

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, August 28, 2014

4:00 a.m.

Roll Call: Members Present
Erin E. Cranor, President
Linda E. Young, Vice President
Patrice Tew, Clerk
Stavan Corbett, Member
Carolyn Edwards, Member
Chris Garvey, Member
Deanna L. Wright, Member

Pat Skorkowsky, Superintendent of Schools

FLAG SALUTE

Canyon Springs High School ROTC led the Pledge of Allegiance.

INVOCATION

Reverend Mary Bredlau of Grace in the Desert Episcopal Church performed the invocation.

ADOPT AGENDA

Adopt agenda, except delete Item 7.04, note reference material provided for Items 3.02 and 5.11, and note revised reference material for Item 5.20.

Motion: Young Second: Edwards Vote: Unanimous

STUDENT REPORTS

Halley Darwin, student body president at Advanced Technologies Academy; Jardashai Alexander, student body president at Canyon Springs High School; and Cicladi Avila, new student at Desert Rose High School, all represented by Dr. Linda E. Young, District C Trustee, gave brief overviews of present and future activities, plans, and goals for their respective schools.

RECOGNITION OF ROBERT "BOB" ELLIS, SNAP TOWING

Recognition of Robert "Bob" and Sandra Ellis, SNAP Towing, for the numerous contributions he has made to schools in the Clark County School District. Kurt Arnold, Coordinator, School-Community Partnership Program, Clark County School District.

PRESENTATION OF DO THE WRITE THING CHALLENGE PROGRAM

Presentation of Do the Write Thing Challenge Program. Beverly Mason, Director, School-Community Partnership Program, Clark County School District; Rose McKinney-James, Managing Principal, Energy Works LLC; Justin Cummins and Sarah Rappleye, Do the Write Thing Student Ambassadors.

PRESENTATION OF CCSD CONNECTION CENTER

Presentation of the CCSD Connection Center Program. Kristine Minnich, Assistant Superintendent, Student Services Division, Clark County School District; Angela Tripp, Coordinator, Student Services Division, Clark County School District.

SUPERINTENDENT REPORT

Superintendent Skorkowsky reported on the progress of the first week of the 2014-2015 school year.

RECESS: 5:22 p.m.

RECONVENE: 5:56 p.m.

PUBLIC COMMENT PERIOD

Terri Shuman expressed concern that long-term substitute teachers do not receive benefits. She said they are full-time employees and deserve to be treated with the same level of respect as permanent teachers.

Beatrice Turner spoke in opposition to placing kindergarteners in portable classrooms.

Stephen Augspurger talked about the Board's decision-making process related to the District's general fund spending, specifically, money potentially being taken from the general fund to resolve a lawsuit, and funds being spent for consulting services provided by Erik Keiser.

Jason Lamberth addressed Superintendent Skorkowsky, stating no bullying policies have changed, and he has not heard from the Superintendent concerning his serving on the District's anti-bullying taskforce subcommittee. He said although some District policies and state laws may have been violated, some school staff members have returned to their schools this year in their same capacity. He cited Governance Policy EL-3: Treatment of Students and Their Families and said the Superintendent has failed in this area.

Joel Bigger talked about incidents that happened surrounding his daughter's care and education as a special education student. He said his wife tried to advocate for their daughter and subsequently began receiving negative evaluations, left her position as a teacher and left Las Vegas, and has not been able to get rehired since returning. He asked for the Board's help.

Gene Collins said it was agreed that what was discussed in a meeting with the Superintendent would be held in confidence and would not be disclosed, and then those topics were referred to in the *Just the Facts* document that Mr. Collins received and were not presented as discussed.

PUBLIC COMMENT PERIOD (continued)

Alex X based upon the points expressed by Mr. Collins and based upon information published in the media, the Black community is calling for Superintendent Skorkowsky's resignation and for Kaweeda Adams, Assistant Chief Student Achievement Officer, Performance Zone 3, and Dr. Robert L. Green, consultant, to be removed. He said the community would be initiating a recall petition for Trustee Young.

Pastor Bill McDonnell asked that Lezie Funchess be reinstated to his position at H. P. Fitzgerald Elementary School with the title of "acting principle" removed for that position and for the principle position at Matt Kelly Elementary School.

