

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, November 13, 2014

4:00 p.m.

Roll Call:	<u>Members Present</u>	<u>Member Absent</u>
	Erin E. Cranor, President	Stavan Corbett, Member
	Linda E. Young, Vice President	
	Patrice Tew, Clerk	
	Carolyn Edwards, Member	
	Chris Garvey, Member	
	Deanna L. Wright, Member	

Pat Skorkowsky, Superintendent of Schools

FLAG SALUTE

Eldorado High School ROTC led the Pledge of Allegiance.

INVOCATION

Pastor Dan Nelson of Community Lutheran Church performed the invocation.

ADOPT AGENDA

Adopt agenda, including the corrected agenda, except note corrected agenda Item 7.07, note reference material provided for Items 7.03 and 7.09, note additional reference material provided for corrected Item 7.07, and note revised reference material for Item 7.11.

Motion: Edwards Second: Garvey Vote: Unanimous

Trustee Young was not present for the vote.

STUDENT REPORTS

Harrison Kelly, student body president at Arbor View High School, Chris Garvey, District B Trustee; Kimberly Tapia, student body president at Eldorado High School, Chris Garvey, District B Trustee; Elizabeth Zuniga, student body president at Mojave High School, Linda E. Young, District C Trustee; and Lauren Silva, student body president at Shadow Ridge High School, Chris Garvey, District B Trustee, gave brief overviews of present and future activities, plans, and goals for their respective schools.

STUDENT COUNCIL ADVISORY COMMITTEE TO THE BOARD OF SCHOOL TRUSTEES

Andres Caja, Jr., vice chairman of the Student Council Advisory Committee to the Board of School Trustees, reported on the Committee's recent meeting. He stated that topics of discussion included changing school start times and the impact on extracurricular activities and safety concerns and overcrowding at the elementary school level. He said the Committee felt that good ideas to address the overcrowding issue would be purchasing commercial buildings, creating a prekindergarten-kindergarten academy, and moving 5th-grade students into underutilized middle schools. He said the Committee also discussed ideas for programs that would benefit CCSD, one being to create a bilingual course that would begin at the elementary school level and continue through high school.

BOARD PRESIDENT RELINQUES CHAIR

Trustee Cranor relinquished the chair at 4:24 p.m.

PRESENTATION OF MAYOR'S PRAYER BREAKFAST COMMITTEE

Recognition of Jim and Judy Kropid and the Mayor's Prayer Breakfast Committee for their work with high school students. Beverly Mason, Director, School-Community Partnership Program, Clark County School District.

PRESENTATION OF EACH ONE READ ONE

Presentation of the Each One Read One program to include an overview of last year's author visit and an introduction of the book for the 2014-2015 school year. Judy Myers, Assistant Director, School-Community Partnership Program, Clark County School District.

PRESENTATION OF EXCELLENCE IN EDUCATION HALL OF FAME

Presentation of the 2014 Excellence in Education Hall of Fame recipients. Joyce Haldeman, Associate Superintendent, Community and Government Relations, Clark County School District.

SUPERINTENDENT REPORT

Superintendent Skorkowsky shared recent activities and accomplishments of CCSD students, teachers, and schools throughout the District, as well as community events and activities.

RECESS: 5:13 p.m.

RECONVENE: 6:00 p.m.

BOARD MEMBER ARRIVES

Trustee Young arrived at the Board meeting at 6:00 p.m.

PUBLIC COMMENT PERIOD

Monica Lenoir raised concerns regarding funding education. She invited the Board to meet with her organization to discuss creating a fundraiser.

PUBLIC COMMENT PERIOD (continued)

Eric Roberts shared that parents of Arbor View High School have come together and developed a plan for building a sports clubhouse through raising private dollars and donations but have been told they cannot do it because of Title IX requirements.

Elena Rodriguez asked if an employee who was transferred to another position and is under investigation was moved to fill a vacancy.

Charles Staton stated that his son, a Palo Verde High School football player, was given an ultimatum by the football coach to either play multiple positions or leave the team. He said he spoke with the principal concerning this matter.

Wendy Mulcock asked if the District was truly seeking parent input through the sex education surveys, and if so, why are the public input meeting schedules not posted. She said the validity of this survey is questionable.

Elena Rodriguez said she has an issue with minority employees being treated differently than Caucasian employees in relation to how investigations are handled.

David Strickland offered that he observes a disconnect between parents and the school District in how each group communicates.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Motion: Edwards Second: Young

Trustee Edwards referenced Item 5.22, and she said she had received some concern that the District was using "construction manager at-risk" to avoid prevailing wage issues. She said she would like some assurances that the District is not doing that.

Jim McIntosh, Chief Financial Officer, Business and Finance Division, said the District does not use that construction delivery method to avoid paying prevailing wage. He explained that the expectation is that the general contractor who manages the project will follow NRS 338, which governs public works.

Vote on Trustee Edwards' motion was unanimous.

