

MINUTES  
CLARK COUNTY SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES  
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM  
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, September 27, 2012

4:00 p.m.

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Roll Call:    Members Present  
                Dr. Linda E. Young, President  
                Deanna L. Wright, Vice President  
                Lorraine Alderman, Clerk  
                Dr. René Cantú, Jr., Member  
                Erin E. Cranor, Member  
                Carolyn Edwards, Member  
                Chris Garvey, Member  
                Dwight D. Jones, Superintendent of Schools

**FLAG SALUTE**

Valley High School ROTC led the Pledge of Allegiance.

**INVOCATION**

Father Albert Felice-Pace, St. Thomas Aquinas Catholic Newman Center, University of Nevada, Las Vegas, performed the invocation.

**ADOPT AGENDA**

*Adopt agenda.*

*Motion: Alderman    Second: Cranor    Vote: Unanimous*

*Trustee Wright was not present for the vote.*

**STUDENT REPORTS**

Shawn Steckel, student body president at Silverado High School, Lorraine Alderman, District D Trustee; and Daniela Sanchez, student body president at Valley High School, Lorraine Alderman, District D Trustee, gave brief overviews of present and future activities, plans, and goals for their respective schools.

**PRESENTATION OF TEACHER OF THE GAME**

MGM Resorts International, UNLV Runnin' Rebel Basketball Program, 8 News NOW, and Silver State Schools Credit Union were recognized for sponsoring the Teacher of the Game program for the past two years. Judy Myers, Coordinator, School-Community Partnership Program.

## **PRESENTATION OF SCHOOL-COMMUNITY PARTNERSHIP PROGRAM OVERVIEW**

An overview of the School-Community Partnership Program was presented. Beverly Mason, Assistant Director, School-Community Partnership Program, Clark County School District; Lisa Brown, Chair, School-Community Partnership Advisory Council; Sandy Miller, Co-Chair, School-Community Partnership Advisory Council.

## **PRESENTATION OF UNLV TRIO AND GEAR UP**

An overview of target schools served, available services, and current success of the partnership between Clark County School District and University of Nevada, Las Vegas (UNLV) TRIO and GEAR UP programs. Keith Rogers, Deputy Executive Director, UNLV Center for Academic Enrichment and Outreach.

**RECESS:** 4:57 p.m.

**RECONVENE:** 5:28 p.m.

## **BOARD MEMBER ARRIVES**

Trustee Wright arrived at the Board meeting at 5:28 p.m.

## **PUBLIC COMMENT PERIOD**

Jo Stephens stated that numerous District, state, and federal violations have occurred, and she spoke about the mistreatment and retaliation she has endured as a result of coming forward to report these violations.

Elena Rodrigues talked about discrimination, harassment, and retaliation of employees by supervisors and the lack of attention to these issues by CCSD.

Patrick McGuinness stated that as a result of being in a car accident and being hospitalized he was unable to renew his teaching license and lost his job. He said his license is now current and active, and he asked for assistance in being reinstated.

John Carr spoke about the change in medical insurance for support staff employees, and he said the District is in violation of the employee contract.

Victor Joecks gave results of the Nevada Policy Research Institute's (NPRI's) campaign to notify teachers of their union membership options.

## **ADOPT CONSENT AGENDA**

Adoption of Consent Agenda.

## **Public Hearing**

Dedra Edmond-Drew referred to Item 5.06 and she asked how the recommendation by a school administrator that a student be expelled or the decision that a student meets the criteria for expulsion is upheld. She said the process that is set forth in CCSD policy was not followed in her son's situation.

