#### MINUTES CLARK COUNTY SCHOOL DISTRICT REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES EDWARD A. GREER EDUCATION CENTER, BOARD ROOM 2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

#### Thursday, April 11, 2013

4:00 p.m.

Roll Call: <u>Members Present</u> Carolyn Edwards, President Lorraine Alderman, Vice President Deanna L. Wright, Clerk Erin E. Cranor, Member Chris Garvey, Member Patrice Tew, Member <u>Member Absent</u> Linda E. Young, Member

Pat Skorkowsky, Interim Superintendent of Schools

#### TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Cranor was connected at 4:00 p.m.

#### **ANNOUNCEMENTS**

Trustee Edwards noted that Trustee Young would not be in attendance because she was attending a conference in San Diego, California.

#### FLAG SALUTE

Eldorado High School ROTC led the Pledge of Allegiance.

#### INVOCATION

Pastor Savage Hoyt, Foothills Baptist Church, performed the invocation.

#### ADOPT AGENDA

Adopt agenda, except split Item 7.03 to precede Item 6.03 and to follow Item 9.01 as 9.01a and note revised reference material for Items 5.04 and 5.13. Motion: Tew Second: Wright Vote: Unanimous

#### STUDENT REPORTS

Jerome Amigo, student body president at Eldorado High School; Kaden Kelson, student body president at Moapa Valley High School; Quinn Bushman, student body president at Shadow Ridge High School; and Kadan Atkin, student body president at Virgin Valley High School, all represented by Chris Garvey, District B Trustee, gave brief overviews of present and future activities, plans, and goals for their respective schools.

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## RECOGNITION OF SAFE KIDS CLARK COUNTY

Recognition of Safe Kids Clark County for its support of International Walk to School Day and other safety programs and events. Cheryl Wagner, Coordinator, School-Community Partnership Program, Clark County School District.

# PRESENTATION OF USA TRACK AND FIELD

Presentation on the USA Track and Field program which drives engagement and excellence in the sport. Captain Cedric Williams, North Las Vegas Fire Department; Brooks Lewis, President, USA Track and Field Nevada.

## PRESENTATION OF TEACH FOR AMERICA

Presentation on the Teach For America program which provides teachers for at-risk schools and hard-to-fill subject areas. Dr. Staci Vesneske, Chief Human Resources Officer, Clark County School District.

**RECESS:** 4:55 p.m. **RECONVENE:** 5:26 p.m.

## PUBLIC COMMENT PERIOD

John Carr provided a packet to the Board regarding the mail carriers position, and he talked about the surplus process.

Michael Hollis talked about how he feels he is treated by the District as an African-American male, and he expressed concern with the District's public concern process.

Amanda Marin spoke about the safety and security of students, and she shared her employee evaluation with the Board and questioned the validity of it.

Autumn Tampa stood in support of the mail carriers and in support of John Carr and the Education Support Employees Association (ESEA) on the issue of the mail carriers contract. She asked the Board to investigate this matter.

John Johnson commented on the Board meeting of April 3, and he disagreed with the actions of the Board during that meeting.

Hillary Lance Miller spoke about the challenges the USA Track and Field Association faces in securing venues for their activities.

# ADOPT CONSENT AGENDA

Adoption of Consent Agenda.

Public Hearing Diane Lewis, Anthony Nunez, Daniel Zarazua, Jose Solorio, and Sylvia Lazos each spoke positively of the Teach for America (TFA) program.

Yvette Williams also spoke in support of TFA, and she spoke about the importance of diversity in the workforce and in the schools.

Motion to approve the consent agenda. Motion: Wright Second: Tew

Trustee Wright expressed her support for TFA.

Trustee Garvey said she is in support of the partnership between TFA and CCSD and continues to be watchful. She said she would like the Board to receive a presentation on how the District's recruiting dollars are being spent and how the District can learn from this program and apply practices to the District recruits.

Trustee Tew spoke in support of TFA and the program's impact on students.

Trustee Edwards agreed with comments made by the public that the District's recruiting efforts need to be strengthened in terms of recruiting minorities.

Vote on Trustee Wright's motion was unanimous.

