

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, March 22, 2012

4:00 p.m.

Roll Call: Members Present
Dr. Linda E. Young, President
Deanna L. Wright, Vice President
John Cole, Clerk
Lorraine Alderman, Member
Erin E. Cranor, Member
Carolyn Edwards, Member
Chris Garvey, Member

Dwight D. Jones, Superintendent of Schools

FLAG SALUTE

Clark High School ROTC led the Pledge of Allegiance.

INVOCATION

Rabi Mendy, Chabad of Green Valley, performed the invocation.

Trustee Young asked for 30 seconds of silence in remembrance of Kaylee Derks.

ADOPT AGENDA

Adopt agenda, except note revised reference material for Items 5.11, 5.12, 5.13, 5.14, and 5.15.

Motion: Cranor Second: Alderman Vote: Unanimous

Trustees Edwards and Garvey were not present for the vote.

APPROVE MINUTES

Special meeting – February 1, 2012

Regular meetings – January 26, 2012, and February 9, 2012

Motion: Wright Second: Cole Vote: Unanimous

Trustees Edwards and Garvey were not present for the vote.

BOARD MEMBER ARRIVES

Trustee Garvey arrived at the Board meeting at 4:03 p.m.

STUDENT REPORTS

Timothy (Kimo) Marecki, student body president at Laughlin High School, Deanna Wright, District A Trustee; and Amber Whalen, student council member at Morris Sunset East High School, Lorraine Alderman, District D Trustee, gave brief overviews of present and future activities, plans, and goals for their respective schools.

STUDENT COUNCIL ADVISORY COMMITTEE TO THE BOARD OF SCHOOL TRUSTEES

Michelle Lai, vice chairperson of the Student Council Advisory Committee to the Board of School Trustees and Clark High School student, reported on the committee's March 6, 2012, meeting. She shared that topics of discussion were Advanced Placement (AP) courses and tests and PG-13 movies.

PRESENTATION OF JUNIOR LEAGUE OF LAS VEGAS EDUCATION GRANTS

Teachers and schools that received grants from the Junior League of Las Vegas will be recognized. Laura Schmitt, President, Junior League of Las Vegas; Tina Hamilton, Education Committee co-chair, Junior League of Las Vegas; Jane House, Education Committee co-chair, Junior League of Las Vegas.

PRESENTATION OF EQUITY AND DIVERSITY EDUCATION – BULLYING PREVENTION UPDATE

An update on bullying prevention activities and projects being implemented in the Clark County School District. Dr. Greta Peay, Director; Connie Kratky and Brandon Moeller, Coordinators, Equity and Diversity Education Department, Clark County School District; Principal Jeffrey Horn and students from Green Valley High School, Clark County School District.

PRESENTATION OF PAYBAC PROGRAM

Speakers from the PAYBAC program will be recognized for their continued support of the dropout prevention program. Kurt Arnold, Coordinator, School-Community Partnership Program, Clark County School District.

RECESS: 5:15 p.m.

BOARD MEMBER LEAVES

Trustee Cole left the Board meeting at 5:15 p.m.

RECONVENE: 5:41p.m.

PUBLIC COMMENT PERIOD

Sandy Pontillas compared District teacher salaries to District office manager salaries and said that when it comes to shared sacrifice, comparing teachers with administrators and support staff is not a fair comparison. She talked about what teachers do despite their low salary.

PUBLIC COMMENT PERIOD (continued)

Arlene Donnelly spoke about what she perceives as a breach of contract or at least a breach of faith between and District and the teachers who completed the advanced study certificate during the 2010-2011 school year.

Joshua Curtis, Jordanna Payne, and Ben Lowe stated that though it had been discovered that Clark High School was wrongfully announced the winners of the Nevada State Science Olympiad competition and that Centennial High School is the rightful winner of the competition, the mistake has not been rectified. They spoke about how hard the Centennial High School Science Olympiad team worked for their accomplishment and said as the winners of this competition, they have the right to compete at the national level. They asked the Board to help hold the responsible party at Clark High School accountable.

BOARD MEMBER ARRIVES

Trustee Edwards arrived at the Board meeting at 5:55 p.m.

PUBLIC COMMENT PERIOD (continued)

Adam Berger spoke against increased class sizes and the adverse effects it could have on students.

Rocco Novero talked about his many responsibilities and roles as an Educational Computing Strategist (ECS).

