

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, October 9, 2014

4:00 p.m.

Roll Call: Members Present
Erin E. Cranor, President
Linda E. Young, Vice President
Patrice Tew, Clerk
Stavan Corbett, Member
Carolyn Edwards, Member
Chris Garvey, Member
Deanna L. Wright, Member

Pat Skorkowsky, Superintendent of Schools

FLAG SALUTE

Centennial High School ROTC led the Pledge of Allegiance.

INVOCATION

Pastor Diego Trujillo, Centro de Victoria/President of Las Vegas Pastoral Council, performed the invocation.

ADOPT AGENDA

Adopt agenda, except delete Item 5.06, move Item 7.02 to follow Item 4.01 as 4.01a, split Item 7.04 to precede Item 7.05 and to follow Item 9.01, note reference material provided for Item 3.02, note additional reference material provided for Item 7.01 and Item 7.02, and note revised reference material provided for Item 7.06.

Motion: Young Second: Edwards

Trustee Edwards asked why Item 5.06 was being deleted.

Superintendent Skorkowsky stated that some pertinent information was not available, and there were some concerns regarding licensing, so the item would be delayed until a later date.

Vote on Trustee Young's motion was unanimous.

Trustee Wright was not present for the vote.

STUDENT REPORTS

Alexis Nacht, student body president at Centennial High School, and Megan Mez, student body president at Palo Verde High School, both represented by Patrice Tew, District E Trustee, gave brief overviews of present and future activities, plans, and goals for their respective schools.

BOARD MEMBER ARRIVES

Trustee Wright arrived at the Board meeting at 4:13 p.m.

STUDENT COUNCIL ADVISORY COMMITTEE TO THE BOARD OF SCHOOL TRUSTEES

Keely Eshenbaugh, chairperson of the Student Council Advisory Committee to the Board of School Trustees, and Andres Caja Jr., vice-chairman of the Committee, reported on the Committee's October 7, 2014, meeting. Miss Eshenbaugh stated that topics of discussion at their meeting included overcrowding at the elementary school level and possible solutions for relieving overcrowding and the pros and cons of changing school start times for high schools to start later. She said the Committee would continue to discuss changing school start times at their next meeting and would also have a presentation on Infinite Campus.

PRESENTATION OF OUTSIDE LAS VEGAS FOUNDATION

Recognition of Outside Las Vegas Foundation for providing grants for field trip opportunities for Clark County School District students. Cheryl Wagner, Coordinator, School-Community Partnership Program, Clark County School District.

PRESENTATION OF THE CONFUCIUS INSTITUTE OF THE CLARK COUNTY SCHOOL DISTRICT

Presentation of the Confucius Institute of the Clark County School District. James Yoder, Coordinator, Instructional Design and Professional Learning Division, Clark County School District.

PRESENTATION OF CCSD POLICE DEPARTMENT 25TH ANNIVERSARY

Trustee Edwards and Trustee Tew shared the CCSD Police Department's 25th Anniversary momentum to honor the police department and the Board for 25 years of service as an official police department.

SUPERINTENDENT REPORT

Superintendent Skorkowsky spoke about the importance of cultural competency in the District, and he expressed appreciation for the work being done for students through the exchange the District has with China with the teachers from China and with those who teach Chinese in the District. He recognized John W. Bonner and John Dooley Elementary Schools for being designated National Blue Ribbon schools awarded by the U.S. Department of Education. He gave an update on the revision of Policy 5137 Safe and Respectful Learning Environment.

RECESS: 4:55 p.m.

RECONVENE: 5:31 p.m.

PUBLIC COMMENT PERIOD

Aimee Hairr disagreed with how the District is handling the urgent need to address the bullying issue in the District, and more specifically, in the case of Hailee Lamberth.

Elena Rodriguez asked that the District consider the Latino population in terms of providing the sex education information in Spanish, including the survey.

Daniel Lincoln asked why the District had not provided extra training on bullying prevention to its staff before the start of the school year.

Meir Cohen offered his help and his team in supporting the school district as the owner and president of the Las Vegas Legends professional indoor soccer team to help make a difference in the community and to be a role model to children.

