

Audiologist, Pre-Kindergarten–12

Position Details

Job Code: C8190 Division: Human Resources Classification: Certified Terms of Employment: <u>This is a salaried position assigned to the Licensed Employee</u> <u>Salary Schedule, 9 Months</u> FLSA STATUS: EXEMPT

Position Summary

The educational audiologist assesses students' functional listening ability to access auditory information in the classroom to link diagnostic information, educational accommodations, and program planning. Broad-based services include consultation, support for interventions, assessment and evaluation, advocacy, training, and professional development. The audiologist is expected to adhere to applicable federal and state laws and regulations (e.g., Family Education Rights and Privacy Act [FERPA], Individual with Disabilities Education Improvement Act [IDEA], Nevada Administrative Code [NAC], Section 504 of the Rehabilitation Act, and Health Insurance Portability and Accountability Act [HIPAA] standards as well as Clark County School District (CCSD) and department policies and procedures. This person will be expected to adhere to the CCSD's *Professional Domains and Standards for Licensed Employees* and will report directly to a Speech-Language Therapy Services/Audiology Services director.

Essential Duties and Responsibilities

The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

- 1. Identifies/Confirms or excludes auditory dysfunction.
- 2. Completes evaluations/reevaluations as required by federal and state laws.
- 3. Participates as a member of the Multidisciplinary Team to determine the appropriate eligibility of a student.

- 4. Participates in Individual Education Program (IEP) development using the webbased IEP program utilized by CCSD.
- 5. Provides appropriate services to support students in their education (developmental, functional, social-emotional, and academic) programming by:
 - a. providing audiology services to students using evidence-based practices;
 - b. engaging in inclusive practices when considering language/cultural differences of students for intervention;
 - c. understanding current hearing aid, bone conduction, and cochlear implant technology and how they best interface with hearing assistive technology;
 - d. determining hearing assistive technology needs of students;
 - e. providing training to stakeholders (teaching staff, other specialists, administrators, families, etc.) as appropriate for the use of hearing technology to meet education-related needs and to ensure communication access;
 - f. working cooperatively with stakeholders in a consultative role;
 - g. providing education, training, and assistance to caretakers;
 - h. collaborating with community agencies and providers.
- 6. Organization/Maintenance of caseloads and data documentation (CCSD approved online data management system and equipment tracking system.
- 7. Performs other duties related to the position, as assigned.

Position Expectations

- 1. Comply with and implement related federal and state laws and CCSD policies, regulations, and procedures as related to Educational Audiology services.
- 2. Maintain confidentiality; of students' records adhering to FERPA and HIPAA standards.
- 3. Demonstrate effective written and verbal communication.
- 4. Maintain consistent documentation of workload and services provided.
- 5. Utilize technology for virtual meetings, email communication, documentation, writing evaluation reports, and developing IEPs.
- 6. Demonstrate knowledge in the fundamental principles, current research, trends, and evidence-based practices in the field of Educational Audiology.
- 7. Work collaboratively with students, parents/guardians, colleagues, administration, other CCSD professionals, and community members.
- 8. Maintain and improve professional competence.

Position Requirements

Education and Training

An earned Doctor of Audiology degree (AuD or PhD) from an accredited college or university.

Licenses and Certifications

- 1. License from the State of Nevada Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board.
- 2. A valid driver's license that allows the applicant/employee to legally operate a motor vehicle in Nevada.

Preferred Qualifications

- 1. Certificate of Clinical Competence Audiology from the American Speech-Language-Hearing Association or its equivalent national licensing organization.
- 2. Special license/endorsement Ages 3-21 for Audiological Services issued by the Nevada Department of Education.

When applying for a certificated licensed position, candidates must meet the minimum qualifications as listed on the appropriate position vacancy announcement.

AA/EOE Statement

This employer does not knowingly discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, or national origin. The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, military status, or other characteristics protected by applicable law. Here at Clark County School District, we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity, we have the power to reflect the community we serve.

Job Revision Information

- Revised: 12/17/24
- Created: 02/01/21