**ADOPT CONSENT AGENDA** (continued)

*Motion to accept Items 5.01 through 5.17, pulling items 5.05 and 5.16, to be taken separately.*

*Motion: Edwards      Second: Wright      Vote: Unanimous*

- 5.01 CLARK COUNTY SCHOOL DISTRICT PLAN FOR TEST ADMINISTRATION AND TEST SECURITY 2012-2013. Discussion and possible action on adoption of the Clark County School District Plan for Test Administration and Test Security 2012-2013, as required by NRS 389.620, is recommended. [Contact Person: Pat Skorkowsky] (Ref. 5.01)
- 5.02 MEMORANDUM OF UNDERSTANDING BY AND BETWEEN THE CLARK COUNTY SCHOOL DISTRICT, JAG-NEVADA, AND JAG-NEVADA MANAGEMENT (COMMUNITY SERVICES AGENCY). Discussion and possible action on approval for the Clark County School District to enter into a Memorandum of Understanding between JAG-Nevada and JAG-Nevada Management (Community Services Agency), to ensure that high school students in selected schools remain in school, attain employability skills through classroom and work-based learning experiences during high school and graduate, at a total program cost of \$334,100.87, with \$294,100.87 funded by JAG-Nevada and the remaining balance of \$40,000.00, to be paid from General Fund 0100, Cost Center 1010018100, from September 28, 2012, through June 30, 2013, and authorization for the Deputy Superintendent, Clark County School District, to sign the Memorandum of Understanding, is recommended. [Contact Person: Pat Skorkowsky] (Ref. 5.02)
- 5.03 AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND EYE CARE 4 KIDS. Discussion and possible action on approval to enter into an agreement with Eye Care 4 Kids at no cost to students or the Clark County School District, for two years from the date of execution, and for the Chief Student Services Officer to act as the Board of School Trustees' designee to sign the Agreement, is recommended. [Contact Person: Kimberly Wooden] (Ref. 5.03)
- 5.04 SPECIAL OLYMPICS NEVADA GRANT AGREEMENT APPLICATION. Discussion and possible action on the authorization to apply for the renewal of a grant agreement between the Clark County School District and Special Olympics Nevada to coordinate a comprehensive Special Olympics program that services special education students with disabilities, from October 1, 2012, through August 31, 2013, to be paid from Unit 0137, FY13, Internal Order G3325000113, Fund 0280, in the total amount of \$66,000.00, with no impact to the general fund, is recommended. [Contact Person: Kimberly Wooden] (Ref. 5.04)
- 5.06 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) [Contact Person: Bradley D. Waldron] (Ref. 5.06)
- 5.07 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, is recommended. [Contact Person: Dwight D. Jones] (Ref. 5.07)

**ADOPT CONSENT AGENDA** (continued)

- 5.08 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, is recommended. [Contact Person: Staci Vesneske] (Ref. 5.08)
- 5.09 LICENSED PERSONNEL DISMISSAL RECOMMENDATIONS. Discussion and resolution to approve the Superintendent's recommendations for dismissal, is recommended. (CONFIDENTIAL) [Contact Person: Staci Vesneske] (Ref. 5.09)
- 5.10 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,167,335.68, as listed, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.10)
- 5.11 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$2,800,000.00, in compliance with NRS 332, as listed, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.11)
- 5.12 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.12)
- 5.13 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions for the period beginning August 1, 2012, and ending August 31, 2012, in the official Board minutes as required by NRS 354.598005, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.13)
- 5.14 VEGAS PBS - WORKFORCE COURSEWARE VENDORS. Discussion and possible action to authorize Vegas PBS to license workforce training courses from numerous vendors selected in cooperation with partner agencies, effective September 28, 2012, through July 30, 2017, and to reimburse these vendors as specified in the workforce training agreements following tuition payments by enrollees, to be paid from tuition monies received from non-district funds, is recommended. [Contact Person: Thomas Axtell] (Ref. 5.14)
- 5.15 LEASE AGREEMENT BETWEEN EYE CARE 4 KIDS AND THE CLARK COUNTY SCHOOL DISTRICT AT J. HAROLD BRINLEY MIDDLE SCHOOL. Discussion and possible action on approval to enter into a lease agreement between Eye Care 4 Kids and the Clark County School District, for the operation of a school-based vision clinic located at the J. Harold Brinley Middle School, for a two-year term with all applicable lease rules and regulations, and for Jeff Weiler, Chief Financial Officer, to act as the Board of School Trustees' designee to sign the lease agreement, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.15)