- 5.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meeting of February 15, 2013; and the regular meeting of February 14, 2013, is recommended. [Contact Person: Carolyn Edwards] (Ref. 5.01)
- 5.02 ENTRY TO TRANSFORMATION: IMPLEMENTING BLENDED LEARNING IN MATHEMATICS—NEVADA COLLABORATIVE TEACHER IMPROVEMENT PROGRAM. Discussion and possible action for authorization to accept and implement the Nevada Collaborative Teacher Improvement Program, Entry to Transformation: Implementing Blended Learning in Mathematics, under the Nevada System of Higher Education, under Title II A–Teacher Quality Improvement, in the approximate amount of \$68,627.00, payable from Fund 280, from April 15, 2013, through June 30, 2014, with no impact to the general fund, is recommended. [Contact Person: Pat Skorkowsky] (Ref. 5.02)
- 5.03 NEVADA PARTNERSHIP FOR EFFECTIVE MATHEMATICS AND SCIENCE TEACHING AND LEARNING PROJECT—NEVADA COLLABORATIVE TEACHER IMPROVEMENT PROGRAM. Discussion and possible action on authorization to accept a subaward, for the Nevada Collaborative Teacher Improvement Program, Nevada Partnership for Effective Mathematics and Science Teaching and Learning funded by the Nevada System of Higher Education under Title IIA–Teacher Quality Improvement, in the approximate amount of \$71,006.00 to be paid from Fund 0280, from May 1, 2013, through June 30, 2014, with no impact to the general fund, is recommended. [Contact Person: Pat Skorkowsky] (Ref. 5.03)

- 5.04 TEACH FOR AMERICA PROGRAM. Discussion and possible action on authorization to contract and hire up to 200 new Teach For America teachers in FY14, to span across all grade levels and content areas and will work with reasonable effort to respond, with up to 50 percent of the hires, in the critical need areas such as hard-to-fill and at-risk schools. Teachers will be hired for a two-year period, beginning in the 2013-2014 school year, at the salary negotiated between the District and the Clark County Education Association for 2013-2014. Teach For America will receive an annual per teacher payment of \$2,000.00, for a first year amount not to exceed \$400,000.00, with the second year amount not to exceed \$400,000.00, with the second year amount not to exceed \$400,000.00, with the second year amount not to exceed \$400,000.00, with the second year amount not to exceed \$400,000.00, with the second year amount not to exceed \$400,000.00, with the second year amount not to exceed \$400,000.00, with the second year amount not to exceed \$400,000.00, effective June 1, 2013, through June 30, 2015. Funding is pending approval of FY14 budget allocations, to be paid from Fund 280, and Internal Order G6633015313, with no impact to the General Fund, and Unit 0031, FY 14, Cost Center 1010012031, G/L Account 5340000000, Fund 0100, is recommended. [Contact Person: Staci Vesneske] (Ref. 5.04)
- 5.05 SCHOOL-BASED MEDICAID CHILD HEALTH SERVICES-AMENDMENT TO INTERLOCAL AGREEMENT STATE OF NEVADA, DIVISION OF HEALTH CARE FINANCING AND POLICY. Discussion and possible action to approve an amendment to the Interlocal Agreement between the State of Nevada Department of Health and Human Services, Division of Health Care Financing and Policy and the Clark County School District for schoolbased child health services, for a total not to exceed \$8,937,267.22 for the contract term ending June 30, 2014; and authorization for the President of the Clark County School District Board of Trustees, and the Interim Superintendent of the Clark County School District, to sign the document, is recommended. [Contact Person: Kimberly Wooden] (Ref. 5.05)
- 5.06 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) [Contact Person: Pat Skorkowsky] (Ref. 5.06)
- 5.07 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, is recommended. [Contact Person: Staci Vesneske] (Ref. 5.07)
- 5.08 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,064,621.66, as listed, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.08)
- 5.09 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$5,926,400.00, in compliance with NRS 332, as listed, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.09)
- 5.10 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.10)