David Gomez said he brought Mr. Cohen to the meeting to begin a dialogue with the school district and perhaps work as a partner to get children involved in sports.

Angelina Hill spoke about the importance of community involvement and said she was unhappy with the way the sex education discussion has taken place.

UPDATE ON THE CLARK COUNTY SCHOOL DISTRICT SEX EDUCATION INPUT PROCESS

Presentation and discussion related to the input process for the Sex Education Curriculum and community input.

Jhone Ebert, Chief Innovation and Productivity Officer, Innovative Teaching and Learning Unit, Technology and Information Systems Services Division, presented the process for developing the sex education curriculum and proposed timeline related to the input process, including community input.

Public Hearing

Nicole Luth, Brittany Bandle, Jennifer Ferre, Marjorie Watkins, Taylor Prince, Cody Okuda, Carson Wilson, Hydeia Broadbent, Coreen Haym, Madison Geihs, Erika Whitmore, Melinda Davies, Lori Jayme, Shannon Chapman, Ian Riddell, Gabrielle Amato, April Honeycutt, Bonnie Sorenson, Wendy Wheeler, Rachel Crop, Donna Weiss, Sara Lemma, Annalise Castor, Maylene Battjes, Deisy Hernandez, Sam Aikele, Leora Olivas, Jodi Thornley, Scott Peterson, Dawn Canty, Samantha Fredrickson, Alisha Abramson, Rosita Castillo, Linda Cavazos, Jerra Strong, Kaitlyn Caruso, Karyn Carlton, Carrington Meinecke, Greg Davis, Rachel Anderson, Lindsey Dalley, Georgeann Ray, Anna Myers, Emylia Terry, Wendy Jensen Korindi Totten, Michele Anderson, James Wheble, Shantilly Tuazon, Zakary Walters, Donna Friar, David Gomez, Brenda Aguilar, Miriam Cadenas, Wendy Mulcock, Tara Morris, Beatriz Rizo, Spencer Luth, Latanya Dawson, Deborah Earl, Chauntay Earl, Lisa Muntean, Annette Magnus, Heather Williams, Kelly Houston (phonetic), Amanda Morgan (phonetic), Dax Arreola (phonetic), Laura Ellen

UPDATE ON THE CLARK COUNTY SCHOOL DISTRICT SEX EDUCATION INPUT PROCESS (continued)

The speakers listed above expressed the following thoughts, concerns, and suggestions:

Hopeful that the District and the community can work together; the adults must advocate for and protect the youth; there should be more resources considered in this process; the Sexuality Information and Education Council of the United States (SEICUS) guidelines and Assembly Bill (AB) 230 are both inappropriate resources for sex education; it is the parents' right to teach their children with their values in mind; support topics which include education about drug and alcohol abuse and depression; information should be accurate; current curriculum is appropriate and comprehensive and is not in need of sweeping changes; questioned what "gaps" the District is trying to fill in the current curriculum; should be focused on student achievement and raising the graduation rate; this is a topic that is of concern to fathers as well as mothers; asks that the District share any information or discussions at the legislation regarding this topic with the community;

Increasing the number of options for curricula would be beneficial; sexuality should not be part of a sex education curriculum; in favor of age appropriate, medically accurate sex education; students have the right to be provided with reliable, accurate information in school; update the sex education curriculum with parents' approval so everyone is comfortable with the changes; in some cases parents do not have the knowledge to teach their children about sex education; emotional responses are coming forward because people are uncomfortable with sex and sexuality; sex education curriculum should include contraception, dating violence, lesbian, gay, bisexual, transgender (LGBT) issues, and teen pregnancy; supports a curriculum that supports and strengthens families; negative consequences of decisions and actions should also be represented, not just the positive aspects of making certain decisions;

Curriculum should teach consequences and accountability; no sex education taught in grades K-4; CCSD should focus on creating a safe environment at school; opting out does not work, as students will hear from their classmates what they had learned in class; it is responsible of the District to reexamine the current sex education curriculum; parents seek guidance and partnership in discussing issues of sexuality and sexual health with their children, and youth struggle with sexual identities, relationship issues, body image, and self-esteem, and comprehensive sexuality education is necessary; sexual and relationship violence prevention education must be part of a comprehensive sexual education program, and comprehensive sexual education is an essential part of sexual violence prevention; supports comprehensive sex education, not excessive sex education as promoted by special interest groups;

