

# Custodian

## Position Details

Class Code: 8040

Job Family: Service/Operations Workers

Classification: Support Professional

Terms of Employment: [Pay Grade](#) 43 on the Support Professional Salary Schedule

FLSA STATUS: NON-EXEMPT

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## Position Summary

Under immediate supervision, cleans assigned area or facilities of the Clark County School District.

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## Essential Duties and Responsibilities

The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Cleans and shampoos rugs and carpets.
2. Cleans floors by vacuuming, sweeping, mopping, polishing, or scrubbing.
3. Cleans, dusts, and polishes woodwork, furniture, glass, and other items.
4. Services soap dispensers, towel boxes, and similar containers.
5. Empties and cleans wastepaper baskets and other refuse containers.
6. Cleans chalkboards, trays, and erasers.
7. Moves and adjusts chairs, desks, tables, supplies, furniture, and equipment.
8. Strips, seals, and waxes floors.
9. Removes spots and graffiti from floors, walls, woodwork, furniture, carpets, and fixtures.
10. Washes and scrubs walls, lavatory fixtures, windows, drinking fountains, drains, lights, light fixtures, and painted surfaces.
11. Operates power sweepers, polishers, and other power equipment.
12. May be required to move, assemble or disassemble furniture, equipment, or other items, or to assist other crafts in an emergency, or as the need arises.

13. Conforms to safety standards, as prescribed.
  14. Performs other tasks related to the position, as assigned.
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## **Distinguishing Characteristics**

Involves cleaning an assigned area on a daily basis.

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## **Knowledge, Skills, and Abilities (Position Expectations)**

1. Ability to understand written and oral instructions.
  2. Ability to operate and maintain custodial equipment.
  3. Ability to perform physically demanding work.
  4. Ability to learn the appropriate use of cleaning products.
  5. Ability to climb ladders for cleaning and changing of lights.
  6. Ability to work flexible work schedules.
  7. Ability to work cooperatively with employees, students, and the public.
  8. Ability to recognize and report hazards and apply safe work methods.
  9. Possess physical and mental stamina commensurate with the responsibilities of the position.
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## **Position Requirements**

### **Education, Training, and Experience**

High school graduation or other equivalent (i.e., General Education Development (GED), foreign equivalency, etc.).

### **Licenses and Certifications**

None Specified.

### **Preferred Qualifications**

Custodial experience.

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## **Document(s) Required at Time of Application**

High school transcript or other equivalent (i.e., GED, foreign equivalency, etc.).

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## Examples of Assigned Work Areas

Clark County School District schools (i.e., classrooms, restrooms, locker rooms, corridors, school theaters, cafeterias, etc.), administrative offices, construction sites, etc.

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## Work Environment

### Strength

Medium/Heavy - exert force to 50-100 lbs., occasionally; 25-50 lbs., frequently; or up to 10-20 lbs. constantly.

### Physical Demand

Frequent sitting, standing, walking, pushing, pulling, stooping, kneeling, crouching, reaching, handling, and repetitive fine motor activities. Hearing and speech to communicate in person, via video conference and computers, or over the telephone. Mobility to work in a typical office setting and use standard office equipment. Stamina to remain seated and to maintain concentration for an extended period of time. Vision: Frequent near acuity, occasional far acuity, and color vision. Vision to read printed materials and online, a Video Display Terminal (VDT) screen, and other monitoring devices.

### Environmental Conditions

Climate-controlled office setting and exposure to weather with temperatures ranging from mild to moderate to extreme cold/heat. Exposure to noise levels ranging from moderate to loud for occasional to frequent time periods.

### Hazards

Furniture, playground/office equipment, communicable diseases, chemicals and fumes (as related to specific assignment), and power/hand-operated equipment and machinery (as related to specific assignment).

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## Examples of Equipment/Supplies Used to Perform Tasks

Truck mounted carpet extractor, various cleaning equipment (i.e., vacuum, buffer, etc.).

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## **AA/EOE Statement**

The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, military status, or other characteristics protected by applicable law. Here at Clark County School District we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity we have the power to reflect the community we serve.

## **Job Revision Information**

- Revised: 05/24/22
- Created: 03/08/94