



School Social Worker – Crisis Response Team

Position Details

Job Code: C8080

Division: Human Resources

Classification: Certified

Terms of Employment: [This is a salaried position assigned to the Licensed Personnel Salary Schedule, 9 Months](#)

FLSA STATUS: EXEMPT

Position Summary

The person selected for this position will use evidence-based and nationally recognized instructional practices to interface with the educational process and meet the needs of schools, students, and families district-wide who have been identified by the Clark County School District (CCSD). This licensed clinical social worker specialist will prioritize prevention and intervention by fostering connections among schools, families, and the community. Key responsibilities include crisis prevention and intervention, conducting biopsychosocial, risk, and threat assessments, providing postvention services, offering short-term stabilization support, and delivering advanced mental health treatment in both individual and group therapy while collaborating closely with community agencies. The individual selected for this position will be expected to adhere to the CCSD's *Professional Domains and Standards for Licensed Employees* and will report to the coordinator or director of the Crisis Response Team, Student Services Division.

Essential Duties and Responsibilities

The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Consults with and serves as a resource for teachers, staff, and parents/guardians regarding the mental health needs of students.
 2. Coordinates and refers students and their parents/guardians to community agencies, programs, or specialists, as appropriate.
 3. Conducts home visits and meets with families regularly.
 4. Maintains a daily log of activities and completes daily, weekly, and monthly reports.
 5. Identifies problems in a student's living situation (home, school, and community) that may affect the student's adjustment, ability, and attendance in the educational setting.
 6. Works closely with school staff and administration to develop and maintain effective programs.
 7. Conducts biopsychosocial assessments and threat assessments, as needed, and advocates for the needs of students.
 8. Conducts suicide assessment protocols, as needed or directed.
 9. Develops and implements parent/guardian support groups and activities.
 10. Contributes knowledge, skills, and techniques in the areas of mental health and human behavior to parents/guardians and school team members.
 11. Consults and collaborates routinely with school team members and assists with reentry and safety planning.
 12. Provides indirect and direct services at one (1) or more Harbor Juvenile Assessment Centers, as assigned.
 13. Develops and facilitates weekly support groups and provides students with strategies to cope with and overcome social-emotional challenges affecting school performance.
 14. Attends and participates in department meetings and professional learning.
 15. Upholds National Association of Social Workers ethical and professional standards.
 16. Exhibits flexibility to adapt to the ever-changing needs of CCSD in addressing student threats, crisis intervention, and student mental wellness.
 17. Has a working understanding of the Nevada Medicaid Plan and utilizes Medicaid reimbursement practices as outlined by CCSD.
 18. Performs other duties related to the position, as assigned.
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Position Expectations

1. Knowledge in substance abuse trends and prevention techniques.
2. Knowledge of assessment and intervention with suicidal/homicidal students.

3. Possess a working knowledge of community-based mental health services and mental health providers within Clark County.
 4. Knowledge of instructional and alternative programs available throughout CCSD.
 5. Knowledge of and ability to conduct professional learning for staff and parents/guardians.
 6. Possess a working knowledge of mental health diagnoses and potential behavior manifestations.
 7. Possess a working knowledge of behavior management principles, including data collection and analysis.
 8. Commitment to collaborative work relationships and ongoing professional learning.
 9. Understanding of the developmental process, including theories and knowledge of strategies that foster positive child development.
 10. Ability to provide an array of services, including mental health status examinations, intervention plans, direct crisis response, and case management for a specialized caseload of students and families.
 11. Ability to demonstrate cultural competence.
 12. The ability to diagnose, assess, and develop intervention plans for social-emotional conditions.
 13. Ability to work throughout the valley.
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Position Requirements

Education and Training

1. An earned master's degree in Social Work from a college or university accredited by the Council on Social Work Education.
2. At least three (3) years' experience as a school social worker or school mental health professional.

Licenses and Certifications

1. Must possess or be able to acquire, by time of appointment to the position, a K–12 Social Worker license issued by the Nevada Department of Education.
2. Must possess or be able to acquire, by time of appointment to the position, a license issued by the Nevada Board of Examiners for Social Workers.
3. A valid driver's license that allows the applicant/employee to legally operate a motor vehicle in Nevada.

Preferred Qualifications

National Certified School Social Worker, Certified School Social Work Specialist certifications, and/or a Licensed Clinical Social Worker license issued by the Nevada Board of Examiners for Social Workers.

When applying for a certificated licensed position, candidates must meet the minimum qualifications as listed on the appropriate position vacancy announcement.

AA/EOE Statement

The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, military status, or other characteristics protected by applicable law. Here at Clark County School District, we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity, we have the power to reflect the community we serve.

Job Revision Information

- Revised: 02/03/25
- Created: 10/24/22