool down to the four or five finalists in an effort to be more transparent. She said the Board should also emphasize that while they will not discourage anyone from applying, they are interested in local candidates.

Trustee Young disagreed with the process by which this search firm has been selected and said she believed there should have been a Request for Proposal (RFP) process.

### **Public Hearing**

Ruben Murillo spoke in opposition of the Board conducting a national search for superintendent. He urged the Board to listen to what the community has expressed.

Paul Moradkhan said this discussion is about what is best for the students. He said the Las Vegas Metro Chamber of Commerce believes the superintendent selection process should be objective and comprehensive.

### **APPROVE SUPERINTENDENT SEARCH FIRM CONTRACT (continued)**

Jose Solorio said the community survey gathered general information but did not allow the public to give input about the specific qualities that are desirable in the next superintendent. He said a national search should include community input of the qualifications for the superintendent, and it should include the value or asset of having someone inside the District. He said community input should not be excluded in order to save \$8,000.

Cameron Stuart talked about the time and money necessary to conduct a national search and properly vet the candidates, and he said for \$35,000 the Board will not get the quality search they are hoping for.

Kay Carl noted that Kenny Guinn and Brian Cram were both hired from within the community. She expressed concern with the firm's experience with large school districts and with the competition from other districts conducting searches.

Vicenta Montoya said the arguments she has heard for conducting a national search are not compelling enough reasons. She asked why an RFP was not conducted for this search if the Board chooses to move forward in that direction. She asked if the Board was satisfied with the last search, and if not, why the Board would go back to the same search firm. She expressed disappointment that the Board would consider a national search.

Ray Giddens asked what the rush is in conducting the search. He suggested that the Board could stay the course and finish the school year while working on the RFP and give Interim Superintendent Skorkowsky the opportunity to move forward those initiatives and programs that began under Dwight Jones.

Angie Sullivan shared what her budget is like in terms of her classroom needs, and she expressed frustration that she feels she was put in this position because a business manager was put in place in the District instead of an educational leader last time around. She said her voice should carry as much weight as any wealthy person.

John Cole reminded everyone that this is the same search firm that brought Dwight Jones here, and he said a national search will not diminish Interim Superintendent Skorkowsky's worth.

Lisa Muntean said Dwight Jones has created a performance model and a framework that are not in alignment with the state of Nevada. She spoke in favor of Interim Superintendent Skorkowsky because of his history and background in Nevada.

Mary Beth Heavrin said the question is whether or not the District needs a pioneer or a trailblazer, and she said that depends on what the Board is looking for.

Justin Howard suggested that if the business community wants this search, perhaps it should be the business community who pays for the search and not the taxpayers.



**APPROVE SUPERINTENDENT SEARCH FIRM CONTRACT (continued)**

David Gomez said the Board has not done their due diligence in gathering input with regard to this superintendent search.

Punam Mathur suggested ways in which the Board could invite the community to be fully engaged in the superintendent search process.

**RECESS TO A TIME, DATE, AND PLACE CERTAIN**

Approval to recess the May 20, 2013, Board meeting to Tuesday, May 21, 2013, at 7:30 p.m. in the board room, 2832 E. Flamingo Road, Las Vegas, Nevada, for the purpose of discussion and/or action on Item 3.03 Superintendent Search Firm Contract.

The May 20, 2013, Board meeting recessed at 10:02 p.m.

**RECONVENE MEETING OF MAY 20, 2013**

The May 20, 2013, Board meeting reconvened at 7:30 p.m. in the board room of the Greer Education Center, 2832 E. Flamingo Road, Las Vegas, Nevada.

All Board members were present. Also present were: Mary Ann Peterson, Board Counsel, District Attorney's Office; Carlos McDade, General Counsel, Office of the General Counsel; Cindy Krohn, Executive Assistant to the Board, Board Office; and Lisa Chrapcynski, Administrative Secretary II, Board Office.

**TELECONFERENCE CALL CONNECTED**

Teleconference call with Trustee Wright was connected at 7:30 p.m.