Superintendent Skorkowsky noted that the grant application for kindergarten class size reduction portables is money that the District would be receiving for that purpose, but it is the older students that would be placed in the portables, not kindergarteners.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Public Hearing

Beatrice Turner spoke on Items 5.02, 5.07, and 5.21. With regard to the critical labor shortage, she spoke in support of Mr. Bigger's wife returning to the District as a teacher. She said although the youth offender program is allowing students to earn a high school diploma, she wondered how the diploma benefits those individuals who would be incarcerated for many years. She supported comments made by Alex X.

Motion to approve the consent agenda.

Motion: Edwards Second: Wright vote: Unanimous

5.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meeting of June 16, 2014; and the regular meeting of May 22, 2014, is recommended. (5.01)

5.02 CCSD CRITICAL LABOR SHORTAGE – DESIGNATED AREAS. Discussion and possible action on authorization to redesignate certain licensed personnel positions in hard-to-fill content/subject areas for a two-year period beginning September 1, 2014, through August 31, 2016, is recommended. [Contact Person: Staci Vesneske] (Ref. 5.02)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.03 APPLICATION FOR NEW GRANTS – PROJECT PREVENT GRANT PROGRAM, UNITED STATES DEPARTMENT OF EDUCATION, OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, OFFICE OF SAFETY AND HEALTHY STUDENTS. Discussion and possible action on authorization to submit and implement the Application for New Grants under the Project Prevent Grant Program, a five-year project to bolster student safety, health, and well-being, to support the development and implementation of protective risk factors using early intervention approaches, community-based outreach and referrals, behavior modification, and positive behavior support programs, in the amount of \$5,000,000.00, to be paid from Fund 0280, for an anticipated project period of October 1, 2014, through September 30, 2019, with no impact to the general fund, is recommended.

[Contact Person: Mike Barton] (Ref. 5.03)

Strategic Imperative(s): School Support

Focus Area(s): Disproportionality

- 5.04 APPLICATION FOR NEW GRANTS – SCHOOL CLIMATE TRANSFORMATION PROGRAM, UNITED STATES DEPARTMENT OF EDUCATION. Discussion and possible action on the authorization to submit and implement Project Implementing a Multi-Tiered Positive Approach to Climate Transformation (IMPACT), through the U.S. Department of Education, to develop, enhance, or expand systems of support for, and technical assistance to, schools implementing an evidence-based, multi-tiered behavioral framework for improving behavioral outcomes and learning conditions for all students, with an anticipated five-year project period of October 1, 2014, through September 30, 2019, to be paid from Fund 0280, submitted in the amount of \$3,312,709.00, with no impact to the general fund, is recommended. [Contact Person: Mike Barton] (Ref. 5.04)

Strategic Imperative(s): School Support

Focus Area(s): Disproportionality

- 5.05 APPLICATION FOR NEW GRANTS – “NOW IS THE TIME” PROJECT AWARE, UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES SUBSTANCE ABUSE AND MENTAL HEALTH SERVICE ADMINISTRATION GRANT. Discussion and possible action on the authorization to submit and implement Project AWARE (Advancing Wellness and Resilience in Education), through the United States Department of Health and Human Services to train adults in Youth Mental Health First Aid (YMHFA), with an anticipated two-year project period of September 30, 2014, through September 29, 2016, to be paid from Fund 0280, submitted in the amount of \$100,000.00, with no impact to the general fund, is recommended. [Contact Person: Kimberly Wooden] (Ref. 5.05)

Strategic Imperative(s): Engagement

Focus Area(s): Family/Community Engagement and Customer Service

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.06 INSTRUCTIONAL SOFTWARE – UNIQUE LEARNING SYSTEMS AND NEWS-2-YOU.

