

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, April 12, 2012

4:00 p.m.

Roll Call: Members Present
 Dr. Linda E. Young, President
 Deanna L. Wright, Vice President
 John Cole, Clerk
 Lorraine Alderman, Member
 Erin E. Cranor, Member
 Carolyn Edwards, Member
 Chris Garvey, Member

Dwight D. Jones, Superintendent of Schools

FLAG SALUTE

Canyon Springs High School ROTC led the Pledge of Allegiance.

INVOCATION

Father Albert Felice-Pace, St. Thomas Aquinas Catholic Newman Center, University of Nevada, Las Vegas, performed the invocation.

ADOPT AGENDA

Adopt agenda, except delete Items 5.09 and 5.12 and note revised reference material for Items 5.11, 7.08, and 7.09.

Motion: Edwards Second: Alderman

Trustee Edwards expressed concern with pulling Item 5.09 because it is a time-sensitive issue.

Superintendent Jones responded that he believes that if staff were allowed to bring this item back to the Board at the April 26th Board meeting, it would still allow staff to meet the required timelines.

Trustee Edwards suggested moving forward with the discussion at this meeting and having a conversation about the manner in which this committee's appointments are brought forward to the Board.

Trustee Young disagreed and recommended that the Board support the Superintendent and staff and allow them to bring this item back to the Board in two weeks.

ADOPT AGENDA (continued)

*Vote on Trustee Edwards' motion: Yeses – 6 (Young, Wright, Cole, Alderman, Cranor, Garvey);
No – 1 (Edwards)*

Trustee Wright was not present for the vote.

APPROVE MINUTES

Special meetings – February 28, 2012, and March 7, 2012

Regular meeting – February 23, 2012

Motion: Edwards Second: Alderman Vote: Unanimous

Trustee Wright was not present for the vote.

STUDENT REPORTS

Quinton Alexander, student body president at Cimarron-Memorial High School, John Cole, District E Trustee; Frasier Tauaivale, senior class president at East Career and Technical Academy, Erin Cranor, District G Trustee; and Lacey Long, student body president at Southwest Career and Technical Academy, Carolyn Edwards, District F Trustee, gave brief overviews of present and future activities, plans, and goals for their respective schools.

PRESENTATION OF COMMUNITIES IN SCHOOLS OF NEVADA

Overview and results of the Communities In Schools of Nevada (CIS) program in the Clark County School District. Susie Lee, President, Communities In Schools of Nevada; Terri Clark, Chief Executive Officer, Communities In Schools of Nevada; Daniele Dreitzer, Executive Director, Communities In Schools, Southern Nevada Affiliate.

PRESENTATION OF NATIONAL BOARD CERTIFICATION RECOGNITION

Clark County School District teachers that have achieved National Board Certification will be recognized. Julie Bailey, National Board Certified Teacher Leadership Team.

BOARD MEMBER LEAVES

Trustee Cranor left the Board meeting at 5:00 p.m.

PRESENTATION OF WORKFORCE CONNECTIONS AND UNITED WAY OF SOUTHERN NEVADA

The partnership between Workforce Connections, United Way of Southern Nevada, and Clark County School District for the implementation and support of the Graduate Advocate Initiative Program will be recognized. Debbie Tomasetti, Project Manager, School-Community Partnership Program, Clark County School District.

PRESENTATION OF SCHOOL BOARD STUDENT ADVISORY COMMITTEE – BULLYING PREVENTION

Representatives of the School Board Student Advisory Committee will provide prevention ideas on the topic of bullying. Daniel Waqar, President, School Board Student Advisory Committee; Michelle Lai, Vice-Chairperson, School Board Student Advisory Committee.

RECESS: 5:23 p.m.

RECONVENE: 5:48 p.m.

BOARD MEMBER ARRIVES

Trustee Wright arrived at the Board meeting at 5:48 p.m.

PUBLIC COMMENT PERIOD

Cynthia Roocke stated that teachers are enduring verbal abuse and discriminatory actions by administration.

Richard Tellier expressed concerned with the Board's approval of the tentative budget, which could lead to increased class sizes and reductions in teaching staff.

Daria King spoke about an incident involving her son and the documentation connected with the incident.

Ida Coleman expressed concern regarding her children's special needs being met while they are attending school.