**ADOPT CONSENT AGENDA** (continued)

5.17 CHANGE ORDERS. Discussion and possible action on ratification of total change orders for a net increase of \$159,746.78 to the construction contracts for the Chiller Replacement at Richard Rundle Elementary School (Ryan Mechanical, Inc.), Local Area Network and Instructional Media Upgrade at Bonanza High School (Communication Electronic Systems, LLC), and HVAC School Modernization at Nate Mack, Andrew Mitchell, and Edythe and Lloyd Katz Elementary Schools (Big Town Mechanical, LLC), is recommended.  
[Contact Person: J. P. Gerner] (Ref. 5.17)

**AUTHORIZE STATE OF NEVADA SALARY INCENTIVES FOR LICENSED EDUCATIONAL PERSONNEL**

Authorization to submit and implement the state-funded program for Salary Incentives for eligible 2011-2012 licensed personnel to be paid from FY 13, Fund 0279, in the approximate amount of \$11,735,252.00, with no impact at this time to the general fund, as recommended in Reference 5.05.

Trustee Edwards questioned the language, "...with no impact at this time to the general fund."

Staci Vesneske, Chief Human Resources Officer, Human Resources Division, explained that the funding is dependent upon the state and are not District funds, so that particular language was used in the event of any changes on the state's behalf.

Carlos McDade, General Counsel, Office of the General Counsel, said that this is a state-mandated program with funds being provided by the state; therefore, if the funds were not provided, the District would not be obligated to continue the program.

Trustee Edwards asked if there is a process in place to inform employees who qualify for this incentive if the state does not fulfill its obligation or if the program is discontinued because the state stops providing the funding.

Superintendent Jones said the District would make sure that any staff affected by the state's failure to provide funding would be notified.

*Motion to accept.*

*Motion: Edwards      Second: Cranor*

Trustee Cranor stated that another document is required because this is also required to be negotiated, and she cautioned that staff should be aware of the language in the contract.

*Vote on Trustee Edwards' motion was unanimous.*

## **APPROVE ARCHITECTURAL DESIGN SERVICES, GYMNASIUM ADDITION, MOAPA VALLEY HIGH SCHOOL**

Approval to select the architectural firm of KGA Architecture to provide architectural design services for a gymnasium addition with associated amenities and renovations at Moapa Valley High School in the amount of \$517,625.00, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0012701, and for J. P. Gerner, Facilities Division, to act as the Board of School Trustees' designee for all project documents, as recommended in Reference 5.16.

Trustee Edwards expressed that her nay vote to have this gymnasium built was about moving the project from the interim capital improvement program to the 1998 bond fund program and not about the need in Moapa Valley. She noted that this is not a luxury item, as it has been referred to by the media, but a high-needs item; and that she will be voting yes on this item because the Board has already voted to move this to the 1998 bond program and there is a need in Moapa Valley.

*Motion to approve.*

*Motion: Edwards      Second: Cantú      Vote: Unanimous*

## **NEVADA GROWTH MODEL UPDATE**

Presentation and overview of the most recent school-level results from the Nevada Growth Model.

Leslie Arnold, Assistant Superintendent, Assessment, Accountability, Research, and School Improvement ; Ken Turner, Special Assistant to the Superintendent; and Nathan Trenholm, Web Programmer II, IDS-Instructional Data Services, Assessment, Accountability, Research, and School Improvement, gave an update of the Nevada Growth Model. Their presentation provided the student growth reports aggregate growth data for mathematics and reading based on Criterion-Referenced Tests (CRTs) and highlighted some noteworthy themes that have come through the data, such as the 25-point gain over a three-year period in the "Keep Up" category in elementary mathematics, and that the District is more successful in helping middle school students "Keep Up" than "Catch Up."

