

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, October 14, 2010

4:00 p.m.

Roll Call: Members Present
Terri Janison, President
Carolyn Edwards, Vice President
Dr. Linda E. Young, Clerk
Chris Garvey, Member
Larry P. Mason, Member
Sheila R. Moulton, Member
Deanna L. Wright, Member

Dr. Walt Rulffes, Superintendent of Schools

INVOCATION

Pastor Cheryl Williams, Anointed Touch Ministry International Church Fellowship, performed the invocation.

FLAG SALUTE

Basic High School ROTC led the Pledge of Allegiance.

ADOPT AGENDA

Adopt agenda, except delete Item 5.02, note corrections to Items 4.06 and 4.07, and note revised reference material for Items 4.18 through 4.21.

*Motion: Edwards Second: Young Vote: Unanimous
Trustee Mason was not present for the vote.*

Motion to adopt addendum.

*Motion: Wright Second: Moulton Vote: Unanimous
Trustee Mason was not present for the vote.*

APPROVE MINUTES

Special meetings – June 1, 2010, June 14, 2010

Regular meeting – June 24, 2010

*Motion: Edwards Second: Moulton Vote: Unanimous
Trustee Mason was not present for the vote.*

STUDENT REPORTS

Leah Ellis, student body president at Basic High School, Deanna Wright, District A Trustee; Francenia Lopez, student body president at Global Community High School, Larry Mason, District D Trustee; and Zhan Okuda-Lim, student body president at Valley High School, Larry Mason, District D Trustee, gave brief overviews of present and future activities, plans, and goals for their respective schools.

PRESENTATION OF EQUITY AND DIVERSITY EDUCATION

Presentation and overview of Equity and Diversity Education Department activities during the 2009-2010 school year. Dr. Greta Peay, Director, Equity and Diversity Education Department, Clark County School District; Brandon L. Moeller, Coordinator, Clark County School District; Hazel Jackson, Coordinator, Clark County School District; Dr. Rosemary Smith, Coordinator, Clark County School District; Connie Kratky, Coordinator, Clark County School District.

PRESENTATION OF SAFE ROUTES TO SCHOOL PROGRAM

Presentation and overview of the Safe Routes to School Program. Cheryl Wagner, Coordinator, School-Community Partnership Program, Clark County School District; Rebecca Kapuler, Coordinator, Nevada Department of Transportation, Nevada Safe Routes to School; Jeff Butler, Las Vegas Valley Water District, McGruff Truck Coalition Member.

Public Hearing – Rose Moore

Ms. Moore asked if parents are being advised of homes of child molesters that are on the route to school, and she suggested a safe home for children who become frightened.

RECOGNITION

Trustee Moulton recognized Charlene Green, Associate Superintendent, Student Support Services Division, as the Urban Educator of the Year as awarded to her by Scholastic Publishers.

RECESS: 5:17 p.m.

RECONVENE: 5:38 p.m.

APPROVE CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Public Hearings – Items 4.01 through 4.10, excluding Item 4.09; and Items 4.15 through 4.23 – Rose Moore

Ms. Moore expressed concerns for each of the listed consent agenda items.

Responding to concerns expressed by Ms. Moore, Trustee Janison stated that the Trustees have read and do understand the information presented in the agenda; that Jeff Weiler, Chief Financial Officer, Operations Support Unit, is named on specific agenda items because he oversees the particular department; that Paul Gerner, Associate Superintendent, Facilities Division, provided revised backup material for Items 4.18 through 4.21, of which she offered to provide a copy to Ms. Moore.

APPROVE CONSENT AGENDA (continued)

Also responding to comments made by Ms. Moore, Trustee Wright explained that Local Area Network (LAN) refers to technology within a building, not a geographic location.

With regard to Item 4.03, Trustee Wright asked if this software system would replace the Schools Administrative Student Information (SASI) software.

Sue Daellenbach, Assistant Superintendent, Assessment, Accountability, Research, and School Improvement, stated that this system would not replace SASI. She explained that this program, INFORM®, is an upgrade on the current instructional data management system.

Trustee Edwards stated that she spoke with Ms. Green on 4.01 and received the breakdown of the cost of this grant.

Trustee Janison requested that the additional backup material that Trustee Edwards received be posted online when the minutes of this meeting are posted.

Motion to accept the consent agenda.

