

CLARK COUNTY SCHOOL DISTRICT REGULATION

DISTRICT WORKERS' COMPENSATION CLAIM RESOLUTION

- I. The Board of School Trustees authorizes stipulated agreements, settlements, compromises, permanent disability awards, vocational rehabilitation lump-sum buyouts, and payments regarding claims brought against the District, as a self-insurer, provided that conditions applicable to the type of claim under consideration are met. These conditions may include the following:
 - A. Resolution of claim conforms to case law, statutory, or regulatory requirements.
 - B. Funds are available from either a self-insurance reserve account or from funds budgeted for that purpose. Funds may be disbursed from a trust account established for settlement and payment by a contract claims administrator on behalf of the District.
 - C. Agreements do not amend existing contracts without the written approval of all parties to the contracts.
 - D. Compromise of disputed claim is in the best interest of the District.
 - E. Risk Management staff may not authorize payments for cases that are part of their assigned caseload.
 - F. All payment calculations will be verified and reviewed for accuracy by Risk Management claim staff.
- II. Medical costs associated with an injured employee's treatment will be paid pursuant to statutory and regulatory requirements and timelines.
- III. Non-litigated stipulated agreements, settlements, compromises, permanent disability awards, vocational rehabilitation lump-sum buyouts, and payments made in accordance with statutory requirements will be authorized by the Risk Management Claims Manager along with the concurrence of the Risk Management Coordinator and/or Director. The value of any award, total settlement, or collective settlement payments may not exceed \$300,000.
- IV. Litigated cases or stipulated agreements, settlements, compromises, permanent disability awards, vocational rehabilitation lump-sum buyouts, and payments in excess of \$375,000 require authorization by the Chief Financial Officer or designee along with acknowledgement of receipt by the Office of the General Counsel. The value of any award, total settlement, or collective settlement payments may not exceed \$375,000.

- V. Award, settlement, or payment for workers' compensation claims exceeding \$375,000 must be authorized by the Superintendent of Schools or designee along with the acknowledgement of receipt by the Office of the General Counsel, and must be reported for informational purposes to the Board of School Trustees at a regularly scheduled meeting.

Legal Reference:	NRS Chapters 616A to 617 Industrial Insurance Act and Occupational Diseases Act
Review Responsibility:	Business and Finance Unit
Adopted:	12/12/2019
Revised:	1/11/24
Pol. Gov. Review:	
Revised:	