

In-House Suspension Teacher Aide

Position Details

Class Code: 0165

Job Family: Paraprofessionals/Aides/Assistants

Classification: Support Professional

Terms of Employment: [Pay Grade 41 on the Support Professional Salary Schedule](#)

FLSA STATUS: NON-EXEMPT

Position Summary

Under immediate supervision, performs paraprofessional duties related to the educational program for students referred to in-house suspension.

Essential Duties and Responsibilities

The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Takes attendance, distributes and collects papers, collects lunch money, and assists students with instructional materials provided by licensed teachers/professionals.
2. Compiles reports on student problems and behavior for licensed teachers/professionals.
3. Assists students with personal care and sanitary needs.
4. Maintains discipline and encourages acceptable behavior.
5. Assists in loading/unloading buses; ensures that students board proper buses.
6. Completes standard Clark County School District (CCSD)/school forms.
7. May operate a computer keyboard, ten-key, and/or calculator.
8. May perform Cardiopulmonary Resuscitation/Automated External Defibrillator (CPR/AED), when necessary.

9. Conforms to safety standards, as prescribed.
 10. Performs other tasks related to the position, as assigned.
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Distinguishing Characteristics

Involves assisting licensed teachers/professionals in a school in-house suspension program.

Knowledge, Skills, and Abilities (Position Expectations)

1. Knowledge of CPR/AED and Universal Precautions.
 2. Ability to work effectively with students.
 3. Ability to interpret and apply verbal/written instructions.
 4. Ability to multitask and prioritize work.
 5. Ability to deal with unusual behavior and crisis situations.
 6. Ability to learn/apply school rules, regulations, and procedures.
 7. Ability to complete routine records.
 8. Ability to recognize and report hazards and apply safe work methods.
 9. Possess physical and mental stamina commensurate with the responsibilities of the position.
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Position Requirements

Education, Training, and Experience

1. High school graduation or other equivalent (General Educational Development (GED), foreign equivalency, etc.).
2. Experience working with children.

Licenses and Certifications

1. A valid driver's license or state-issued identification card.
2. Current Cardiopulmonary Resuscitation/Automated External Defibrillator CPR/AED certificate from the American Heart Association, American Red Cross, or a similar organization. Certification must be maintained for duration of assignment. Certification training must be in-person and include a hands-on component. Online courses will not be accepted. A copy of the front and back of the CPR/AED certificate must be uploaded into the application.

Preferred Qualifications

None specified.

Document(s) Required at Time of Application

1. High school transcript or other equivalent (GED, foreign equivalency, etc.).
 2. Copy of a valid driver's license or state-issued identification card.
 3. Current CPR/AED certificate as indicated above. A copy of the front and back of the CPR/AED certificate must be uploaded into the application.
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Examples of Assigned Work Areas

CCSD schools (health offices, playgrounds, cafeterias, classrooms, locker rooms, etc.)

Work Environment

Strength

Sedentary/heavy – exert force of 10-100 lbs., occasionally/frequently/constantly.

Physical Demand

May involve climbing, balancing, stooping, kneeling, crouching, reaching, handling, and repetitive fine motor activities. Hearing and speech to communicate in person, via video conference and computers, or over the telephone/radio. Mobility to work in a typical office setting and use standard office equipment. Stamina to remain seated and maintain concentration for an extended period of time. Vision: Frequent near acuity and depth perception; occasional far acuity. Vision to read printed and online materials, Video Display Terminal (VDT) screens, or other monitoring devices.

Environmental Conditions

Varies from climate-controlled office settings to outside weather, with temperatures ranging from mild/moderate to extreme cold/heat. May involve exposure to noise levels ranging from moderate to very loud for occasional to frequent time periods.

Hazards

Furniture, playground/office equipment, communicable diseases, chemicals and fumes (as related to specific assignment), and power/hand-operated equipment and machinery (as related to specific assignment).

Examples of Equipment/Supplies Used to Perform Tasks

Computers, printers, fax machines, calculators, copiers, telephones, school supplies, etc.

AA/EOE Statement

The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, military status, or other characteristics protected by applicable law. Here at Clark County School District, we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity, we have the power to reflect the community we serve.

Job Revision Information

- Revised: 06/14/24
- Created: 07/01/88