Need to tell the legislature that CCSD does not need state mandated changes to our curriculum; don't replace the current curriculum, but instead make adjustments where necessary; Nevada youth deserve medically accurate, age appropriate, inclusive sex education; children should receive consistent, not conflicting, information on this topic; the District should hold more meetings to continue this conversation; let parents retain the right to decide what their children learn in this area;

UPDATE ON THE CLARK COUNTY SCHOOL DISTRICT SEX EDUCATION INPUT PROCESS (continued)

Questioned if brain research on developmental stages has been considered in this process to determine the age appropriateness of the information to be given in class; urged the District to enact changes based on medically accurate literature, but to be careful not to rely on someone else's interpretation of that literature; asked that the Board make this process as broad and as transparent as possible; the curriculum should be updated to ensure that it is age appropriate, medically accurate, and inclusive; curriculum should be updated to reflect the students and society of today; the current curriculum is not inclusive and comprehensive for all students; there needs to be a forum for youth to have this discussion and to be involved with this process without judgment from parents; students should be given a survey as well as parents;

In favor of abstinence-based sex education curriculum; sexual abuse prevention education must be taught to every child; suggests CCSD adopt a framework for Erin's Law in conjunction with the current sex education curriculum; the suggested curriculum in SEICUS is confusing and sends the wrong message to young children; seems as though there is material in the current curriculum that was not taught to students; District needs to work with the teachers to ensure the information is being given to students; questioned why the District is working to comply with legislation that did not pass; curriculum should also include the use of contraceptives; the District can do a better job of providing resources for teens to get information or help with different issues; perhaps parents need to be more educated;

The current sex education curriculum is not inclusive and does not have any representation for lesbian, gay, bisexual and transgender youth; sexual ideas should not be part of a sex education curriculum; the sex education curriculum should be centered around core family values; current sex education curriculum should be updated to include laws, such as age of consent and statutory rape and raising awareness about distributing pornographic images; objects to any private, invitation-only meetings; all parents should be able to have all the information and give input as this process moves forward; there is a difference between abstinence-based plus education and abstinence-only; does not want her children to receive a sexuality education from school; sex education does not need to be taught by the school district.

ADOPT AGENDA (continued)

Motion to delete Item 7.03 and move Item 7.01 to immediately follow 7.02.

Motion: Edwards Second: Wright Vote: Unanimous

UPDATE ON THE CLARK COUNTY SCHOOL DISTRICT SEX EDUCATION INPUT PROCESS (continued)

The public speakers named above continued to express the following concerns and thoughts: Some children do not have parents that can give them the information they need, and they need the school district to provide that for them; want to protect children from early exposure; members of the public should know the Board's position on AB 230";

UPDATE ON THE CLARK COUNTY SCHOOL DISTRICT SEX EDUCATION INPUT PROCESS (continued)

Teachers and educators help provide youth and parents with information parents do not have so children and their parents can have meaningful conversations; urged the Board to preserve the opt-in mechanism; concern that the sex education topics are being taught too infrequently; cautioned the Board to scrutinize the statistics and information given to them; cautioned that the Board should ensure that what the community wants is reflected in the Sex Education Advisory Committee (SEAC).

Trustee Edwards agreed with the suggestion of conducting a high school student survey, as well as a survey for parents and community members.

Trustee Young said youth need to be informed so they can make important decisions. She said she believes that the curriculum needs to be comprehensive, and that parents need to be involved.

Trustee Tew agreed that they need to gather valid data points. She said they are unsure of what is actually taking place in the classroom, and she said there needs to be accountability there. She said it would be premature to entertain many of the ideas for moving forward when there are so many unanswered questions about what is taking place right now.

Trustee Garvey said she liked the idea of professional development for teachers to support them in teaching this curriculum. She also said she liked the idea of the youth survey and youth forum. She said she agreed with the comments of one speaker that perhaps “we need to broaden our net” and teach this topic more frequently.

