

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, September 12, 2013

4:00 p.m.

Roll Call: Members Present

Carolyn Edwards, President
Deanna L. Wright, Clerk
Erin E. Cranor, Member
Chris Garvey, Member
Patrice Tew, Member

Members Absent

Lorraine Alderman, Vice President
Linda E. Young, Member

Pat Skorkowsky, Superintendent of Schools

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Garvey was connected at 4:00 p.m.

ANNOUNCEMENTS

Trustee Edwards noted that Trustee Alderman and Trustee Young are out of town and will not be in attendance.

FLAG SALUTE

Clark High School ROTC led the Pledge of Allegiance.

INVOCATION

Pastor Diego Trujillo, Centro de Victoria/President of Las Vegas Pastoral Council, performed the invocation.

ADOPT AGENDA

Adopt agenda, except note revised reference material for Item 7.01.

Motion: Cranor Second: Tew Vote: Unanimous

Trustee Wright was not present for the vote.

TELECONFERENCE CALL DISCONNECTED

Teleconference call with Trustee Garvey was disconnected at 4:10 p.m.

RECESS: 4:10 p.m.

BOARD MEMBER ARRIVES

Trustee Garvey arrived at the Board meeting at 4:11 p.m.

RECONVENE: 4:11 p.m.

STUDENT REPORTS

Jacob Blei, talent club president at Burk Horizon/Southwest Sunset High School; Dayna Tanaka, student body president at Clark High School; Vanessa Ramos, global ambassador at Global Community High School; and Kayla McKenna, student body president at Silverado High School, all represented by Lorraine Alderman, District D Trustee, gave brief overviews of present and future activities, plans, and goals for their respective schools.

PRESENTATION OF CAPITAL ONE BANK

Recognition of Capital One Bank for the 20-year partnership with Clark County School District. Capital One's support has included sponsoring five Focus Schools and two library makeovers. Beverly Mason, Director, School-Community Partnership Program, Clark County School District.

PRESENTATION OF SCHOOL-COMMUNITY PARTNERSHIP PROGRAM

Presentation of highlights from the 2012-2013 school year for the School-Community Partnership Program will be presented. Beverly Mason, Director, School-Community Partnership Program, Clark County School District; Lisa Brown, Chair, School-Community Partnership Program Advisory Council; Sandy Miller, Vice-Chair, School-Community Partnership Program Advisory Council.

BOARD MEMBER ARRIVES

Trustee Wright arrived at the board meeting at 4:42 p.m.

Trustee Edwards recognized and welcomed Interim Chief Financial Officer Jim McIntosh; Dotty Merrill, executive director of the Nevada Association of School Boards; and Chris Miller, president of the Nevada Association of School Boards and Storey County School District (SCSD) trustee.

PRESENTATION OF SCHOOL BOARD STUDENT ADVISORY COMMITTEE

Presentation and induction of the 2013-2014 student representatives of the School Board Student Advisory Committee.

RECESS: 5:00 p.m.

RECONVENE: 5:40 p.m.

PUBLIC COMMENT PERIOD

Steve Shoaff thanked the Board for their assistance in addressing a matter of concern he brought forward at an earlier board meeting regarding Jessie Scott Elementary School.

PUBLIC COMMENT PERIOD (continued)

Tony Gebbia said with no credit being given to International Baccalaureate (IB) exam scores, the efforts and accomplishments of the students in this program are being undervalued.

Henry Thorns said the students in his community are not afforded the same opportunities as students in other schools.

Melanie Thomas asked who was responsible for paying attorney's fees to represent Trustee Edwards during a Commission on Ethics matter.

David Gomez agreed with comments made by Mr. Thorns. He said West Prep is headed in the right direction, but there are other schools that need additional programs.

Antonio Gomez spoke about the changes in administration at West Prep and the impact different principals' leadership had on the students.

ADOPT CONSENT AGENDA

Adoption of Consent Agenda.

Motion to accept the consent agenda.

Motion: Cranor Second: Garvey

Trustee Garvey asked for a report of the United Way of Southern Nevada Women's Leadership Council Family Engagement for High School Success program evaluating what has been accomplished through this program and a report showing what CCSD employees donate to United Way and the dollar amount of services students receive from United Way.

Public Hearing

David Gomez, speaking on Item 5.04, questioned the areas in which student expulsions are focused since only one administrator is named as the contact person.

Superintendent Skorkowsky clarified that Dr. Andre Denson is the Chief Educational Opportunity Officer of the Educational Operations Unit, which encompasses the Education Services Division, which handles all expulsions for the entire District.

