

GENDER DIVERSE PUBLIC COMMENTS

CCSD Employee	CCSD Student	Parent - I have a student or am the guardian of a student in CCSD/ Grade	I am a concerned community member	Do you think CCSD should have a written policy/reg/guidance document? Y or N	Additional comments
		Y		N	I am a Christian and mother of 3. I worry about this policy as I do not want my children exposed to looking at things they have never been exposed to, such as finding the opposite sex inside their bathroom. I am not asking you to not make accommodations, but do not impose those accommodations on the rest of the students. All students should feel safe/respected so why are you disregarding my children? Inventing policies to protect a particular group is not the solution to stop bullying. This has been a problem for many years and parents should worry about the upbringing and direction we give our children and school should simply dedicate itself to teaching education. Parents have the right and responsibility to raise children when it comes to values, not CCSD. CCSD does not have the right to trample on their beliefs. If you want a policy for one specific group, then make a policy where our children's beliefs are respected and not attacked. Do what's best for all children.
				N	Policy leans in one direction only - to protect transgender students. Bullying policy already in place... Enforce it! My children will not feel safe with this policy and I don't want them to be bullied into accepting values they disagree with. My children will not use pronouns. They will not be forced or indoctrinated to go against their Christian values. Please take into consideration: GD student must accept an accommodation (arrangement for bath/locker rooms, and hotel rooms). Need public input on final policy to ensure that my privacy and free speech is protected. I want to be informed if my child is claiming to be gender opposite to what God has given them. HE HAS NO PRIVACY, HE'S MY CHILD. Question: If a person sends pictures of their genitals to someone else, that is bullying and sexual harassment. So why do you want to expose my kids to see the opposite sex genitalia when they go to the bath/locker rooms?
				N	The current bathroom/locker room policy rolls out the red carpet for predators and puts girls at risk. I believe in protecting the rights of every person, but any policy that forces girls, boys, and women to compromise their space, and to sacrifice their rights in order to accommodate the demands of others, is abuse, and needs to be changed.

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				N	Against policy for many reasons but will address two for now. Definition of bullying as defined in NRS 388.122: why are we making accommodations when we already have this NRS in place? Second, consider directing our resources into teacher children to cope with bullying and rejection. Bullying happens in schools and as an adult, but we all have to deal with it. Let's teach children to deal with these issues in healthy ways and use them as fuel to better themselves instead of thurning them into excuses to self-destruct.
				N	Writer provided 4 pages of research and opinion, prior to offering his solutions. Solution: .. 1. Gender dysphoric students to be in gender neutral bathroom or bathroom of sex. 2. Transitioned individuals to bathroom of new identity. 3. Approve nickname use. Pronoun usage as able, but do't mandate (violates 1st Amendment). 4. Dysphoric students in own room, grouped with like minded individuals. 5. Making accommodations for self-identity presents issues. Sex defined by genetics, but may be felt to be different. My race is also defined by genetics, but what if I were to identify as Blac, Hispanic, or Asian? Could I then apply for scholarships under my new identity?
				Y	LGBTQIX group shares same struggles as minorities/specific gender, race, ect. Oppression in our schools, govt., etc. It is the duty of all to stand up and fight for the LGBTQIX rights.
	Y			N	Against policy. I understand you are trying to help those kids and their rights but what about my rights? I don't like how the policy is written. What if a transgender walks in the same bathroom I'm in and I start to fee unsafe and uncomfortable - where are my rights? Are my rights not being violated? These are things we have to think about and it's not hard. Stop focusing on one group and start focusing on everyone else.
					Do not support many of the provisions in the GD policy, but I do support all students feeling welcome and supported. Use of pro-nouns ok but I am not ok when schools become the method for teaching students about and defining GD. This is my right as a parent to teach my children. I am a strong religious person; however, I do not feel my religion should be taught to everyone else's children in order for them to understand and accept me. Parents have the right to teach their children in matters of morality, values and beliefs. Teaching gender beliefs should not be the responsibility of the school.

