

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
CLARK COUNTY GOVERNMENT CENTER, COMMISSION CHAMBERS
500 SOUTH GRAND CENTRAL PARKWAY, LAS VEGAS, NEVADA 89155

Thursday, March 22, 2018

6:01 p.m.

Roll Call: Members Present
Deanna L. Wright, President
Carolyn Edwards, Vice President
Lola Brooks, Clerk
Linda P. Cavazos, Member
Kevin L. Child, Member
Chris Garvey, Member
Linda E. Young, Member

Pat Skorkowsky, Superintendent of Schools

FLAG SALUTE

Trustee Cavazos led the Pledge of Allegiance.

INVOCATION

Thirty seconds of silence was observed.

ADOPT AGENDA

Adopt agenda, except delete Items 3.02, 3.03, and 3.34; note additional reference material for Item 3.06; and note reference material provided for Item 4.01.

Motion: Edwards Second: Garvey

With reference to Item 4.01, Trustee Garvey asked what current state and federal regulations and laws the District is out of compliance with.

Vote on Trustee Edwards' motion was unanimous.

Trustee Wright stated that Senate Bill (SB) 225 is the state law that is being considered.

Carlos McDade, General Counsel, Office of the General Counsel, said the policy developed by the District would be in compliance with state and federal laws and regulations, but it is not stated or implied that the District is out of compliance at this time.

ADOPT AGENDA (continued)

Trustee Garvey said SB 225 references Nevada Revised Statute (NRS) 388, which states that the Nevada Department of Education would craft the framework of the regulations, and local school district boards would then develop a policy.

Mr. McDade explained that the intent of the item is that when the District drafts a new policy, that new policy would be in compliance with whatever the law and regulation is at that time.

Trustee Edwards asked that this discussion continue under Item 4.01. She said they do not have to be out of compliance to develop policy, that they can develop policy to further be in compliance, and she said that is the purpose of the agenda item.

PUBLIC COMMENT PERIOD

Robert Cowles said there is currently no way to secure portable classrooms on campuses in the event of an emergency. He said he would like to see this addressed, as well as the fact there are District facilities made of glass. He said he would also like to see schools equipped with trauma kits and have the necessary medical training provided for teachers and campus staff.

Autumn Tampa asked the Superintendent and the Board to consider implementing changes toward a lower emergency room deductible, second opinions in cases of serious illnesses, a reduction in the point of service deductible, reinstatement of the range 4, Title I positions for support staff, and reinstatement of the full-time support staff substitute teaching positions under classified. She also suggested creating a full-time, long-term substitute teaching position with benefits and giving substitutes who work consistently insurance benefits with a waiting period of 30 days or less.

Jerry Lee Dixon said it would be great to offer self-defense classes as a voluntary elective in the schools that would be open to students, parents and teachers. He suggested installing body scanners used in airports at the entry points of the schools. He suggested asking the airports to donate the older equipment they no longer use, and developing a budget to install upgraded scanners in the future and to install bulletproof glass in the schools and busses.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Motion to accept.

Motion: Edwards Second: Garvey

Trustee Garvey asked that Item 3.35 be pulled for separate discussion and vote.

Trustee Edwards agreed to the amendment.

Vote on Trustee Edwards' motion was unanimous.

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meetings of January 29, 2018, and February 7, 2018, is recommended.

(For Possible Action) (Ref. 3.01)

3.04 INTERLOCAL AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE CLARK COUNTY DEPARTMENT OF FAMILY SERVICES. Discussion and possible action on approval to enter into an Interlocal Agreement between the Clark County School District and the Clark County Department of Family Services, to implement a partnership to provide summer school for the children in Grades K-12 at Child Haven, from May 29, 2018, through December 31, 2023, at no additional cost to the Clark County School District, and for Dr. Tammy Malich, Assistant Superintendent, Education Services Division, to sign the Agreement, is recommended. **(For Possible Action)**

[Contact Person: Greta Peay] (Ref. 3.04)

Strategic Imperative(s): Academic Excellence (SI-1)

Focus Area(s): Academic Growth (FA-2); Achievement Gaps (FA-3)

