



## Substitute Rate of Pay Summary Human Resources Unit

Standard Locations (Day-to-Day)	\$110 per day
Standard Locations (Long-Term)	\$130 per day (beginning on the 11th day)
Standard Locations (Vacancy)	\$140 per day
Early Hiring Locations (Day-to-Day)	\$120 per day
Early Hiring Locations (Long-Term)	\$140 per day (beginning on the 11th day)
Early Hiring Locations (Vacancy)	\$150 per day
<b>Title I – Tier I Locations (Day-to-Day)</b>	<b>\$150 per day</b>
<b>Title I – Tier I Locations (Long-Term)</b>	<b>\$170 per day (beginning on the 11th day)</b>
<b>Title I – Tier I Locations (Vacancy)</b>	<b>\$180 per day</b>
<b>Title I – Tier I Locations - 8 Hour (HR) (Day-to-Day)</b>	<b>\$170 per day</b>
<b>Title I – Tier I Locations - 8 HR (Long-Term)</b>	<b>\$190 per day (beginning on the 11th day)</b>
<b>Title I – Tier I Locations - 8 HR (Vacancy)</b>	<b>\$200 per day</b>
Special Education or Hard-to-Fill	\$150 per day
Special Education (8 HR) or Hard-to-Fill (8 HR)	\$166.64 per day
<b>Select Schools Hard to Fill</b>	<b>\$215.00 per day</b>
Chaparral HS	
Cheyenne HS	
Johnston MS	
Robison MS	
Sedway MS	
Swainston MS	
Von Tobel MS	

<p><b>Transformation Network Schools</b></p> <p>Booker, Kermit ES</p> <p>Cox, Clyde C. ES</p> <p>Dearing, Laura ES</p> <p>Dicken, D.L. "Dusty" ES Duncan,</p> <p>Duncan Ruby ES</p> <p>Earl, Ira IS</p> <p>Harmon, Harley ES</p> <p>Herr, Helen ES</p> <p>Jeffers, Jay W. ES</p> <p>Kelly, Matt ES</p> <p>King, M.L. Jr. ES</p> <p>Long, Walter V. ES</p> <p>Lunt, Robert ES</p> <p>Lynch, Ann ES</p> <p>Perkins, Dr. Claude G. ES</p> <p>Petersen, Dean ES</p> <p>Smith, Hal ES</p> <p>Tartan, John ES</p> <p>Thomas, Ruby . ES</p> <p>Thorpe, Jim ES</p> <p>Wilhelm, Elizabeth ES</p> <p>Williams, Wendell P. ES</p> <p>Wynn, Elaine ES</p>	<p><b>\$225.00 per day</b></p>
-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------

**Support Professional Substitutes:**

Site Location	Substitute Type	Hourly Rate
All	Specialized Programs Teacher Assistant (SPTA) Title I Specialized Programs Teacher Assistant (SPTA) Title I In House Assistant Title I Library Aide Title I Physical Education Aide Title I Instructional Assistant Campus Security Monitor Physical Education Aide Federal Programs Teacher/Family Aide In House Suspension Aide Instructional Assistant Library Aide Resource Room Aide School Aide Teacher Family Assistant	11.25