

Integrated Pest Management Technician II

Position Details

Class Code: 8103

Job Family: Skilled Trades/Technician

Classification: Support Professional

Terms of Employment: [Pay Grade 52 on the Support Professional Salary Schedule](#)

FLSA STATUS: NON-EXEMPT

Position Summary

Under general supervision, licensed to perform a variety of job functions related to Integrated Pest Management (IPM) including preventing or controlling pest populations by removing basic elements that pests need to survive such as air, moisture, food, and shelter, or blocking access to buildings to safely manage impacts to people, property, and the environment while reducing reliance on pesticides in the Clark County School District (CCSD).

Essential Duties and Responsibilities

This list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Performs periodic preventive inspections of facilities to identify conditions to reduce food, water and clutter that attract pests; identifies conditions (i.e., structural flaws, poor housekeeping, etc.) that promote infestation and directs response to the appropriate department and/or provide exclusion (i.e., door sweeps, netting, spiking on roof edges, etc.).
2. Inspects sites of infestation, identifies type of pests, and performs corrective action including reducing or eliminating conditions of property construction, operation, and maintenance that promote or allow for the establishment, feeding,

- breeding and proliferation of pest populations, or other conditions that are conducive to pests or that create harborage for pests.
3. Prepares reports and recommendations based on collected data and inspection findings.
 4. Communicates with CCSD staff, vendors, and/or contractors regarding sanitation, structural remediation or habitat manipulation, or mechanical, biological, and chemical pest control measures that present a reduced risk or have a low impact before applying pesticides and other chemical or biological agents that are not low impact in accordance with CCSD's IPM Policy
 5. Evaluates the need for pest control by identifying acceptable pest population, density levels.
 6. Monitors and evaluates the effectiveness of pest control measures.
 7. Installs bird deterrents and performs bird waste cleanup.
 8. Maintains accurate records of chemical and biological agents used (i.e., records, work order logs, etc.) according to the IPM plan.
 9. Assists in maintaining and monitoring supplies/equipment for pest control usage according to the IPM plan.
 10. Safely utilizes various trade tools, equipment, and machinery (i.e., pick-up truck, portable aerial work platforms, etc.).
 11. Safely utilizes various chemicals, agents, and substances, mixing according to label instructions and product specifications, and using in accordance with prescribed safety precautions and directions.
 12. Ensures disposal of waste and hazardous materials in accordance with prescribed safety policies and environmental/regulatory requirements.
 13. Moves, assembles, and disassembles pest control/custodial equipment; assists other crafts in emergencies or as the need arises.
 14. May perform first aid and/or Cardiopulmonary Resuscitation/Automated External Defibrillator (CPR/AED), when necessary.
 15. Operates District vehicles between worksites.
 16. Conforms to safety standards, as prescribed.
 17. Performs other tasks related to the position, as assigned.
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Distinguishing Characteristics

Involves applying pesticides or herbicides properly and effectively on any property belonging to CCSD.

Knowledge, Skills, and Abilities (Position Expectations)

1. Knowledge of pest control methods, techniques, supplies, and equipment.
 2. Knowledge of first aid, CPR/AED, and Universal Precautions.
 3. Ability to plan and organize work.
 4. Ability to understand and interpret written and verbal instructions.
 5. Ability to complete work activities and meet predetermined deadlines.
 6. Ability to safely move or relocate heavy objects and perform physically demanding work.
 7. Ability to wear respiratory protection, protective clothing, and work in hot environments.
 8. Ability to dispose of waste and hazardous materials in accordance with prescribed safety policies.
 9. Ability to determine, fabricate, and install pigeon deterrents based on issues found in inspections.
 10. Ability to judge when to act independently and when to refer situations to supervisors.
 11. Ability to work flexible hours necessary for the efficient operation of the department.
 12. Ability to operate District vehicles (i.e., cars, vans, pick-up trucks, etc.).
 13. Ability to work cooperatively with administrators, supervisors, employees, students, and the public.
 14. Ability to recognize and report hazards and apply safe work standards.
 15. Possess physical and mental stamina commensurate with the responsibilities of the position.
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Position Requirements

Education, Training, and Experience

1. High school graduation or other equivalent (i.e., General Education Development (GED), foreign equivalency, etc.).
2. Two (2) years' experience as a licensed Pest Control Technician within or outside of the Clark County School District.
3. Continuing Education – 12 hours during a four (4)-year period, of which one (1) of the 12 hours must be in laws. Certification renewal required every four (4) years.