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	Y			N	<p>Concerned about the direction we might be heading in regarding transgender students. Most of us females have experienced at least some degree of harassment from teenage boys who make disrespectful/degrading comments about our bodies. This is uncomfortable and unwelcome and I am grateful we have separate bath/locker rooms or I cannot imagine how unrelenting and traumatizing the harassment would be. Most girls my age self-conscious enough, even when they are fully clothed, and it would cause severe mental distress for us to be forced to undress in front of the boys who ogle us and draw unwanted attention to our bodies. Special considerations might be made for transgender students, but this is not who I am talking about. I'm concerned this policy would open floodgates for boys who are NOT LGBTQ, but who are messing around, to enter girls' bath/locker rooms. This policy which might be meant to stop bullying of certain students would allow more bullying. Teachers and admin would not be able to do anything to stop this because they would fear losing their jobs if they are accused of handling anything the wrong way. I will feel extremely scared and unsafe at school if this is the case. Please let schools continue to handle transgender situations on an individual basis. Transgender bathrooms can be added to accommodate GD students without stripping everyone else's privacy away. Please do not enforce a blanket policy that will allow very serious bullying and harassment to occur on a mass scale.</p>
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			N	<p>Concerned the work group/committee inappropriately attempted to interpret and apply state law. Handout states the committee intends to create policy related to restroom accessibility. Instead of stating the issue needs to be addressed in light of protections set forth in NRS 651.070, the committee boldly states NRS 651.070 "requires students have access to the restroom of the gender they identify with." I reviewed NRS 651.070 and see no such requirement in its language; nor have I located any Nevada Supreme Court case which interprets NRS 651.070 to encompass such a requirement. This must mean the committee members independently determined NRS 651.070 provides such a specific right. The committee is not made up of elected legislators or judges. The committee intends to interpret state law and draft policies according to its interpretation. If CCSD desire clarity on their legal obligations and responsibilities in relation to the fair and equitable treatment of transgender students, they should lobby their lawmakers to provide statutory clarification. What CCSD cannot do is usurp the power to mold and interpret law and policy unless given such right from the Legislature. Although our system may not provide a solution within the timetable CCSD prefers, such cannot be used as an excuse for CCSD (and the committee) to write its own laws.</p>
		Y	N	<p>Did research on policies and am opposed to implementation. All for district being more accepting of diff. minorities, but it is not school's place to teach curriculum involving sexual preference or gender identity. Parents better to handle those discussions when they feel their kids mature enough to handle. This also creates a conflict w/many parents' religious beliefs.</p>
			N	<p>1. Many hispanic parents gave public comment - they are the majority in district - their opinions should be given great attention. 2. Entire process is anti-parent - why do this during this time of year - many parents unaware of meetings and survey - why weren't we notified - parent opinion should be considered above all other opinions. 3. The survey is unsound - results should not be considered valid - can be taken multiple times by same person - survey written in a skewed way giving little options for varying opinions - vague, unclear - those who compile results can make the numbers sign and dance to support outcomes that don't have parents' concerns in mind. If tried in a court of law, this survey would be thrown out as invalid.</p>

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				N	Boys are boys, girls are girls - there is no place in public schools for children to be physically exposed to the opposite sex. 1. Parents must be involved/informed - they are vital part of the process. 2. GD is a biological reality. The district has no business in encouraging and teaching children otherwise. 3. Mandated speech is a violation of 1st Amendment rights. Preference to be called by pro-nouns is just that, a preference not a mandate for others. 4. We are in support of separate accommodations for GD students w/ differing needs. This issue needs to be cautiously addressed in high schools and is inappropriate in middle and elementary schools. Bullying in any form is unacceptable.
		Y		N	Agree all kids have to be protected, but how are these new laws going to protect my kids? Will they be punished if they don't want to use the correct pronouns or disciplined if they don't want to share the same restroom with the opposite sex, or if they don't want to read books like I am are they going to be discriminated? We have a policy already - implement what we have.
N	N	N	Y		
			Y	Y	The safety of all students should be the number one priority! Always! If there is not a written standard, no one will be held accountable.
N	N	Y - 10 and 12	N	N	Anti-bullying policy already in place. It needs to be fully enforced for all students and staff. Should have some gender neutral bathrooms so everyone's privacy and safety are protected.
N	N	N	Y	N	
N	N	N	Y		
N	N	Y - 1, 5 and 6		N	
N	N	N	Y	N	Don't believe a policy can be drafted that will protect all students, when the draft recommendations seem to protect only GD students. Issues of bath/locker room access, field trips, team sports are extremely problematic. You are more concerned with the very small minority than the majority.
			Y	N	This is not fair to ALL students and people to have a policy that is only for a small group of people-especially when it could affect others in a negative and hurtful way.
			Y	N	
			Y	N	
				N	I don't agree with the new implementation. I believe in the moral values that God established from the beginning not in those that the new culture wants to impose on us.

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		Y - 1 and 11		N	It should not impose gender ideology to all kids. To respect the privacy of every kid and most important provide parents with final draft to ensure every kid is being respect because of Christian believes.
Y	N	N	Y	N	We should have a policy that protects everyone and not one class of people.
N	N	Y - 7 and 12	N	N	Opposed to these guidelines. They are biased to one group. All childrend need to feel safe and this guideline language concerns me that it only protects one specific group. The anti-bullying law covers most of concerns other than bathrooms. CCSD need to give all students consideration.
		Y	Y	N	
N	N	N	N	N	
Y	N	Y - 4, 3 and 2		N	
N	N	N	Y	N	NO. The current language or policies are sufficient enough.
				N	I have 3 younger siblings and I don't want a man that identifiys as a woman going into the same bathroom as my 7 year old sister.
				N	They don't need to be in our bathrooms. I am a freshman at PVHS. Make single stall restrooms! Don't let them in our restrooms.
Y	N	Y	N	N	All people important and have value. Teach all to be kind to one another, but a policy such as this tramples on the rights and feelings of others. Those opposed to this poicy have a right to feel as they do. If everyone is to be respected, then we need a policy that protects everyone.
N	N	N	N	N	
N	N			N	
N	N	N	N	N	
		Y	Y	N	
			Y	N	Do not make special privileges for just one group. The entire world should not have to accommodate to the wants of one group.
N	N	Y	N	N	No transgender kids allowed in bio opposite bath/locker rooms, FTs or hotel rooms. No privacy from parents if a child wants to change their name or gender at school or on unofficial records. No teaching through policy that being transgender is ok and normal. No use of pronouns that are not real. This is teaching kids that it is normal and ok.
N	N	N	N	N	
		Y	Y	N	