Motion: Moulton Second: Garvey Vote: Unanimous

Trustee Mason was not present for the vote.

AUTHORIZE TITLE I, PART D, NEGLECTED AND DELINQUENT PROGRAM

Authorization to submit and implement the Title I, Part D, Neglected and Delinquent Program of the No Child Left Behind Act of 2001, through the Nevada Department of Education, to provide supplementary educational assistance for students at Spring Mountain Junior/Senior High School and Juvenile Court Schools during the 2010-2011 school year, in the approximate amount of \$698,200.00, to be paid through Unit 0137, FY 11, Grant 6630011, Project 6630022011, Fund 0280, with no impact to the general fund, as recommended in Reference 4.01.

AUTHORIZE INSTRUCTIONAL SOFTWARE AND PROFESSIONAL SERVICES – NCS PEARSON INC.

Authorization to contract with NCS Pearson Inc., to provide AIMSweb® student licenses for the next five years at a cost of \$4,725,000.00 for licenses, \$130,200.00 for 62 days of professional development training at a daily rate of \$2,100.00, and \$18,400 for 460 workbooks at \$40 per workbook, for an approximate total cost of \$4,873,600.00, effective October 15, 2010, through September 30, 2011, to be paid from American Recovery and Reinvestment Act of 2009 (ARRA) funds, through Fund 0280, Unit 0137, FY 2011, in the amount of \$4,873,600.00, with no impact to the general fund, as recommended in Reference 4.02.

**AUTHORIZE INSTRUCTIONAL SOFTWARE AND PROFESSIONAL SERVICES – EDMIN, INC –
INFORM® LEARNING SYSTEM**

Authorization to contract with EDmin, Inc., to purchase a District-wide perpetual license for the INFORM® Learning System, provide implementation, training services, and three years of maintenance and technical support, at an approximate total cost of \$1,450,000.00, effective October 15, 2010, through October 14, 2013, to be paid from Fund 0280, Unit 0137, FY 2011, with no impact to the general fund, as recommended in Reference 4.03.

APPROVE INSTRUCTIONAL-RELATED OUT-OF-DISTRICT CONSULTANT – MAD SCIENCE

Approval on the request to contract with Mad Science to provide resource guides, activity sheets and step-by-step instruction on how to teach science in the classroom at 44 Discovery Labs for 81 prekindergarten programs at a rate of \$925.00 per day, seven Family Labs at parent centers at a rate of \$925.00 per day, two staff development opportunities at a rate of \$595.00 per day, and one Science of Toys Workshop at Elaine Wynn Elementary School at a rate of \$159.00 per day, for an approximate cost of \$48,524.00, effective October 18, 2010, through May 31, 2011, to be paid from Unit 0137, FY 11, Sponsored Program G6633015311, Sponsored Class 5320000000, Functional Area F10001000, Grant 6633011, Fund 28000000000, with no impact to the general fund, as recommended in Reference 4.04.

**APPROVE INSTRUCTIONAL-RELATED OUT-OF-DISTRICT CONSULTANT – THE FLIPPEN
GROUP**

Approval on the request to employ The Flippen Group to provide training for Title I teachers at Elementary: Decker, Fong, Jydstrup, Pittman, Reed, Ronzone, Roundy, Vegas Verdes; Middle or Junior High: Brinley, Garside, Sawyer; High: Western, by offering Capturing Kids Hearts programs on October 26 through 28, 2010, November 2 through 4, 2010, and December 7 through 9, 2010, in Las Vegas, Nevada, at the approximate cost of \$99,000.00 to include the \$495.00 per person registration fee and the cost of substitutes, to be paid through Unit 0137, FY 2011, Grant G69750010 and Grant G66330011, Fund 28000000000, with no impact to the general fund, as recommended in Reference 4.05.

**AUTHORIZE SUPPORT FOR SCHOOLS IN NEED OF IMPROVEMENT YEAR 4 AND HIGHER –
NEVADA DEPARTMENT OF EDUCATION DIFFERENTIATED CONSEQUENCES GRANT**

Authorization to submit and implement the state-funded Differentiated Consequences Grant Proposal through the Nevada Department of Education, for the purpose of implementing a differentiated corrective action, consequence, or sanction at all schools identified as In Need of Improvement Year 4 or beyond, for an anticipated project period of October 15, 2010, through June 30, 2011, in the approximate amount of \$1,468,469.62, to be paid through Fund 0279, with no impact to the general fund, as recommended in Reference 4.06.