3.05 NEW GRANT APPLICATION: SILVER STATE ADVANCED PLACEMENT SUMMER INSTITUTE GRANT, NEVADA DEPARTMENT OF EDUCATION. Discussion and possible action on authorization to accept and utilize funds made available through the Nevada Department of Education to provide high-quality professional development for Advanced Placement (AP) teachers, in an amount not to exceed \$120,000.00, with an anticipated funding period of March 23, 2018, through August 30, 2018, to be paid from the Silver State Advanced Placement Summer Institute Grant, Fund 0280, Federal Projects Fund, with no impact to the general fund, is recommended. **(For Possible Action)**

[Contact Person: Greta Peay] (Ref. 3.05)

Strategic Imperative(s): Academic Excellence (SI-1), School Support (SI-3)

Focus Area(s): College and Career Readiness (FA-4)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.06 RENEWAL OF ENGAGEMENT OF INDEPENDENT FINANCIAL AUDITOR FOR FISCAL YEAR ENDING JUNE 30, 2018. Discussion and possible action on approval to renew the engagement with Eide Bailly, LLP as the independent financial auditing firm for the Clark County School District for the fiscal year ending June 30, 2018, to perform the District's financial and federal compliance audits; review the annual reports for Vegas PBS in order to meet certification requirements of the Corporation for Public Broadcasting; and perform agreed upon procedures to review compliance with the Board of School Trustees' Governance Policies SE-5: Financial Planning/Budgeting, SE-6: Financial Condition and Activities, and SE-8: Asset Protection, to be paid from the following cost centers respectively: Cost Center 1010001060, Fund 1000000000 in the amount of \$160,189.00, and Cost Center 2022010140, Fund 2200000000 in the amount of \$27,100.00, for an approximate total cost of \$187,289.00, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.06)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.07 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning February 1, 2018, through February 28, 2018, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.07)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.08 VEGAS PBS INDEPENDENT CONSULTANT — MARGARET ANN SCHNEWEIS
Discussion and possible action on authorization to extend the Contract for services of an Independent Contractor, Margaret Ann Schneweis, to manage Vegas PBS membership fundraising activities, at an hourly rate of \$40.00, for an additional amount of \$36,000.00 from March 23, 2018, through June 30, 2018, for an approximate total cost of \$85,000.00, to be paid from various cost centers within Vegas PBS, Unit 0140, Fund 2200000000, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Thomas Axtell] (Ref. 3.08)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.09 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.09)

Strategic Imperative(s): School Support (SI-3)

Focus Area(s): Disproportionality (FA-6)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.10 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,100,608.96 as listed, is recommended. **(For Possible Action)**
[Contact Person: Rick Neal] (Ref. 3.10)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.11 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$11,275,005.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.11)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.12 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.12)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.13 ARCHITECTURAL DESIGN SERVICES: 10-YEAR MASTER PLAN AT LAS VEGAS ACADEMY OF THE ARTS. Discussion and possible action on approval to select the architectural firm of Tate Snyder Kimsey Architects, to provide architectural design services to develop a 10-year master plan in support of the modernization of Las Vegas Academy of the Arts, in the amount of \$678,640.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013501; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.13)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.14 PROFESSIONAL SERVICES AGREEMENT: BUILDING COMMISSIONING SERVICES, CLASSROOM BUILDING ADDITION AND MODERNIZATION AT DORIS M. REED ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with TMCx Solutions, LLC., to provide third-party commissioning of the mechanical, electrical, and plumbing systems in support of the new 2-story, 18 classroom building addition and modernization of existing school systems at Doris M. Reed Elementary School in the amount of \$108,290.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013671; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.14)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.15 PROFESSIONAL SERVICES AGREEMENT: BUILDING COMMISSIONING SERVICES, CLASSROOM BUILDING ADDITION AND MODERNIZATION AT BERKELEY L. BUNKER ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with BCC Management, Inc., to provide third-party commissioning of the mechanical, electrical, and plumbing systems in support of the new 2-story, 22 classroom building addition and modernization of existing school systems at Berkeley L. Bunker Elementary School in the amount of \$106,695.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013503; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.15)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.16 CONTRACT AWARD: REPAIR AND RECOAT ROOF AT LUCILE S. BRUNER ELEMENTARY SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the repairs and recoating of the existing roof surface at Lucile S. Bruner Elementary School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013903; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.16)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.17 CONTRACT AWARD: REPAIR AND RECOAT ROOF AT DOROTHY EISENBERG ELEMENTARY SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the repairs and recoating of the existing roof surfaces at Dorothy Eisenberg Elementary School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013905; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.17)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.18 **CONTRACT AWARD: REPAIR AND RECOAT ROOF AT HELEN HERR ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the repairs and recoating of the existing roof surfaces at Helen Herr Elementary School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013898; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.18)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.19 **CONTRACT AWARD: REPAIR AND RECOAT ROOF AT MARC A. KAHRE ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the repairs and recoating of the existing roof surfaces at Marc A. Kahre Elementary School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013901; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.19)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.20 **CONTRACT AWARD: REPAIR AND RECOAT ROOF AT ROBERT LUNT ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the repairs and recoating of the existing roof surfaces at Robert Lunt Elementary School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013902; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.20)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.21 **CONTRACT AWARD: REPAIR AND RECOAT ROOF AT ESTES M. MCDONIEL ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the repairs and recoating of the existing roof surface at Estes M. McDoniel Elementary School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013907; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.21)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.22 **CONTRACT AWARD: REPAIR AND RECOAT ROOF AT IRWIN AND SUSAN MOLASKY MIDDLE SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the repairs and recoating of the existing roof surface Irwin and Susan Molasky Junior High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013904; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.22)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.23 **CONTRACT AWARD: REPAIR AND RECOAT ROOF AT SUE H. MORROW ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the repairs and recoating of the existing roof surface at Sue H. Morrow Elementary School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013909; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.23)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.24 **CONTRACT AWARD: REPAIR AND RECOAT ROOF AT UTE V. PERKINS ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the repairs and recoating of the existing roof surface at Ute V. Perkins Elementary School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013899; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.24)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.25 **CONTRACT AWARD: REPAIR AND RECOAT ROOF AT C. T. SEWELL ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the repairs and recoating of the existing roof surfaces at C. T. Sewell Elementary School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013906; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.25)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.26 **CONTRACT AWARD: MIDDLE SCHOOL REPLACEMENT, J. D. SMITH MIDDLE SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the abatement, demolition, removal, and construction for the replacement of J. D. Smith Middle School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001616; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended.