Mr. Trenholm gave a demonstration of an online tool that displays school and student information which is driven by user interaction.

Trustee Edwards said that she would like to see included in the online tool Trustee Districts and Performance Zones broken out. She wondered if this tool could also be applied to see the impact of transiency.

Trustee Cantú expressed great concern with the achievement gap between English language learner (ELL) students and non-ELL students and concern for the removal of ELL specialists from the schools.

### **NEVADA GROWTH MODEL UPDATE (continued)**

Dr. Turner agreed with those concerns expressed, and he noted that the high school reading gap separating ELL students and non-ELL students has gone down from 5 points to 1 point. He also noted that the Technical Advisory Panel is directed to propose recommendations to the Superintendent to address those issues.

Superintendent Jones also agreed that ELL is a major focus. He stated that the site coordinators were not achieving the desired goals because there is no clear District strategy around ELL and language acquisition, and a clear structure for achievement and accountability is needed before that resource is restored.

Trustee Young inquired about professional development for teachers and administration.

Dr. Turner said some professional development courses with a focus on the Growth Model and School Performance Framework (SPF) were conducted this past summer; that a half-day group presentation was given to 1,500 teachers in August; and that there are retreats being held with principals currently. He said this is an effort that requires ongoing, sustained dialogue.

Trustee Young suggested reaching out to those education classes being held in higher education institutes and offering some professional development in this area. She stressed the importance of continuing to include the special education and alternative education students in this model. She asked if those teachers and principals are part of the training.

Dr. Turner said special education services and the alternative education division have been developing a template that is an adapted version of the SPF which is being populated with data and will be coming to the Board in the near future.

### **BOARD MEMBER LEAVES**

Trustee Garvey left the Board meeting at 6:55 p.m.

### **APPROVE MONITORING REPORT – EL-7: EMERGENCY SUPERINTENDENT SUCCESSION – 2011-2012**

Approval regarding the monitoring report for Governance Policy EL-7: Emergency Superintendent Succession – 2011-2012.

Superintendent Jones presented to the Board the monitoring report for EL-7: Emergency Superintendent Succession – 2011-2012.

*Motion to accept in compliance.*

*Motion: Wright Second: Cranor Vote: Unanimous*

*Trustee Garvey was not present for the vote.*

### **APPROVE MONITORING REPORT – EL-9: COMPENSATION AND BENEFITS – 2011-2012**

Approval regarding the monitoring report for Governance Policy EL-9: Compensation and Benefits – 2011-2012.

Superintendent Jones presented to the Board the monitoring report for EL-9: Compensation and Benefits – 2011-2012.

*Motion to accept in compliance.*

*Motion: Cantú Second: Cranor Vote: Unanimous*

*Trustee Garvey was not present for the vote.*

### **APPROVE MONITORING REPORT – EL-10: COMMUNICATION AND SUPPORT TO THE BOARD – 2011-2012**

Approval regarding the monitoring report for Governance Policy EL-10: Communication and Support to the Board – 2011-2012.

Superintendent Jones presented to the Board the monitoring report for EL-10: Communication and Support to the Board – 2011-2012.

Trustee Edwards commented that with relation to Number 3, there have been instances when a policy under consideration for revision was not kept on the website and could not be located when it is between the Notice of Intent and the Amendment. She suggested that whenever a policy is under possible revision from the time of the Notice of Intent until it is approved by the Board, it should be kept available on the CCSD website where it could be easily accessed.

Trustee Edwards referred to Number 8 and said she does not feel this is a reasonable interpretation. She said she believes the Superintendent's understanding of the policy as expressed in his presentation of the monitoring report is what the Board is looking for, but his interpretation does not reflect that because it does not include that the Superintendent would provide multiple viewpoints and how staff arrived at their recommendation. She wondered if this would be considered in compliance with an exception.

Superintendent Jones said he believes his interpretation addresses staff's obligation to provide the Board with information when the Board does not endorse staff's recommendation, and that he attempted to include how staff would comply with that.

