

## 5-Year Clark County School District Employee Ethnic Distribution Comparison by Work Location

SCHOOL YEAR	2012-2013		2013-2014		2014-2015		2015-2016		2016-2017	
ADMINISTRATIVE PERSONNEL GRAND TOTAL ETHNICITY BY SCHOOL YEAR	1,256	Percent	1,284	Percent	1,324	Percent	1,345	Percent	1,365	Percent
1 Caucasian	917	73.0%	934	72.7%	964	72.8%	972	72.2%	988	72.3%
2 Black/African American	125	10.0%	124	9.6%	127	9.5%	132	9.8%	135	9.8%
3 Asian	28	2.2%	31	2.4%	36	2.7%	35	2.6%	36	2.6%
4 Native American	9	0.7%	7	0.5%	8	0.6%	7	0.5%	8	0.5%
5 Hispanic/Latino	130	10.4%	131	10.2%	126	9.5%	133	9.8%	134	9.8%
6 Other	19	1.5%	18	1.4%	21	1.5%	23	1.7%	23	1.6%
7 Native Hawaiian/Other Pacific Islander	2	0.2%	2	0.1%	3	0.2%	3	0.2%	2	0.1%
8 Multiracial	39	3.1%	37	2.8%	39	2.9%	40	2.9%	39	2.8%

LICENSED PERSONNEL GRAND TOTAL ETHNICITY BY SCHOOL YEAR	17,211	Percent	17,931	Percent	18,063	Percent	18,277	Percent	18,613	Percent
1 Caucasian	13,121	76.2%	13,503	75.3%	13,526	74.8%	13,329	72.9%	13,442	72.2%
2 Black/African American	1,092	6.3%	1,155	6.4%	1,191	6.5%	1,207	6.6%	1,366	7.3%
3 Asian	573	3.3%	641	3.5%	660	3.6%	712	3.8%	808	4.3%
4 Native American	92	0.5%	89	0.4%	88	0.4%	95	0.5%	119	0.6%
5 Hispanic/Latino	1,598	9.3%	1,745	9.7%	1,767	9.7%	1,819	9.9%	1,940	10.4%
6 Other	193	1.1%	209	1.1%	237	1.3%	507	2.7%	319	1.7%
7 Native Hawaiian/Other Pacific Islander	80	0.5%	82	0.4%	85	0.4%	92	0.5%	102	0.5%
8 Multiracial	462	2.7%	507	2.8%	509	2.8%	516	2.8%	517	2.7%

SUPPORT STAFF PERSONNEL GRAND TOTAL ETHNICITY BY SCHOOL YEAR	11,880	Percent	10,991	Percent	12,930	Percent	11,572	Percent	13,486	Percent
1 Caucasian	4,981	41.9%	4,665	42.4%	5,110	39.5%	4,734	40.9%	5,137	38.0%
2 Black/African American	2,820	23.7%	2,671	24.3%	3,102	23.9%	2,813	24.3%	3,278	24.3%
3 Asian	534	4.4%	462	4.2%	646	4.9%	521	4.5%	676	5.0%
4 Native American	76	0.6%	66	0.6%	73	0.5%	61	0.5%	65	0.4%
5 Hispanic/Latino	2,938	24.7%	2,633	23.9%	3,427	26.5%	2,926	25.2%	3,740	27.7%
6 Other	106	0.8%	82	0.7%	104	0.8%	82	0.7%	99	0.7%
7 Native Hawaiian/Other Pacific Islander	102	0.8%	99	0.9%	126	0.9%	118	1.0%	130	0.9%
8 Multiracial	323	2.7%	313	2.8%	342	2.6%	317	2.7%	361	2.6%

\*Other refers to licensed and administrative employees not at an elementary, middle, or high school site-based location.