Discussion and possible action on authorization for the Student Services Division to contract with News-2-You for the renewal and purchase of additional site licenses for Unique Learning Systems (ULS) and News-2-You (N2Y), instructional software designed for students with disabilities in self-contained classrooms, for an amount not to exceed \$81,550.00, effective September 8, 2014, through June 30, 2015, to be paid from Unit 0137, FY15, Grant 6639015, Internal Order G6639096015, Fund 0280, with no impact to the general fund, is recommended. [Contact Person: Kimberly Wooden] (Ref. 5.06)

Strategic Imperative(s): Academic Excellence

Focus Area(s): Academic Growth; College and Career Readiness

5.07 YOUTHFUL OFFENDER PROGRAM SUPPORT. Discussion and possible action on authorization to submit and implement the federally funded Youthful Offender Program at High Desert State Prison (HDSP) under the No Child Left Behind Act of 2001, Title I, Part D, Subpart I, from July 18, 2014, through June 30, 2015, in the approximate amount of \$201,600.00, to be paid from Fund 0280, Internal Order G6629000115, with no impact to the general fund, is recommended. [Contact Person: Mike Barton] (Ref. 5.07)

Strategic Imperative(s): School Support

Focus Area(s): Disproportionality

5.08 MEMORANDUM OF UNDERSTANDING BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND UNITED WAY OF SOUTHERN NEVADA. Discussion and possible action on approval to enter into a Memorandum of Understanding between the Clark County School District and United Way of Southern Nevada to provide support for the established United Way Family Engagement Resource Centers (FERCs), at a total cost not to exceed \$80,000.00 to be paid from Fund 0279, from July 1, 2014, through June 30, 2015, and for the Chief Student Achievement Officer and Superintendent of Schools, Clark County School District, to sign the Memorandum of Understanding, is recommended.

[Contact Person: Joyce Haldeman] (Ref. 5.08)

Strategic Imperative(s): Engagement; Academic Excellence

Focus Area(s): Family/Community Engagement and Customer Service; Academic Growth

5.09 INTERLOCAL COOPERATIVE AGREEMENTS BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND SAFEKEY PROGRAMS. Discussion and possible action on approval of the Resolutions Adopting the Interlocal Cooperative Agreements with the City of Henderson, the City of North Las Vegas, Clark County Parks and Recreation, and the City of Las Vegas, to provide snacks and beverages for the participating Safekey programs during the 2014-2015 school year, and for the President and Clerk of the Clark County School District Board of Trustees to sign the agreements, is recommended.

[Contact Person: Kim Wooden] (Ref. 5.09)

Strategic Imperative(s): School Support

Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.10 FOOD SERVICE AGREEMENTS BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE 100 ACADEMY OF EXCELLENCE CHARTER SCHOOL, ANDRE AGASSI PREPARATORY ACADEMY, INNOVATIONS INTERNATIONAL CHARTER SCHOOL OF NEVADA, RAINBOW DREAMS ACADEMY, AND QUEST ACADEMY. Discussion and possible action on approval of the agreements between the Clark County School District Food Service Department and the 100 Academy of Excellence Charter School, Andre Agassi Preparatory Academy, Innovations International Charter School of Nevada, Rainbow Dreams Academy, and Quest Academy for the delivery of breakfasts and lunches for a fee of \$1.40 for each breakfast and \$2.15 for each lunch during the 2014-2015 school year, and for the President and Clerk of the Board of School Trustees to sign the necessary documents, is recommended. [Contact Person: Kim Wooden] (Ref. 5.10)
Strategic Imperative(s): School Support
Focus Area(s): Value/Return on Investment
- 5.11 CLARK COUNTY SCHOOL DISTRICT PLAN FOR TEST ADMINISTRATION AND TEST SECURITY 2014-2015. Discussion and possible action on adoption of the Clark County School District Plan for Test Administration and Test Security 2014-2015, as required by NRS 389.620, is recommended. [Contact Person: Jhone Ebert] (Reference material will be provided.) (Ref. 5.11)
Strategic Imperative(s): School Support
Focus Area(s): Proficiency
- 5.12 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (Confidential) [Contact Person: Mike Barton] (Ref. 5.12)
Strategic Imperative(s): School Support
Focus Area(s): Disproportionality
- 5.13 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, is recommended. [Contact Person: Pat Skorkowsky] (Ref. 5.13)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 5.14 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, is recommended. [Contact Person: Staci Vesneske] (Ref. 5.14)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 5.15 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$2,199,487.28, as listed, is recommended.
[Contact Person: Jim McIntosh] (Ref. 5.15)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.16 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$610,845.00, in compliance with NRS 332, as listed, is recommended. [Contact Person: Jim McIntosh] (Ref. 5.16)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

- 5.17 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. [Contact Person: Jim McIntosh] (Ref. 5.17)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

- 5.18 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning July 1, 2014, through July 31, 2014, in the official Board minutes as required by NRS 354.598005, is recommended.