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			Y	N	Enforce current no bullying policy. Keep parents and community informed of meetings pertaining to the forming of the policy on this subject.
			Y	N	
			Y	N	Anti-bullying policy already in place. Implement what we have w/o protecting a specific group at the expense of everyone else.
		Y	Y	N	
N	N	N	N	N	
				N	GD is based on opinion. If they feel like being another sex than what they are, there's medical solutions. Make locker room - males. Female lock room - females. Bathroom, locker room, overnight trips are very personal and will cause undo stress and anxiety.
Y		Y - 6		Y	CCSD needs a policy to make a safe and respectful learning environment to include all genders.
N	N	Y - K and 3		Y	Yes
N	N	Y - 5 and 9		Y	
N	N	N	Y	Y	
N	N	N	N	Y	In 2017, do you event hink this schould be question? All inclusive all the time. Teach tolerance and acceptance. Thank you. Progress is the way because kids are our future. If we forget them they will forget us later.
N	N	Y - 1	N	Y	
N	N	N	Y	Y	
		Y - 8		Y	
N	N	N	Y	Y	
N	N	N	Y	Y	Include protection for non-binary students. Aldd more support and counseling for queer students. Use "sex/gender" wording to help address intersex people as well.
	Y			Y	See comment card.
	Y			Y	Restroom should be gender neutral or trans people should be able to use the restroom they want. I do not use restrooms at school because I often get yelled at or weird looks.
N	N	N	Y	Y	Every human should be respected on all ways equal should not be special treat for a specifice person or group.
N	N	Y	N	Y	
				Y	There should be protection of the individual not the group, not only LGBT community but black, hispanic, and religious such as Muslims, Mormons and Christians.
N	N	Y - 6 and 7	N	Y	Support all recommendations of the working group.

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N	N	N	Y	Y	CCSD guidelines should address specific training on GD and how to handle intervening with bullying and assault because of gender identity.
Y	N	N	N	Y	
Y				Y	Make it a PK - 12 policy/regulation.
N	N	Y - 1 and 3	N	Y	Language that prohibits discrimination based on race, religion, ethnicity, sex, gender identity, etc.
N	N	Y - 9, 7, 4, and 2		Y	There should be guideline for individual students, CCSD staff and family to use to navigate the difficult situations GD students experience. Written guidelines should NOT be used to mandate speech curriculum! (Exact same comment as Tiffany Frederick.)
			Y	Y	
N	N	Y - 1, 2 and 5			
N	N	Y - 8			
N	N	Y - 6 and 7	N		
N	N	N	N		
		Y - 2, 5, 8, and 10		N	Written policies by nature tie the hands of admin. By giving only guidance documents whereby admin can tailor individual plans for individual children, admin have the freedom to do what is in the best interest for all involved. I reject any policy that would allow my children to be taught ideologies about transgender life styles in a school setting by school or any other officials. I reject proposals that would allow transgender students to participate in gender specific sports. I reject forcing children to learn pronouns like "ze, zir, zirs" to accommodate transgender students. I believe there are measures that can be taken to accommodate all parties. I am not opposed to calling children by her or she pronouns, or by preferred names.
Y	N	N	N	Y	All students should be treated equal.
			Y		
		Y - 7		N	
		Y - K		Y	Students have a right to be addressed by the gender pronoun they are most comfortable with, as well as have access to an appropriate, safe restroom. CCSD employees should receive training on gender/sex diversity issues. Counselors especially need to be aware of current research/data on pre-teen and teen suicide.

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N	N	Y - K		N	Do not want written policy. Do not want my children to share a bath/locker room with a transgender student, I fear for my child's safety. Policy not clear. Bullying policies already in place. District needs to put more effort on academic excellency. Teach kids to read and do math, not waste time, money and effort on recreating policies that are already in place.
N	N	Y - K		N	
N	N	Y - 11, 7 and 5		Y	There should be a policy in place but not what is being recommended. Policy should ensure all students feel safe. This is taking away parent rights and the morals and values I chose to teach. Our laws protect individuals not groups. All individuals privacy rights need to be protected. How are we going to protect the majority who is uncomfortable.
N	N	Y - 5 and 7		Y	Supports everything in the draft recommendations. Privacy is essential.
N	N	N-grandkids	N	N	
	Y			Y	
N	N	N	Y		
N	N	N	N		
N	Y	N	Y	Y	these rules should be implemented to give equality to all students. To protect the most bullied group of students. It is purely to PROTECT and give respect and equality to EVERYONE.
			Y	Y	Protection for all GD and non-GD students.
N	N		Y	N	I do not support a gender diverse policy. I do not want teachers toll gender ideologies to my grandkids. My 9 kids are scared when they see men dressed like girls.
		Y			
N	N	N	Y		
			Y		
	Y				
	Y	Y			
	Y	Y			
N	N	Y - 10, 9, 4, 2, and 1			
N	N	N	Y	Y	I agree with proposed policy.
N	N	N	Y		
N	N	N	Y	N	
N	N	Y		Y	Neutral accommodations needed for transgender kids. Equal for everybody.
N	N		Y		
N	N	N	Y	N	