John Carr said he had been bringing the issues before the Board concerning the system used by the Transportation Department for some time, and no one had listened to him, and it had not been addressed.

APPROVE CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Motion to approve.

Motion: Wright Second: Edwards Vote: Unanimous

Trustee Cole was not present for the vote.

- 5.01 REGISTRATION AND TRAVEL — FUTURE BUSINESS LEADERS OF AMERICA (FBLA). Discussion and possible action on authorization to contract with the Nevada Future Business Leaders of America (FBLA) for an as yet undetermined number of high school students along with adult advisors for the registration, relevant instructional materials, and travel fees for the State FBLA Conference on April 15, 2012, through April 18, 2012, in Reno, Nevada. Expenditures for this supplier, in the amount of \$30,000.00, have already been completed. An additional purchase for an amount not to exceed \$30,000.00 is proposed, for a total amount not to exceed \$60,000.00, effective March 23, 2012, through June 29, 2012, to be paid from Fund 0279, and Internal Order G4447004012, with no impact to the general fund, is recommended. [Contact Person: Karen Stanley] (Ref. 5.01)

CONSENT AGENDA (continued)

- 5.02 WELLS FARGO BULLYING PREVENTION INITIATIVE GRANT. Discussion and possible action on authorization to submit and implement the Wells Fargo Bullying Prevention Initiative Grant to decrease bullying incidents and increase implementation of bullying prevention strategies for an amount not to exceed \$56,017.00, effective March 30, 2012, through June 30, 2013, to be paid from Fund 0280, with no impact to the general fund, is recommended. [Contact Person: Dr. Greta Peay] (Ref. 5.02)
- 5.03 CERTIFIED EMPLOYEE STATE-FUNDED SALARY PROGRAMS. Discussion and possible action for permission to accept Grant funds for the Certified Employee State-Funded Salary Programs for the 2011-2012 school year, to be paid from FY 12, Fund 0279, in the approximate amount of \$701,819.00, is recommended. [Contact Person: Staci Vesneske] (Ref. 5.03)
- 5.04 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) [Contact Person: Bradley D. Waldron] (Ref. 5.04)
- 5.05 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, is recommended. [Contact Person: Dwight D. Jones] (Ref. 5.05)
- 5.06 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, is recommended. [Contact Person: Staci Vesneske] (Ref. 5.06)
- 5.07 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,688,245.46, as listed, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.07)
- 5.08 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$2,909,544.00, in compliance with NRS 332, as listed, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.08)
- 5.09 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.09)

CONSENT AGENDA (continued)

- 5.10 RENEWAL OF ENGAGEMENT OF INDEPENDENT FINANCIAL AUDITOR, FOR THE FISCAL YEAR ENDING JUNE 30, 2012. Discussion and possible action on approval to renew the engagement with Kafoury, Armstrong & Co. as the independent financial auditing firm for the Clark County School District for the fiscal year ending June 30, 2012, to perform the District's financial and federal compliance audits; review the annual reports for Vegas PBS in order to meet certification requirements of the Corporation for Public Broadcasting; and review of compliance with the Board of School Trustees' Governance Policies EL-5: Financial Planning/Budgeting, EL-6: Financial Condition and Activities, EL-8: Asset Protection, and EL-9: Compensation and Benefits, for a total fee of \$200,750.00, to be paid from Cost Center 1010001060, Fund 1000000000, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.10)
- 5.11 CONTRACT AWARD: ROOF REPLACEMENT, JACK DAILEY ELEMENTARY SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a roof replacement at Jack Dailey Elementary School, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0012150, and for J. P. Gerner, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. [Contact Person: J. P. Gerner] (Ref. 5.11)
- 5.12 CONTRACT AWARD: ROOF REPLACEMENT, ELBERT EDWARDS ELEMENTARY SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a roof replacement at Elbert Edwards Elementary School, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0012485, and for J. P. Gerner, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. [Contact Person: J. P. Gerner] (Ref. 5.12)
- 5.13 CONTRACT AWARD: ROOF REPLACEMENT, DORIS FRENCH ELEMENTARY SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a roof replacement at Doris French Elementary School, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0012152, and for J. P. Gerner, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. [Contact Person: J. P. Gerner] (Ref. 5.13)
- 5.14 CONTRACT AWARD: ROOF REPLACEMENT, JAMES B. MCMILLAN ELEMENTARY SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a roof replacement at James B. McMillan Elementary School, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0012494, and for J. P. Gerner, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. [Contact Person: J. P. Gerner] (Ref. 5.14)

