

# Gardener – Student Worker

## Position Details

Class Code: 9700

Job Family: Student Worker - Service/Operations Workers

Classification: Support Professional

Terms of Employment: Pay Grade N/A (Not on the Support Professional Salary Schedule)

FLSA STATUS: NON-EXEMPT

---

## Position Summary

Under immediate supervision of the appropriate administrator, participating students are considered to be in training and may work on-campus or in another Clark County School District (CCSD) facility. The student will receive training and mentorship on how to perform various gardening skills, such as planting grass, shrubs, and trees; and maintaining the grounds at CCSD properties.

---

## Essential Duties and Responsibilities

The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. May work with a skilled Gardener or work independently performing general gardening labor.
  2. May assist in maintaining lawn areas.
  3. May prune, shape, and transplant a variety of plants and/or trees.
  4. May weed and grade flower beds and planters at CCSD properties including unimproved sites.
  5. May plant or install lawns, shrubs, and/or trees.
  6. May operate, clean, and maintain hand tools.
  7. Conforms to safety standards, as prescribed.
  8. Performs other tasks related to the position, as assigned.
-

## **Distinguishing Characteristics**

Involves learning through on-the-job training and experience how to perform general manual labor.

---

## **Knowledge, Skills, and Abilities (Position Expectations)**

1. Ability to learn the practices and procedures of a skilled gardener.
  2. Ability to learn how to use gardening tools and equipment.
  3. Ability to read and interpret written and verbal instructions.
  4. Ability to learn how to work cooperatively with employees, contractors/vendors, and the public.
  5. Ability to learn how to recognize and report hazards, apply safe work methods, and work safely.
  6. Possess physical and mental stamina commensurate with the responsibilities of the position.
- 

## **Position Requirements**

### **Education, Training, and Experience**

1. Current CCSD student in grade 11 or 12.
2. Current grade point average (GPA) above 2.0.
3. School and Family Agreement Form from your school counselor.
4. Students must be able to provide their own transportation.

\* This temporary position is not on the Support Professional Salary Schedule.

\* Incumbents will be compensated the current Nevada hourly minimum wage rate.

\* There are no benefits attached to this position.

### **Licenses and Certifications**

Hold or be able to obtain Occupational Safety and Health Administration (OSHA) 10 certification. If certification is not in possession at the time of application, it must be obtained within five (5) months of hire into the position. Certification must be maintained for the duration of the assignment. Certification can be obtained online or in-person. A copy of the certification must be uploaded into the application.

## Preferred Qualifications

None specified.

---

## Document(s) Required at Time of Application

1. Proof of CCSD grade 11 or 12 enrollment and GPA above 2.0.
  2. Completed and signed School and Family Agreement Form, which must be uploaded into the application.
  3. Proof of OSHA 10 certification, if applicable.
  4. Specific documented evidence of training and experience to satisfy qualifications.
- 

## Examples of Assigned Work Areas

Travel to/from CCSD facilities and schools.

---

## Work Environment

### Strength

Sedentary/light – exert force to 20 lbs., occasionally; 10 lbs., frequently; negligible force, constantly.

### Physical Demand

Frequent sitting, standing, walking, pushing, pulling, stooping, kneeling, climbing, crouching, reaching, handling, and repetitive fine motor activities. Hearing and speech to communicate in person, via video conference and computers, or over the telephone. Mobility to work in a typical office setting and use standard office equipment. Stamina to remain seated and maintain concentration for an extended period of time. Vision: Frequent near and far acuity, and color vision. Vision to read printed and online materials, Video Display Terminal screens, or other monitoring devices.

### Environmental Conditions

Exposure to weather with temperatures ranging from mild/moderate to extreme cold/heat. Exposure to noise levels ranging from moderate to loud for occasional to frequent time periods.

## **Hazards**

Furniture, playground/office equipment, communicable diseases, chemicals and fumes (as related to specific assignment), and power/hand-operated equipment and machinery (as related to specific assignment).

---

## **Examples of Equipment/Supplies Used to Perform Tasks**

Observe/learn how to operate/use various gardening tools and equipment, such as rakes, shovels, picks, saws, pruners, sod cutters, sledge hammers, jackhammers, ladders, pole pruners, mowers (hand, riding, gang, and flail), blowers, edgers, fertilizer spreaders, rototillers, hedge trimmers, weed eaters, small tractors, etc.

---

## **AA/EOE Statement**

The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, military status, or other characteristics protected by applicable law. Here at Clark County School District, we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity, we have the power to reflect the community we serve.

## **Job Revision Information**

- Created: 02/07/25