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		Y			
		Y - 1 and 5			
		Y - 1 and 7		N	GD regs should not be based on feelings, emotions or "expressions". Staff should be educated and trained to treat this matter case by case. Not ok to take people's rights and morals to protect groups or minoroties. Restrooms, locker rooms and sports should remain the same. Parents should know and be notified of any changes. Parens should be involve in everything. Pronouns bring confusion and fear. Can't denied who we are.
N	N	Y - 9		N	Diverse gender protection you should jprotect the individual not the group or community.
N	N	7Y - and 9		Y	Need more language to ensure GD youth have same rights to education, instruction, bath/locker rooms as other students.
N	Y	N	N	Y	
N	N	Y - 9	N		
Y		Y - 9		Y	My child is transgender and everyone deserve to be treated fairly and right. If we can make accommodations for people who are of different belief systems, handicaps or other differences, we can make accommodations for this.
Y		Y - 12		Y	Everything and anything to keep our students safe.
			Y	Y	Language needs to be made clearer. All people need acceptance and trust. If we are to advance as humanity, we need to truly love God and neighbor, not condemn or ignore.
Y	N	N	N	Y	
N	Y			N	No. Keep it the same way. It's not right.
N	N	N	Y	Y	Locker room policy must address everyone's privacy concerns.
N	N	Y - K	N	Y	See comment card.
N	N	N	Y	N	The question should be what is the best way to help gender issues. The ansere is to let individual school communities solve gender issues throughr their SOT. This will allow individual attention for all students.
N	N	N	Y	Y	Should: restroom accessibility, PD, names and pronouns, homecoming, prom and other school traditions. Inclusive academic classroom environment, best practices for the community, supporting students, parents, caregivers, etc. in transition.
Y				Y	Trans and GD students should have equal rights like everyone else because the are just like everyone else. No student should be afraid to go to school because of who they are. Basic guidelines should be in place to ensure policies are the same across the district.

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N	N	Y - 10	N	Y	
N	N	Y - 7, 5 and 2		Y	Not opposed to written guidelines so all students are kept safe. I am opposed to students of one bio sex being allowed in the bath/locker room w/ children of the opposite bio sex. I am opposed to gender fluidity/identity being taught as part of the required curriculum.
N	N	Y - 4, 10 and 12		N	
N	N	Y - 4, 10 and 12			
		Y		N	
			Y		
N	Y				
N	Y	Y			
N	N	Y - 2 and 4	N	N	Proposed policies or regulations should not be adopted. The district seeks to protect and accommodate a specific group and we should not do so. The district seeks to strip parents of basic rights by withholding information from parents.
N	N	Y		N	
N	N	Y		N	How is CCSD suppose to determine if a child is actually a transgender or just another student trying to be malicious? We need to protect all students. I do not fear transgender students but I fear the evil that can be used with these policies being allowe.
N	N				
N	N	N	Y	N	It is unconstitutional and immoral.
		Y - 2 and 3		N	Should be guidelines in general as humans not sexual preferences identify gender diversity is mental option. Keep out sexual preference out of school; especially little ones.
N	N	N	y	N	See comment card.
N	N	Y - 2, 5 and 9		Y	There should be guideline for individual students, CCSD staff and family to use to navigate the difficult situations GD student experience. Written guidelines should NOT be used to mandate speech curriculum!
		Y - 9, 8, 3, and K		N	Came at the request of 2 oldest daughters, who are terrified of the possibility of having to share bathroom with other gender. This opens doors to perverts to walk in any bathroom, and they can hide under the new policy of identifying w/ a certain gender. Against CCSD helping children change name or gender w/o parental consent. Absolutely absurd. Child can wait until the legal age of 18. Too controversial, too far, too much. CCSD is already embarrassing because of the sex crimes. Stay conservative.
N	N	Y - K and 3			
N	Y				