(For Possible Action) [Contact Person: Blake Cumbers] (Ref. 3.26)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.27 **CONTRACT AWARD: REPAIR AND RECOAT ROOF AT R. E. TOBLER ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the repairs and recoating of the existing roof surfaces at R. E. Tobler Elementary School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013900; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.27)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.28 **CONTRACT AWARD: REPAIR AND RECOAT ROOF AT NEIL C. TWITCHELL ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the repairs and recoating of the existing roof surface at Neil C. Twitchell Elementary School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013910; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.28)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.29 **CONTRACT AWARD: REPAIR AND RECOAT ROOF AT JOHN C. VANDERBURG ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the repairs and recoating of the existing roof surface at John C. Vanderburg Elementary School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013908; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.29)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.30 RIGHT-OF-ENTRY TO NV ENERGY AT EDYTHE AND LLOYD KATZ ELEMENTARY SCHOOL. Discussion and possible action on approval to NV Energy for a right-of-entry at Edythe and Lloyd Katz Elementary School, to construct, operate, add to, modify, maintain and remove communication and electrical facilities as delineated by NV Energy, upon, over, under and through the property, and unrestricted passage of employees, contractors, and subcontractors, and their vehicles; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.30)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.31 GRANT OF EASEMENT TO LAS VEGAS VALLEY WATER DISTRICT AT SHIRLEY A. BARBER ELEMENTARY SCHOOL. Discussion and possible action on approval to grant and convey six perpetual access easements to the Las Vegas Valley Water District at Shirley A. Barber Elementary School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended.

(For Possible Action) [Contact Person: Blake Cumbers] (Ref. 3.31)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.32 ACCESS TO EQUIPMENT EASEMENT AGREEMENT TO NV ENERGY AT JOHN W. BONNER ELEMENTARY SCHOOL. Discussion and possible action on approval between the Clark County School District and NV Energy to enter into an agreement for access to equipment easement at John W. Bonner Elementary School, for a perpetual right and easement to access the electric meter room, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.32)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.33 RIGHT-OF-ENTRY TO NV ENERGY AT JOHN W. BONNER ELEMENTARY SCHOOL.