Licenses and Certifications

1. A valid driver's license that allows the applicant/employee to legally operate a motor vehicle in Nevada. License must be maintained for the duration of the assignment.
2. Copy of driving history (dated within six (6) months from the date printed) issued by the Department of Motor Vehicles (DMV) at time of application or Qualified Selection Pool (QSP) placement and at time of interview prior to final selection.
3. Nevada Pest Control Government License issued by the Nevada Department of Agriculture (NDA) in accordance with Environmental Protection Agency (EPA) regulations and Nevada Revised Statutes (NRS); trained and/or tested for competency in safe and effective handling and use of pesticides and herbicides. If certification is not in possession at the time of application, it must be obtained within five (5) months of hire date.
4. Must pass an Occupational Safety and Health Administration (OSHA) Respiratory Protection Certification. Certification must be maintained for the duration of the assignment. If certification is not in possession at the time of application, it must be obtained within five (5) months of hire date.
5. Aerial Work Platform Certification. Certification must be maintained for the duration of assignment. If certification is not in possession at the time of application, it must be obtained within five (5) months of hire date.
6. Current First Aid and CPR/AED certificates from the American Heart Association, American Red Cross, or similar organization. Certifications must be maintained for the duration of the assignment. Certification training must be in-person and include a hands-on component. Online courses will not be accepted. If certificates are not in possession at time of application or QSP request, they must be obtained within five (5) months of hire into position. Certifications must be maintained for the duration of the assignment. A copy of the front and back of the First Aid and CPR/AED certificates must be uploaded into the application.

Preferred Qualifications

None specified.

Document(s) Required at Time of Application

1. High school transcripts or other equivalent (i.e., GED, foreign equivalency, etc.).
2. A valid driver's license that allows the applicant/employee to legally operate a motor vehicle in Nevada.
3. Current copy of driving history (dated within six (6) months from the date printed) issued by the DMV.

4. Copy of Nevada Pest Control Government License issued by the NDA. A copy of the license must be uploaded into the application.
 5. Copy of current OSHA Respiratory Protection Certification, if in possession at time of application. A copy of the certification must be uploaded into the application.
 6. Copy of Aerial Work Platform Certification, if in possession at time of application. A copy of the certification must be uploaded into the application.
 7. Copy of current First Aid certificate, if in possession at time of application. A copy of the front and back of the First Aid certificate must be uploaded into the application.
 8. Copy of current CPR/AED certificate, if in possession at time of application. A copy of the front and back of the CPR/AED certificate must be uploaded into the application.
 9. Specific documented evidence of training and experience to satisfy qualifications.
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Examples of Assigned Work Areas

Clark County School District schools (classrooms, restrooms, locker rooms, corridors, school theaters, cafeterias, etc.), administrative offices, construction sites, etc.

Work Environment

Strength

Medium/heavy – exert force up to 50-100 lbs., occasionally; 25-50 lbs., frequently; or 10-20 lbs., constantly.

Physical Demand

Frequent sitting, standing, walking, pushing, pulling, carrying, crawling, stooping, kneeling, crouching, reaching, handling, repetitive fine motor activities, climbing, and balancing. Mobility to work in a typical office setting and use standard office equipment. Stamina to remain seated and maintain concentration for an extended period. Hearing and speech to communicate in person, via video conference and computers, or over the telephone. Vision: Frequent near and far acuity, and color vision. Vision to read printed and online materials, a Video Display Terminal (VDT) screen, or other monitoring devices.

Environmental Conditions

Varies from a climate-controlled office setting to work outdoors with temperatures ranging from mild/moderate to extreme cold/heat. Exposure to noise levels ranging from moderate to loud for occasional to frequent time periods.

Hazards

Furniture, playground/office equipment, communicable diseases, chemicals and fumes (as related to specific assignment), and power/hand-operated equipment and machinery (as related to specific assignment).

Examples of Equipment/Supplies Used to Perform Tasks

District-issued vehicles, pesticide sprayers, metal rodent traps, high-pressure pesticide sprayers, ladders, aerial work platforms, personal protective equipment (i.e., face shield, gloves, goggles, respirator, etc.), various other pest control devices, office equipment (i.e., copiers, fax machines, computers), etc.

AA/EOE Statement

The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, military status, or other characteristics protected by applicable law. Here at Clark County School District, we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity, we have the power to reflect the community we serve.

Job Revision Information

- Revised: 05/12/23
- Created: 12/13/06