Barbara Price talked about an educational program offered by the Gilcrease Nature Sanctuary for students K-12.

Andrew Slocum expressed disappointment regarding the potential pay decrease for teachers.

APPROVE CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Motion to accept.

Motion: Alderman Second: Edwards Vote: Unanimous

Trustee Cranor was not present for the vote.

5.01 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) [Contact Person: Bradley D. Waldron] (Ref. 5.01)

5.02 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, is recommended. [Contact Person: Dwight D. Jones] (Ref. 5.02)

5.03 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, is recommended. [Contact Person: Staci Vesneske] (Ref. 5.03)

CONSENT AGENDA (continued)

- 5.04 LICENSED PERSONNEL DISMISSAL RECOMMENDATION. Discussion and resolution to approve the Superintendent's recommendation for dismissal, is recommended. (CONFIDENTIAL) [Contact Person: Staci Vesneske] (Ref. 5.04)
- 5.05 UNIFIED PERSONNEL DISMISSAL RECOMMENDATION. Discussion and resolution to approve the Superintendent's recommendation for dismissal, is recommended. (CONFIDENTIAL) [Contact Person: Staci Vesneske] (Ref. 5.05)
- 5.06 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$2,082,375.60, as listed, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.06)
- 5.07 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$3,955,037.87, in compliance with NRS 332, as listed, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.07)
- 5.08 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.08)
- 5.10 ENGINEERING DESIGN SERVICES, COOLING TOWER REPLACEMENT AND CENTRAL PLANT UPGRADES, CHARLES SILVESTRI JUNIOR HIGH SCHOOL. Discussion and possible action on approval to select the engineering firm of Sigma Mechanical Engineering Consultants, to provide engineering design services in support of replacement of the cooling towers and upgrades to the central plant at Charles Silvestri Junior High School in the amount of \$128,400.00, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0012555, and for J. P. Gerner, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. [Contact Person: J. P. Gerner] (Ref. 5.10)
- 5.11 CONTRACT AWARD: ROOF REPLACEMENT, MACK LYON MIDDLE SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the roof replacement at Mack Lyon Middle School, to be paid from the Qualified School Construction Bonds, Fund 3100000000, Project C0012508, and for J. P. Gerner, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. [Contact Person: J. P. Gerner] (Ref. 5.11)
- 5.13 CHANGE IN SERVICES. Discussion and possible action on ratification of total change in services to the architectural/engineering services agreements for a net increase of \$10,408.50 for Marc Kahre Elementary School (HMC Architects of Nevada), is recommended. [Contact Person: J. P. Gerner] (Ref. 5.13)

CONSENT AGENDA (continued)

5.14 **CHANGE ORDERS.** Discussion and possible action on ratification of total change orders for a net increase of \$118,027.52, to the construction contracts for the HVAC School Modernization at Helen Herr, Charlotte Hill, Edythe and Lloyd Katz, and Elaine Wynn Elementary Schools (Big Town Mechanical, LLC), HVAC School Modernization at Jack Dailey, Doris French, and Ann Lynch Elementary Schools (U.S. Mechanical, Inc.), Local Area Network System Upgrade at Ann Lynch and Nate Mack Elementary Schools (TeleData Contractors, Inc.), and Asphalt Replacement at Jo Mackey Elementary School (J and J Enterprises, Inc.), is recommended. [Contact Person: J. P. Gerner] (Ref. 5.14)

APPROVE ITEMS 6.01 THORUGH 6.03

Approval of Items 6.01, 6.02, and 6.03, respectively, as follows:

APPROVE AMENDMENT OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-5: FINANCIAL PLANNING/BUDGETING

Approval of the Amendment of the Clark County School District Board of Trustees' Governance Policy EL-5: Financial Planning/Budgeting, as recommended in Reference 6.01.

APPROVE AMENDMENT OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-6: FINANCIAL CONDITION AND ACTIVITIES

Approval of the Amendment of the Clark County School District Board of Trustees' Governance Policy EL-6: Financial Condition and Activities, as recommended in Reference 6.02.

APPROVE AMENDMENT OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-8: ASSET PROTECTION

Approval of the Amendment of the Clark County School District Board of Trustees' Governance Policy EL-8: Asset Protection, as recommended in Reference 6.03.