Discussion and possible action on approval to NV Energy for a right-of-entry at John W. Bonner Elementary School, to construct, operate, add to, modify, maintain and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and unrestricted passage of employees, contractors and subcontractors, and their vehicles and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.33)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVAL OF SETTLEMENT AND AMENDED EMPLOYMENT CONTRACT

Approval of a settlement in the matter of Nevada Equal Rights Commission (Charge No. 0721-17-0360L) and U.S. Equal Employment Opportunity Commission (Charge No. 34B-2017-00888), Charge of Discrimination against the Clark County School District filed by Kimberly Wooden and approval of a Settlement Agreement and Amended Employment Contract; and to authorize the Board of School Trustees President and Carlos McDade, General Counsel, to execute the necessary documents, as recommended in Reference 3.35.

Trustee Garvey expressed concern that the public was not provided with reference material containing the settlement terms or the contract modification. She said she was also concerned that this complaint arose shortly after Ms. Wooden's work performance was criticized specifically related to a consultant contract, and she was concerned with the level of investigation of the complaint.

Mr. McDade said backup material has not been provided to the Trustees, therefore, the Open Meeting Law (OML) does not require that documents be released.

Superintendent Skorkowsky said concerns of Ms. Wooden's performance should have been brought to him directly.

Trustee Garvey said the information requested regarding the contract was not provided. She said she has concerns about the way this has been handled, and she has concerns voting on this settlement.

Superintendent Skorkowsky said further discussion of Ms. Wooden's performance could be a violation of GP-4.2: Board Members' Principles of Operation, Number 6.

Mr. McDade explained that the total cost of the contact was below the threshold requiring that it come before the Board for approval. He advised that continued discussion into the character or misconduct of Ms. Wooden would be a violation of the OML.

APPROVAL OF SETTLEMENT AND AMENDED EMPLOYMENT CONTRACT (continued)

Trustee Young said she did not feel the situation was being corrected for Ms. Wooden and said she would like to see support for Ms. Wooden that would allow her to go anywhere in the District and feel comfortable.

Trustee Edwards said the Board has a duty to protect its employees and would be sending the wrong message to employees if they did not approve this settlement.

Motion to approve Item 5.35.

Motion: Edwards Second: Brooks

Trustee Child said if the Board moves forward with this, he would sue for slander.

Mr. McDade stated that if Trustee Child's intention was to sue the Board as a whole, the District would defend the Board.

Trustee Edwards revised her motion to accept the settlement and to amend Ms. Wooden's contract as requested.

Trustee Brooks agreed to the amendment.

Public Hearing

Robert Cowles said not approving this item places Ms. Wooden in a hostile work environment. He said usually when there is a hostile work environment, the person allegedly creating that environment would be removed until an investigation is complete by a neutral third party and a decision is made.

Vote on Trustee Edwards' motion: Yeses – 4 (Brooks, Cavazos, Edwards, Wright); Noes – 3 (Child, Garvey, Young)

The motion passed.

APPROVE GENDER DIVERSE

Approval to direct the Superintendent to draft a new policy and/or regulation for gender diverse students in compliance with state and federal regulations and law; any draft policy or regulation shall be brought to the board for discussion at a future public meeting.

Trustee Wright read a letter from Nevada Department of Education Superintendent Steve Canavero regarding SB 225, as shown in Reference 4.01.

There was discussion on whether it is necessary to move forward with a policy or to move toward creating a guidance document instead, the current process to address students' needs who self-identify as transgender or gender diverse, and whether or not to move forward at all at this point.

APPROVE GENDER DIVERSE (continued)

Trustee Wright read a letter submitted by Imagine Dragons' Dan Reynolds in support of LGBTQ youth.

Public Hearing

Laura Hernandez, Commissioner Chris Giunchigliani, Kristina Hernandez, Aimee Hairr, Mary Bryan, Elizabeth Howard, Robert Cowles, Judy Bowen, Sandy Johnson, Rob Tetrick, Jamie Sprague-Ballou, Alison Love, Nelson Araujo, Rachel Rogers, Marcie Wells, Senator David Parks

The above listed speakers spoke in support of the development of a gender diverse policy for the following reasons: Policy is needed to address the fears and concerns being expressed; need more kindness and respect in our schools; inclusive and safe environment; many transgender students face discrimination, and this is about protecting children; Nevada law states transgender students can use the restroom of their chosen identity; all children deserve and are entitled to a safe and respectful learning environment; develop policy for the protection of administrators, educators, and students; time to protect the rights of all students, especially gender diverse students; everyone should have the same "footing"; if guidelines at each school are different, then there is no equality; not having a policy in place is failing students; need policy that is all inclusive; developing policy is the right thing to do; the Board has a legal and social responsibility to all children.

