

CLARK COUNTY SCHOOL DISTRICT POLICY

P-4260

BARGAINING UNITS – EMPLOYEES NOT COVERED

I. Confidential Employees

Confidential employees under Nevada Revised Statutes (NRS) 288.170 who are designated by the superintendent and approved by the Board of School Trustees who are not covered by collective bargaining agreements, shall receive similar employment rights, entitlements, and benefits, with the exception of salary increases, and shall be subject to similar terms and conditions of employment as required of members of the appropriate bargaining unit organizing similarly situated employees, except as modified in a Confidential Employment Contract with the District.

II. Excluded Administrators

Administrators who are excluded from membership in a bargaining unit under NRS 288.170 and are not covered by collective bargaining agreements, shall receive similar employment rights, entitlements, and benefits, and shall be subject to similar terms and conditions of employment as required of members of the appropriate bargaining unit organizing similarly situated employees.

III. Definition of Confidential Employee

As set forth in NRS 288.170 (6) (a): “Confidential employee” means an employee who is involved in the decisions of management affecting collective bargaining.

Legal Reference:	NRS Chapter 288 Confidential Employees; Determination of Bargaining Units
Review Responsibility:	Human Resources Unit
Adopted:	[4260: 8/31/81]
Revised:	(6/12/86; 9/10/87)
Pol Gov Rev:	6/28/01
Revised:	8/10/17