**APPROVE SUPERINTENDENT SEARCH FIRM CONTRACT (continued)**

Trustee Alderman said she has done her due diligence with regard to the ability of the search firm McPherson and Jacobson to deliver what the Board would be asking for, and she does not believe they would be able to fulfill those deliverables. She said she planned on voting no on this contract.

Trustee Garvey said after further consideration, she does not support this contract.

Trustee Young said her consistent message has been that she does not support this search firm because of some irregularities during the last superintendent search that she found concerning.

Trustee Cranor shared her thoughts on this item with the Trustees and community members in attendance. She said that in her thought process she has discovered that there is a large number of data-based indicators in favor of appointing Interim Superintendent Skorkowsky to the position of Superintendent of Schools. She said she intends to vote to remove the contract with McPherson and Jacobson from consideration.

**APPROVE SUPERINTENDENT SEARCH FIRM CONTRACT (continued)**

Trustee Edwards shared that through her experiences of past superintendent searches, she believed McPherson and Jacobson to be the best search firm. She said because of the importance of the job of selecting a superintendent, she cannot agree with selecting a superintendent with a process that allows proper vetting. She said there needs to be some process to allow consideration of what the choices are.

Trustee Edwards said she would like to consider taking no action on this item and to untable Item 3.01 and move on to that item.

Trustee Young said she prefers to take action on this item.

Trustee Edwards asked what the implications would be of a "no" vote on this item in terms of a possible future RFP.

Mr. McDade advised that this item would be voting to contract with the firm or voting not to contract with the firm at this time, so this would not affect future actions.

*Motion to not contract with McPherson and Jacobson for superintendent search services for an approximate amount of \$40,200.*

*Motion: Young Second: Tew Vote: Yeses – 6 (Alderman, Cranor, Garvey, Tew, Wright, Young; No – 1 (Edwards)*

*The motion passed.*

**APPROVE TAKE FROM THE TABLE (continued)**

*Motion to untable Item 3.01 at this time.*

*Motion: Garvey Second: Wright Vote: Unanimous*

**APPROVE SUPERINTENDENT SEARCH (continued)**

Trustee Wright asked if there was any interest on the Board to conduct an RFP to include local consultants or other firms.

Trustee Edwards said she has heard clearly that people are interested in simply appointing Interim Superintendent Skorkowsky to the position, but she reiterated that she would prefer a process that would include a public interview and that gives the community an opportunity to vet the candidates. She said she would like the opportunity to hear from Interim Superintendent Skorkowsky on a number of issues. She asked that this decision not be made abruptly or hastily and that the Board do its due diligence.

Trustee Garvey argued that the process is being conducted presently, as there are many areas in which they have witnessed Interim Superintendent Skorkowsky's performance. She said in her opinion, the Board has conducted an enormous amount of vetting along with having Interim Superintendent Skorkowsky's résumé of the past 25 years, the input from the community, and the endorsement of legislators.

**APPROVE SUPERINTENDENT SEARCH (continued)**

Trustee Alderman said she is not in support of an RFP process. She said she respected Trustee Edwards' request for a process and to have a public interview with Interim Superintendent Skorkowsky. She said she would request that the Trustees solidify and make clear their expectations and how the next superintendent would be held accountable so that whoever steps into this position understands the criteria and expectations.

**TELECONFERENCE CALL DISCONNECTED**

Teleconference call with Trustee Wright was disconnected at 8:11 p.m.

**BOARD MEMBER ARRIVES**

Trustee Wright arrived at the Board meeting at 8:11 p.m.

**APPROVE SUPERINTENDENT SEARCH (continued)**

Trustee Alderman concluded that she was in favor of pursuing Interim Superintendent Skorkowsky for the position before they do anything else.

Trustee Cranor, in response to Trustee Wright's question, said the data overwhelmingly supports a decision to appoint Interim Superintendent Skorkowsky. She said she would be in favor of process that takes place tonight.

Trustee Edwards asked Interim Superintendent Skorkowsky if he would be willing to make a presentation to the Board and if he would be willing to enter into a dialogue with the Board. She asked how much time he would need to prepare to do those things.