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N	Y				
N	N	Y - 5	N	N	Against implementing this policy. My son should have just as much right as others to a safe bath/locker room with children of the same sex. I feel a separate bathroom for gender neutral orientation. Bullying policy in place - don't need the policy implemented.
N	N	Y - 8 and 12	N	N	See comment card.
N	N	Y - 8 and 12	N	N	See comment card.
		Y - 11, 8 and 5		N	Protect the rights of my children. Biological girls and boys should not be permitted to use bath/locker rooms with members of the opposite biological sex.
	Y			N	Opposed to policy as it is going against my religious rights and is interfering with my freedom of speech, and my parents' right to be totally involved in my education.
	Y			N	I am in complete opposition to this policy that will only protect transgender kids. Let's be fair to every child and protect everyone.
N	N	Y		N	
N	N	Y - 8, 4 and 3		N	
N	Y			N	
			Y	N	
N	N		Y	N	Comment in spanish.
				N	No to this policy. Everyone everyday suffers discrimination. We have to protect all the kids, not one gorup specific. I think this propose is not safe.
N	N		Y	N	See comment card.
Y	N	Y		Y	Enforce SB504. Please enforce anti-bullying policy already in place. Do not allow students who are biologically different into locker/bath rooms or hotel rooms, ignoring the rights and beliefs of others. Gender neutral changing area and bathrooms will protect ALL students.
N	N	N	Y		
N	N	Y - 3 and 7		Y	
N	N	Y	N	Y	Include everything listed and more!
			Y		
N	N	N	Y	Y	The recommended policy is respectful of GD students and I support the document. Training component should be required for cultural competence.
		Y - 1		N	
N	N	N	Y		

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N	N	N	Y		
N	N	N	Y		
N	Y	N		Y	
N	N	Y - 7 and 4			
Y	N	N	N	Y	Necessary: CCSD employees should be reuquired to honor students' gender identity in pronouns and preferred names. Gender identity should be protected under bullying rules. To be decided: Gender neutral bathroom and locker room policies. There are many options and I want ot make sure it's fair to all.
N	N	Y - 10		Y	The proposed guidelines with ACLU input should be included.
			Y	Y	Work group working together is amazing. This is necessary to provide protection to our students by giving teachers and principals guidelines.
N	N	N	N	Y	This is positive and in the right direction. Protect our trans kids in Vegas.
N	N	N	Y	N	Don't accept any of the points of the policy.
N	N	N	Y	N	
	Y		Y	N	I am against all of the policy.
N	N	N	Y	N	
N	Y	N	Y	N	
N	N	N	Y		
N	N		Y		
N	N	N	Y		
Y		Y - 6 and 10		Y	Please work to address all issues on the draft recommendations.
Y	N	N	Y	Y	Policies regarding bathrooms.
N	N	N	N	N	
N	N	Y - 3			
N	N	Y - 1		N	Policy too vague. Needs to be narrowedd significantly and included in anti-bullying existing policies. What is the cost to taxpayers? Policy interferes with my child's 1st amendment rights, freedom of speech, religion and right to privacy. CCSD one of the lowest academically in the nation. Why not focus on improving academics and allocating funds to that end?
N	Y	N	N	N	
N	N	N	Y	Y	"Could be" seems to be prevelant in every stmt so if you choose to do nothing which seems to be the norm you are covered it seems. Sure hope you act in a positive manner and act inclusive for these kids.
N	N	Y - 12 and 1	N	Y	See comment card.
		Y		N	

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N	N	Y - 10		Y	All students must be protected. To leave any group out is discrimination and morally and ethically wrong.
N	N	Y		Y	On a case by case basis. We already have a policy.
N	N	Y - 12, 9 and 11	N	N	Privacy from parents is not okay for the district to keep info about their child from the parent that is as important and life changing as changing their identity at school is not ok with me. No to bio girls/boys in opposite bath/locker rooms, hotel rooms, etc. This is not safe, respectful or FAIR.
		Y - six children		N	
	Y			Y	Allowing trans kids to use correct bath/lockerroom does not hurt anyone. Trans people are not animals. There should be no question about their bath/locker room use. Clubs like GSA should be sponsored by the district to further advocate for GD students and provide them safer space. These kids deserve rights like anyone else.
N	N	N	Y	N	Do not force this- the % is small and that it keeps safe and % is large that would be punished.
		Y - 8		Y	Include all gender/sex ed. Issues GD students deal with due to ignorance and lack of understanding. Moderator slanted to opposition and allowed disparaging comments.
N	Y	N	N	Y	Gender neutral bathrooms and teacher education.
			Y-previous student	Y	Transgender should be part of the syllabus. Transgender students have the right to use the bath/locker room of their choice. Anti-bullying policies need to be enforced in cases involving trans- most students are still harrassed on daily basis even with current policy in place.
Y				Y	I want ot comment on the townhouse meeting. It was stated that derogatory/inflammatory comments would be stopped. I repeatedly heard the opposition make comments about right of transgender people to exist. Comments that had nothing to do with actual policy were allowed to continue.
		Y			
			Y		
		Y - 6		Y	I support the proposed policy. Transgender students deserve a space at school free from bullying.
N	N		Y	N	I don't like this policy.
N	N		Y	N	Don't let this happen. My children are the community, too, and they don't need to brain wash for you. This is not education at all.
			N	N	Recommendations not clear at all. Not one group but everyone as an individual. Parents should be responsible for teaching their kids to respect others. Take "GOD" and His word out of it, leaves us with "NO GUIDELINES AT ALL".