[Contact Person: Jim McIntosh] (Ref. 5.18)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

- 5.19 GRANT OF EASEMENT FOR THE LAS VEGAS VALLEY WATER DISTRICT AT ROBERT E. LAKE ELEMENTARY SCHOOL. Discussion and possible action on approval to grant and convey to the Las Vegas Valley Water District five separate permanent easements on portions of the Robert E. Lake Elementary School site, and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee to sign the granting document, is recommended. [Contact Person: Jim McIntosh] (Ref. 5.19)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

- 5.20 CONTRACT AWARD: MODIFICATIONS TO MODULAR BUILDING, SANDY VALLEY ELEMENTARY SCHOOL, PHASE II. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for modifications to the modular building located at Sandy Valley Elementary School, Phase II, to be paid from the Government Service Tax, Fund 3400000000, Project C0012746, and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, may be recommended. [Contact Person: Jim McIntosh] (Ref. 5.20)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.21 GRANT APPLICATION: KINDERGARTEN CLASS SIZE REDUCTION – PORTABLES, NEVADA DEPARTMENT OF EDUCATION. Discussion and possible action on authorization to submit and implement the Kindergarten Class Size Reduction – Portables program, effective July 1, 2014, through June 30, 2015, in the approximate amount of \$3,919,935.00, to be paid from FY15, Fund 0279, with no impact to the general fund, is recommended.

[Contact Person: Jim McIntosh] (Ref. 5.21)

Strategic Imperative(s): School Support

Focus Area(s): Proficiency

5.22 CONTRACTOR SERVICES FOR SPECIAL EVENT INSURANCE. Discussion and possible action on approval to purchase sports and special events general liability insurance with limits of \$1,000,000.00 per occurrence and \$2,000,000.00 aggregate, along with a sublimit of \$100,000.00 coverage for sexual abuse and molestation from Starr Indemnity, for an annual flat premium of \$212,173.00; accidental death and dismemberment policy with maximum limits of \$100,000.00, applying to all student participants, through Starr Indemnity for \$25,688.00; to be paid from Cost Center 5070001769, Fund 7000000000; for a total amount of \$237,861.00, for the period of August 29, 2014, through June 30, 2015, is recommended.

[Contact Person: Jim McIntosh] (Ref. 5.22)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 3613.1

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 3613.1, Vegas PBS Television Studio Fund-Raising Events, prior to submission to the Board of School Trustees for approval on September 25, 2014, as recommended in Reference 7.01.

Trustee Edwards expressed support of this change, stating it would provide Vegas PBS with more opportunities.

Trustee Tew asked if the Board wanted to be specific in Number 6, page 2 of 2, Reference 7.01, and state “alcohol beverage service.”

Trustee Edwards said she had no problem changing that language in Number 6 since it does refer to alcohol beverage service. She asked if that language could simply be added.

Carlos McDade, General Counsel, Office of the General Counsel agreed that was the intent of the language. He said that modification could be made.

Trustee Tew suggested adding it in the second line as well.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 3613.1
(continued)

Trustee Edwards clarified that Number 6 would read, "Alcohol beverage service shall be limited to a fixed number of tickets or some other method of avoiding unlimited consumption. Alcohol beverages shall be dispensed by an appropriately licensed third party vendor."

Motion to accept with the insertion of the noted language in Number 6.

Motion: Edwards Second: Young Vote: Unanimous

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 4320

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 4320, Evaluation: All Employees, prior to submission to the Board of School Trustees for approval on September 25, 2014, as recommended in Reference 7.02.

Trustee Edwards asked if a "2" is defined as satisfactory in the Nevada Educator Performance Framework (NEPF).

Mike Barton, Chief Student Achievement Officer, Instruction Unit, said this Policy is for one year as a transition document. He said for the 2014-2015 school year 2 would be satisfactory, but an overall rating of 1 would be an unsatisfactory.

Trustee Edwards if this policy would come back next year since this specifically refers to the 2014-2015 school year.

