

# Crisis Response Specialist, Social Worker - Crisis Response Team

## Position Details

Job Code: C8080

Division: Human Resources

Classification: Certified

Terms of Employment: [This is a salaried position assigned to the Licensed Personnel Salary Schedule, 9 Months](#)

FLSA STATUS: EXEMPT

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## Position Summary

The person selected for this position will work closely with student populations' districtwide who have been identified by the Clark County School District (CCSD). This licensed clinical social worker specialist will conduct biopsychosocial assessments, identify areas of strengths and weaknesses of students, and advocate for student mental health needs within the school, family, and community system. The individual selected will work collaboratively with department counselors, psychologists, and appropriate school personnel in devising action plans. Services will include providing crisis prevention, direct intervention and assessment, and postventions as well as working collaboratively with community agencies. The individual selected for this position will be expected to adhere to the CCSD's *Professional Domains and Standards for Licensed Employees* and report to the coordinator or director of the Crisis Response Team, Student Services Division.

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## Essential Duties and Responsibilities

The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Consults with and serves as a resource for teachers, staff, and parents/guardians regarding the mental health needs of students.

2. Refers students and their parents/guardians to community agencies, programs, or specialists, as appropriate.
  3. Implements the student referral system for use by the Crisis Response Team.
  4. Maintains a daily log of activities and completes daily, weekly, and monthly reports.
  5. Works cooperatively with the coordinator/director of the Crisis Response Team.
  6. Works closely with school staff and administration to develop and maintain effective programs.
  7. Conducts biopsychosocial assessments and threat assessments, as needed and advocates for the needs of students.
  8. Conducts suicide assessment protocols, as needed or directed.
  9. Provides information and support to parents/guardians.
  10. Provides professional learning for staff.
  11. Consults and collaborates routinely with site-based staff and assist with reentry and safety planning.
  12. Provides indirect and direct services at one (1) or more Harbor Juvenile Assessment Centers, as assigned.
  13. Provides support to identified students.
  14. Participates in ongoing professional learning, as assigned.
  15. Upholds National Association of Social Workers (NASW) ethical and professional standards.
  16. Exhibits flexibility to adapt to the ever-changing needs of CCSD in addressing student threats, crisis intervention, and student mental wellness.
  17. Have a working understanding of the Nevada Medicaid Plan and utilizes Medicaid reimbursement practices as outlined by CCSD.
  18. Performs other duties related to the position, as assigned.
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## **Position Expectations**

1. Knowledge in substance abuse trends and prevention techniques.
2. Knowledge of effective instructional materials on counseling, parenting, and healthy development.
3. Knowledge of a variety of community resources related to student mental health.
4. Knowledge of instructional and alternative programs available throughout CCSD.
5. Knowledge of and ability to conduct professional learning for staff and parents/guardians.
6. Knowledge of and ability with direct crisis response.
7. Ability to interact positively with students, parents/guardians, counselors, and other staff.

8. Commitment to excellent communication and organizational skills.
  9. Commitment to collaborative work relationships and ongoing professional learning.
  10. Understanding of the developmental process as well as theories and knowledge of strategies that foster positive child development.
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## **Position Requirements**

### **Education and Training**

1. An earned master's degree in Social Work from a college or university accredited by the Council on Social Work Education.
2. At least three (3) years' experience as a school social worker or school mental health professional.

### **Licenses and Certifications**

1. Must possess or be able to acquire a K–12 Social Worker license issued by the Nevada Department of Education (NDE).
2. A valid driver's license or state-issued identification card.

### **Preferred Qualifications**

National Certified School Social Worker (NCSSW), Certified School Social Work Specialist (C-SSWS) certifications, and/or a Licensed Clinical Social Worker (LCSW) license issued by the Nevada Board of Examiners for Social Workers.

**When applying for a certificated licensed position, candidates must meet the minimum qualifications as listed on the appropriate position vacancy announcement.**

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### **AA/EOE Statement**

The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, military status, or other characteristics protected by applicable law. Here at Clark County School District, we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity, we have the power to reflect the community we serve.

## **Job Revision Information**

- Revised: 10/24/24
- Created: 10/24/22