Wendy Jensen, Tiffany Frederick, Lisa Wolfley, MaryAnn Dillard, Elizabeth Capson, Kim Irons

The above listed speakers spoke in opposition to the development of a gender diverse policy for the following reasons: Do not develop policy if all children cannot be protected, safe, and comfortable; guidelines instead for a diverse population; some individuals would abuse a policy if put in place; not in favor of special policy that ignores the privacy and security for all students; guidelines would be an appropriate option to serve students with different needs; consider the privacy of all children, and not just a small minority; opposed to a policy that serves one segment of the population.

RECESS: 8:15 p.m.

RECONVENE: 8:35 p.m.

PUBLIC COMMENT PERIOD (continued)

Maria Mendoza asked why a magnet program contract is more important than the students' physical and mental wellbeing. She said her daughter is in a magnet program and has been bullied, but she is not being allowed to withdraw her daughter.

APPROVE GENDER DIVERSE (continued)

Public Hearing

Winston Wagner, Myron Hughes, Dr. S. S. Rogers, Amy Webster, Mary Crisler, Malinda Davies, Rachelle Abbott, Georgeann Ray; Margarita Ramirez, Erika Whitmore, Lindsey Dalley, David Menoza, Ralph Peterson, Frasier Smith, Melinda Gutierrez, Erin Phillips, Amy Dalley, Deborah Earl, Rebecca Rasmussen, Jorge Sanchez, Vicki VanBeveren, Charlie Melvin, Wendy Mulcock, Tanith Peterson, Ben Taylor, Irvin Hernandez, Alida Mendez, Michael Arango Hernandez, Jodie Page

APPROVE GENDER DIVERSE (continued)

The above listed speakers spoke in opposition to the development of a gender diverse policy for the following reasons: Allowing students to change their gender at will without notifying parents would be bad policy; human beings are born male or female, set policy that meets nature; current policy is adequate for school staff, principals, and students; should have policy that addresses the needs of every demographic, not just one; should not have policies that cater to a specific group; there are already guidelines in place to address the needs of individual students; CCSD is already in compliance with state and federal law; wait for direction from the Nevada Department of Education before moving forward and form a new working group that includes all groups; the Board is considering drafting policy without parents' permission that is not for all children; additional policy is not needed as everyone is included under NRS 388; policy does not allow the flexibility for principals to treat students' individual needs; new policy is not needed as what is in place protects all individuals, not any one group; should consider God's laws; policies in other countries related to gender equality which allow students to choose which pronoun they want to use are proving to be bad policy for younger children; instead of creating policy, adopt the same process used for individualized education plans (IEPs); take a step back and include parents in the process; concerned that input from people without children in the schools is being considered; concern with crafting policy for one demographic; need a better way to protect the rights and privacy of all students and keep all students safe; anti-bullying policies already in place; this process has been handled incorrectly and has caused a divide; should enforce current policies instead.

Kelly Fowler, Leobardo Martinez, Jr., Barbara Jasen, Tod Story, Michael Weiss, Angie Sullivan, Andre Wade, Denise Behrns, Josh Barousse, David Kenney, Fred Horne, Rex Reed, Kirsten Dunbar, Ileri Bravo, Blue Montana

The above listed speakers spoke in support of the development of a gender diverse policy for the following reasons: Gender diverse students deserve equal civil rights; this decision should have been made long ago, gender neutral bathrooms already exist in other facilities; Nevada law prohibits discrimination of transgender individuals in public accommodations; policy ensures that all students at all schools are treated the same way; fear should not delay the safety and acceptance of gender diverse students; gender diverse students are entitled to a safe and healthy learning environment; a policy is needed because of continued discrimination and for the safety of students; policy would help educate people and would make for a better school environment for everyone; forcing school administrators to make decisions about transgender students on a case-by-case basis is unfair and unproductive; student safety is the priority; LGBTQ youth are entitled to a safe, respectful, supportive, and inclusive learning environment; those speaking against drafting a policy are asking that transgender children be excluded, direct the Superintendent to draft a policy, include parents and community members, and have the discussion once a document has been created; the bullying of transgender children needs specific attention, policy is needed to address the needs of each specific group; important to educate school staff as well.