- 5.11 VOLUNTARY RESOLUTION AGREEMENT. Discussion and possible action on approval of the Voluntary Resolution Agreement regarding the U.S. Department of Education, OCR Complaint #10111036, and authorization for Pat Skorkowsky, Interim Superintendent, to sign the necessary document(s) is recommended. (CONFIDENTIAL) [Contact Person: Carlos L. McDade] (Ref. 5.11)
- 5.12 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning February 1, 2013, and ending February 28, 2013, in the official Board minutes as required by NRS 354.598005, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.12)
- 5.13 FIRST AMENDMENT TO THE DEVELOPMENT AGREEMENT AND REPURCHASE OPTION AGREEMENT BETWEEN HOWARD HUGHES PROPERTIES, INC., AND THE CLARK COUNTY SCHOOL DISTRICT. Discussion and possible action on approval to enter into a First Amendment to the Development Agreement and Repurchase Option Agreement (Agreement) with Howard Hughes Properties, Inc., to amend, modify, or delete various sections of the original Agreement and to extend the option to exchange property until September 30, 2013, or until negotiations are complete, and for Jeff Weiler, Chief Financial Officer, to act as the Board of School Trustees' designee to sign the amendments to extend the option, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.13)
- 5.14 FIRST AMENDMENT OF THE MEMORANDUM OF AGREEMENT BETWEEN MOUNTAINTOP FAITH MINISTRIES AND THE CLARK COUNTY SCHOOL DISTRICT FOR ELAINE WYNN ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a First Amendment of the Memorandum of Agreement between Mountaintop Faith Ministries (MFM) and the Clark County School District, to utilize a portion of the MFM Lot for an additional two-year period, from March 10, 2013, to March 10, 2015, and for Jeff Weiler, Chief Financial Officer, to act as the Board of School Trustees' designee to sign the First Amendment, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.14)
- 5.15 VEGAS PBS INDEPENDENT CONSULTANT, IMPACT COMMUNICATIONS. Discussion and possible action on authorization to contract with Impact Communications to accomplish a licensee-approved local production plan, to be paid at an hourly rate of \$50.00, for an approximate cost of \$30,000.00, with \$45,000.00 in expenditures having already occurred, for an approximate total cost of \$75,000.00, effective April 12, 2013, through June 30, 2013, to be paid from various cost centers within Vegas PBS, Unit 0140, Fund 2200000000, with no impact to the general fund, is recommended. [Contact Person: Thomas Axtell] (Ref. 5.15)

- 5.16 VEGAS PBS INDEPENDENT CONSULTANT, SHAUNA LEMIEUX. Discussion and possible action on authorization to contract with Shauna Lemieux to accomplish a licensee-approved local production plan, to be paid at an hourly rate of \$39.62, for an approximate cost of \$26,000.00, with \$49,000.00 in expenditures having already occurred, for an approximate total cost of \$75,000.00, effective April 12, 2013, through June 30, 2013, to be paid from various cost centers within Vegas PBS, Unit 0140, Fund 220000000, with no impact to the general fund, is recommended. [Contact Person: Thomas Axtell] (Ref. 5.16)
- 5.17 INCREASE IN CONTRACT AMOUNT, ENGINEERING SERVICES AGREEMENT, INTRUSION ALARM AND CLOSED-CIRCUIT TELEVISION SYSTEMS, LAS VEGAS HIGH SCHOOL. Discussion and possible action on approval to increase the original contract amount of an engineering services agreement with MSA Engineering Consultants to provide equipment and enhanced construction administration in support of the upgrades to the intrusion alarm and closed-circuit television systems at Las Vegas High School in the amount of \$11,625.00, for a total amount of \$59,725.00, to be paid from the Qualified School Construction Bond, Fund 3100000000, Project C0012589, and for J. P. Gerner, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. [Contact Person: J. P. Gerner] (Ref. 5.17)
- 5.18 ENGINEERING DESIGN SERVICES, LOW VOLTAGE SYSTEMS UPGRADE, DORIS HANCOCK ELEMENTARY SCHOOL. Discussion and possible action on approval to select the architectural firm of TJK Consulting Engineers, Inc., to provide engineering design services to prepare plans, specifications, and other bidding documents for a construction manager at-risk delivery method to upgrade the low voltage systems at Doris Hancock Elementary School in the amount of \$191,173.75, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0012709, and for J. P. Gerner, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. [Contact Person: J. P. Gerner] (Ref. 5.18)
- 5.19 ARCHITECTURAL DESIGN SERVICES, LOW VOLTAGE SYSTEMS UPGRADE, MATT KELLY ELEMENTARY SCHOOL. Discussion and possible action on approval to select the architectural firm of Lee and Sakahara Architects, Inc., to provide architectural design services to prepare plans, specifications, and other bidding documents for a construction manager at-risk delivery method to upgrade the low voltage systems at Matt Kelly Elementary School in the amount of \$274,184.00, to be paid from the 1998 Capital Improvement Program, Fund 308000000, Project C0012696, and for J. P. Gerner, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. [Contact Person: J. P. Gerner] (Ref. 5.19)