Trustee Wright said she also agreed with the idea of offering this information more frequently throughout the grades. She said she would like a clarification of the term “sexually active” as noted in the statistics given by the Southern Nevada Health District representative.

Trustee Corbett agreed with comments expressed by speakers calling for medically accurate, inclusive information. He asked if there are policies in place to guide staff throughout the processes of curriculum development or curriculum revision.

Trustee Tew said the term “comprehensive” is too broad and adds more confusion than clarity, and she proposed that that word is not used, but instead use words that are very specific; namely, “medically accurate” and “age appropriate.” She said there is a need to be creative in reaching out to all families to gather input and perhaps post the surveys in different places or maybe canvas the neighborhoods. She suggested looking at different options for students who do not have parents to opt in for them.

Ms. Ebert said all of the curriculum development processes are available online under the Management Process System (MPS). She clarified that the CCSD Curriculum Commission is under CCSD Policy 6121.

UPDATE ON THE CLARK COUNTY SCHOOL DISTRICT SEX EDUCATION INPUT PROCESS
(continued)

Trustee Cranor commented that the best way to make policy is in this "common ground", collaborative manner. She proposed that everyone needs to ask and answer the following questions together: What do students need to be healthy, safe, and able to focus on academics?; of that list of what students need, what is not currently being provided?; and what are solutions for bridging that gap between what students need and what they are getting? She said some of these solutions will not be sex education curriculum solutions.

BOARD PRESIDENT RELINQUISHES CHAIR

Trustee Cranor relinquished the chair at 9:57 p.m.

UPDATE ON THE CLARK COUNTY SCHOOL DISTRICT SEX EDUCATION INPUT PROCESS
(continued)

Trustee Edwards noted that currently legislation requires an opt-in structure, but she asked what would make an opt-out structure more comfortable for the community. She said parents at her recent parent and community meeting suggested adequate notice of when the opt-out form would be coming to them. She asked the audience what steps the Board could put in policy so they are required to take them that would make the community comfortable with an opt-out structure.

RECESS: 9:59 p.m.

RECONVENE: 11:12 p.m.

APPROVE 1998 CAPITAL IMPROVEMENT PROGRAM – REVISION 18

Approval of the 1998 Capital Improvement Program – Revision 18, as recommended in Reference 7.01.

Public Hearing

Cam Walker, Mayor pro tempore of Boulder City, asked that the Board support the Bond Oversight Committee's (BOC) recommendation for Option 2.

Dawn Haviland said their school's gymnasium is unsafe, some of their classrooms are unsafe, and staff and parents have come to the Board meeting tonight to hear that the necessary work will begin.

Roxanne Dey spoke about how Boulder City has waited respectfully to receive the things their school needs. She asked that the Board support the BOC recommendation.

Jill Lagan talked about how the Boulder City local business community supports the high school.

APPROVE 1998 CAPITAL IMPROVEMENT PROGRAM – REVISION 18 (continued)

Jim McIntosh, Chief Financial Officer, Business and Finance Division, provided responses to questions the Trustees asked during a previous work session and additional information related to Boulder City and Sandy Valley schools as requested in the previous work session as provided in Additional Reference 7.01. He provided an update on the 1998 Capital Improvement Plan Revision 18 and 2-Year Contingent Capital Plan as outlined in Reference 7.01.

Trustee Edwards said there was an editorial printed in the newspaper that said the District should not follow BOC's recommendations but should build two elementary schools instead to provide much needed additional seats. She asked Superintendent Skorkowsky how he would respond.

Superintendent Skorkowsky said staff felt this was important because there were previous commitments made, and the most important objective is to provide a safe learning environment for students. He commented also that in terms of the overcrowding issue, the District could build many elementary schools and fill every one of them; however, they feel it is more important at this point in time to honor those commitments before beginning construction on new schools.

Trustee Edwards asked if a football field and a track field would be built in addition to a gymnasium.

Superintendent Skorkowsky said that is not currently part of the plan.

Trustee Wright said she also wanted to support some of the commitments that were made before moving forward. She said she was in support of Option 2 with the BOC recommendation changes.