Trustee Edwards said that she believes the Superintendent's interpretation only addresses one piece of the policy and not the entire policy.

Trustee Alderman said that she believes that the Superintendent's interpretation language would be reflected in his next monitoring report based on the Superintendent's discussion of the direction he is moving in and on an earlier discussion at the policy review special Board meeting. She said she would not be in agreement with giving this an exception.



**APPROVE MONITORING REPORT – EL-10: COMMUNICATION AND SUPPORT TO THE BOARD – 2011-2012 (continued)**

Trustee Edwards responded that there had been no language change in the policy, and this interpretation is to be reflective of the current policy language.

Trustee Alderman said that she believed some information that is not presented should have been provided for public record, such as significant initiatives and efforts of the Superintendent and staff directly connected with Number 2 and Number 5. With regard to Number 6, she also suggested noting the services that are provided when the Board is acting as represented members of the community, as in the translation services that are provided during the Board's community linkage meetings, for example.

In response to Trustee Edwards' question, Trustee Cranor said she viewed the Superintendent's interpretation as being responsive to the language in the policy, specifically, "...as the Board determines it needs..." She said she finds the interpretation to be reasonable and the Superintendent to be in compliance.

Trustee Cantú agreed with Trustee Cranor that the Superintendent's interpretation is adequate in response to the policy.

Trustee Edwards referred to last year's monitoring report for EL-10: Communication and Support to the Board and said the Superintendent's interpretation differs greatly from the one presented on this year's monitoring report, and the current interpretation does not address the multiple viewpoints piece. She wondered if this couldn't be considered in compliance with an exception and with commendation for the overall monitoring report.

Superintendent Jones said that he was attempting to make this year's interpretation more succinct.

Trustee Edwards expressed that the interpretation needs to reflect the necessity for balanced information to be presented and not just the consequences when something is not approved.

Trustee Young expressed appreciation for the various ways in which the Superintendent garners and provides information to the Board. She said that the Superintendent's interpretation could be strengthened, but that she would be in support of the monitoring report as presented.

*Motion to accept EL-10: Communication and Support to the Board in compliance with commendation, noting that the Board expects a revised interpretation for Item 8 for the 2012-2013 monitoring report.*

*Motion: Alderman      Second: Cranor*

**APPROVE MONITORING REPORT – EL-10: COMMUNICATION AND SUPPORT TO THE BOARD – 2011-2012 (continued)**

Trustee Edwards said she appreciated the compromise and that she agreed with the commendation. She said she was very appreciative of the work that the Superintendent and staff do in communicating with the Board.

*Vote on Trustee Alderman's motion was unanimous.*

*Trustee Garvey was not present for the vote.*

**APPROVE APPOINTMENT OF SCHOOL NAME COMMITTEE MEMBER**

Approval to appoint Celese Rayford to the School Name Committee for a period of two years commencing October 10, 2012, as recommended in Reference 7.05.

Joyce Haldeman, Associate Superintendent, Community and Government Relations, stated that this committee member would represent the administrative qualification.

*Motion to accept the recommendation.*

*Motion: Edwards Second: Wright Vote: Unanimous*

*Trustee Garvey was not present for the vote.*

**Public Hearing**

Karen Gray asked for the name of the appointee.

Trustee Young answered that the administrator appointed to the School Name Committee is Celese Rayford.

**BOARD AND SUPERINTENDENT COMMUNICATION**

Superintendent Jones shared that the new report, "A Look Ahead: Phase II", is available and stated that this report is meant to be an accounting of "A Look Ahead: Phase I" in an effort to be transparent to the public and identifies progress made, as well as continuing challenges, and work to be done moving forward. He reported on the September 22, 2012, Reclaim Your Future effort and said a full report would be coming forward. He also reported on the Public Education Foundation 13<sup>th</sup> annual Education Heroes Award Dinner that he attended.

Trustee Wright spoke about her positive experience participating in the Reclaim Your Future effort.

**AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS**

Trustee Edwards noted that she and Cindy Krohn, Executive Assistant to the Board, Board Office, would be bringing forward minor policy changes.

## BOARD REPORTS

Trustee Cranor explained that the Audit Advisory Committee has reviewed its calendar and bylaws, and they have requested that the Board be made aware of their proposed change to Number 16 on their calendar which states that the Committee will review annually Internal Audit's summary of audits completed and the administration's responses, which are numerous. She explained that the Committee is considering the proposed language, "Review Internal Audit's summary of audits completed and the administration's responses to significant or material control issues or any issues relating to fraud."

Trustee Alderman announced that the first Attendance Zone Advisory Commission (AZAC) meeting is scheduled to be held on October 2, 2012, at 9:30 a.m. She reported on the Southern Nevada Public Television board meeting. She shared that the Division of Workforce Training and Economic Development offered food safety training to more than 21,000 people in partnership with the Southern Nevada Health District; that 25 Cosmopolitan Hotel employees will participate in the first graduation celebrating their completion of the English for hotel employees course on October 4, 2012; and that Caesars Palace has created a \$50,000 grant for its employees and their families to receive scholarships to participate in Workforce classes from Vegas PBS. She also shared that Caesars Palace has adopted Walter V. Long Elementary School and will offer parents who are active PTA members free tuition for Workforce classes.

Trustee Alderman reported that NV Energy and MGM Resorts have each given a \$15,000 grant to help finance the American Graduate Mentor Training Program. She also reported that the Southern Nevada Public Television board voted to explore the development of a women's group that could possibly become a donor society for Southern Nevada Public Television/Vegas PBS. She said it would be a type of advisory council with a focus on providing financial support for National PBS and local programming for issues pertinent to women and girls.

Trustee Alderman announced that in response to the May community linkage event, she, Trustee Cranor, and Trustee Edwards have been working on a follow-up event called "Community Voice" scheduled to be held on October 23, 2012, at Desert Pines High School from 5:00 p.m. to 8:00 p.m.

Trustee Edwards announced that the first School Board Student Advisory Committee meeting is scheduled to be held on October 2, 2012, at 3:30 p.m. She said she would be in Reno and would like one of her fellow Trustees to attend the committee meeting in her place. She stated that she had no input in naming schools in her district and had never been on the School Name Committee until this year but noted that Mark L. Fine Elementary School and Charles and Phyllis Frias Elementary School were honored at the Public Education Foundation dinner.

Trustee Edwards announced that Bob Forbuss passed away, and a public service will be held at the Smith Center in October.

**BOARD REPORTS (continued)**

Trustee Young reported on the Historically Black Colleges and Universities (HBCU) event that took place last week beginning with a reception held at the Pearson Community Center and then continued with the event at Canyon Springs, Cimarron-Memorial, and Bonanza High Schools. She also gave a mention to the 5<sup>th</sup> Annual Native-American Welcome Back Picnic and Community Fair that was held on September 22, 2012.

Trustee Cranor announced that next week is Week of Respect, and she spoke about the positive impact that Flip the Script and the Be Kind Foundation are having on students.

Trustee Wright reported on the luncheon held at the Smith Center to celebrate the national program on Vegas PBS recognizing the opening of the Smith Center.

Trustee Alderman mentioned that the unofficial rating numbers for Vegas PBS for that program at the Smith Center show a significantly high rating of around 8 percent.

**DISCUSSION AND REQUEST FOR SPECIAL MEETINGS**

None.

**MONTHLY DEBRIEFING**

Trustee Cantú referred to the Board's debriefing document and highlighted the areas in which he felt the Board did well.

**PUBLIC COMMENT PERIOD**

None.

**ADJOURN:** 8:14 p.m.

*Motion: Edwards    Second: Alderman    Vote: Unanimous*

*Trustee Garvey was not present for the vote.*

Meeting minute transcribed by Stephanie Gatlin, Transcriber/Recording Secretary, Board Office.