- 5.20 ARCHITECTURAL DESIGN SERVICES, LOW VOLTAGE SYSTEMS UPGRADE, HOWARD WASDEN ELEMENTARY SCHOOL. Discussion and possible action on approval to select the architectural firm of SH Architecture to provide architectural design services to prepare plans, specifications, and other bidding documents for a construction manager atrisk delivery method to upgrade the low voltage systems at Howard Wasden Elementary School in the amount of \$294,700.00, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0012712, and for J. P. Gerner, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. [Contact Person: J. P. Gerner] (Ref. 5.20)
- 5.21 CHANGE IN SERVICES, ARCHITECTURAL/ENGINEERING SERVICES AGREEMENT. Discussion and possible action on ratification of total change in services to the architectural/engineering services agreements for a net increase of \$39,325.25 for Dean LaMar Allen Elementary School (Precision Design Group) and the Southeast Career and Technical Academy (Pugsley Simpson Coulter Architects), is recommended. [Contact Person: J. P. Gerner] (Ref. 5.21)
- 5.22 CHANGE ORDERS. Discussion and possible action on ratification of total change orders for a net increase of \$271,187.02 to the construction contracts to Construct Billy S. Key Northwest Transportation Facility (Core Construction), Modernization at Ed W. Clark High School (McCarthy Building Companies, Inc.), Intrusion Alarm and Local Area Network Systems Replacement at Helen Herr Elementary School (Communications Electronic Systems, LLC), Local Area Network System Upgrade at Marc Kahre Elementary School (Communication Electronic Systems), Intrusion Alarm and Clock Intercom Systems Replacement at Frank Kim Elementary School (Data Plus Communications, LLC), and HVAC School Modernization at Helen Herr and Jim Thorpe Elementary Schools (Big Town Mechanical, LLC), is recommended. [Contact Person: J. P. Gerner] (Ref. 5.22)

# APPROVE APPOINTMENT OF AUDIT ADVISORY COMMITTEE MEMBERS

Approval to appoint members to the Board of Trustees Audit Advisory Committee, as recommended.

Trustee Cranor expressed appreciation for the former Audit Advisory Committee Members for their service. She thanked the newest members of the committee for accepting the opportunity to serve on the committee, and she thanked all those submitted applications.

Motion to approve the appointment of Colleen Boyle and Patricia Morris to the Audit Advisory Committee. Motion: Wright Second: Alderman Vote: Unanimous

## APPROVE SUPERINTENDENT SEARCH

Approval regarding all aspects of the search and selection of a new Superintendent of Schools for the Clark County School District, including but not limited to, search firm negotiations.

Trustee Edwards announced that Michael Casserly, Executive Director of Council of the Great City Schools, will be coming to speak to the Board about the different aspects of conducting a superintendent search and hiring a superintendent on May 1, 2013.

Cynthia Sell, Director, Strategic Projects, Community and Government Relations, explained the process of how the upcoming community input meetings will be conducted.

## Public Hearing

Jose Solorio said it would be nice to have a community input meeting held in the "Latino core area." He commented that the search should begin during the summer.

John Johnson agreed with the decision the Board made at a previous meeting and said the process was moving forward too quickly.

Punam Mathur agreed with the Board's decision to reach out to the public expeditiously, and she spoke in favor of engaging in a process which "leads to best" as opposed to a "declaration of best."

Trustee Alderman, in response to Mr. Solorio, said she would be happy to work with staff in scheduling additional public input meetings to be held in the Latino core area.

# EMPLOYEE LABOR RELATIONS AND CLOSED SESSION

Approval of closed session pursuant to NRS 288. Motion: Wright Second: Alderman Vote: Unanimous

**RECESS:** 6:33 p.m. **RECONVENE:** 6:48 p.m.

## APPROVE INTERIM SUPERINTENDENT EMPLOYMENT AGREEMENT

Approval of an employment agreement with William Patrick Skorkowsky.

Public Hearing

John Johnson said the contract is public record, but he does not have a copy of the contract and does not know what Mr. Skorkowsky is being offered.

Trustee Edwards explained that because it is a negotiation, the contract will not be shown before the Board votes, but it will be made available for view on the District's website.

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## APPROVE INTERIM SUPERINTENDENT EMPLOYMENT AGREEMENT (continued)

"Motion to enter into a contract with William Patrick Skorkowsky as Interim Superintendent of Clark County School District for a salary of \$186,000 per year base salary plus 5 percent longevity less any deductions required by law with a \$17,000 bonus at the end of its term." Motion: Tew Second: Garvey Vote: Unanimous

# FOOD SERVICE FEEDBACK PROCESS

Presentation and discussion regarding the Clark County School District Food Service Department, including but not limited to, a review of efforts in relation to gathering and responding to the input of stakeholders concerning student food quality.

Charles Anderson, Director, Food Service Department, Business and Finance Division, shared with the Board the feedback the Food Service Department has received as a result of gathering input from the stakeholders regarding the food that is being offered in the schools.

