

## **Communications Assistant**

### **Position Details**

Class Code: 0306

Job Family: Administrative/Clerical/Secretarial

Classification: Support Professional

Terms of Employment: Pay Grade 49 on the Support Professional Salary Schedule

FLSA STATUS: NON-EXEMPT

## **Position Summary**

Under the general direction of the Communications Manager, performs assigned public information functions within the Clark County School District, and supports Communications Office administration.

## **Essential Duties and Responsibilities**

The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

- 1. Responsible for maintaining, monitoring, and publishing content for all District social media accounts.
- Gathers information to assist Communications Office administration in preparing news releases.
- 3. Assists Communications Office administration in daily communications with media to promote school and District activities.
- 4. Assists with Communications-related needs of District employees, media, agencies, and the public.
- 5. Writes, drafts, and edits, as assigned.
- 6. Assists in responding to public and staff requests for information; maintains records.

- 7. Assists Communications Office administration in preparing public relations/marketing materials such as Nevada Family Magazine, Fast Facts, Insider, Talking Points, etc.
- Assists Communications Office administration in planning and implementing special events such as American Education Week, Excellence in Education, National Merit Scholar, etc.
- 9. Assists Communications Office administration with projects and routine assignments, when needed.
- 10. Assists Communications Office administration in planning and executing news conferences and other media events.
- 11. Maintains/updates fact sheets and other information about District departments, divisions, and programs.
- 12. Researches background information for publications, materials, and projects; assists Communications Office administration in presenting information.
- 13. Conforms to safety standards, as prescribed.
- 14. Performs other tasks related to the position, as assigned.

## **Distinguishing Characteristics**

Assists in coordinating public information programs and researching, writing, and producing social media posts, news releases, and publications.

# **Knowledge, Skills, and Abilities (Position Expectations)**

- 1. Knowledge of public information/journalism practices and procedures.
- 2. Knowledge of English usage, spelling, grammar, and punctuation.
- 3. Ability to apply expert verbal, written, and interpersonal communication skills.
- 4. Ability to apply strong analytical, critical thinking, and judgment skills.
- 5. Ability to recognize sensitive issues and maintain confidentiality.
- 6. Ability to accurately interpret and apply written/verbal instructions.
- 7. Ability to work independently.
- 8. Ability to meet predetermined deadlines.
- 9. Ability to work cooperatively with employees, parents, students, the public, and the news media.
- 10. Ability to work on multiple projects or tasks concurrently.
- 11. Proficiency in word processing.

12. Possess physical and mental stamina commensurate with the responsibilities of the position.

## **Position Requirements**

## **Education, Training, and Experience**

- 1. High school graduation or other equivalent (i.e., General Education Development (GED), foreign equivalency, etc.)
- 2. Bachelor's Degree from an accredited college/university, preferably in communications, public relations, marketing, English, or a journalism/media-related field.

#### **Licenses and Certifications**

- 1. A valid driver's license that allows the applicant/employee to legally operate a motor vehicle in Nevada. License must be maintained for duration of assignment.
- Copy of current driving history (dated within six (6) months from the date printed)
  issued by the Department of Motor Vehicles (DMV) at time of application or
  Qualified Selection Pool (QSP) placement and at time of interview prior to final
  selection.

#### **Preferred Qualifications**

- 1. Experience/training in coordinating public information programs and writing, researching, and producing social media posts, news releases, and publications.
- 2. Knowledge of desktop publishing, layout, and design concepts.
- 3. Bilingual, Spanish speaking.

## **Document(s) Required at Time of Application**

- 1. High school transcript or other equivalent (i.e., GED, foreign equivalency, etc.)
- 2. Transcript(s) from an accredited college/university.
- 3. Copy of a valid driver's license that allows the applicant/employee to legally operate a motor vehicle in Nevada.
- 4. Copy of current driving history (dated within six (6) months from the date printed) issued by the DMV.
- 5. Specific documented evidence of training and experience to satisfy qualifications.

## **Examples of Assigned Work Areas**

Extensive travel to/from District facilities, public/private agencies, and throughout the community.

#### **Work Environment**

#### Strength

Sedentary/light - exert force up to 10 lbs., occasionally.

#### **Physical Demand**

Frequent sitting, standing, walking, pushing, pulling, stooping, kneeling, crouching, reaching, handling, and repetitive fine motor activities. Hearing and speech to communicate in person, via video conference and computers, or over the telephone. Mobility to work in a typical office setting and use standard office equipment. Stamina to remain seated and maintain concentration for an extended period of time. Vision: Frequent near acuity, occasional far acuity, and color vision. Vision to read printed and online materials, a Video Display Terminal (VDT) screen, or other monitoring devices.

#### **Environmental Conditions**

Climate-controlled office settings with temperatures ranging from mild to moderate cold/heat. Exposure to noise levels ranging from moderate to loud for occasional to frequent time periods.

#### **Hazards**

Frequent electrical shock hazards, furniture, playground/office equipment, communicable diseases, chemicals and fumes (as related to specific assignment), and power/hand-operated equipment and machinery (as related to specific assignment.)

## Examples of Equipment/Supplies Used to Perform Tasks

District-issued/personal vehicles, computers and software, printers, scanners, fax machines, telephones, calculators, etc.

#### **AA/EOE Statement**

The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, military status, or other characteristics protected by applicable law. Here at Clark County School District, we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity, we have the power to reflect the community we serve.

#### **Job Revision Information**

Revised: 08/08/23Created: 11/15/06