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		Y - 2 and K	Y		
Y		Y - K and 12		Y	Policies need to focus on dissolving classifications and systems that rely on them. Individual instead of public restrooms, etc. Schools should be allowed to approach these goals at the own pace and in their own way.
N	N	Y			
N	Y	Y - 10			
					estoy encontra
N	N	N	Y	Y	
N	N	N	Y		
N	N	Y	N	N	The students benefiting from this law will be the smaller percent, they will also target and persecute students who disagree with them.
N	N	N	Y	Y	Bill should be modified to train educators on handling these students, not affecting the other students tha are against this lifestyle.
Y					
Y				Y	Please include: Bath/locker/dressing room access, name in programs, overnight field trips, studetn right for privacy. As a teacher, I need a clear, legal defesible policy.
N	N	N	Y		
N	N		Y	Y	Unfair to force majority of kids to change the pronouns for male/female. Special bathrooms and locker rooms can be provided. All students need to feel safe. Should have a guidance standard not policy. Parents rights should not be taken away.
		Y - K	Y		
N	N		Y	Y	GD is based on opinion. If they feel like being another sex than what they are, there's medical solutions. Make locker room - males. Female lock room - females. Bathroom, locker room, overnight trips are very personal and will cause undo stress and anxiety on students of very conservative and private feelings. I support guidance not sweeping policy. Guidelines should be established that protects all students.
N	N	N	Y	Y	Equitable access to sex-segregated facilities (including bath/locker rooms), athletic participation based on gender identity and preferred name and pronoun use. Training for faculty and staff is important.
N	N	N	Y		

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			N	Y	Transgender students are a class of protected citizens that should be treated with the same respect as everyone. This means training teachers and staff on the policy and developing enforcement protocol.
			Y		
N	N	Y - 9 and 11			
N	N	Y	N		
N	N	Y - 12 and 9		Y	Our responsibility to protect all kids.
N	N	Y - 12 and 9		Y	Include an enforcement policy that spells out how school police will also implement these policies. We shouldn't allow religious-based fear mongering to dictate how we protect children.
N	N	Y - 8 and 10	N	N	Enforce the anti-bullying policy for everyone.
Y	N	Y - 10 and 11		Y	Yes to gender neutral separate bath/locker rooms for GD students. CCSD should not enforce names and pronouns. Privacy rights of all students must be protected. I was lied to about GD students being in lockerrooms at my child's HS. My daughters's rights and privacy need to be protected even if she is not transgender.
			Y	Y	Unisex or family restrooms should be installed, separate from M/F restrooms. A well established support group comprised of staff, students and parents should be available at all locations with an online directory 24 hrs and 1-800 hotline. Students falling in the LGBTQ group should not be assigned to teachers, bus drivers, etc. who oppose their life style.
N	N	Y	Y	Y	
		Y - 4, 2 and Pre-K		N	Leave policy 225 as is. Current policy protects all individual students, if enforced on a daily basis, then nothing needs to be added.
N	N		Y		
N	N	Y - 12		Y	
		Y - 7		N	
		Y - 7 and 2		N	CCSD should teach gender ideology and curriculum.
		Y - 3		N	Leave as is.
		Y - Pre-K, 2 and 4		N	We oppose any changes of our CCSD policy. Leave as is to give every student an equal opportunity not selecting only a specific group.
N		Y - 5, 7 and 9		N	Call a transgender student by their preferred pronouns will force schools to accept that which many parents reject. School is a place for learning facts and developing one's mental capacities. Indoctrinating my children and that of others concerned citizens will be of no benefit.

GENDER DIVERSE PUBLIC COMMENTS

N	Y	N	Y	N	I am a student with rights to say that I don't want these regulations to interfere with my rights and beliefs.
N	N	Y		N	If they insist on a policy - I....
N	Y	N	N	N	No. Transgenders should not use locker rooms they prefer.
N	N	N	Y	Y	All proposed guidelines in the draft excellent and needed.
		Y - 1, 4 and 6			
					There is a misconception that we seek to harm, prevent education and/or mistreat trans students. This is false. We seek to protect our children from being force-fed an ideology that has zero ground on the truth. It is wrong to cater to a specific group. You are making it legal to do what is morally wrong and silence those who are against the GD agenda.
	Y				
		Y		N	
N	N	Y	N	N	Disagree with transgender bathrooms, uniforms. I don't want my children to be taught with this transgender ideology because I beared them so it's my right.
		Y - 4		N	Concerned about the rights of those who want their privacy. I am not ok with shring bathrooms, locker rooms, hotel rooms. I would feel more comf. With having separate bathrooms fro those individuals so ALL people can have their right of privacy.
N	N	Y - K, 7 and 9		N	I have 3 CCSD students. I am against this policy specifically with the requirement of preferred pronouns. This will affect all. Teachers also will be affected, no discrimination at all, but do not just protect a group, protect all.
N	Y			N	CCSD currently has a policy that provides for a safe learning environment. All students need to be protected not just a group.
N	Y	N	Y	N	I believe that this bill is unneseccary because of how our children will see reality. This bill will damage children who do not understand what is going on around them.
N	N	N	Y	Y	
Y	N	N	Y	N	Anti-bullying policy already in place. Parents need to be involved and not left up to the schools.
N	N	N	Y		
N	Y			N	
N	N	Y - 11, 9, 8, and 4		Y	I'm fine with the guidelines. I'm concerned with any gender ideology taught in the CR. Acceptamnce can be taught, respect but not ideology. I also believe someone can be called by what name they desire but not made-up pronouns.
N	N	Y - 5, 2 and K			
N	N	N	Y		