Dr. Barton said staff expects to bring this policy forward after this transitional year of implementation.

Trustee Edwards asked if the 2 rating would change by next year.

Dr. Barton explained that 2 would then be deemed minimally effective, that in subsequent years the evaluations would change to 1, 2, 3, and 4, as opposed to satisfactory and unsatisfactory, which is the rating that would continue to be used during this transitional year.

Trustee Tew disagreed with the language in Section I.C, specifically with the use of the word "deficiency." She said the language seems punitive because inexperienced teachers can be considered deficient, but they would receive support and be allowed to progress.

Superintendent Skorkowsky said this is language taken directly out of Nevada Revised Statutes (NRS).

Trustee Corbett suggested that Trustees receive a briefing prior to this policy coming before the Board next year connecting this with the work that is happening with the Teachers and Leaders Council (TLC).

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 4320

(continued)

Motion to accept.

Motion: Corbett Second: Young Vote: Unanimous

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 5152

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 5152, Child Abuse or Neglect, prior to submission to the Board of School Trustees for approval on September 25, 2014, as recommended in Reference 7.03.

Trustee Edwards referred to page 2 of 4, Section II, Number 1, and asked if “after” should be identified. She suggested the language, “...as soon as possible, but not later than 24 hours after having reasonable cause to believe...”

Mr. McDade said it refers to the first sentence in that leading paragraph, “...know or have reasonable cause to believe....”

Trustee Cranor said they are suggesting that the language be placed in Number 1 also.

Mr. McDade said that could be done.

Trustee Edwards said she felt that the language in Section III suggests that District staff would direct Child Protective Services (CPS).

Superintendent Skorkowsky said that is CPS’s procedure, but staff wanted to have it included in CCSD regulation.

Mr. McDade explained that the language is not directive but informational.

Superintendent Skorkowsky suggested adding some language in parentheses that would identify that it is not a directive but simply information as to what takes place in the process.

Mr. McDade said it was suggested by Joyce Haldeman, Associate Superintendent, Community and Government Relations, that the language, “It is Child Protective Services procedure that they will...” be added. He said adding that language should resolve the issue.

Trustee Young referred to Section IV and asked who determines “good faith.”

Mr. McDade said that is language in the NRS.

Trustee Young said she was concerned that an individual could be accused of reporting child abuse not in good faith but for other reasons and face disciplinary action.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 5152
(continued)

Mr. McDade touched on what recourse an employee would have if accused of doing so; namely, seeking union support or objecting to the disciplinary procedures.

Public Hearing

Beatrice Turner recalled an incident in which a teacher suspected that a child was being abused, the child was sent home and subsequently died. She said if there is suspicion of child abuse, action should be taken, whether or not there is a policy in place. She disagreed with the 24-hour time allowance for reporting abuse.

Gene Collins agreed with comments made by Trustee Young. He said what is in statute is not necessarily the best for what the District is trying to do for its students. He said he would like to see this language addressed in legislature and changed to meet CCSD's intent.

Bill McDonnell said people are worried about reporting because they do not want to find themselves in that position of being prosecuted. He asked if this is presented to school staff as a good faith action because worrying about whether or not they are reporting in good faith may keep someone from reporting.

Motion to accept with changes in Section III and Section V noting that it is CPS's procedures, and the language change in Section I, number 1, "...as soon as possible, but not later than 24 hours after knowing or having reasonable cause to believe..."

Motion: Edwards Second: Wright

Trustee Young suggested removing "in good faith." She said there has to be some support for teachers to know that they would not be prosecuted for reporting suspected abuse.

Superintendent Skorkowsky said the concern with taking that language out is that if someone made continuous, erroneous complaints, there would be no recourse.

Mr. McDade explained that it is the statute that provides protection against civil and criminal liability for the reporter, and the District cannot expand upon that in a District regulation. He said the District would have to go to the legislature to change that as suggested by Mr. Collins.

Trustee Cranor said it is the second sentence in Section IV that can be changed. She suggested adding in concise language that makes reference to the fact that the occurrence of one being disciplined for making a report not in good faith could not happen unilaterally. She offered the language, "School administration also may not unilaterally discipline an employee for making a child abuse or neglect report."