APPROVE GENDER DIVERSE (continued)

Stephanie Valdez hoped that if the Board did decide to draft policy, parents would be included.

Jerry Lee Dixon suggested installing gender neutral restrooms with stalls only and removing the urinals from the boy's restrooms as well.

Jennifer Robertson said her 11-year-old daughter has one bathroom in her entire school that she can use, and she worries about making it to the nurse's bathroom in time and hopes that it won't be occupied when she gets there.

Bryan Mortenson pointed out that Trustee Wright read two letters at the beginning of the meeting, both of which, he said, made points opposing the majority of parents' point of view, and none of the letters sent in by parents or School Organizational Teams (SOTs) was read into the record. He said the meetings focused on this topic have been heavily attended by parents and the community. He said they have called, written, and emailed Trustees but have not received any response, and none of the working group's recommendations have addressed any of the expressed concerns. He asked that there be a more open, inclusive process moving forward.

Marie Wright suggested that if the Board wanted to bridge the gap between the Board and the Community, it should start by being truthful about why they are trying to move forward with a policy before getting direction from the State. She agreed that gender diverse students do need support.

Bonnie McDaniel said the Board would do whatever they wanted, and she suggested that every parent who does not like the Board's policy should pull their child out of CCSD.

Lamont Lindsey asked that whatever is developed, parents' rights are not taken away.

Byron Brooks talked about the anti-bullying legislation already in place and SB 225, which requires the Nevada Department of Education to have a policy in place to address the needs of gender diverse students.

LaDon Henry, addressed transgender students and spoke to them about self-acceptance, strength, and individuality.

RECESS: 9:43 p.m.

RECONVENE: 9:55 p.m.

APPROVE GENDER DIVERSE (continued)

Jonathan Synold, Principal, Advanced Technologies Academy (ATA), represented the principals in asking that the Board please move something forward tonight. He said the principals need something consistent and public so people understand why they are making the decisions they are making. He also said they are completely against the SOTs creating policies for individual schools.

APPROVE GENDER DIVERSE (continued)

Trustee Garvey discussed the idea of making a guidance document public in this particular instance.

Trustee Wright expressed concern that other guidance documents would then become public.

Public Hearing

Samantha Perez, Lio Lomeli, Alondra Zamora, Antonio Cisneros, Andrea Carranza, Elizabeth Provisions, Marisol Solis, Jason Landa, Abigail Barraza, Katherine Vivas, Quinton Neff, Jan Fellhauer, Sheila Arceo, Karla Fajardo, Bilmor Andara, Carolina Guzman, Ulises Rodas, Rudy Hernandez, Yulissa Rodas, Isabel Rodas, Maria Rodas, Cyrus Hojjaty, Richard Tillmond, Betty Cedillo, Suzanne Tillmond, Francisco Cedillo

The above listed speakers spoke in opposition to the development of a gender diverse policy for the following reasons: Student safety; protection of all students; the right to freedom of beliefs; SB 225 is adequate; all children should feel safe and comfortable in a learning environment; this is about the wellbeing of all children; the policy would affect all students; only protects one specific group; an anti-bullying policy already exists; development of a policy should not be left to the Superintendent; the policy would likely result in lawsuits against the District; more information is needed; would make female students accessible to predators; this policy goes against family values and is reckless, dangerous, and careless; there are more important issues; perhaps revise the current anti-bullying policy; find a solution to protect all students.

Annamarie Walsh, Donna Robinson, Reverend Kathryn Obenour, Josh Miller, Alethea Nelson, Logan Grayson, Chava Aaron, Vincent Medina, Jared Busker, Jake Marko, Sidney Goodrich, Sybrina Bernabei, Yesenia Moya Garay, Christi Butterfield, Manuel Ayala, Karl Catarata

The above listed speakers spoke in support of the development of a gender diverse policy for the following reasons: Current policies in place protect the majority, not the minority; special policy is necessary for the safety of transgender students; give principals the guidance they need; the principals need a policy and resources; policy is needed so transgender students can grow and thrive; draft policy and include issues related to student safety in the policy; provide the opportunity for support for these students; must take steps to ensure the protection of marginalized persons; transgender students need this policy, and principals have said that they want this policy; there is no room for discrimination and hate, this is about equity.