Trustee Cranor was not present for the vote.

5.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meeting of August 6, 2014; and the regular meetings of June 26, 2014, July 17, 2014, August 14, 2014, and August 28, 2014, is recommended. **(For Possible Action)** (Ref. 5.01)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.02 GRANT BOWLER ELEMENTARY SCHOOL - NEVADA COMMUNITY PREVENTION COALITION. Discussion and possible action on the authorization to implement the Nevada Community Prevention Coalition grant program for Grant Bowler Elementary School, with an anticipated project period of July 1, 2014, through June 30, 2015, to be paid from Fund 280, submitted in the amount of \$10,165.00, with no impact to the general fund, is recommended. **(For Possible Action)**
[Contact Person: Mike Barton] (Ref. 5.02)
Strategic Imperative(s): Engagement
Focus Area(s): Family/Community Engagement and Customer Service
- 5.03 VIRGIN VALLEY ELEMENTARY SCHOOL - NEVADA COMMUNITY PREVENTION COALITION. Discussion and possible action on the authorization to implement the Nevada Community Prevention Coalition grant program for Virgin Valley Elementary School, with an anticipated project period of July 1, 2014, through June 30, 2015, to be paid from Fund 280, submitted in the amount of \$12,000.00, with no impact to the general fund, is recommended. **(For Possible Action)**
[Contact Person: Mike Barton] (Ref. 5.03)
Strategic Imperative(s): Engagement
Focus Area(s): Family/Community Engagement and Customer Service
- 5.04 SPECIAL OLYMPICS NEVADA GRANT. Discussion and possible action on the authorization to enter into a one-year grant agreement with Special Olympics Nevada and continue the partnership with the Clark County School District that began in 2004, in an amount not to exceed \$53,300.00, from November 17, 2014, through June 30, 2015; to be paid from Unit 0137, FY15, Project 003250/15, Grant 000325/15, Fund 0280, with no impact to the general fund; and for the Deputy Superintendent to sign the grant agreement, is recommended **(For Possible Action)**
[Contact Person: Kimberly Wooden] (Ref. 5.04)
Strategic Imperative(s): Engagement
Focus Area(s): Family/Community Engagement and Customer Service
- 5.05 FOOD SERVICE AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND DELTA ACADEMY CHARTER SCHOOL. Discussion and possible action on approval of the agreement between the Clark County School District Food Service Department and the Delta Academy Charter School for the delivery of breakfasts and lunches for a fee of \$1.40 for each breakfast and \$2.15 for each lunch during the 2014-2015 school year, and for the President and Clerk of the Board of School Trustees to sign the necessary documents, is recommended. **(For Possible Action)**
[Contact Person: Kimberly Wooden] (Ref. 5.05)
Strategic Imperative(s): School Support
Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.06 EXPANSION OF POLLEN MONITORING COLLABORATIVE PROJECT – CLARK COUNTY SCHOOL DISTRICT AND UNIVERSITY OF NEVADA, LAS VEGAS, SCHOOL OF COMMUNITY HEALTH SCIENCES AND SCHOOL OF LIFE SCIENCES. Discussion and possible action for the Instructional Design and Professional Learning Division to contract with the University of Nevada, Las Vegas, School of Community Health Sciences, and the School of Life Sciences, to expand the existing pollen monitoring program in Clark County. With the transfer of FY15 air quality penalty funds, additional funds are available and it is recommended that the existing agreement be expanded to include additional funding for an approximate cost of \$75,000.00, for an approximate total cost of \$181,098.00 to be paid from Fund 170, Internal Order 50068, effective December 1, 2014, to August 31, 2015, with no impact to the general fund, is recommended. **(For Possible Action)**

[Contact Person: Jhone Ebert] (Ref. 5.06)

Strategic Imperative(s): Academic Excellence; School Support

Focus Area(s): Academic Growth; College and Career Readiness

- 5.07 COMPUTER SCIENCE EDUCATION PROGRAM AGREEMENT BETWEEN CLARK COUNTY SCHOOL DISTRICT AND CODE.ORG. Discussion and possible action on approval to enter into an Agreement between the Clark County School District and Code.org for the purposes of establishing programs of study in computer science, at no cost to the District, from the date of execution by the last signing party through June 30, 2016, with the inclusion of the option to renew the agreement is agreed upon by both parties, and for the Chief Innovation and Productivity Officer or designee, Clark County School District, to sign the agreement, is recommended. **(For Possible Action)**

[Contact Person: Jhone Ebert] (Ref. 5.07)