CONSENT AGENDA (continued)

- 5.15 **CONTRACT AWARD: ROOF REPLACEMENT, ANDREW MITCHELL ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a roof replacement at Andrew Mitchell Elementary School, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0012195, and for J. P. Gerner, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. [Contact Person: J. P. Gerner] (Ref. 5.15)
- 5.16 **CHANGE IN SERVICES.** Discussion and possible action on ratification of total change in services to the architectural/engineering services agreements for a net increase of \$35,335.00 for the Las Vegas Academy of International Studies, Performing and Visual Arts (MSA Engineering Consultants), is recommended. [Contact Person: J. P. Gerner] (Ref. 5.16)
- 5.17 **CHANGE ORDERS.** Discussion and possible action on ratification of total change orders for a net increase of \$197,719.87, to the construction contracts for the HVAC School Modernization at Grant Bowler and Andrew Mitchell Elementary Schools (Big Town Mechanical, LLC), and Library and Classroom Renovation at Western High School, Phase IV (Burke Construction Group, Inc.), is recommended. [Contact Person: J. P. Gerner] (Ref. 5.17)

APPROVE APPOINTMENT OF MEMBERS TO THE NEVADA INTERSCHOLASTIC ACTIVITIES ASSOCIATION BOARD OF CONTROL

Approval to appoint two members to the Nevada Interscholastic Activities Association Board of Control for a three-year term.

Trustee Edwards gave a brief history and explanation of the process of how members are appointed to the Nevada Interscholastic Activities Association (NIAA) Board of Control. She recommended appointing Ray Mathis for another three-year term; and Jill Pendleton for a three-year term.

Trustees Wright and Young thanked Trustees Edwards and Cranor for their service on NIAA.

Motion to accept the recommendation to reappoint Ray Mathis for another three-year term to the NIAA and to appoint Jill Pendleton for a three-year term to the NIAA.

*Motion: Edwards Second: Alderman Vote: Unanimous
Trustee Cole was not present for the vote.*

APPROVE ITEMS 7.01 THROUGH 7.03

Approval of Items 7.01, 7.02, and 7.03, respectively, as follows:

APPROVE SCHOOL ZONING FOR THE 2012-2013 SCHOOL YEAR FROM DEL E. WEBB MIDDLE SCHOOL TO CHARLES A. SILVESTRI JUNIOR HIGH SCHOOL

Approval to reassign students in phases by grade level and allow an option for older siblings to attend at their younger siblings' designated school, living in the area as described, from the **Del E. Webb Middle School** to the **Charles A. Silvestri Junior High School**, beginning with the sixth grade for the 2012-2013 school year, as recommended in Reference 7.01.

APPROVE SCHOOL ZONING FOR THE 2012-2013 SCHOOL YEAR FROM CHARLES A. SILVESTRI JUNIOR HIGH SCHOOL TO JACK LUND SCHOFIELD MIDDLE SCHOOL

Approval to reassign students in phases by grade level and allow an option for older siblings to attend at their younger siblings' designated school, living in the area as described, from the **Charles A. Silvestri Junior High School** to the **Jack Lund Schofield Middle School**, beginning with the sixth grade for the 2012-2013 school year, as recommended in Reference 7.02.

APPROVE SCHOOL ZONING FOR THE 2012-2013 SCHOOL YEAR FROM BOB MILLER AND THURMAN WHITE MIDDLE SCHOOLS TO BARBARA AND HANK GREENSPUN JUNIOR HIGH SCHOOL

Approval to reassign students in phases by grade level and allow an option for older siblings to attend at their younger siblings' designated school, living in the areas as described, from the **Bob Miller and Thurman White Middle Schools** to the **Barbara and Hank Greenspun Junior High School**, beginning with the sixth grade for the 2012-2013 school year, as recommended in Reference 7.03.

Rick Baldwin, Director, Demographics, Zoning and GIS Department, Operations Support Unit, presented the revised zoning recommendations to the Board.

Trustee Cranor asked that the Board take public input on this item at this point and reserve the option for the Board of staff to address those questions.