AUTHORIZE SUPPORT FOR SCHOOLS IN NEED OF IMPROVEMENT YEAR 4 AND HIGHER – INSTRUCTIONAL-RELATED OUT-OF-DISTRICT CONSULTANTS

Authorization to contract with various former District administrators and administrators from other school districts to provide services in updating the Nevada Comprehensive Audit for Schools, provide targeted technical assistance, provide targeted professional development, and/or other training and support to the District, formerly entitled Nevada Department of Education School Support Team Leader, at a rate of \$588.00 per day for former principals, and a rate of \$676.00 per day for former assistant or associate superintendents, at an approximate total cost of \$469,900.00, effective October 15, 2010, through June 30, 2011, to be paid from Unit 0137, FY11, Grant 4471011, Fund 279, with no impact to the general fund, as recommended in Reference 4.07.

APPROVE VEGAS PBS – FUNDRAISING INCENTIVES

Approval to purchase membership fundraising ticket incentives from exclusive concert providers such as MGM, Coast Hotel/Orleans, Mandalay Bay, and others to be determined at a later date, for an approximate total cost of \$200,000.00, effective October 15, 2010, through June 30, 2011, to be paid from funds secured through Vegas PBS and Southern Nevada Public Television in Fund 2200000000, Cost Center 2022008140, with no impact to the general fund, as recommended in Reference 4.08.

APPROVE STUDENT EXPULSIONS

Approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, as recommended in Reference 4.09.

APPROVE LICENSED PERSONNEL EMPLOYMENT

Approval to employ licensed personnel, as recommended in Reference 4.10.

APPROVE LICENSED PERSONNEL LEAVES OF ABSENCE

Approval to grant leaves of absence to licensed personnel (Regulations 4127, 4351, 4353, 4355, and 4356 and Articles 16-5, 16-7, 16-8, 16-9, and 16-14 of the Negotiated Agreement between the Clark County School District and the Clark County Education Association), as recommended in Reference 4.11.

RATIFY PURCHASE ORDERS

Ratification of the purchase orders in the total amount of \$3,124,574.17, as listed, as recommended in Reference 4.12.

APPROVE PURCHASING AWARDS

Approval to purchase goods or services in the estimated total amount of \$14,407,043.54, in compliance with NRS 332, as listed, as recommended in Reference 4.13.

RATIFY WARRANTS

Ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, as recommended in Reference 4.14.

APPROVE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF HENDERSON AND THE CLARK COUNTY SCHOOL DISTRICT FOR A PARKING LOT AT JAMES GIBSON ELEMENTARY SCHOOL

Approval to enter into a Memorandum of Understanding between the Clark County School District and the City of Henderson for the purpose of constructing an additional parking lot at James Gibson Elementary School, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0012089, and for Jeff Weiler, Chief Financial Officer, to act as the Board of School Trustees' designee to the Memorandum of Understanding, as recommended in Reference 4.15.

APPROVE INTERLOCAL AGREEMENT BETWEEN THE CITY OF LAS VEGAS AND THE CLARK COUNTY SCHOOL DISTRICT FOR IMPROVEMENTS AT DORIS HANCOCK ELEMENTARY SCHOOL

Approval to enter into an Interlocal Agreement between the City of Las Vegas and the Clark County School District for the construction of improvements on a portion of the Doris Hancock Elementary School site; with the District being responsible for any and all future maintenance and repair of improvements; and for Jeff Weiler, Chief Financial Officer, to act as the Board of School Trustees' designee to sign the Interlocal Agreement, as recommended in Reference 4.16.

APPROVE ENGINEERING DESIGN SERVICES, FIRE AND INTRUSION ALARM SYSTEM REPLACEMENT AND CLOSED CIRCUIT TELEVISION UPGRADE, DUANE D. KELLER MIDDLE SCHOOL

Approval to select the engineering firm of T. J. Krob Consulting Engineers, Inc. to provide engineering design services in order to prepare plans, specifications, and other bidding documents in order to solicit bids for the removal and replacement of the existing fire alarm and intrusion alarm systems and to upgrade the existing closed circuit television system in the amount of \$70,300.00, to be paid from the Qualified School Construction Bonds, Fund 3100000000, Project C0004583, and for J. P. Gerner, Facilities Division, to act as the Board of School Trustees' designee for all project documents, as recommended in Reference 4.17.