Strategic Imperative(s): Academic Excellence

Focus Area(s): College and Career Readiness

- 5.08 LAS VEGAS SCIENCE FESTIVAL COLLABORATION PROJECT – CLARK COUNTY SCHOOL DISTRICT AND LAS VEGAS NATURAL HISTORY MUSEUM. Discussion and possible action on the request to contract with the Las Vegas Natural History Museum, doing business as (DBA) the Las Vegas Science Festival, to provide interesting and engaging opportunities for Clark County School District students and parents to learn about the role that science, technology, engineering, and mathematics (STEM) play in their everyday lives; with the acknowledgement of the Science Department's FY15 Air Quality Funds Plan, approved by the Clark County Board of Commissioners in September 2014, that included funding to support the week-long Fifth Annual Las Vegas Science and Technology Festival scheduled for April 24, 2015, through May 2, 2015, for an approximate cost of \$75,000.00, to be paid from Fund 170, Internal Order 50068, effective December 1, 2014, to June 30, 2015, with no impact to the general fund, is recommended. **(For Possible Action)**

[Contact Person: Jhone Ebert] (Ref. 5.08)

Strategic Imperative(s): Engagement

Focus Area(s): Family/Community Engagement and Customer Service

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.09 INTERNATIONAL BACCALAUREATE TEST FEE PAYMENT PROGRAM – TITLE I, PART G. Discussion and possible action on authorization to submit and implement the International Baccalaureate Test Fee Program, from August 1, 2014, through July 31, 2015, in the amount of \$11,389.00, to be paid from Fund 0280, Internal Order Number G6640000115, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Jhone Ebert] (Ref. 5.09)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Disproportionality
- 5.10 MEMORANDUM OF AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE UNIVERSITY OF NEVADA, LAS VEGAS. Discussion and possible action on approval for authorization to provide partial tuition assistance for up to thirty-five (35) Project Nexus participants, in collaboration with the University of Nevada, Las Vegas, from December 1, 2014, through January 31, 2016, to be paid from Unit 0137, Grant 6639015, Fund 0280, for an amount not to exceed \$182,000.00, with no impact to the general fund, and for Kimberly Wooden, Deputy Superintendent, to act as the Board of School Trustees' designee to sign the Memorandum of Agreement, is recommended.
(For Possible Action) [Contact Person: Staci Vesneske] (Ref. 5.10)
Strategic Imperative(s): School Support
Focus Area(s): Value/Return on Investment
- 5.11 MEMORANDUM OF UNDERSTANDING BETWEEN THE CLARK COUNTY SCHOOL DISTRICT, WORKFORCE CONNECTIONS, HELP OF SOUTHERN NEVADA, NEVADA PARTNERS, INC., AND THE UNITED WAY OF SOUTHERN NEVADA. Discussion and possible action on approval to enter into a Memorandum of Understanding between the Clark County School District and Workforce Connections, HELP of Southern Nevada, Nevada Partners, Inc., and the United Way of Southern Nevada to provide support for the Graduate Initiative program from August 1, 2014, through September 30, 2015; and for the Superintendent of Schools to sign the Memorandum of Understanding, is recommended.
(For Possible Action) (Contact Person: Joyce Haldeman) (Ref. 5.11)
Strategic Imperative(s): Engagement; Academic Excellence
Focus Area(s): Family/Community Engagement and Customer Service; Academic Growth
- 5.12 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 5.12)
Strategic Imperative(s): School Support
Focus Area(s): Disproportionality

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.13 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Pat Skorkowsky] (Ref. 5.13)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 5.14 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Staci Vesneske] (Ref. 5.14)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 5.15 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$2,537,813.94, as listed, is recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.15)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.16 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$20,785,000.00, in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.16)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.17 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended.
(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.17)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.18 APPROVAL OF SETTLEMENT. Discussion and possible action on settlement of the matter of Elizabeth Moore, et al., v. Clark County School District, et al., in the amount of \$205,000.00 (\$100,000.00 to Elizabeth Moore; \$100,000.00 to Doe Minor; and \$5,000.00 to their attorneys), is recommended. **(CONFIDENTIAL) (For Possible Action)**
[Contact Person: Carlos McDade] (Ref. 5.18)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.19 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning September 1, 2014, through September 30, 2014, in the official Board minutes as required by NRS 354.598005, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.19)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

- 5.20 INTERLOCAL AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE CITY OF HENDERSON REDEVELOPMENT AGENCY. Discussion and possible action on approval to enter into an Interlocal Agreement with the City of Henderson Redevelopment Agency in order to distribute and utilize the Education Set-Aside Funds for the improvement of schools, within the designated areas, and for Jim McIntosh, Chief Finance Officer, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.20)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