Public Hearing

John Vanlaar spoke in opposition to rezoning students. He said it is counterproductive for the students, and he said people bought their homes based on the schools they wanted their children to attend.

Connie Bowman stated that she resides in the area known as "the chimney" and spoke in opposition to the proposed zoning changes in that area named in Item 7.03. She said parents in that area voiced that they were in favor of an earlier Attendance Zone Advisory Commission (AZAC) recommendation. She asked that the Board consider giving the current 5th-graders in this area the option of choosing between Bob Miller Middle School and Hank Greenspun Junior High School for the 2012-2013 school year.

APPROVE ITEMS 7.01 THROUGH 7.03 (continued)

Tammy Johnson said she also lives in the chimney area, and she expressed the community's frustration in the rezoning process of their area. She said the community members feel as though their expressed concerns have been ignored.

Emily Newberry said she is also a resident of the chimney area, and she questioned why the area she lives in is being rezoned. She said the families in her area were not given adequate time to prepare for this rezoning, and it is not fair to the families.

There was discussion regarding those concerns expressed and the intent of rezoning these areas.

Motion to accept Items 7.01, 7.02, and 7.03 as recommended by staff.

Motion: Cranor Second: Edwards

Trustees made further comments regarding the decision they were making and expressing their understanding of the concerns expressed by parents.

Vote on Trustee Cranor's motion: Yeses – 5 (Young, Wright, Cranor, Edwards, Garvey); No – 1 (Alderman)

The motion passed.

Trustee Cole was not present for the vote.

APPROVE ITEMS 7.04 THROUGH 7.07

Approval of Items 7.04, 7.05, 7.06, and 7.07, respectively, as follows:

ADOPT CLARK COUNTY SCHOOL DISTRICT POLICY 4111

Adoption of Clark County School District Policy 4111, Administrative Selection and Appointment, as recommended in Reference 7.04.

APPROVE AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT REGULATION 4111

Approval to amend Clark County School District Regulation 4111, Administrative Selection and Appointment, as recommended in Reference 7.05.

REPEAL CLARK COUNTY SCHOOL DISTRICT REGULATION 4111.1

Approval to repeal Clark County School District Regulation 4111.1, Nonlicensed Administrative Selection and Appointment, as recommended in Reference 7.06.

REPEAL CLARK COUNTY SCHOOL DISTRICT REGULATION 4112

Approval to repeal Clark County School District Regulation 4112, Administrative Eligibility, as recommended in Reference 7.07.

Staci Vesneske, Chief Human Resources Officer, Human Resources Division, stated that these items represent the revisions made and previously reviewed by the Board.

BOARD MEMBER LEAVES

Trustee Wright left the dais at 7:02 p.m.

APPROVE ITEMS 7.04 THROUGH 7.07 (continued)

Motion to accept Items 7.04, 7.05, 7.06, and 7.07 as recommended.

Motion: Edwards Second: Alderman Vote: Unanimous

Trustees Wright and Cole were not present for the vote.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 1100

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 1100, Official District Logo, prior to submission to the Board of School Trustees for approval on April 26, 2012, as recommended in Reference 7.08.

Joyce Haldeman, Associate Superintendent, Community and Government Relations, gave a brief history of the District logo and the policy governing the logo, and she proposed that the former District logo, the Lamp of Learning, be used as an official District seal as represented in the proposed changes to Policy 1100.

Trustee Edwards commented that the policy does not specifically designate when the logo is to be used and when the seal is to be used. She asked if the brands, such as “Ready by Exit,” that each superintendent designs should be included in this policy.

Mrs. Haldeman explained that those logos created by the superintendent are called secondary logos, and it is written into policy that the creation of those secondary logos is prohibited except when permission is granted by the Board.

Superintendent Jones shared that “Ready by Exit” was never intended to be a logo but an action.

Trustee Edwards commented that she believed it was, in fact, becoming a logo, and she said although she believed it is something the Board needs to approve, she was in favor of superintendent branding and felt it was sometimes necessary to reflect the current superintendent’s mission and goals.

Trustee Wright suggested adding language to Item 7.09 that specifies that the official logo would be used for all official communication, other than what is listed for uses of the CCSD seal.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 1101

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 1101, School Mascots and Other Identifiers, prior to submission to the Board of School Trustees for approval on April 26, 2012, as recommended in Reference 7.09.