GENDER DIVERSE PUBLIC COMMENTS

			Y	Y	
Y					
Y	N	N	Y	Y	Students should be allowed to use public bath/locker room facilities of their identity that they more closely associate with.
N	Y		Y	N	Don't believe policies for the transgender movement should pass. If these policies accepted, I will be bullied and will no longer have freedom to believe in what I choose.
		Y - 10 and 12		N	No preference on one specific group.
		Y			
N	N	Y - 10 and 12		N	We already have rules that protect everyone. Lets use those.
	N			N	Against policy and it's not even constitutional and it's a violation of my rights.
	Y			N	I don't see why we should make new rules when they already exist. You can't just protect one group or everyone should have the same protection for their beliefs. Protect everyone or no one.
Y				Y	I want to commend you/your team for how the Town Hall sessions were organized. Very fair to all. I agree having a separate policy/reg. This should be written for all students attending our schools and not specific to a particular grade level or age group. PD essential for all who interact with students-admin, licensed, support and coaches/volunteers. When I was a principal, we did mini-lessons and training w/ our staff. Our team did what was right and best for students. It is necessary to have a specific policy/reg to ensure the safety and fairness of all students.
N	Y	N	N		
			Y	Y	Support draft recommendations. Should move forward with policy. Need to protect the trans kids in our community.
Y	N	Y - 4, 4 and 1	N	N	All students should be safe and feel respected. I do not feel that CCSD should have written guidelines about pronouns. Students must not be punished or reprimanded for using the wrong pronoun.
N	N	Y - K, 7 and 9		N	I oppose GD policy because it is against my moral beliefs which my kids have. I know how hard life is but this will only put danger on everybody.
	Y			Y	Pronoun guideline and bathroom inclusion.
N	N	Y - 9			
N	N	N	Y	N	I think that we should include all students (as in protect the individual) not certain groups. We should not be making any kind of policy that simply protects individual rights, not specific groups.
N	N	N	Y		
N	Y	N	N	Y	

GENDER DIVERSE PUBLIC COMMENTS

	Y			N	Totally against a policy. CCSD should use money for EDUCATION! - not this foolish policy to accommodate only a group.
			Y		
N	Y	N	N	Y	
N	N	Y - 1, 3, 5, 8, 10, and 12			
		Y - 3 and 6		Y	Teachers have asked for materials to help support all their students. We are lacking in this area.
			Y	Y	Not just a school policy but a safety/health issue. Our children deserve a free successful chance for an education.
Y		Y - 3, 5, 9, and 11		Y	Policy to take each situation case by case.
Y		Y - K - grandchild		Y	The privacy/rights of all students should be respected. Accommodations can/should be made for students who don't wish to use restrooms/locker rooms for their biological sex. Other students should not be intimidated by having the opposite sex in a private situation.
N	N	Y - 9			
N	N	Y - 1, 5 and 7		N	
N	N	Y - K, 1 and 3		N	This policy should not pass!
		Y			
N	N	Y - 10, 8, 6, and 3	N	N	safe and respected at school: yes - including gender diverse students: no
N	Y		Y	Y	People deserve to be called by the right pronouns and use the restroom to which they identify as it's just the right thing to do.
N	N	Y - 8 and 10	N	Y	I generally support the working group's guidance document.
N	N	N	N	Y	A uniformed policy adopted in all schools creates an educational environment that gives all students this equality that all students deserve w/o the fear of being discriminated or segregated against.
			Y	Y	
N	N	Y - Pre-K	N	Y	Male with male, female with female - locker room or restroom - Don't allow boys in with my girl. PERIOD. Make separate COED w/parental permission.
N	N	Y - Pre-K		Y	I think you should have a bathroom just for the gender diverse students.
N	N	N	Y	Y	
N	N	N	Y		
N	N	N	Y		