- 5.21 AGREEMENT BETWEEN NV ENERGY AND CLARK COUNTY SCHOOL DISTRICT FOR THE CONSTRUCTION AND INSTALLATION OF SOLAR PHOTOVOLTAIC ENERGY SYSTEMS AT FOUR MIDDLE SCHOOLS. Discussion and possible action on approval to enter into an agreement with NV Energy for the construction and installation of solar photovoltaic energy systems at Kathleen and Tim Harney, Clifford O. (Pete) Findlay, Wilbur and Theresa Faiss, and Dr. William (Bob) H. Bailey Middle Schools at no cost to the Clark County School District; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.21)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.22 CONSTRUCTION SERVICES, LOW VOLTAGE SYSTEMS UPGRADES, KENNY GUINN JUNIOR HIGH SCHOOL, INDIAN SPRINGS JUNIOR/SENIOR HIGH SCHOOL, AND MATT KELLY AND HOWARD WASDEN ELEMENTARY SCHOOLS. Discussion and possible action on approval to enter into a contract for construction services with the construction manager at-risk, for a guaranteed maximum price, for upgrades to the low voltage systems at Kenny Guinn Junior High School, Indian Springs Junior/Senior High School, and Matt Kelly and Howard Wasden Elementary Schools, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Projects C0012713, C0012695, C0012696, and C0012712; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.22)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

- 5.23 CHANGE ORDERS. Discussion and possible action on ratification of total change orders for a net increase of \$62,271.28 to the construction contract for Modifications to Modular Building at Sandy Valley Elementary School (Great Salt Lake Electric Company, Inc.), and Replacement of Sanitary Sewer Lines at Cashman Middle School (AF Construction Company, Inc.), is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.23)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVE SUSAN BRAGER OCCUPATIONAL EDUCATION SCHOLARSHIP

Approve the amount of \$1,000 for the Board's annual Susan Brager Occupational Education Scholarship G/L 5610000000, Internal Order 500504, FY 15, Fund 1700000000, Function Area F10002310, Fund Center 500504, as requested in Reference 6.01.

Motion to approve the amount of \$1,000 for the Susan Brager Occupational Education Scholarship.

Motion: Edwards Second: Wright Vote: Unanimous

Trustee Cranor was not present for the vote.

APPROVE NAMING OF PORTIONS OF FACILITIES

Approval to name the library at Linda Rankin Givens Elementary School, the Dr. Kenneth V. Givens Library, as recommended in Reference 7.01.

Motion to accept the recommendation to name the library at Linda Rankin Givens Elementary School, the Dr. Kenneth V. Givens Library.

Motion: Edwards Second: Garvey Vote: Unanimous

Trustee Cranor was not present for the vote.

APPROVE RENAMING OF HIGH SCHOOL

Approval to rename the Las Vegas Academy of International Studies, Visual and Performing Arts (LVAISVPA), the Las Vegas Academy of the Arts (LVA), as recommended in Reference 7.02.

Motion to accept the recommendation to rename the Las Vegas Academy of International Studies, Visual and Performing Arts (LVAISVPA), the Las Vegas Academy of the Arts (LVA).

Motion: Young Second: Edwards

Trustee Edwards expressed frustration that the high school was renamed without going through the process for renaming a school outlined in Policy 7223, which requires that the request or recommendation go through the School Name Committee.

Trustee Young asked how this was placed on the agenda for approval.

Superintendent Skorkowsky said the school was notified that they needed to go through the formal naming process, which they then complied with.

Vote on Trustee Young's motion was unanimous.

Trustee Cranor was not present for the vote.

CLARK COUNTY SCHOOL DISTRICT NEVADA PROFICIENCY EXAMINATION PROGRAM CORRECTIVE ACTION PLAN

Notification and discussion on the Clark County School District's response to the Determinations made by the Nevada Department of Education as referenced by the Summary of Findings and Determinations Resulting from the Investigation of a Testing Irregularity at Kelly Elementary School, Clark County School District, in the 2011-12 School Year.

Superintendent Skorkowsky presented the District's in-depth response and corrective action plan to be submitted to the Nevada Department of Education in response to the state department's investigative findings and determinations of a testing irregularity.

Trustee Young expressed her support of Matt Kelly Elementary School. She said she read all reports associated with the testing irregularity allegations and investigations, and she shared her thoughts on this matter. She said she is recommending that Matt Kelly Elementary School, along with Kit Carson Elementary School, continue to participate in the International Chinese Bridge Program. She recommended that funds removed from Kelly Elementary School for afterschool and summer programs be reviewed and restored, if possible.

Trustee Edwards agreed with points made by Trustee Young. She asked Superintendent Skorkowsky to respond to the concern of program funds being removed from Kelly Elementary School in the 2012-2013 school year.

CLARK COUNTY SCHOOL DISTRICT NEVADA PROFICIENCY EXAMINATION PROGRAM CORRECTIVE ACTION PLAN (continued)

Superintendent Skorkowsky explained that the \$200,000 was a 21st Century state grant that was in place during the 2011-2012 school year and was not renewed the following year. He said he would encouraged Matt Kelly and Fitzgerald Elementary Schools to apply for those funds for the 2015-2016 school year depending on the instructional program that is placed at those schools.

Trustee Edwards said it is of great concern to her that in the report it states that a key was given to a parent.