Mrs. Haldeman explained that over time in the development of the many school mascots, there has been some disregard for copyright laws, and to address this issue, staff has created a new policy.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 1101

(continued)

Trustee Edwards said that gender identification should be included in aspects to be respectful of in the development of a school mascot, team name, and school colors as outlined in number 1. She said the school mascots are generally portrayed as male.

Superintendent Jones said he would be looking for direction from the Board to pursue this matter.

Trustee Cranor said that at this point she would not support spending resources on this issue.

Trustee Edwards clarified that the present mascots and other school identifiers would be grandfathered. She said that in the future, the schools should be encouraged to choose or create mascots that are not gender-specific.

BOARD AND SUPERINTENDENT COMMUNICATION

Superintendent Jones shared that he interviewed with KCEP Enterprising People; that he spoke at the Real Estate Management luncheon on March 14, 2012. He expressed appreciation for the opportunity he had to participate in the Board's recent Mega Parent Advisory Committee (PAC) meeting. He reported that he visited Mojave and Western High Schools and Raul P. Elizondo and Kit Carson Elementary Schools.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Cranor asked if the Board might want to consider the opportunities students have in their student organizations to sell sponsorship logo space.

Trustee Edwards cautioned that all aspects of that possibility need to be explored very carefully.

BOARD REPORTS

Trustee Edwards reported on the Council of the Great City Schools conference that she attended and the discussions concerning the state of education and the conversation concerning the previous budget process with sequestration, which has implications for education funding, and discussions regarding funding formulas.

Trustee Alderman reported that Governor Sandoval visited Rancho High School today and presented the Real World Challenge students with a state trophy.

Trustee Cranor reported on the Science, Technology, Engineering, and Mathematics (STEM) Summit which took place during the second weekend of March. She said there was an expressed interest in creating a document of schools in Nevada that would demonstrate characteristics of various high schools that may appeal to STEM employers and other characteristics that might be of interest to family members of STEM employers considering moving to Nevada. She reported on the Legislative Committee on Education March 21st meeting where Dr. Turner presented the District's star rating system and its objectives, and discussion was held regarding the high school exit exam. She encouraged Board members to visit Las Vegas High School to hear a Holocaust survivor lecture and to experience the students' Holocaust museum.

BOARD REPORTS (continued)

Trustee Garvey reported on the Nevada Association of School Boards' (NASB) recent teleconference meeting where Joe Crim of Pershing County was appointed to the member at-large position. She also reported that the Bond Oversight Committee (BOC) met, and she would report on that meeting at the next Board meeting.

Trustee Young commented further on the Council of the Great City Schools conference on legislative policy, stating topics of discussion included funding for the Elementary and Secondary Education Act (ESEA) program and to the Individuals with Disabilities Education Act (IDEA) program; opposition to private school vouchers and tuition tax subsidies; support of charter schools when chartered by and accountable to school district officials; and support of the passage of the American Jobs Act. She reported on the Each One Read One *Do Unto Others* presentation at Kermit R. Booker, Sr. Elementary School.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

MONTHLY DEBRIEFING

Trustee Young referred to the Board's debriefing document and commented on the areas in which she felt the Board did well and areas in which she felt the Board could improve.

PUBLIC COMMENT PERIOD

Tammy Stratton expressed support of the Centennial High School Science Olympiad team, and she shared that the students on the Science Olympiad team who spoke to the Board were asking for the Board's help as sort of a last resort.

Carlton Cottrell spoke about changes that were made to his early childhood autism students' transportation route and difficulties in the procedure due to a new routing system.

Andrew Douglas spoke about the positive experience the Science Olympiad participants look forward to having and said he was concerned how this negative experience might impact them.

Richard Tellier talked about the graduation requirements for students, stating that the impact on students of not meeting the requirements of the High School Proficiency Exam is tremendous. He said that trying to ensure that students pass these exams is more difficult with increased class sizes. He said that increasing the graduation rate is a community issue.

Autumn Tampa expressed concern with recent decisions made that she feels discourages and alienates support staff employees; namely, high-level classroom positions being retired.

Karen Gray requested copies of information provided to the Board by the public.

ADJOURN: 7:24 p.m.

Motion: Wright Second: Alderman Vote: Unanimous
Trustee Cole was not present for the vote.

Meeting minutes transcribed by Stephanie Gatlin.