Interim Superintendent Skorkowsky said he was prepared to speak with the Board at their convenience.

Trustee Edwards said she does not believe the public has been fully notified that this would be a possibility at this meeting.

Trustee Young expressed that it is her job to listen to and reflect the voice of the constituents, and that she was amenable to moving forward with the discussion with Interim Superintendent Skorkowsky. She said the decisions that the Board makes here are in the best interest of the students.

Trustee Garvey said the possibility of an appointment was mentioned throughout this process. She referred to questioned posed by Mr. Casserly and stated that priorities for her over the next five years would be ELL systems of success for all students, early literacy, continuing the work of SEOAC and cultural competency, IEP systems of success, reduced class size, expand pre-kindergarten, full-day kindergarten, and longer instructional time, increase the number of highly effective teachers, increase graduation rates, and improve parent and community engagement.

**APPROVE SUPERINTENDENT SEARCH (continued)**

Trustee Garvey also talked about the theories of action she would be comfortable pursuing to reach those goals, and she said she wants a leader who will pursue those theories.

Trustee Wright said she felt that some sort of search process was necessary because she felt simply appointing Interim Superintendent Skorkowsky would set him up for failure but that she is not willing to take the chance of losing the great leader they have in Interim Superintendent Skorkowsky over a search process. She proposed that the Board take a recess and come up with some questions to pose to Interim Superintendent Skorkowsky.

Trustee Alderman asked for counsel's input on proper public notice as raised by Trustee Edwards.

Mrs. Peterson advised that this complies with what is listed in the agenda item.

Trustee Alderman agreed with the list of priorities as stated by Trustee Garvey and added improving transparency. She said it has been made clear that the Board's mission is to educate all students.

Trustee Alderman asked for confirmation that any motion concerning Interim Superintendent Skorkowsky should be to enter into contract negotiations with him to serve as superintendent, and then there would need to be another vote on the contract.

Ms. Peterson said that is correct.

Trustee Edwards said this is moving too quickly, and she asked the Board to give her the time that she needs to consider everything. She said she believes the Board needs to agree on the vision of the District so she suggested that everyone review what Trustee Garvey has stated. She asked if Interim Superintendent Skorkowsky would be willing to coming back before the Board at a later date to have that conversation.

**RECESS:** 8:42 p.m.

**RECONVENE:** 8:56 p.m.

**APPROVE SUPERINTENDENT SEARCH (continued)**

Trustee Cranor said she does not believe it would be prudent to delay the appointment of the superintendent beyond this evening. She said she believes it is important for the Board to continue and arrive at consensus with the District's priorities.

Trustee Garvey said this is about the children, and she believes the Board would be making a mistake in delaying this decision because it would jeopardize the current momentum.

### **APPROVE SUPERINTENDENT SEARCH (continued)**

Trustee Young stated that she believed the Board is moving in the right direction. She said there is an urgency, and the Board and District need to move forward now. She offered her thoughts on areas of focus for moving the District forward as being: equity and diversity of all aspects of the functioning of the District, parent engagement and home support, community partnership and support alignment, revving up alternative education programs, and dropout prevention/intervention programs.

Trustee Edwards said if it is the Board's wish to take action tonight, she would need Interim Superintendent Skorkowsky to answer some questions before that could take place.

Trustee Alderman added that the need for a future capital program and a work environment and culture where employees feel safe speaking up without fear of bullying and retaliation are also important issues to talk about.

Trustee Edwards said priorities include raising student achievement, having high expectations of teachers and students, developing a strong ELL focus, and continuing with the SEOAC.

The Trustees and Interim Superintendent Skorkowsky engaged in a discussion about Interim Superintendent Skorkowsky's vision for the District, his goals for the District, how he would implement those goals, and those things that the Board has said are priorities for the District.