Public Hearing

Stephen Augspurger said in terms of learning from this experience, CCSD must determine what its role is when this type of thing occurs in the future. He said because the state's analysis and the manner in which they conduct testing irregularities are flawed, and he invited the Board to study all reports carefully before making any decisions on December 11.

Gene Collins asked that the District apologize to the Matt Kelly teachers, students, and community; that the \$200,000 program funds be restored; and that "acting" be removed from the principals' title.

Bill McDonald asked that everyone come together for the common goal of helping students.

Minister Rose Winston questioned the actions that were taken and how people were treated in response to the testing irregularities. She said they are asking them that everything be restored at Kelly Elementary School.

Ben McCall spoke in support of Kelly Elementary School and said he prays that the issues surrounding the school are resolved.

David Gomez said he asks for "freedom from mental slavery" and said that the Board wants to "oppress" this community. He said the Board obviously did not want to hear what he had to say since they did not let him speak during the first public comment period.

Reverend Isaac Green commended Trustee Young for her statement but agreed with Mr. Augspurger that an injustice has been done. He offered to work with Trustee Young to ensure that this does not happen again in any CCSD school.

Pastor Samuel Carroll said the students of Matt Kelly have suffered a great injustice. He said those children should be celebrated.

Pastor Ron Thomas said he looks forward to working with Trustee Young, Superintendent Skorkowsky, and Dr. Green. He shared that he has been selected to be "Principal for a Day" at Kelly Elementary School.

**CLARK COUNTY SCHOOL DISTRICT NEVADA PROFICIENCY EXAMINATION PROGRAM
CORRECTIVE ACTION PLAN (continued)**

Trustee Young thanked the community for their support of Matt Kelly Elementary School and of education.

Public Comment (continued)

Gene Collins said he previously offered the help of the community to the Superintendent to help students in English, writing, and mathematics.

DISCUSSION REGARDING THE RATIFICATION OF WARRANT FOR SETTLEMENT OF CLAIM

Discussion on ratification of the warrant relating to settlement of claim of \$100,000 for Business Benefits, Inc. v. CCSD, et al.

Superintendent Skorkowsky explained that this was simply a public notification, and that the Board voted on this item during the October 9 Board meeting. He said staff is bringing the Offer of Judgment information forward for the Board's and the public's review, and the District is putting new transparency measures in place making future settlement information more easily accessible to the public.

Alan Lefebvre, District's outside counsel, offered some remarks about the ongoing lawsuit and what has taken place up to this point and what his actions have been in this case.

Public Hearing

Stephen Augspurger said this is a case of not following clear rules and procedures, and he said Mr. Lefebvre's actions put the District in jeopardy and violated District regulation and state statutes. He said the language of agenda Item 7.04 is not transparent.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 5137

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 5137, Safe and Respectful Learning Environment: Bully and Cyberbullying, prior to submission to the Board of School Trustees for approval on December 11, 2014, as recommended in Reference 7.05.

Superintendent Skorkowsky explained that although the Nevada Department of Education decided to postpone their plans to move forward with a possible adoption of their model policy, staff felt it was important to move forward with initial intent of Policy 5137, understanding that it would have to come back with modifications if it did not comply with the Department of Education's model policy or any changes that were in the legislative session for 2015.

Greta Peay, Director, Equity and Diversity Education Department, Office of the Superintendent, and Carlos McDade, General Counsel, Office of the General Counsel, presented an initial draft of proposed changes to Policy 5137 Safe and Respectful Learning Environment.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 5137

(continued)

Public Hearing

Jason Lamberth said there are proposed changes here that do not comply with NRS 388. He said according to the statute, it would make sense that parental notification should be given immediately, not within three school days.

Daniel Lincoln said three school days is too long for parents to be notified of a report of bullying. He said the first step in an investigation of bullying should be notification to parents that their child would be part of an investigation.

Amy Hare (phonetic) suggested that an email could be sent to school administrators directing them to notify parents of reports of bullying via telephone as a matter of practice.

Senator David Parks said three days for parent notification is a long time and could be very critical, and there should be further clarification in terms of whether that would be school days or calendar days. He said the 10 days to complete an investigation also needs further clarification with holidays taken into consideration. He suggested that parental notification should only be given after there has been a discussion with the student who was bullied.

Motion to approve Notice of Intent CCSD Policy 5137.

Motion: Wright Second: Edwards

Trustee Edwards seconded the motion, noting the change on page 5, item c, from NRS 388.123 to NRS 388.124.

Trustee Wright agreed that there needs to be clarification on whether the three-day rule for a principal to provide written notification to a parent of a reported bullying incident would be three school days or three calendar days. She suggested that perhaps it should be three U.S. mail days since they are using the rationale that the standard for U.S. mail delivery is three days. She said the same also needs to be clarified for the investigation time.

Trustee Edwards said she still has some concern with the three-day rule because if a bullying incident happens on the last day before holiday break, for instance, it would be too long before written notice would be provided. She agreed that the investigation time should be clarified, and she suggested that maybe the policy should say 10 business days instead of school days.