Trustee Young said she was also in support in Option 2 with the Committee's recommended changes. She said the conversion at West Prep had also been a promise for a number of years, and she believed having that completed would benefit families in the community and would contribute to a safe learning environment.

Motion to approve Option 2 with the Bond Oversight Committee recommendation changes for both the remaining bond and contingent money with BOC recommendations.

Motion: Wright Second: Edwards

Trustee Corbett said Rex Bell Elementary School was one of the schools that was brought forward based on the Facility Condition Index (FCI), and Boulder City and Sandy Valley schools were not considered as an option until recently. He said the Rex Bell community is one that may not have the resources to drive to the meeting in support of their school. He said his vote would be in recognition of the process. He said Rex Bell was among many schools that were given commitments in the past.

APPROVE 1998 CAPITAL IMPROVEMENT PROGRAM – REVISION 18 (continued)

Trustee Cranor said she was in support of Option 2 with the BOC recommendation changes. She said she is aware of the pressure caused by the overcrowding issue, but she is also aware of the ways in which these needs presented here create pressure on the Board and District's educational mission, and she believes this is the best move forward at this point in time.

Vote on Trustee Wright's motion: Yeses – 6 (Cranor, Edwards, Garvey, Tew, Wright, Young); No – 1 (Corbett)

The motion passed.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Motion to accept.

Motion: Young Second: Tew Vote: Unanimous

- 5.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the regular meeting of June 26, 2014, is recommended. (Ref. 5.01)

- 5.02 AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND EMBRY-RIDDLE AERONAUTICAL UNIVERSITY. Discussion and possible action for the Clark County School District to renew the agreement with Embry-Riddle Aeronautical University to offer freshman and sophomore-level college classes at Rancho High School that may be counted toward credit at both the Clark County School District and Embry-Riddle Aeronautical University, at no cost to the general fund, effective from the date of execution by the last signing party until terminated in writing, and for the superintendent or his designee to sign the agreement, is recommended. [Contact Person: Mike Barton] (Ref. 5.02)
Strategic Imperative(s): Academic Excellence
Focus Area(s): College and Career Readiness

- 5.03 MEMORANDUM OF UNDERSTANDING BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND JOBS FOR NEVADA'S GRADUATES, INC., ADDENDUM. Discussion and possible action on authorization for the Clark County School District to add Virgin Valley High School to the existing agreement with Jobs for Nevada's Graduates, Inc., to expand the implementation of the Jobs for America's Graduates to Virgin Valley High School with an anticipated program period of September 25, 2014, to June 30, 2015, at no cost to CCSD, and for Pat Skorkowsky, Superintendent of Schools, to sign the agreement, is recommended. [Contact Person: Mike Barton] (Ref. 5.03)
Strategic Imperative(s): Engagement; Academic Focus
Focus Area(s): College and Career Readiness; Family/Community Engagement and Customer Service