Michael Rowe spoke about an issue related to Article 36 of the collective bargaining agreement.

Kyle Rogers commended students for their bravery in sharing what is happening.

Mac Riccil said transgender students are bullied every day.

Olive Otrski stated that intersectionality is important to consider here as well.

APPROVE GENDER DIVERSE (continued)

Reverend Thea Raceys said she supports all children and asked the Board to be compassionate.

Trustee Edwards said she listened carefully to all those who spoke, and she agreed that whatever the Board does needs to protect all students.

Motion to direct the Superintendent to create a policy, regulation and guidelines to bring to the Board for further discussion to try to agree on what a policy would look like that would protect all students.

Motion: Edwards Second: Brooks

Trustee Brooks said every school administrator she had spoken with was in support of a policy. She said a policy as well as education is necessary to protect students.

Trustee Young said everyone agrees that the education of all students matter. She suggested that a school in each zone set up a welcome committee of three students to welcome every student that comes into the school. She also recommended having a team made up of a school psychologist, a counselor, a teacher, an administrator, two transgender students, three non-transgender students, one transgender support adult, and two non-transgender support adults to look at the options that have been discussed at this meeting.

Trustee Garvey said she was disappointed, and she does not think it is right. She disagreed with the District moving forward with a policy before it is given guidance by the State. She agreed that guidance is needed for principals. She expressed concern that if transgender students are being mistreated, why the anti-bullying laws are not effective for this group and why something is not being done. She said it is her opinion that this process has been biased.

Trustee Cavazos gave her word that parents, grandparents, families and community members would not be left out of this process.

Trustee Child said all Board members care about the children. He said he can support guidelines. He said he cannot support a new policy because the current anti-bullying policy is not working.

Trustee Young said she could be supportive of moving forward with a guidance document and ensuring that all students are included.

Trustee Edwards pointed out that state law requires that the District have a policy in place.

CALL FOR THE QUESTION

Motion: Edwards Second: Brooks Vote: Yeses – 4 (Brooks, Cavazos, Edwards, Wright);

Noes – 3 (Child, Garvey, Young)

The motion passed.

APPROVE GENDER DIVERSE (continued)

Vote on Trustee Edwards' motion: Yeses – 4 (Brooks, Cavazos, Edwards, Wright); Noes – 3 (Child, Garvey, Young)

The motion passed.

BOARD AND SUPERINTENDENT COMMUNICATION

Trustee Garvey provided information about a tool developed by a Las Vegas Metropolitan Police Department sergeant, which provides a way for students, staff and community members to be informed and know what to do in case of a safety concern.

Trustee Garvey said she previously requested clarification on information related to a briefing of Revision 3 and how there was a design change to reduce the size of elementary schools without it coming back to the Board or through the Bond Oversight Committee (BOC). She mentioned there was a newspaper article that stated that a school site in Henderson, Nevada, had also been reduced in size. She said the article also stated that CCSD negotiated for that, and she asked who was involved in those negotiations.

Superintendent Skorkowsky said staff is gathering that information, and it would be provided next week.

Trustee Garvey said her concern was that the administrator responsible for overseeing these projects was unaware of the regulation that requires that the design change come back before the Board. She wondered what type of training was being provided and what oversight was in place. She requested that information related to the contracts for the schools for replacement be provided to the Board in a public meeting as well as information related to training for staff responsible for following regulation guidelines.

Trustee Wright also expressed concerns with decreasing the size of some of the elementary schools.

Trustee Edwards said she shares some of the same concerns.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Brooks requested an agenda item to discuss the District undergoing a more comprehensive audit.

Trustee Garvey requested an agenda item to discuss next steps for the discussion and activity that took place at the Board's March 9, 2018, retreat.

Trustee Cavazos requested an agenda item to discuss school safety and specific steps the District is taking.

Trustee Child asked for information related to the cost of retrofitting all surveillance cameras in CCSD schools.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS (continued)

Superintendent Skorkowsky said Trustee Child would be provided with that information next week.

TRUSTEE REPORTS

Trustee Cavazos reported on a conference she attended with Trustees Brooks and Child where the main topic was school safety. She said a resolution has been drafted to address what schools can do to reduce the threat of school shootings.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

None.

ADJOURN: 12:02 a.m.

Motion: Edwards Second: Brooks Vote: Unanimous