BOARD MEMBER RETURNS

Trustee Cranor returned to the Board meeting at 9:02 p.m.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 5137

(continued)

Superintendent Skorkowsky said the three-day piece was taken from the state's model policy.

Trustee Cranor said she would be abstaining, having missed the discussion.

Vote on Trustee Wright's motion: Yeses – 5 (Edwards, Garvey, Tew, Wright, Young); Abstain – 1 (Cranor)

The motion passed.

BOARD PRESIDENT RESUMES CHAIR

Trustee Cranor resumed the chair at 9:04 p.m.

APPROVE PROGRESSIVE DISCIPLINE PLANS

Approval on acceptance of the District Implementation Report for progressive discipline plans to submit to the Superintendent of Public Instruction as required by NRS 392.4644, as recommended in Reference 7.06.

Superintendent Skorkowsky said this standard annual report is typically included in the consent agenda; however, he wanted to discuss how this report would evolve over the coming years with the changes to Policy 5141 and to Policy 5137. He talked about the work that is being done with Hope Squared and the Superintendent's Educational Opportunities Advisory Committee.

Motion to accept.

Motion: Edwards Second: Garvey Vote: Unanimous

AUTHORIZE PEER ASSISTANCE AND REVIEW PROGRAM MEMORANDUM OF UNDERSTANDING

Authorization to implement the Peer Assistance and Review (PAR) program for the 15 designated schools in the Clark County School District, with an anticipated project period from November 14, 2014, through June 30, 2015, to be paid from Fund 0105, Cost Center 1010035105, submitted in the amount of \$928,473.00, and for the Superintendent of Schools to sign the agreement, as recommended in Reference 7.07.

Mike Barton, Chief Student Achievement Officer, Instruction Unit, gave an overview and an update on the Peer Assistance and Review (PAR) Program.

Public Hearing

Stephen Augspurger offered Clark County Association of School Administrators and Professional-technical Employees' (CCASAPe's) support of the PAR program and encouraged the Board to approve implementation of the program.

AUTHORIZE PEER ASSISTANCE AND REVIEW PROGRAM MEMORANDUM OF UNDERSTANDING (continued)

Theo Small said Clark County Education Association (CCEA) wanted to have a system in place that would greatly and thoroughly support teachers, and he believes this program offers that.

Superintendent Skorkowsky said this would also be included in any salary increases for educators in terms of increased responsibility or pay-for-performance.

Trustee Young asked if data from this program would be used to compare to previous practices to see if there is an increase in teacher retention, and she suggested perhaps a survey could be given to teachers to help gauge the effectiveness of the program.

Superintendent Skorkowsky said the University of Nevada, Las Vegas (UNLV) would be involved for research purposes and would monitor the progress of the program.

Trustee Young recommended that teachers have more of a leadership role in this program.

Trustee Edwards questioned the amount listed in Reference 7.07.

Superintendent Skorkowsky said the \$928,000 is what the Board would be approving, but the actual expenditure would be closer to \$555,000.

Trustee Edwards requested that at some point it be shown to the Board that the amount for this program was \$555,000.

Motion to accept.

Motion: Edwards Second: Garvey

Trustee Garvey said hopefully there would be an update on the professional development taking place and a process for evaluating that professional development.

Vote on Trustee Edwards' motion was unanimous.

SEX EDUCATION UPDATE

Update on sex education public input meetings and survey.

Jhone Ebert, Chief Innovation and Productivity Officer, Innovative Teaching and Learning Unit, Technology and Information Systems Services Division, and Danielle Miller, Assistant Superintendent, Instructional Design and Professional Learning Division, gave an update on the sex education public input meetings and surveys.

Trustee Edwards said she previously asked if a survey could be developed for high school students.

SEX EDUCATION UPDATE (continued)

Ms. Ebert said staff is first completing the adult survey and then would begin to look at a student survey based on input from the Board.

Trustee Edwards said a parent suggested to her that one way student input could be gathered was through a forensics debate with students. She said she would like to see that happen. She said she feels the student surveys are very important.

Trustee Wright said parents have voiced concerns about people being able to submit more than one survey. She asked how the information would be disaggregated and presented to the Board.

Ms. Ebert said technology allows staff to see that the survey is coming from a specific location and can detect those individuals submitting surveys multiple times. She said the District uses an internal and an external researcher to collect and display the data.

Trustee Wright said she would be interested in seeing a differentiation between the elementary school and secondary school parents.

Trustee Tew expressed concerns with how quickly the District is proceeding in this process. She said a greater effort should be made to seek out those individuals who are not as vocal in sharing their thoughts. She said great effort needs to be made in announcing and posting information to reach all communities.

Trustee Young said this is a very vast and diverse community, and all groups of people will not be satisfied with the same curriculum, but she agreed that all voices need to be heard.

