

Paraprofessional: Secondary Music, Dance, Theatre Program

Position Details

Class Code: 9900

Job Family: Paraprofessionals/Aides/Assistants

Classification: Support Professional

Terms of Employment: Pay Grade N/A (Not on the Support Professional Salary Schedule)

FLSA STATUS: NON-EXEMPT

Position Summary

Under general supervision of a licensed teacher/professional, assists in conducting classes, rehearsals, and performances on a temporary basis for secondary performing arts students.

Essential Duties and Responsibilities

The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Assists a licensed teacher/professional in training secondary performing arts students.
 2. Conforms to safety standards, as prescribed.
 3. Performs other tasks related to the position, as assigned.
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Distinguishing Characteristics

Involves skilled work with specific knowledge of performing arts techniques, performance practices, and the ability to develop artistic skill in a classroom setting.

Knowledge, Skills, and Abilities (Position Expectations)

1. Knowledge of performing arts literature.
 2. Expertise in music, dance, or theatre rehearsal skills and practice.
 3. Ability to demonstrate skills and combinations being taught.
 4. Ability to interpret and apply verbal and/or written instructions.
 5. Ability to plan and organize work.
 6. Ability to work cooperatively with employees, students, and the public.
 7. Ability to recognize and report hazards and apply safe work methods.
 8. Possess physical and mental stamina commensurate with the responsibilities of the position.
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Position Requirements

Education, Training, and Experience

1. High school graduation or other equivalent (General Educational Development (GED), foreign equivalency, etc.)
2. Two (2) years' experience in professional music, dance, or theatre performance.
 - Current wage \$20.00/hr.
 - This temporary position is not on the Support Professional Salary Schedule.
 - There are no employee benefits attached to this position.
 - All performance evaluations will be conducted by the designated administrator.

NOTE: Persons hired into this position will be permitted to work a maximum of 19.9 hours per week, not to exceed 720 hours per year in a 9-month assignment or 1039 hours per year in a 12-month assignment.

Licenses and Certifications

A valid driver's license or state-issued identification card.

Preferred Qualifications

Two (2) years' professional performing arts experience.

Document(s) Required at Time of Application

1. A valid driver's license or state-issued identification card.
 2. High school transcript or other equivalent (GED, foreign equivalency, etc.)
 3. Specific documented evidence of training and experience to satisfy qualifications.
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Examples of Assigned Work Areas

Clark County School District schools.

Work Environment

Strength

Sedentary/heavy - exert force of 10-100 lbs., occasionally/frequently/constantly.

Physical Demand

Frequent sitting, standing, walking, pushing, pulling, stooping, kneeling, crouching, reaching, handling, and repetitive fine motor activities. Hearing and speech to communicate in person, via video conference and computers, or over the telephone. Mobility to work in a typical office setting and use standard office equipment. Stamina to remain seated and maintain concentration for an extended period of time. Vision: Frequent near acuity, occasional far acuity, and color vision. Vision to read printed and online materials, a video display terminal (VDT) screen, or other monitoring devices.

Environmental Conditions

Varies from a climate-controlled office setting to work outdoors in temperatures ranging from mild to moderate. Exposure to noise levels ranging from moderate to loud for occasional to frequent time periods.

Hazards

Furniture, playground/office equipment, communicable diseases, chemicals and fumes (as related to specific assignment), and power/hand-operated equipment and machinery (as related to specific assignment).

Examples of Equipment/Supplies Used to Perform Tasks

Computers, printers, fax machines, calculators, copy machines, telephones, etc.

AA/EOE Statement

The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, military status, or other characteristics protected by applicable law. Here at Clark County School District, we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity, we have the power to reflect the community we serve.

Job Revision Information

- Revised: 10/13/23
- Created: 05/04/93