5.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meeting of August 7, 2013; and the regular meetings of June 20, 2013, June 27, 2013, July 18, 2013, and August 8, 2013, is recommended. (Ref. 5.01)

ADOPT CONSENT AGENDA (continued)

- 5.02 **GAINING EARLY AWARENESS AND READINESS FOR UNDERGRADUATE PROGRAMS (GEAR UP) TITLE IV.** Discussion and possible action on authorization to submit and implement the Gaining Early Awareness and Readiness for Undergraduate Programs, under Title IV, for promoting a college-going culture within schools located in economically-disadvantaged communities by preparing students academically and by providing the resources to attend and succeed in college, in the amount of \$750,000.00, to be paid from Fund 0280, from September 13, 2013, to August 29, 2014, with no impact to the general fund, is recommended. [Contact Person: Jhone Ebert] (Ref. 5.02)
- 5.03 **UNITED WAY OF SOUTHERN NEVADA WOMEN'S LEADERSHIP COUNCIL FAMILY ENGAGEMENT FOR HIGH SCHOOL SUCCESS GRANT.** Discussion and possible action on authorization to submit and continue implementation of the United Way of Southern Nevada Women's Leadership Council Family Engagement for High School Success Grant for the purpose of increasing Nevada's high school graduation rate and levels of college and career readiness from July 1, 2013, through June 30, 2014, in the approximate amount of \$140,000.00 to be paid from Fund 0279, with no required match or impact to the general fund, is recommended. [Contact Person: Joyce Haldeman] (Ref. 5.03)
- 5.04 **STUDENT EXPULSIONS.** Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) [Contact Person: Andre Denson] (Ref. 5.04)
- 5.05 **UNIFIED PERSONNEL EMPLOYMENT.** Discussion and possible action on approval to employ unified personnel, is recommended. [Contact Person: Pat Skorkowsky] (Ref. 5.05)
- 5.06 **LICENSED PERSONNEL EMPLOYMENT.** Discussion and possible action on approval to employ licensed personnel, is recommended. [Contact Person: Staci Vesneske] (Ref. 5.06)
- 5.07 **PURCHASE ORDERS.** Discussion and possible action on ratification of the purchase orders in the total amount of \$3,158,902.38 as listed, is recommended. [Contact Person: Jim McIntosh] (Ref. 5.07)
- 5.08 **PURCHASING AWARDS.** Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$12,030,315.95, in compliance with NRS 332, as listed, is recommended. [Contact Person: Jim McIntosh] (Ref. 5.08)
- 5.09 **WARRANTS.** Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. [Contact Person: Jim McIntosh] (Ref. 5.09)

ADOPT CONSENT AGENDA (continued)

- 5.10 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning July 1, 2013, and ending July 31, 2013, in the official Board minutes as required by NRS 354.598005, is recommended.
[Contact Person: Jim McIntosh] (Ref. 5.10)
- 5.11 RESCISSION OF SELECTION, ENGINEERING DESIGN SERVICES, LOW VOLTAGE SYSTEMS UPGRADES, HAROLD J. BRINLEY MIDDLE SCHOOL. Discussion and possible action on approval to rescind the selection of MSA Engineering for the upgrades to the low voltage systems at Harold J. Brinley Middle School, is recommended.
[Contact Person: Jim McIntosh] (Ref. 5.11)
- 5.12 ARCHITECTURAL DESIGN SERVICES, TECHNOLOGY UPGRADES, HAROLD J. BRINLEY MIDDLE SCHOOL. Discussion and possible action on approval to select the architectural firm of Pugsley Simpson Coulter Architects to provide architectural design services to prepare plans, specifications, and other documents for a construction manager at-risk delivery method to upgrade the technology at Harold J. Brinley Middle School in the amount of \$106,362.50, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0012711, and for Jim McIntosh, Interim Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. [Contact Person: Jim McIntosh] (Ref. 5.12)
- 5.13 ENGINEERING DESIGN SERVICES, ASPHALT PARKING LOT, SECURITY FENCING, AND GATES, FOOD SERVICE COLD STORAGE WAREHOUSE. Discussion and possible action on approval to select the engineering firm of Nevada By Design to provide engineering design services in support of the new asphalt parking lot, security fencing with automatic gates, and minor landscaping at the Food Service Cold Storage Warehouse in the amount of \$98,768.75, to be paid from Fund 6000000000; Project C0012860, with no impact to the general fund; and for Jim McIntosh, Interim Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended.
[Contact Person: Jim McIntosh] (Ref. 5.13)
- 5.14 CHANGE ORDERS. Discussion and possible action on ratification of total change orders for a net increase of \$30,435.86 to the construction contracts for the HVAC School Modernization at Rose Warren Elementary School (Addison, Inc.), is recommended.
[Contact Person: Jim McIntosh] (Ref. 5.14)

Vote on Trustee Cranor's motion was unanimous.

APPROVE MONITORING REPORT – EL-3: TREATMENT OF STUDENTS AND THEIR FAMILIES – 2012-2013

Approval regarding the monitoring report for Governance Policy EL-3: Treatment of Students and Their Families – 2012-2013.

Superintendent Skorkowsky presented the monitoring report for EL-3: Treatment of Students and Their Families – 2012-2013.

Motion to accept in compliance.