Trustee Cranor said the typical construct of a forensics debate would not reveal how the students really feel about this topic, and she suggested that participation in such a debate should be student choice.

Trustee Edwards reminded everyone that they are at the beginning stages of this process, which has many steps. She suggested that the report be presented to the Board in January instead of December.

Trustee Cranor asked if the survey could be extended.

Ms. Ebert said extending the survey would only extend the timeline for reporting. She said at this time, the survey is scheduled to close on November 20.

Trustee Edwards suggested that the Superintendent could authorize an extension of the survey, and she asked that he consider that.

SEX EDUCATION UPDATE (continued)

Public Hearing

David Gomez said giving children information may “backfire.” He said the Hispanic community does not speak about certain issues. He said he has spoken to parents in those communities, and they have expressed a discomfort with elementary school students learning about sex education.

Sandy Miller agreed with Trustee Edwards’ comments. She said she was a moderator at the Las Vegas Sun Youth Forum, and the students wanted to discuss the topic of sex education and 23 of the 24 students felt strongly that they need more sex education information.

MAGNET AND SELECT SCHOOLS UPDATE

Presentation and discussion on the expansion of Magnet and Select Schools and the impact on transportation.

Ms. Ebert; Gia Moore, Director, Magnet/CTA Department, Technology and Information Systems Services Division; Jesse Welsh, Academic Manager, Innovative Learning Environments, Technology and Information Systems Services Division; and Shannon Evans, Director, Transportation - Wallace, Educational and Operational Excellence Unit gave an update on the District’s initiative to expand Magnet schools and to launch the Select Schools program.

Trustee Cranor asked if parents would use the email provided in the presentation to share ideas about less expensive ways to transport students, and she asked how the Board would be updated on new ideas.

Superintendent Skorkowsky said staff has to figure out the best method for gathering input and then get that information out to the public. He said staff may have some ideas, as well, so that has to be looked at, and that he also believes regular updates need to be provided to the Board.

Trustee Edwards expressed concern with some of the draft proposals because of feedback from her community that they want the opportunity to attend LVA; that there are programs offered at LVA that are not offered at Del Sol High School; and that transportation should be available for those programs. She said she also has an issue with the transportation space availability restriction for siblings. She said another concern she is hearing from constituents is that their child would be at a disadvantage attending a younger program at Del Sol High School as opposed to an established program. She asked if there could be a phase in period for the transportation.

Trustee Young said she has also received calls concerning LVA and Del Sol HS. She said the concern is that the uniqueness of the program at LVA would be compromised or diminished. She said there is also a concern about funding and having to share that with another program.

Public Hearing

Kellie Odou said every student who is accepted into LVA should have transportation. She invited the Board to an LVA concert at The Smith Center.

MAGNET AND SELECT SCHOOLS UPDATE (continued)

Tamara Vellinga expressed concern that she has a student at LVA, and according to the draft proposal, her middle school student would be going to Del Sol High School where there is no band. She said she also concerned about the limited resources.

Robin Vitiello opposed the draft proposals. She said she believes it dilutes the magnet program, and it eliminates student choice. She said she, nor any of her colleagues, was not informed or included in the discussion to improve the magnet program, and she welcomes the opportunity.

John Chang questioned the cost proposed to transport students to the schools and the purchase price of a school bus.

Lee Dozier said military families sacrifice so much, they should not be denied transportation to these schools.

Sandy Miller talked about the quality public education programs demonstrated in CCSD career and technical academies and magnet schools and said she is pleased with the expansion of the magnet school program. She asked that the District consider the cost of professional development, in-services, and training to expand the International Baccalaureate (IB) program and science, technology, engineering, and mathematics (STEM) academies. She asked that the District consider maintaining the current citywide transportation system in place for transporting students to magnet schools.

Henry Sun agreed with other speakers that a successful magnet program takes time to develop. He said what matters most are the teachers and how they interact with the students. He said he also worries about having the necessary amount of resources to replicate the successful program that is at Hyde Park Middle School.

Cecilia Farmer, an LVA student, said Del Sol does not offer many of the majors offered at LVA. She talked about the knowledge and experience she is receiving through LVA as a band major. She said it is heartbreaking to know that other students would not get the education they want simply because they are unable to get to the school.

Linda Shillingstad said she is a great proponent of magnet schools, having spent 20 years at LVA and more than 25 years in CCSD. She said there is not another school in the nation like LVA, and she encouraged the Board to think carefully before changing anything.

Leo Harten asked if staff had considered the difference in the lifetime earnings of a student who was unable to attend a magnet school when considering the cost of education. He said education is not only knowledge, but also opportunity.

David Gomez said there are other means of transportation, and \$33 million is a lot of money to spend on transportation. He suggested that maybe District staff could work with the Regional

MAGNET AND SELECT SCHOOLS UPDATE (continued)

Transportation Commission of Southern Nevada (RTC) to get CCSD students to the magnet schools for a lesser cost.