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.04 INTERLOCAL AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE NYE COUNTY SCHOOL DISTRICT. Discussion and possible action on approval to enter into an Interlocal Agreement between the Clark County School District and the Nye County School District for the sharing of the CCSD Curriculum Engine Web application, with no impact to the general fund, from the date of execution by the last signing party through October 29, 2015, with the inclusion of the option to renew the agreement if agreed upon by both parties, and for the Chief Innovation and Productivity Officer, Clark County School District, to sign the agreement, is recommended.
[Contact Person: Jhone Ebert] (Ref. 5.04)
Strategic Imperative(s): School Support
Focus Areas and Goal(s): Value/Return on Investment
- 5.05 CCSD CRITICAL LABOR SHORTAGE – SUBSTITUTE TEACHER. Discussion and possible action on authorization to designate Substitute Teacher as a critical labor shortage area for a two-year period beginning October 9, 2014, through October 8, 2016, is recommended. [Contact Person: Staci Vesneske] (Ref. 5.05)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 5.07 STATE OF NEVADA SALARY INCENTIVES FOR LICENSED EDUCATIONAL PERSONNEL. Discussion and possible action on authorization to submit and implement the state-funded program for Salary Incentives for eligible 2013-2014 licensed personnel to be paid from FY15, Fund 0279, in the approximate amount of \$1,010,400.71, with no impact to the general fund, is recommended. [Contact Person: Staci Vesneske] (Ref. 5.07)
Strategic Imperative(s): School Support
Focus Area(s): Value/Return on Investment
- 5.08 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, is recommended. [Contact Person: Staci Vesneske] (Ref. 5.08)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 5.09 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,167,084.21, as listed, is recommended.
[Contact Person: Jim McIntosh] (Ref. 5.09)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.10 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$8,622,217.00, in compliance with NRS 332, as listed, is recommended. [Contact Person: Jim McIntosh] (Ref. 5.10)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.11 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. [Contact Person: Jim McIntosh] (Ref. 5.11)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.12 SEISMIC GAS AUTOMATIC SHUTOFF VALVE PROGRAM, FEDERAL EMERGENCY MANAGEMENT AGENCY, DEPARTMENT OF HOMELAND SECURITY. Discussion and possible action on authorization to submit and implement the Seismic Gas Automatic Shutoff Valve Program, through the Department of Homeland Security's Federal Emergency Management Agency (FEMA), and the State of Nevada's Division of Emergency Management (DEM), for the total project amount of \$168,000.00, with 75 percent of the project in the amount of \$126,000.00 to be paid from Fund 2800000000, and 25 percent of the project in the amount of \$42,000.00 to be paid from Risk Management and Environmental Services Department, Fund 7000000000, Cost Center 5070001767, Project 10087, with no impact to the general fund; is recommended.

[Contact Person: Jim McIntosh] (Ref. 5.12)

Strategic Imperative(s): School Support

Focus Area(s): Family/Community Engagement and Customer Service

5.13 FIRST AMENDMENT TO THE GROUND LEASE BETWEEN PRE MINE LLC AND BLACK RAVEN LLC AND THE CLARK COUNTY SCHOOL DISTRICT. Discussion and possible action on approval to enter into a first amendment to the ground lease between Pre Mine LLC and Black Raven LLC and the Clark County School District, for access to a leach field for the benefit of Goodsprings Elementary School, beginning October 1, 2014, and expiring September 30, 2019; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee to sign the first amendment to the ground lease, is recommended. [Contact Person: Jim McIntosh] (Ref. 5.13)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVE APPOINTMENT OF SEX EDUCATION ADVISORY COMMITTEE MEMBERS

Approval to appoint nominees to the Board of School Trustees Sex Education Advisory Committee, as recommended in Reference 6.01.

APPROVE APPOINTMENT OF SEX EDUCATION ADVISORY COMMITTEE MEMBERS

(continued)

Trustee Tew said the Sex Education Advisory Committee Recommending Committee met on September 29, 2014, and recommend student Anthony Benavides, teacher Dena Trees, and parents Arcelia Barajas and Michelene Newman, to fill the current vacancies on the committee.

Trustee Edwards voiced consternation with the fact that the names of the individuals being recommended were not included in the original agenda reference material, and it had to be requested. She said the names should have been included because it is an open meeting.

Trustee Cranor offered that she would accept responsibility for that, stating it was a misunderstanding on her part.

Trustee Wright stated that in selecting the individuals to recommend, the Recommending Committee kept the wishes of the full Board in mind to have a diverse committee and to have each of the districts represented as much as possible.

Public Hearing

Lindsey Dalley, vice president of the Moapa Valley Community Education Advisory Board (CEAB), announced that the CEAB is actively recruiting candidates for the Sex Education Advisory Committee so that when there is an opening on the Committee, this person can offer diversity to the group.

Bonnie Walker expressed concern with the selection process that it is more important to her that her values and her views are represented on the Committee, than that the Committee be representative of each of the districts.

David Gomez said he hopes that the Board does not appoint committee members based on someone else's view but based on the Board's evaluation of the individual.

Kelly Houston expressed a concern that during the meeting where candidates for the SEAC were chosen, she felt the Board did not listen to the community in choosing those candidates. She said the rural community is not represented and should have a voice on this committee.

Trustee Wright explained that there are not enough positions on the SEAC for there to be a representative for each Trustee.

Motion to accept the recommendations of the SEAC Recommending Committee.