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 5152 (continued)

Mr. McDade said that language creates issues because supervisors have the responsibility and the authority to discipline those employees under them. He said if that authority is going to be taken away from the supervisor, then who would have the authority and what the procedure would be needs to be established. He said currently there is no District regulation that requires a joint decision on a disciplinary action.

Trustee Cranor said she does not want to delay this change because she feels it is very important and will protect students better. She suggested moving forward with the notice of intent and instructing staff to look into a procedure with mechanisms in place so the phrase "in good faith" could possibly be removed in the future.

Trustee Young said sometimes there is a culture of fear in the schools, and there needs to be some type of support for teachers so they do not fear reporting what they believe to be abuse or neglect.

Public Hearing

Gene Collins disagreed with moving this forward and continuing to work on it. He said it should be held and worked on further until it is what the Board wants and then taken it forward to the legislature.

Terri Shuman said the concern for teachers having support and protection goes back to her discussion regarding the long-term substitute teachers. She said they have no protection.

Bill McDonnell noted that it is stated that once a report is filed, it moves forward to CPS, so he asked where in the process the administrator determines whether the report was made in good faith. He said if the report then moves forward to CPS for investigation, it is then out of the hands of the administrator.

A speaker asked what role CCSD police play in investigating the allegations and in having input and working with CPS.

Trustee Corbett asked if the proposed modification in Section IV could be excluded from the motion while moving forward with the remainder of the regulation.

Mr. McDade said that is possible but noted that the language was added in Section IV to give reassurance to teachers.

Trustee Wright said if an educator believes a child is being abused or neglected, she would expect them to report it regardless of their fear of being reprimanded. She said she is in support of the motion.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 5152 (continued)

Trustee Edwards said as the maker of the motion, she is not in favor of removing Section IV. She said the language there protects teachers and all other employees, and she feels it needs to remain in the regulation.

*Vote on Trustee Edwards' motion: Yeses – 6 (Cranor, Tew, Corbett, Edwards, Garvey, Wright);
No – 1 (Young)
The motion passed.*

BOARD AND SUPERINTENDENT COMMUNICATION

None.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Corbett requested an agenda item for the Board to receive information regarding grants, including how they are applied and how they are leveraging the District in terms of resources.

Trustee Edwards asked about the status of her request to have an agenda item to discuss requiring students to take Advanced Placement (AP) exams.

Superintendent Skorkowsky noted Trustee Edwards' request.

BOARD REPORTS

Trustee Edwards shared Vegas PBS's rankings recognition for earning the number 1 and number 9 positions in the "top 25 programs of all stations" report.

Trustee Young reported on the Early Childhood Advisory Council meeting held on August 5 and the Southern Nevada Regional Planning Coalition meeting.

Trustee Tew reported that the application deadline for the Sex Education Advisory Committee membership has been extended to September 5. She shared her experience visiting difference CCSD schools during the first week of the school year. She also shared her experience as a guest at the Air Force Academy this past weekend.

Trustee Wright reported on the event she attended at Foothill High School, and she announced that Foothill was still accepting donations to help them with their trip to perform in the Macy's Thanksgiving Day Parade and at Carnegie Hall.

Trustee Cranor shared her experience visiting a kindergarten class at William E. Ferron Elementary School and being able to witness the positive things going on with that class with teacher Diane Kelly.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

MONTHLY DEBRIEFING

Trustee Edwards referred to the Board's debriefing document and commented on those areas in which she felt the Board did well. She said the Board could improve upon the area under Item C, "Board members shared diverse viewpoints in a clear, concise manner."

PUBLIC COMMENT PERIOD

Beatrice Turner said changes need to be made in her community of West Las Vegas, and a new Board representative is needed. She said if the people in her community are not treated right, they would not support a new bond.

Gene Collins spoke about the needs of his community, and he said it seems as though no one is listening to their needs.

Alex X said the Air Force Academy is great, but there is a system set up for Black male youth to go from the third grade to prison, and they will never get to the academy.

Pastor Samuel Carol spoke in support of Lezie Funchess. He said employees who are going to be working with Black children need to go through diversity and sensitivity training. He said CCSD should institute a living skills curriculum.

ADJOURN: 8:00 p.m.

Motion: Wright Second: Edwards Vote: Unanimous