## CLARK COUNTY SCHOOL DISTRICT POLICY

P-4300

## EMPLOYEE IN-STATE WORK REQUIREMENT (ALL EMPLOYEES)

- I. It is the policy of the Clark County School District that all employees are required to perform the work of the Clark County School District from a physical location within the State of Nevada.
- II. Those designated as Independent Contractors are not employees of the Clark County School District and are exempt from the in-state work performance requirement.

Review Responsibility: Human Resources Unit

Adopted: [8/28/25]