Motion: Tew Second: Edwards Vote: Unanimous

EMPLOYEE LABOR RELATIONS AND CLOSED SESSION

Approval of closed session pursuant to NRS 288.

EMPLOYEE LABOR RELATIONS AND CLOSED SESSION (continued)

Public Hearing

John Sande, representing Students First of Nevada, expressed concerns that the organization has with the proposed Clark County Education Association (CCEA) contract. The organization believes the most highly effective teachers should be rewarded for their work, and the proposed contract does not do that. He said the contract also does not address the issue of attracting new teachers, and they recommend that CCSD offer signing bonuses and pay higher wages to teachers in high needs areas. He said the most compelling reason to modify the proposed contract is to comply with existing law, basing salary schedules on effectiveness. He suggested that this contract's term be limited to this school year.

Superintendent Skorkowsky clarified that this is a one-year contract that expires on June 30, 2015.

Motion to enter into a closed session.

Motion: Wright Second: Edwards Vote: Unanimous

RECESS: 11:03 p.m.

RECONVENE: 11:19 p.m.

PUBLIC HEARING FOR THE MODIFICATION OF THE COLLECTIVELY BARGAINED AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE CLARK COUNTY EDUCATION ASSOCIATION

This is the time and place to conduct a public hearing for the modification of the collectively bargained agreement between the Clark County School District and the Clark County Education Association.

Superintendent Skorkowsky restated that this is a one-year contract. He acknowledged that CCEA has committed to moving forward with career ladder negotiations.

Edward Goldman, Associate Superintendent, Employee-Management Relations, read the public hearing notification into the record.

APPROVE RATIFICATION OF THE NEGOTIATED AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE CLARK COUNTY EDUCATION ASSOCIATION

Approval on ratification of the 2014-2015 Negotiated Agreement between the Clark County School District and the Clark County Education Association, as recommended in Reference 7.06.

Public Hearing

Jana Pleggenkuhle spoke in favor of the ratification of the Negotiated Agreement between CCSD and CCEA. She expressed gratitude for the pay increase in this contract but said it is not enough, that the CCSD salary schedule is not competitive. She said the real problem is at the legislative level.

APPROVE RATIFICATION OF THE NEGOTIATED AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE CLARK COUNTY EDUCATION ASSOCIATION
(continued)

Motion to ratify the 2014-2015 Negotiated Agreement between the Clark County School District and the Clark County Education Association as recommended.

Motion: Edwards Second: Garvey Vote: Unanimous

BOARD AND SUPERINTENDENT COMMUNICATION

None.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Wright requested an agenda item to review Regulation and Policy 6143.

Superintendent Skorkowsky suggested having that item on the December 9, 2014, agenda.

Trustee Corbett requested an agenda item to discuss the processes of curriculum development.

Trustee Garvey requested a presentation on time allotted for students during their lunchtime to get their lunch, to get seated, and to eat.

BOARD REPORTS

Trustee Edwards reported on the recent Nevada Interscholastic Activities Association (NIAA) meeting. She said Brian Rothe would be replacing Robert Sullivan who recently resigned, and Trustee Cranor would be acting president until they vote in January. She commented on the CCSD Police Department's 25th anniversary celebration event, and the Las Vegas Global Economic Alliance's annual dinner she attended.

Trustee Tew expressed appreciation to the CCSD police officers for what they do and to their families.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

Jody Thornley asked what doors are accessible to the board room for public use and whether the public can use the lower dais to address the Board.

John Vogel requested an agenda item for the Board to discuss converting the school busses from diesel to electric. He said his company had a difficult time navigating the Internet to find a District RFP and suggested they should be made more accessible.

EMPLOYEE LABOR RELATIONS AND CLOSED SESSION (continued)

Approval of closed session pursuant to NRS 288.

Motion: Edwards Second: Tew Vote: Unanimous

RECESS: 11:52 p.m.

BOARD MEMBERS LEAVE

Trustees Edwards, Garvey, and Wright left the Board meeting at 12:26 a.m.

RECONVENE: 12:26 a.m.

ADJOURN: 12:26 a.m.

Motion: Young Second: Tew Vote: Unanimous

Trustees Edwards, Garvey, and Wright were not present for the vote.