Motion: Cranor Second: Wright

Trustee Wright expressed concern with the reply from students under the fair treatment of students and said she would be interested to know if those who responded negatively are in certain areas of the District or from certain schools. She noted that this monitoring report is technically for former superintendent Dwight Jones.

Trustee Edwards said she was surprised by the lack of positive responses to ParentLink by both students and parents. She suggested posing questions at this year's first School Board Student Advisory Committee meeting regarding students' and their parents' use of ParentLink.

Trustee Tew said moving forward students should continue to be encouraged to participate in the survey. Noting that the teen suicide rate is increasing, she asked if a question could be added to the survey having to do with the emotional state of students.

Superintendent Skorkowsky said the survey would be extensively revised in accordance with the work streams, and including that type of question would be a possibility. He acknowledged that suicide attempts and suicides continue to be of great concern, and he said the District's crisis response team works with students and school staff with trainings as a preventative measure.

Vote on Trustee Cranor's motion was unanimous.

APPROVE MONITORING REPORT – EL-4: TREATMENT OF STAFF – 2012-2013

Approval regarding the monitoring report for Governance Policy EL-4: Treatment of Staff – 2012-2013.

Superintendent Skorkowsky presented the monitoring report for EL-4: Treatment of Staff – 2012-2013.

Motion to accept in compliance.

Motion: Garvey Second: Wright

APPROVE MONITORING REPORT – EL-4: TREATMENT OF STAFF – 2012-2013 (continued)

Trustee Edwards noted that complaints have increased with the Equal Employment Opportunities Commission (EEOC), the Nevada Equal Rights Commission (NERC), the Americans with Disabilities Act (ADA), and there is also an increase in in-house employee inquiries and complaints and said everyone should be mindful of that.

Vote on Trustee Garvey's motion was unanimous.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 4230

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 4230, Medical Examination: All Employees, prior to submission to the Board of School Trustees for approval on October 10, 2013, as recommended in Reference 7.03.

Superintendent Skorkowsky said staff has identified practices outlined in CCSD Regulation 4230 that are no longer required and are no longer in practice by other entities, and that staff is submitting these revisions as a Notice of Intent.

Trustee Cranor asked about the processes for making these revisions and how much employee interaction or input there was during the process.

Staci Vesneski, Chief Human Resources Officer, Human Resources Unit, said there was no employee advisory group or interaction with employees. She explained that the changes were made based on the knowledge that the tuberculosis testing was no longer necessary and would be a cost savings to the District, and that the revisions were made by Jon Okazaki, Sr. Assistant General Counsel, Office of the General Counsel.

Trustee Wright expressed concern that teachers who may have some physical limitations may suffer unfair treatment under this regulation. She also expressed concern that the drug and alcohol testing be kept under control and not allowed to be conducted in an unprincipled or arbitrary manner.

Superintendent Skorkowsky said the language here actually clarifies the intent so that it removes the ambiguous areas there previously. He added that there are still procedures in place for due process and avenues for requests for assistance and allowances for those seeking support.

Trustee Wright asked who has the authority to direct an employee to be examined by a District-selected physician.

Superintendent Skorkowsky said that authority lies with central office through the Employee Management Relations Department so it is not an arbitrary procedure that can be implemented by just anyone.

Motion to approve.

Motion: Cranor Second: Tew vote: Unanimous

BOARD AND SUPERINTENDENT COMMUNICATION

Superintendent Skorkowsky shared recent activities and accomplishments of CCSD students, teachers, and schools throughout the District.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

None.

BOARD REPORTS

Trustee Garvey reminded attendees that a Nevada Association of School Boards (NASB) meeting is scheduled to be held this upcoming weekend.

Trustee Tew expressed appreciation to Sandy Ginger, Coordinator, Student Activities, Instructional Support and Student Activities, Office of the Superintendent, and Jody Plante, Secretary II, Instructional Support and Student Activities, Office of the Superintendent, for their work with the School Board Student Advisory Committee.

Trustee Edwards reported on the Sollenberger Classic games she attended. She announced that the National Federation of State High School Association's (NFHS) fall conference would be taking place this upcoming weekend in Reno, and she would be attending on Sunday and Monday and attending Goodsprings' 100th year celebration on Saturday.

Trustee Garvey acknowledged Channel 8 News Now for their Community Pride fundraising event benefiting the Dr. Joel and Carol Bower Health Center at Basic High School and Future Smiles.

Trustee Cranor shared that she was able to witness the Rocky Mountain Rumble where Coronado High School played against her high school alma mater.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

Trustee Edwards reminded Board members that a board retreat is scheduled for October 4, 2013.

PUBLIC COMMENT PERIOD

Henry Thorns invited the Board member to come visit his community and share information with the residents there.

David Gomez commented that some parents are not receiving the updates on ParentLink because the information is not being updated by District staff. He acknowledged Superintendent Skorkowsky for the work he is doing.

ADJOURN: 6:50 p.m.

Motion: Wright Second: Tew Vote: Unanimous