



Clinical Social Worker – Crisis Response Team

Position Details

Job Code: C8079

Division: Human Resources

Classification: Certified

Terms of Employment: [This is a salaried position assigned to the Licensed Employee Salary Schedule, 9 Months](#)

FLSA STATUS: EXEMPT

Position Summary

The Clinical Social Worker Intern utilizes evidence-based and nationally recognized instructional practices to interface with the educational process and meets the needs of schools, students, and families in the Clark County School District (CCSD). Using a strengths-based and system-wide approach, the Clinical Social Worker Intern will focus on prevention and intervention by facilitating engagement between schools, families, and the community. Emphasis will be on the application of methods, principles, and techniques of casework, group work, community organization, administration, planning, consultation, research, and psychotherapeutic methods and techniques to persons, families, and groups to help in the diagnosis and treatment of mental and emotional conditions affecting the student's academic achievement. The Clinical Social Worker Intern provides an advanced level of mental health treatment in both individual and group settings. Primary duties include crisis prevention and intervention, conducting risk and threat assessments, postvention services, diagnostic impressions utilizing the Diagnostic and Statistical Manual of Mental Disorders, Fifth Edition (DSM-5), short-term stabilization services as well as individual and group therapy. Treatment is provided based on sound theoretical principles, with knowledge of the special issues and needs of the population served. Treatment needs and strategies meet the multifaceted needs of a diverse population, with attention to the policies and procedures of CCSD. The Clinical Social Worker Intern is expected to interface with both internal and external treatment

providers, as needed. This person will be expected to adhere to the CCSD *Professional Domains and Standards for Licensed Employees* and report directly to the director, Crisis Response Team.

Essential Duties and Responsibilities

The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Identifies problems in a child's living situation (home, school, and community) that may affect the child's adjustment, ability, and attendance in the educational setting.
2. Conducts home visits and meets with families regularly.
3. Develops and facilitates weekly support groups and provides students with strategies to cope with and overcome social-emotional challenges affecting school performance.
4. Assists parents/guardians with understanding of CCSD decisions, policies, and procedures.
5. Identifies, mobilizes, and coordinates school and community resources to enable students to learn as effectively as possible in the educational setting.
6. Contributes knowledge, skills, and techniques in the areas of mental health and human behavior to parents/guardians and school team members.
7. Develops and implements parent/guardian support groups and activities.
8. Attends and participates in department meetings, in-services, and professional learning.
9. Plans, conducts, and participates in educational workshops and presentations.
10. Conducts bio-psychosocial assessments and threat assessments, as needed, and advocates for the needs of students.
11. Conducts suicide assessment protocols as needed or directed.
12. Consults and collaborates routinely with school team members, assisting with threat management, reentry, and safety support planning.
13. May serve as a member of mental health school teams and provide information related to planning for the social-emotional and educational needs of children.
14. Develops treatment plan with explicit goals.
15. Performs other duties related to the position, as assigned.

Position Expectations

1. Knowledge of psychopharmacology.

2. Knowledge of assessment and intervention with suicidal/homicidal students.
 3. Possess working knowledge of behavior management principles, including data collection and analysis.
 4. Possess working knowledge of community-based mental health services and mental health providers within Clark County.
 5. Possess a working knowledge of mental health diagnoses and potential behavioral manifestations.
 6. Must demonstrate knowledge of the theory and practice of mental health assessment and treatment and have basic research skills.
 7. Effective verbal and written communication, collaboration, and interpersonal skills to work with various groups such as other team members, school-based intervention teams, hospital treatment teams, and families.
 8. Ability to provide an array of services, including diagnostic assessments, mental status examinations and treatment plans, and case management to a specialized caseload of children, adolescents, and families.
 9. Ability to diagnose, assess, and develop treatment plans for social-emotional conditions.
 10. Ability to demonstrate cultural competence.
 11. Ability to demonstrate leadership abilities concerning planning, developing, and implementing transition services and supports for students.
 12. Ability to work throughout the valley.
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Position Requirements

Education and Training

1. An earned master's degree in Social Work from a college or university accredited by the Council on Social Work Education.
2. Have been approved by the Nevada State Board of Examiners for clinical internship.
3. Intern for a minimum of 3,000 hours with at least 2,000 hours of supervised post-graduate clinical social work in the area of psychotherapeutic methods and techniques to persons, families, and groups to help in the diagnosis and treatment of mental and emotional conditions. (Remaining 1000 hours may be completed in other areas of clinical social work.)
4. Engage in supervision a minimum of one (1) hour every week.

NOTE: This position is an intern position, and applicants must currently be in a CCSD social worker (C8080) position to be eligible for this position.

Licenses and Certifications

1. Must possess a current license as a social worker issued by the Nevada Board of Examiners for Social Workers.
2. Must possess or be able to acquire, by time of appointment to the position, a K–12 Social Worker license issued by the Nevada Department of Education.
3. Must maintain professional liability and premises liability insurance at all times.
4. A valid driver's license that allows the applicant/employee to legally operate a motor vehicle in Nevada. License must be maintained for the duration of the assignment.

When applying for a certificated licensed position, candidates must meet the minimum qualifications as listed on the appropriate position vacancy announcement.

AA/EOE Statement

The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, military status, or other characteristics protected by applicable law. Here at Clark County School District, we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity, we have the power to reflect the community we serve.

Job Revision Information

- Created: 02/07/25