

Equipment Operator Crew Leader

Position Details

Class Code: 8315

Job Family: Service/Operations Workers

Classification: Support Professional

Terms of Employment: [Pay Grade 55 on the Support Professional Salary Schedule](#)

FLSA STATUS: NON-EXEMPT

Position Summary

Under general supervision, supervises, trains, and assigns staff operating large equipment to support landscaping and maintenance activities.

Essential Duties and Responsibilities

The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Supervises, trains, and schedules work for Equipment Operator/Truck Drivers, Equipment Operator/Truck Driver Assistants, and sweeper operators.
2. Assists in supervising and training assigned personnel in preparing athletic fields for sports activities.
3. May operate grounds/construction equipment, double-axle trucks, large trailers, water trucks, etc.
4. Loads/unloads and secures grounds/construction equipment in trailers for delivery to Clark County School District facilities.
5. Operates a ten-wheel dump truck, water truck, and road sweeper to/from District facilities.
6. Operates grounds/construction equipment such as front-end loaders, backhoes, graders, forklifts, and tractors.
7. Excavates, moves, and loads trucks with earth aggregate/material; dumps and/or spreads loads where and how needed.

8. Monitors staff in servicing vehicles; reports necessary truck/equipment repairs.
 9. Communicates with vendors regarding equipment/supplies purchasing and rental.
 10. Monitors equipment operations for compliance with air quality control regulations.
 11. Provides input for materials/equipment orders.
 12. Provides input for evaluations of assigned staff.
 13. May be required to assemble/disassemble or move furniture, equipment, etc.; assists other crafts in emergencies or as needs arise.
 14. Responsible for worksite cleanup.
 15. Conforms to safety standards, as prescribed.
 16. Performs other tasks related to the position, as assigned.
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Distinguishing Characteristics

Supervises personnel in operating grounds/construction equipment and maintaining athletic fields at District facilities.

Knowledge, Skills, and Abilities (Position Expectations)

1. Knowledge of functions, operations, and care of applicable construction equipment.
2. Knowledge of athletic field layouts.
3. Knowledge of traffic laws, ordinances, and rules applicable to motor vehicle and equipment operations.
4. Knowledge of land development practices (i.e., excavating, rough grading, final grading.)
5. Ability to train, supervise, and evaluate employees.
6. Ability to plan and organize work.
7. Ability to follow written and verbal instructions.
8. Ability to perform minor mechanical service.
9. Ability to learn rules/regulations regarding equipment operations and air quality.
10. Ability to learn applicable Occupational Safety and Health Administration (OSHA) regulations.
11. Ability to keep current on applicable grounds vehicle/equipment operations laws and regulations.
12. Ability to meet predetermined deadlines.
13. Ability to safely move heavy objects.

14. Ability to work in confined spaces.
 15. Ability to work flexible hours/shifts.
 16. Ability to work cooperatively with employees, students, vendors, and the public.
 17. Ability to recognize/report hazards and apply safe work methods.
 18. Possess physical and mental stamina commensurate with the responsibilities of the position.
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Position Requirements

Education, Training, and Experience

1. High school graduation or other equivalent (i.e., General Educational Development (GED), foreign equivalency, etc.)
2. Three (3) years' experience operating heavy construction equipment, including one (1) year driving any combination of vehicles with a gross combination weight rating (GCWR) of at least 26,001 pounds, or towing vehicles with a GCWR above 10,000 pounds.

Licenses and Certifications

1. A valid Class A commercial driver license (CDL) that allows the applicant/employee to legally operate a commercial vehicle in Nevada, with the following endorsements: T-Double/Triple trailers, N-Tanker Vehicles, and successful completion of the air brake knowledge/skills test. CDL must be maintained for duration of assignment.
2. Copy of driving history (dated within six (6) months from the date printed) issued by the Department of Motor Vehicles (DMV) at time of application or Qualified Selection Pool (QSP) placement and at time of interview prior to final selection.
3. District-issued forklift certification. If certificate is not in possession at time of application or QSP request, it must be obtained within five (5) months of hire into position. Certification must be maintained for duration of assignment.

NOTE: Applicants/employees are subject to all aspects of drug/alcohol testing required by law and District regulations.

Preferred Qualifications

None Specified.

Document(s) Required at Time of Application

1. High school transcripts or other equivalent (i.e., GED, foreign equivalency, etc.)
 2. Copy of a valid Class A CDL, with required endorsements, that allows the applicant/employee to legally operate a commercial vehicle in Nevada.
 3. Copy of current driving history (dated within six (6) months from the date printed) issued by the DMV.
 4. District-issued forklift certificate, if applicable.
 5. Specific documented evidence of training and experience to satisfy qualifications.
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Examples of Assigned Work Areas

CCSD facilities – landscape and grounds areas (i.e., schools, athletic fields, gardens, etc.)

Work Environment

Strength

Medium/heavy – exert force of 50-100 lbs., frequently; 25-50 lbs., occasionally; 10-20 lbs. constantly.

Physical Demand

Frequent sitting, standing, walking, pushing, pulling, stooping, kneeling, climbing, crouching, reaching, handling, and repetitive fine motor activities. Mobility to work in a typical office setting and use standard office equipment. Stamina to remain seated and maintain concentration for an extended period of time. Hearing and speech to communicate in person, via video conference and computers, or over the telephone.

Vision: Frequent near/far acuity and color vision. Vision to read printed and online materials, a Video Display Terminal (VDT) screen, or other monitoring devices.

Environmental Conditions

Varies from climate-controlled office settings to work outdoors with temperatures ranging from mild/moderate to extreme cold/heat. Exposure to noise levels ranging from moderate to loud for occasional to frequent time periods. Exposure to fumes and chemicals associated with herbicide/pesticide spraying, fertilizers, motor oils and gasoline.

Hazards

Furniture, playground/office equipment, communicable diseases, chemicals and fumes (as related to specific assignment), and power/hand-operated equipment and machinery (as related to specific assignment.)

Examples of Equipment/Supplies Used to Perform Tasks

District-issued/personal vehicles, dump trucks, front-end loaders, tractors, backhoes, road graders, water trucks, trenchers, mowers, sod cutters, sweepers, hand tools, aerators, renovators, earth saws, hoe-ram, gasoline/diesel fuels, fertilizers, forklifts, etc.

AA/EOE Statement

The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, military status, or other characteristics protected by applicable law. Here at Clark County School District, we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity, we have the power to reflect the community we serve.

Job Revision Information

- Revised: 08/28/23
- Created: 05/04/93