APPROVE CONTRACT AWARD: LOCAL AREA NETWORK SYSTEM UPGRADE, JACK DAILEY ELEMENTARY SCHOOL

Approval of an award of contract to the lowest responsive and responsible bidder to upgrade the local area network system at Jack Dailey Elementary School, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0012202, and for J. P. Gerner, Facilities Division, to act as the Board of School Trustees' designee for all project documents, as recommended in Reference 4.18.

APPROVE CONTRACT AWARD: LOCAL AREA NETWORK SYSTEM UPGRADE, MARC KAHRE ELEMENTARY SCHOOL

Approval of an award of contract to the lowest responsive and responsible bidder to upgrade the local area network system at Marc Kahre Elementary School, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0012205, and for J. P. Gerner, Facilities Division, to act as the Board of School Trustees' designee for all project documents, as recommended in Reference 4.19.

APPROVE CONTRACT AWARD: LOCAL AREA NETWORK SYSTEM UPGRADE, ANN LYNCH ELEMENTARY SCHOOL

Approval of an award of contract to the lowest responsive and responsible bidder to upgrade the local area network system at Ann Lynch Elementary School, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0012208, and for J. P. Gerner, Facilities Division, to act as the Board of School Trustees' designee for all project documents, as recommended in Reference 4.20.

APPROVE CONTRACT AWARD: LOCAL AREA NETWORK SYSTEM UPGRADE, NATE MACK ELEMENTARY SCHOOL

Approval of an award of contract to the lowest responsive and responsible bidder to upgrade the local area network system at Nate Mack Elementary School, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0012194, and for J. P. Gerner, Facilities Division, to act as the Board of School Trustees' designee for all project documents, as recommended in Reference 4.21.

RATIFY CHANGE IN SERVICES, ARCHITECTURAL/ENGINEERING SERVICES AGREEMENTS

Ratification of total change in services to the architectural/engineering agreements for a net increase of \$49,005.50 for Evelyn Stuckey and Shirley and Bill Wallin Elementary Schools, and West Career and Technical Academy (Las Vegas Building Commissioning, LLC), Ute Perkins Elementary School (Petty Engineering, Las Vegas, LLC and T. J. Krob Consulting Engineers, Inc.), and Mack Lyon Middle School (T. J. Krob Consulting Engineers, Inc.), as recommended in Reference 4.22.

RATIFY CHANGE ORDERS

Ratification of total change orders for a net increase of \$303,332.74 to the construction contracts to Construct Ruby Duncan Elementary School (CORE Construction Services of Nevada, Inc.), Modernization at Valley High School (McCarthy Building Companies, Inc.), HVAC School Modernization at Elaine Wynn Elementary School (Big Town Mechanical, LLC), and HVAC and Plumbing Modernization at Clarence H. Decker Elementary School (Ryan Mechanical, Inc.), as recommended in Reference 4.23.

APPROVE NOTICE OF INTENT OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-6

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees' Governance Policy GP-6: President's Role, prior to submission to the Board of School Trustees for approval on November 4, 2010, as recommended in Reference 5.01.

Trustee Young explained the changes to this Board policy as shown in Reference 5.01.

Motion to accept as Notice of Intent.

Motion: Wright Second: Young

Public Hearing – Rose Moore

Ms. Moore asked where she could find the backup material for agenda items and why the Board does not pull items it has discussion on.

Vote on Trustee Wright's motion was unanimous.

Trustee Mason was not present for the vote.

APPROVE PROCESS OF MEMORANDUMS OF UNDERSTANDING WITH OUTSIDE AGENCIES

Approval regarding the process relating to Memorandums of Understanding (MOU) with outside agencies.

Trustee Garvey stated that she brought this agenda item forward to begin a dialogue concerning management of the MOUs. She asked if staff could present information to the Board at the January 5, 2010, work session.

The Board agreed.

Public Hearing – Rose Moore

Ms. Moore asked why this agenda item needs to be brought forward now.

Trustee Garvey reiterated that she was interested in having a clear, standardized MOU format as the Board and District are looking at working with more community partners.

EMPLOYEE LABOR RELATIONS AND CLOSED SESSION

None.

Public Hearing – Rose Moore

Ms. Moore asked if the agenda item language was in violation of the Open Meeting Law (OML).

