

# Painter

## Position Details

Class Code: 7080

Job Family: Skilled Trades/Technicians

Classification: Support Professional

Terms of Employment: [Pay Grade 52 on the Support Professional Salary Schedule](#)

FLSA STATUS: NON-EXEMPT

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## Position Summary

Under general supervision, prepares surfaces and applies paint, varnish, stains, epoxy, coating, and sealants to interior/exterior surfaces.

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## Essential Duties and Responsibilities

This list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Paints surfaces using spray gun, brush, and/or roller.
2. Mixes paints to match colors using pigment and thinning substances.
3. Prepares surfaces (stucco, drywall, steel, furniture) using sandblaster, sandpaper, wire brushes, steel wool, scraper/stripping compounds, etc.
4. Fills nail holes, cracks, and joints with putty, plaster, or other fillers.
5. May be required to make limited repairs to drywall and ceilings.
6. Tapes and textures drywall.
7. Applies specialized wall and ceiling coverings.
8. Applies paint with cloth or brush to create special effects.
9. Applies stucco and plaster.
10. Instructs and/or directs Skilled Trades Assistants (STAs), when assigned.
11. Sets up scaffolding and ladders to perform tasks above ground-level.
12. Maintains and repairs spray guns, sandblasters, mixers, etc.
13. Moves or assists in removing furniture and other heavy equipment to facilitate painting.

14. Completes project-related paperwork/reports.
  15. Responsible for safely handling and disposing hazardous materials.
  16. Conforms to safety standards, as prescribed.
  17. Performs other tasks related to the position, as assigned.
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## **Distinguishing Characteristics**

Involves skilled work in painting, preparing surfaces, and applying appropriate finishing materials/coatings.

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## **Knowledge, Skills, and Abilities (Position Expectations)**

1. Knowledge of Universal Building Code (UBC), National Fire Protection Association (NFPA), Occupational Safety and Health Administration (OSHA), and Environmental Protection Agency (EPA) regulations as they apply to flame retardants and disposal practices.
  2. Knowledge of painting trade practices/procedures.
  3. Knowledge of wall texturing and applying acoustic materials.
  4. Ability to learn and apply work procedures.
  5. Ability to read and interpret written/verbal instructions.
  6. Ability to operate spray and mixing equipment.
  7. Ability to use and maintain hand tools.
  8. Ability to plan and organize work.
  9. Ability to mix and match paint colors.
  10. Ability to refinish furniture.
  11. Ability to safely move and relocate heavy objects.
  12. Ability to operate hand/power tools and equipment.
  13. Ability to wear prescribed respiratory equipment.
  14. Ability to distinguish colors.
  15. Ability to read and interpret blueprints, specifications, and plans.
  16. Ability to work flexible hours/shifts.
  17. Ability to withstand heights and perform work safely.
  18. Ability to work cooperatively with employees, vendors, and the public.
  19. Ability to recognize and report hazards and apply safe work methods.
  20. Possess physical and mental stamina commensurate with the responsibilities of the position.
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## Position Requirements

### Education, Training, and Experience

1. High school graduation or other equivalent (General Educational Development (GED), foreign equivalency, etc.).
2. Completion of apprenticeship or journeyman certification as a painter; or, Two (2) years' experience as a painter.

### Licenses and Certifications

1. A valid driver's license that allows the applicant/employee to legally operate a motor vehicle in Nevada. License must be maintained for the duration of the assignment.
2. Current driving history (dated within six (6) months from the date printed) issued by the Department of Motor Vehicles (DMV) at the time of application or Qualified Selection Pool (QSP) placement and at the time of interview prior to final selection.
3. Safe driving record. Safe driving record must be maintained for the duration of the assignment.
4. Apprenticeship and/or journeyman certificate, if applicable.

### Preferred Qualifications

None specified.

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## Document(s) Required at Time of Application

1. High school transcript or other equivalent (GED, foreign equivalency, etc.).
  2. Copy of a valid driver's license that allows the applicant/employee to legally operate a motor vehicle in Nevada.
  3. Copy of current driving history (dated within six (6) months from the date printed) issued by the DMV.
  4. Safe driving record.
  5. Apprenticeship and/or journeyman certificate, if applicable.
  6. Specific documented evidence of training and experience to satisfy qualifications.
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## Examples of Assigned Work Areas

Clark County School District facilities, offices, and schools (classrooms, cafeterias, restrooms, corridors, gymnasiums, locker rooms, etc.).

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## Work Environment

### Strength

Medium - exert force of 25 - 50 lbs., occasionally; 10-25 lbs., frequently; up to 10 lbs., constantly.

### Physical Demand

Frequent sitting, standing, walking, pushing, pulling, stooping, kneeling, climbing, crouching, reaching, handling, and repetitive fine motor activities. Mobility to work in a typical office setting and use standard office equipment. Stamina to remain seated and maintain concentration for an extended period of time. Hearing and speech to communicate in person, via video conference and computers, or over the telephone. Vision: Frequent near and far acuity, and color vision. Vision to read printed and online materials, Video Display Terminal (VDT) screens, or other monitoring devices.

### Environmental Conditions

Varies from a climate-controlled office setting to work outdoors with temperatures ranging from mild/moderate to extreme cold/heat. Exposure to noise levels ranging from moderate to loud for occasional to frequent time periods.

### Hazards

Constant exposure to fumes and other chemicals. Furniture, playground/office equipment, communicable diseases, and power/hand-operated equipment and machinery (as related to specific assignment).

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## Examples of Equipment/Supplies Used to Perform Tasks

Airless and conventional sprayers, forklifts, man-lifts, hand/power tools, climbing equipment, sand and water blasters, generators, compressors, paint mixers, thinner recycler, thinner pumps, computers, etc.

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### AA/EOE Statement

The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees

equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, military status, or other characteristics protected by applicable law. Here at Clark County School District, we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity, we have the power to reflect the community we serve.

## **Job Revision Information**

- Revised: 04/23/24
- Created: 12/01/87