Motion to accept Items 6.01, 6.02, and 6.03.

Motion: Edwards Second: Alderman Vote: Unanimous

Trustee Cranor was not present for the vote.

APPROVE ITEMS 7.01 AND 7.02

Approval of Items 7.01 and 7.02, respectively, as follows:

APPROVE AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT POLICY 4110

Approval of the amendment of Clark County School District Policy 4110, Employment Discrimination, Harassment, and Sexual Harassment: All Employees, as recommended in Reference 7.01.

APPROVE AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT REGULATION 4110

Approval of the amendment of Clark County School District Regulation 4110, Employment Discrimination, Harassment, and Sexual Harassment: All Employees, as recommended in Reference 7.02.

Motion to accept as presented.

Motion: Edwards Second: Alderman Vote: Unanimous

Trustee Cranor was not present for the vote.

APPROVE ITEMS 7.03 AND 7.04

Approval of Items 7.03 and 7.04, respectively, as follows:

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 1100

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 1100, Official District Logo, prior to submission to the Board of School Trustees for approval on May 10, 2012, as recommended in Reference 7.03.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 1101

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 1101, School Mascots and Other Identifiers, prior to submission to the Board of School Trustees for approval on May 10, 2012, as recommended in Reference 7.04.

Trustee Edwards asked that staff research whether or not a broader policy exists concerning the gender of school mascots and that if so, more specific policies refer to that broader policy.

Motion to accept as presented.

Motion: Edwards Second: Alderman Vote: Unanimous

Trustee Cranor was not present for the vote.

APPROVE NOTICE OF INTENT, CLARK COUNTY SCHOOL DISTRICT REGULATION 3313

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 3313, Small Purchases, prior to submission to the Board of School Trustees for approval on May 10, 2012, as recommended in Reference 7.05.

Motion to accept.

Motion: Edwards Second: Alderman Vote: Unanimous

Trustee Cranor was not present for the vote.

APPROVE ADOPT CLARK COUNTY SCHOOL DISTRICT REGULATION 4207

Approval to adopt Clark County School District Regulation 4207, Licensed Personnel Disclosure of Criminal Arrests, Charges, and Convictions (Post Employment), as recommended in Reference 7.06.

APPROVE ADOPT CLARK COUNTY SCHOOL DISTRICT REGULATION 4207 (continued)

Trustee Edwards stated that she feels that this policy should apply to support staff, school police, administration, and Trustees, as well as licensed personnel. She suggested that all employees and Board members be included under this policy.

Trustee Alderman asked for counsel's input regarding how this would be addressed concerning Trustees.

Carlos McDade, General Counsel, Office of the General Counsel, stated that since the Board members are elected officials, not District employees, the language would need to be modified to include them.

There was some discussion regarding whether or not this is the appropriate place to address this issue for Board members.

Trustee Edwards suggested moving forward with the item as presented and asking staff to bring an amendment of the regulation back with modified language to include all staff and Board members.

Motion to accept Item 7.06 as presented and ask staff to bring back an amendment that would include all employee groups.

Motion: Edwards Second: Cole Vote: Unanimous

Trustee Cranor was not present for the vote.

APPROVE CHARTER SCHOOL RENEWAL APPLICATION – 100 ACADEMY OF EXCELLENCE CHARTER SCHOOL

Approval regarding the 100 Academy of Excellence Charter School application for renewal of a written charter for a period of six years including, but not limited to, approval, rejection, or further consideration of the application, as recommended in Reference 7.07.

Kim Wooden, Chief Student Services Officer, Student Support Services Division, introduced Dan Tafoya, Coordinator, Office of Charter Schools, Student Support Services Division; Rob Grogan, Board President; Peggy Selma, Principal; and Nancy Hall, Executive Vice President, Imagine Schools, Inc.

Mr. Tafoya stated that the CCSD charter review team has found the 100 Academy of Excellence to be complete and compliant in its application to renew the charter for an additional six-year period, during which time CCSD Office of Charter Schools would continue to monitor the school for compliance and performance and would provide technical support.

Mr. Grogan spoke positively about the improvements the school has made and about the strong relationships it has cultivated with its partners.