GENDER DIVERSE PUBLIC COMMENTS

N	N	N	Y	Y	Trans students should have the right to express the gender they identify, they should have the right to use bathrooms according to their preferred gender. The schools need update their curriculums and teach gender neutral rponouns such as "they".
N	N	N	Y	Y	See comment card.
	Y former		Y	Y	Transgender students need a safe and respecting learning environment. Right now we only have the public accommodations act to protect us. I think all the proposed guidelines are a good starting point. A transgender student should be addressed by the correct name and pronouns, allowed to use the restroom corresponding with their gender identitv. etc.
	Y		Y	Y	Transgender students need a safe and respecting learning environ. Currently, we only have the Public Accommodations Act to protect us. All of the proposed guidelines are a good start point. Transgender students should be address by the corecrt name and pronouns, allowed to use the restroom corresponding with their gender identity, etc.
	Y		Y		
	Y		Y		
N	N	Y - 10		Y	
		Y - 3, 1 and K		Y	Rights of all students need protecting- support points presented by Power2Parent; someone who claims or feels their gender is something other than what can be supported biologically should NOT be given precedence over other students or allowed to put them at risk (bath/locker rooms).
			Y	Y	There should be guidelines consistent with those being worked on by the GD workgroup.
N	N	N	Y	Y	Consider changing the speaking order each meeting so the opposed people have to listen to the pro arguments instead of just leaving after they've said their piece. Also so that trans kids are not forced to listen to demeaning comments while waiting to argue for their humanity.
N	N	N	Y	N	I will be a future parent and have the right to teach my child the values I was taught. Forcing indoctination of other groups beliefs is a violation of students and parents. Prayer at the beg. of school was removed because it was forcing non-believers to participate and it offended many. What's the difference? Why do I have to give up my right to teach old fashion morals/values which includes respect of others' beliefs.
N	N	Y - 1 and 3		Y	
		Y - 6 and 9		Y	
		Y - 6 and 9		Y	

GENDER DIVERSE PUBLIC COMMENTS

		Y - 7		N	
			Y	N	
N	N	N	Y	Y	Trans folk not a threat. Protection from bullying, access to facilities, respectful treatment, mechanisms of fairly addressing gender binary based policies for students. Research is clearer than it has been represented. Parents cannot save trans kids and they don't advocate always. Policy is not formal. There is no policy. Safety for all is safety for all. Asking for no policy is asking to hurt others. Saying all individuals is protected doesn't work and everyone knows that.
N	N	Y - K	N	Y	LGBT inclusive curriculum should not be included in the policy. Should be a teaching of accepting people as people, w/o discrimination or bullying. Should not be crammed down our children's thoughts certain things are right or wrong. A policy needs to be made on other topics other than having LGBT, planned parenthood, ect. dictate what to teach our children. A lot of what they teach are against my religious beliefs.
			Y	Y	
		Y - 9	Y		
N	N	Y - 4, 2 and K			
Y	N	Y		N	Should be handled on a case by case basis at the school level. These situations need to be handled with love and respect and not a general policy.
N	N	Y - 10 and 11	N	Y	
N	N	Y - 11 and 10	N	Y	Safe bath/locker room accommodations for GD students. Guidelines for how teachers should address GD students. Guidelines to teach students respectful behavior toward ALL students, regardless of gender identity.
N	N	N	N	Y	
N	N	N	Y	Y	Do not out the person who's using a different name or pronouns. Other than that, change nothing else.
N	N	N	Y	Y	Don't change anything. Just protect all the kids.
N	N	K and 3		Y	All that is mentioned in the draft should be included in the policy. The policy should be drafted with input from transgender students in CCSD and teachers as well as advocacy groups and experts.
N	N	N	Y	Y	Respect for preferred gender pronouns, bathroom use and preferred name should all be included as mandatory use for gender diverse students by all faculty.
N	N	N	N	Y	Ask the students, require that all staff follow the policy. Implement workshops.
N	N	N	Y		

GENDER DIVERSE PUBLIC COMMENTS

N	Y	N	N		
N	N	N	N	N	All people need protection. Cannot protect one group and impose what you believe on another. You become just their bullies.
N	Y	Y - 12	N	N	I believe my mom's job to teach us, support, protect, and guide us on what is her responsibility to her kids, in the school I believe that the students should be taught what is academic. Basic and no other things that occur wanting to take the paper of father or mother because you guys do not have us kids but my mom.
N	Y	Y - 12	N	N	It's my mom's job to teach, support, protect and guide us on what is her responsibility to her kids. In school, I believe that students should be taught what is academic, basic and no other things that occur wanting to take the paper of father or mother because you guys do not have us kids but my mom.
N	Y	Y - 5	N	N	All students should be protected from discrimination, not just a specific group. Parents should be the ones to instruct kids. Do not want school to interfere w/ what I've been taught as a kid.
N	N	N	Y		
N	N	Y - 5	N	N	No discrimination here. Some people discriminate themselves because they know that the life they are leading is perverse unto God because that is the way that they created it to be before we were all created. Just pay attention to the animals, the only way that they can procreate is by one male and one female. Please take off this policy because it is discriminating to my beliefs as a Christian and as a parent.
		Y		N	Please don't put my kids to change in the same room with opposite sex kids.
28	47	143	121	Y: 124 - N: 135 - U: 80	