Trustee Wright asked for a list of comments from some of the students.

Mr. Anderson agreed to provide that information.

## APPROVE LEGISLATION

Approval regarding state and federal legislation which may affect education, including, but not limited to, reports of current legislative issues and events; the development of the District's legislative goals, platform, and courses of action; the establishment of the District's position on proposed legislation; and guidance to District representatives in the legislative process.

Interim Superintendent Skorkowsky reported that April 12 is the first major deadline of the Legislative Session, the first committee passage; that some major bills coming forward that could impact the educational environment are Assembly Bill (AB) 161, AB162, AB163, and Senate Bill (SB) 182; that AB230 and AB222 moved forward; that English Language Learner (ELL) bills being considered are AB272, SB291, SB455, and SB504; and that SB58 was passed out of committee last week, and SB59 is on track for passage tomorrow.

## ANNOUNCEMENT

Trustee Edwards announced that Michelle Lai is the recipient of the School Board scholarship.

# APPROVE LEGISLATION (continued)

Public Hearing John Johnson asked about the status of the margins tax.

Interim Superintendent Skorkowsky stated that the margins tax bill has moved forward, and it is currently being determined whether it will go on the ballot for the next election.

# EMPLOYEE LABOR RELATIONS AND CLOSED SESSION

Public Hearing Michael Hollis said there needs to be a conversation about "administrative bullying."

## BOARD AND SUPERINTENDENT COMMUNICATION

Interim Superintendent Skorkowsky announced that the Clark High School Academy of Finance and the Northwest Career and Technical Academy of Engineering received the highest distinction from The National Academy Foundation as model academies for the nation. He shared that the Bulldog Chorus of Variety High School participated in the District's high school choir festival for the first time. He recognized staff working on the pilot Employee Wellness program for being chosen as Silver winners for the 2013 School Employees Wellness Awards Program. He reported on the 2013 FIRST Robotics Competition he had the opportunity to attend.

# AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

None.

## **BOARD REPORTS**

Trustee Wright reported that this month's Bond Oversight Committee (BOC) meeting was canceled. She shared her experience participating in the Henderson Heritage parade with C. T. Sewell Elementary School.

Trustee Garvey reminded the Trustees to review the Nevada Association of School Boards' (NASB) booklet that contains student information. She reported that NASB adopted an amendment to their bylaws at their last meeting that allows additional individuals to serve on NASB as liaisons. She shared that she attended a school police safety fair held at Lois Craig Elementary School.

Trustee Alderman reported on last month's meeting of Southern Nevada Public Television and said they continue to move in a positive direction with workforce development and Women's Engagement programing. She reported that the Public Education Foundation will enter into a capital campaign and is looking to purchase property located at 4350 South Maryland Parkway. She shared that a philanthropic group is being dissolved, and the funds from that group are being applied to the Public Education Foundation to help homeless youth stay in school and will be focused on Chaparral and Valley High Schools.

Trustee Edwards shared that she had the opportunity to attend the Orff Festival that took place last Saturday. She reported on the Nevada Interscholastic Activities Association (NIAA) meeting she attended on April 1 and 2, in which there was discussion of a transgender policy for athletics and activities, a rise in admission fees for regional competitions, and efforts to save money by hosting the activities at schools.

# DISCUSSION AND REQUEST FOR SPECIAL MEETINGS None.

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## PUBLIC COMMENT PERIOD

Michael Hollis commented on the Trustees' behavior during this meeting. He asked Mr. Skorkowsky when he could expect to receive information regarding who will be handling his public concern.

Karen Gray asked how she should make her requests for all of the information provided to the Board during the meetings and additional documentation that is not available at the meeting, and she requested information from tonight's meeting.

Trustee Edwards advised Mrs. Gray to continue requesting the information as she has been.

## EMPLOYEE LABOR RELATIONS AND CLOSED SESSION

Approval of closed session pursuant to NRS 288. Motion: Alderman Second: Tew Vote: Unanimous

**RECESS:** 7:51 p.m. **RECONVENE:** 10:03 p.m.

#### TELECONFERENCE CALL DISCONNECTED

Teleconference call with Trustee Cranor was disconnected at 10:03 p.m.

**ADJOURN:** 10:03 p.m. *Vote: Alderman Second: Garvey Vote: Unanimous Trustee Cranor was not present for the vote.* 

Meeting minutes transcribed by Stephanie Gatlin, Transcriber/Recording Secretary, Board Office.