APPROVE CHARTER SCHOOL RENEWAL APPLICATION – 100 ACADEMY OF EXCELLENCE CHARTER SCHOOL (continued)

Motion to renew the charter for 100 Academy of Excellence Charter School for a period of six years with a review at the end of the 2012-2013 school year, at which time the performance would be evaluated.

*Motion: Garvey Second: Cole Vote: Unanimous
Trustee Cranor was not present for the vote.*

APPROVE ITEMS 7.08 AND 7.09

Approval of Items 7.08 and 7.09, respectively, as follows:

AUTHORIZE WINDSONG TRUST GRANT – THE NEW TEACHER PROJECT (TNTP)

Authorization to submit and implement the Windsong Trust Grant – The New Teacher Project (TNTP), to develop and implement sustainable systems for educator excellence for an amount not to exceed \$2,000,000.00, effective April 1, 2012, through April 1, 2014, to be paid from Fund 0279, Grant 3332012, with no impact to the general fund, as recommended in Reference 7.08.

AUTHORIZE WINDSONG TRUST GRANT – THE NEW TEACHER PROJECT (TNTP)

Authorization to contract with The New Teacher Project (TNTP) effective April 16, 2012, through April 1, 2014. Expenditures for this supplier, in the amount of \$49,995.00, have already been completed. An additional purchase for an amount not to exceed \$2,000,000.00 is proposed, for a total amount not to exceed \$2,049,995.00, effective April 16, 2012, through April 1, 2014, to be paid from Fund 0279, and Grant 3332012, with no impact to the general fund, as recommended in Reference 7.09.

Staci Vesneske, Chief Human Resources Officer, Human Resources Division, briefly explained the Windsong Trust Grant and presented The New Teacher Project (TNTP).

BOARD MEMBER RETURNS

Trustee Cranor returned to the Board meeting at 7:13 p.m.

APPROVE ITEMS 7.08 AND 7.09 (continued)

Motion to accept Items 7.08 and 7.09 as presented.

Motion: Edwards Second: Alderman Vote: Unanimous

BOARD AND SUPERINTENDENT COMMUNICATION

Superintendent Jones reported on an event sponsored by Zappos during spring break where college students came in and interacted with CCSD schools. He said he had the opportunity to speak at the Jewish Young Leadership Conference held on March 26th, and that those high schools participating in that even volunteered one day in CCSD schools. He reported that he met with the congressional delegation in Washington, D.C. on March 29th, and he was able to speak to the Las Vegas Chapter of 100 Black Women on April 2nd about the new school performance framework.

BOARD AND SUPERINTENDENT COMMUNICATION (continued)

Superintendent Jones reported that he traveled to Reno, Nevada, and participated in the Nevada Association of Superintendents conference on March 4th and 5th where attendees received a presentation from the Nevada Superintendent of Public Instruction, James Guthrie. He spoke positively about the Nevada PTA Reflections Award event honoring students' work held on April 9th.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

None.

BOARD REPORTS

Trustee Alderman reported on the recent Vegas PBS meeting she attended as Board liaison.

Trustee Garvey reported on the School-Community Partnership meeting she attended this morning.

Trustee Cole commented that although he was unable to attend yesterday's budget work session, he was in full support of the tentative budget that was presented to the Board.

Trustee Cranor gave an update on the work that the Audit Advisory Committee has been doing with Jeff Weiler, Chief Financial Officer, Operations Support Unit, and his team on an online fiscal transparency tool. She reported that the P-16 Council chose to accept both nominations brought forth by the Nevada Association of School Boards for teacher liaisons to the P-16 Council. She spoke positively about the fine arts event held at the Smith Center last night. She reported on the robotics state competition and shared some information on the regional competition.

Trustee Wright reported that she had visited and read at some elementary schools, including Harry Reid Elementary School with Commissioner Steve Sisolak.

Trustee Young reported on the Debt Management Commission meetings she has attended, as well as the Southern Nevada Regional Planning Commission (SNRPC) meeting. She shared her experience as a Clark County Medical Society intern for a day in the pediatrics department. She reported on her recent visit to Nevada State College, as she sits on the president's council of the college.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

Teresa Sandoval spoke about concerns she has with the school that her children attend and the current economic state and said education should come first.

ADJOURN: 7:45 p.m.

Motion: Wright Second: Cole Vote: Unanimous

Meeting minutes transcribed by Stephanie Gatlin.