*Motion to appoint Mr. Pat Skorkowsky to the position of Superintendent of the Clark County School District to complete the terms of the contract of former Superintendent Jones with details to be worked out within the next two weeks with the Board president and two Trustees and the School Board's attorney.*

*Motion: Young      Second: Garvey*

Trustee Alderman said she was concerned with how the motion was stated. She said she does not want the starting point to be Mr. Jones' contract, but that the Board should enter into contract negotiations with Interim Superintendent Skorkowsky.

Trustee Edwards suggested that nothing be tied from Mr. Jones' contract to Interim Superintendent Skorkowsky; that a new contract be written; and that the Board enter into contract negotiations with Interim Superintendent Skorkowsky. She suggested the following parameters: to offer a four-year contract and to drop the salary from \$270,000 to \$250,000 and use the \$20,000-per-year savings as a bonus at the end of the four-year contract.

Trustee Young explained that she offered the motion that she did because they are currently in the middle of a contract, and she thought finishing this contract would give the District an opportunity to complete what was started with the previous superintendent.

### **APPROVE SUPERINTENDENT SEARCH (continued)**

Trustee Garvey asked if the contract could include what the performance expectations are and the consequences of those expectations not being met, including termination.

Mrs. Peterson said this would be an at-will contract, and the Board could include that in the contract if they wished to do so. She advised that the motion could be simply to enter into negotiations for the position of Superintendent of Schools, which would give the Board the ability to negotiate.

*Trustee Garvey said she would like to ask the maker of the motion for a friendly amendment to the motion to reflect that the Board would be entering into contract negotiations with Interim Superintendent Skorkowsky.*

Trustee Tew said that she views the contract with former Superintendent Jones as being gone, and she pledged her support to Interim Superintendent Skorkowsky.

*Trustee Young restated her motion as follows: I move for the School Board of Trustees to enter into negotiations with Mr. Pat Skorkowsky for the position of Superintendent of Clark County School District.*

*Trustee Garvey agreed with the amended motion.*

*Vote on Trustee Young's motion was unanimous.*

### **AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS**

None.

### **DISCUSSION AND REQUEST FOR SPECIAL MEETINGS**

Trustee Alderman requested a special meeting to discuss with Superintendent Skorkowsky the items that were discussed tonight with regard to direction and vision.

### **PUBLIC COMMENT PERIOD**

Marzette Lewis expressed concern with the condition of the West Prep campus. She said the graduation rate needs to be increased and the dropout rate decreased at West Prep.

David Gomez talked about enslaving the minds of children at West Prep. He said his youngest son was abused and bullied at school, and he was punished for being a victim. He talked about other incidents that occur at the school.

Vicenta Montoya congratulated the Board and thanked them for their hard work in appointing the Superintendent. She thanked Superintendent Skorkowsky for his understanding and awareness of the issues in the schools and in the community, and she offered her support.

**PUBLIC COMMENT PERIOD** (continued)

Jose Solorio congratulated Superintendent Skorkowsky, and he thanked Trustee Alderman for acknowledging the Latino core area.

Paul Moradkhan pledged support of the Las Vegas Metro Chamber of Commerce to Superintendent Skorkowsky and his efforts toward improving education.

Ruben Murillo thanked the Board for their work in appointing Superintendent Skorkowsky, and he said the Clark County Education Association (CCEA) looks forward to working with the Board and with Superintendent Skorkowsky and reestablishing their collaboration.

Reverend Raymond L. Giddens congratulated the Board and Superintendent Skorkowsky. He said he realizes how important parental involvement is, and he would like to remind other pastors that it is their responsibility to motivate parents to get involved in their children's education.

Lisa Muntean said she is very happy to be able to report to teachers that Interim Superintendent Skorkowsky has been appointed as the Superintendent of Schools, and she said so many teachers and Education Support Employees Association (ESEA) members who have been watching this meeting are inspired and encouraged by what Superintendent Skorkowsky had to say.

Leo Marietta congratulated Superintendent Skorkowsky. He said he was excited about the plans that have been discussed here to address the issues that CCSD faces, such as ELL and impoverished students.

**ADJOURN:** 11:06 p.m.

*Motion: Alderman    Second: Young    Vote: Unanimous*