Lisa deMarigny said the costs figured here are flawed. She said transportation is the focus, but there does not seem to be an emphasis on the resources. She said zoning magnet schools takes away students' choice and opportunity.

Trelby Christopher (phonetic) talked about the academic achievement and graduation rate at LVA versus Del Sol High School. She agreed that the programs should be expanded, but the choices should not be limited by boundaries.

Mike Hagen (phonetic) said zoning of magnet schools goes against the original purpose of creating magnet schools; namely, for the academic rigor and the diversity. He hoped that those values would be considered.

Dillon (phonetic), a student at Kit Carson Elementary School, said it is not fair that next year the students may not have buses to get to her school.

Hagen (phonetic), a student at Kit Carson Elementary School, also said it is unfair that some students may not be able to take the bus to school next year. She said parents are not always able to get their children to school.

Steve Garnett (phonetic) talked about the positive impact LVA has had on students' lives. He invited the Board and staff to visit the school and talk with students. He said he did not understand the urgency to start a magnet next year without community buy-in. He volunteered to be part of the discussion of expanding the magnet school program.

Trustee Edwards said she would like to know if, in fact, 40 percent of LVA students live south of Spring Mountain and whether there are 2,000 qualified, auditioned applicants for 400 seats.

EMPLOYEE LABOR RELATIONS AND CLOSED SESSION

Approval of closed session pursuant to NRS 288.

Motion: Edwards Second: Tew Vote: Unanimous

RECESS: 12:17 a.m.

RECONVENE: 12:54 a.m.

PUBLIC HEARING FOR THE MODIFICATION OF THE COLLECTIVELY BARGAINED AGREEMENT, INCLUDING THE CONTINGENCY MODIFICATION OF ARTICLE 13 OF THE NEGOTIATED AGREEMENT, BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE CLARK COUNTY ASSOCIATION OF SCHOOL ADMINISTRATORS AND PROFESSIONAL-TECHNICAL EMPLOYEES

This is the time and place to conduct a public hearing for the modification of the collectively bargained agreement, including the contingency modification of Article 13 of the Negotiated Agreement, between the Clark County School District and the Clark County Association of School Administrators and Professional-Technical Employees.

Public Hearing

Paul Moradkahn, Las Vegas Metro Chamber of Commerce, expressed appreciation for the information provided on the website. He said the Chamber wants to acknowledge the concessions this employee group has made over recent years, that they note that this contract includes salary increases and wants the District to be mindful of increasing costs as they look at all employee group contracts. He said the development of a committee to address a pay-for-performance model is a particularly important part of this contract at this time.

APPROVE RATIFICATION OF THE NEGOTIATED AGREEMENT, INCLUDING THE CONTINGENCY RATIFICATION OF ARTICLE 13 OF THE NEGOTIATED AGREEMENT, BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE CLARK COUNTY ASSOCIATION OF SCHOOL ADMINISTRATORS AND PROFESSIONAL-TECHNICAL EMPLOYEES

Approval on ratification of the modified 2013-2015 Negotiated Agreement, including the contingency ratification of Article 13 of the Negotiated Agreement, between the Clark County School District and the Clark County Association of School Administrators and Professional-technical Employees, as recommended.

Edward Goldman, Associate Superintendent, Employee-Management Relations, Office of the Superintendent, read the terms and conditions of the contract into the record.

Motion to ratify the modified 2013-2015 Negotiated Agreement, including the contingency ratification of Article 13 of the Negotiated Agreement, between the Clark County School District and the Clark County Association of School Administrators and Professional-technical Employees.

Motion: Young Second: Wright Vote: Unanimous

BOARD AND SUPERINTENDENT COMMUNICATION

None.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Edwards requested an agenda item to discuss CMARS and how prevailing wage issues within the District are investigated. She also requested an agenda item to discuss producing a three-year calendar instead of a two-year calendar. She asked that a report come back to the Board on vacancies in the District, including support staff vacancies, how long they are open, and how long it takes to fill them.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS (continued)

Trustee Wright asked for an agenda item to discuss Gordon McCaw Elementary School and the property there involving a City of Henderson redevelopment proposal.

Trustee Cranor noted that the Board is to receive an update on the magnet school transportation and an update on sex education input in December.

BOARD REPORTS

Trustee Edwards briefly reported that she attended the Nevada Youth Legislature meeting, the Las Vegas Sun Youth Forum, the spelling bee, the Education Forum on the Pledge of Achievement, the Partnership Breakfast, Las Vegas Downtown Achieves, Aviation Nation, the NAAPC Banquet, KidsVention, and the Confucius Institute.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

MONTHLY DEBRIEFING

None.

PUBLIC COMMENT PERIOD

David Gomez said the time the public is given to comment is not adequate to be able to properly give their input. He said the Trustees need to get out to the constituents in their districts and gather their input.

ADJOURN: 1:12 a.m.

Motion: Edwards Second: Wright Vote: Unanimous