Mark Wood, Board Counsel, District Attorney's Office, answered no.

EMPLOYEE LABOR RELATIONS AND CLOSED SESSION (continued)

Ms. Moore questioned Trustee Young's involvement in the union contract negotiations.

Trustee Young stated she did receive the contract information she had requested.

BOARD AND SUPERINTENDENT COMMUNICATION

Dr. Rulffes spoke about the Educational Summit hosted by Assemblywoman Debbie Smith and his subsequent conversation with Senator Steven Horsford. He offered to prepare a memorandum outlining areas that he believed the state might address in the upcoming legislative session. He stated that the Las Vegas Chamber of Commerce indicated that they would be conducting another study on the cost of public services.

EMPLOYEE LABOR RELATIONS AND CLOSED SESSION (continued)

Public Hearing – Scott Miller, Ruby Caliendo, Ruben Murillo

The above speakers spoke about political messages being delivered on InterAct.

Mr. Murillo asked for an update on the status of the Education Jobs bill in terms of the District's uses of these funds.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Mason was connected at 6:26 p.m.

APPROVE SUPERINTENDENT EMPLOYMENT AGREEMENT

Approval of an employment agreement with Dwight Jones.

Trustee Moulton suggested adding a date to page 4, number 6, of the Employment Agreement for clarification.

Mr. Wood clarified that the intent of the language is that the agreement would renew on the last day of the initial four-year agreement. He agreed to add language for clarification if that would be part of the motion.

Trustee Edwards referenced the last sentence of number 7 on page 4 and stated there was no mention of providing for housing or hotel accommodations and a per diem allowance for food for the eight days that Mr. Jones may be in Las Vegas meeting with District personnel.

Mr. Wood agreed to address any boarding costs and per diem for food in the language.

Trustee Young requested a total annual cost of the contract.

Mr. Weiler agreed to provide that information.

APPROVE SUPERINTENDENT EMPLOYMENT AGREEMENT (continued)

Trustee Mason asked for clarification of items in the agreement, such as the expenses to be paid for by the District, and whether or not the Board would be able to weigh in on the community's offer to pay for housing for Mr. Jones.

Trustee Edwards shared that she was in support of the eight days Mr. Jones would be in Las Vegas as a transition plan.

Trustee Moulton stated that she felt this was a fair offer to extend to Mr. Jones.

Trustee Mason expressed concerns with the Public Education Foundation being involved in the donations made to pay for housing for Mr. Jones, and he stated that he does not agree with the offer before the Board and could not be in support of the agreement.

Public Hearings – Ken Small, Anthony Hodges, Ruben Murillo, Marzette Lewis, Karen Gray
Mr. Small expressed his opposition to the superintendent search process. He asked that the Board not vote on this agreement because the public was not given sufficient time to review it.

Mr. Hodges encouraged the Board to remain focused on the students in the superintendent search process and the hiring of Mr. Jones.

Mr. Murillo expressed concern with the entities outside of the District assisting with housing costs for Mr. Jones.

Ms. Lewis expressed that she felt what was being proposed for the superintendent was reasonable.

Mrs. Gray commented on the relationship between CCSD and the Public Education Foundation and public perception.

Trustee Janison commented that she believed having the Public Education Foundation involved would be a more transparent means by which the community could make their donations.

Trustee Wright expressed her support of this agreement.

"I move that that we offer the said contract to Dwight D. Jones on this day of October 14th, with the following notations: On page 4, the changes that have been alluded to – the hotel and per diem – that is under item 4 on page 4. Also number 6 on page 4 that it would add a four-year agreement – the wording that we have stated. What I would like to add to this motion is that the exact date be worked through with the attorney, Mark Wood, and yourself as chairman, and also, coinciding with that exact date that however Dr. Rulfes – we work through that issue so that he can have his notification, and we can meet the contract that he has worked with us."

APPROVE SUPERINTENDENT EMPLOYMENT AGREEMENT (continued)

Motion: Moulton Second: Garvey Vote: Yeses – 6 (Janison, Edwards, Young, Garvey, Moulton, Wright); No – 1 (Mason)

The motion passed.

Housing stipulations for new superintendent were stated as follows: That any transaction would be open to the Board and to the public; that it would be an open transitional fund; that an invoice would be provided for reimbursement; that it would be only for 6 months, possibly 2 additional months if needed within reason, not to exceed 8 months; that for 6 months, the superintendent would be given not more than \$5,000 per month; that if it is extended for an additional 2 months, it would be for not more than \$10,000 for those 2 months, for a total of either \$30,000 for 6 months, or \$40,000 for 8 months; that this would be a taxable gift open to the public as noted; that any monies disbursed by the District for the transitional housing expenses would be paid out of funds from the Public Education Foundation; and that if those funds donated to the Public Education Foundation were not sufficient to meet the transitional housing expenses, no funds would be paid from the CCSD.

Motion: Moulton Second: Garvey

Trustee Young inquired about an accounting of the donations made to the Public Education Foundation being provided to the Board and made available to the public.

Board members agreed.

Trustee Garvey inquired about the possibility of having the information concerning the donations being entered into a chart and made available online for public viewing.

Trustee Wright suggested receiving the accounting information bimonthly as opposed to quarterly. She suggested the information could be placed on the Public Education Foundation web site.

Trustee Moulton suggested placing the information in the “gifts and contributions” section of the Board meeting agendas.

Trustee Young suggested that a final summary report should be produced and submitted to the Board.

Vote on Trustee Moulton’s motion: Yeses – 6 (Janison, Edwards, Young, Garvey, Moulton, Wright); No – 1 (Mason)

The motion passed.

TELECONFERENCE CALL DISCONNECTED

Teleconference call with Trustee Mason was disconnected at 7:57 p.m.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Garvey requested an agenda item to receive a presentation from the Transportation Department regarding alleviating traffic and cost savings.

BOARD REPORTS

Trustee Edwards reported on her visit to Sandy Valley with Clark County Commissioner Susan Brager to witness their food distribution sponsored in conjunction with Three Square. She recognized Barry Manilow for his contribution to education. She spoke about attending her first Nevada Interscholastic Activities Association (NIAA) meeting. She reported on the groundbreaking ceremony for the Charlie Frias Park and on the Clark County Black Caucus Education Forum she attended last night.

Trustee Janison reported on the Clark County Reads award donated to Bertha Ronzone Elementary School.

Trustee Moulton reported on the opening of the Sunrise Mountain parent resource center sponsored by the United Way and the Women's Leadership Council.

Trustee Wright reported on David M. Cox Elementary School's recent Parent Advisory Committee (PAC) meeting; the recent School Matters show; the marching band program, Band Fest, on October 9, 2010; the Annual Partnership Breakfast; and Sandy Searles Miller Middle School's open house and their library dedication.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

Reclassification of SLD Class No Longer Under the Critical Labor Shortage Resulting in Loss of Staff – Terri Jackson, Courtney Sommer

Ms. Jackson expressed concern for how her child is being affected by the CCSD critical labor shortage in the area of special education.

Ms. Sommer expressed her concern over the decision made by the Board concerning the designation of SLD and the impact it has had on her daughter's school.

Low Morale and Bullying from the Hierarchy of School Administration – Cynthia Oden

Ms. Oden spoke about verbal and emotional bullying initiated by school administrators.

Decision to Reclassify Certain Teachers Under the Critical Labor Shortage – Marianne Daley

Ms. Daley talked about how the decision to reclassify teachers under the critical labor shortage has impacted her daughter.

Employment Agreement – Ken Small

Mr. Small disagreed with aspects of the employment agreement for the Superintendent of Schools. He urged the Board to recall the contract.

PUBLIC COMMENT PERIOD (continued)

Free and Reduced Lunch Program – Marzette Lewis

Ms. Lewis asked for clarification of the Free and Reduced Lunch program.

Undefined – Hannah Brown

Ms. Brown stated she was prepared to continue her work with the District and with Mr. Jones.

Trustee Edwards asked Martha Tittle, Chief Human Resources Officer, Human Resources Division, to give an explanation of the statute which drives the process for the critical labor shortage.

Mrs. Tittle offered an explanation of the critical labor shortage process and the requirements of the statute.

Dr. Rulfes stated that he would ask that in the event that the transition has caused a deficit that could be helped by a supplemental service, that staff offer those services to the families.

Trustee Janison stated that every special education classroom that has been affected by the same situation should also be considered.

ADJOURN: 8:44 p.m.

Motion: Wright Second: Edwards Vote: Unanimous

Trustee Mason was not present for the vote.

Meeting minutes transcribed by Stephanie Gatlin.