

Discrimination based on Race, Bullying, or Cyberbullying are prohibited at all District facilities, school buildings, in school buses, on school grounds, and at school-sponsored activities.

Review District's Behavior Guidelines:

- ★ All behavior guidelines, expectations, and consequences are outlined in the "Clark County School District Prekindergarten-12 Student Code of Conduct." The document includes the full text from all Nevada Revised Statutes relative to bullying or cyberbullying.
- ★ Nevada's discrimination based on race, bullying, or cyberbullying laws **DO NOT** apply to children enrolled in prekindergarten if the behavior is addressed through measures intended to modify the behavior; a student who previously violated Policy 5137 due to their disability or the behavior is addressed in their individualized education program (IEP); an employee against another employee; or an adult who is not a student or employee of the school district against another such adult.

School Timeline to address behaviors:

- ★ All school employees must report possible incidents to the principal or designee on the same day.
- ★ The school must immediately make sure that all students involved are safe. If the principal or designee does not have access to the reported victim, the principal or designee may wait until the next school day when he or she has access to the student.
- ★ Parents of students directly involved in the reported incident must be notified that an investigation will be conducted. If the incident is reported before the end of school hours on a school day, notice must be given before the school's administrative office closes on that same day. If the incident is reported on a day that is not a school day, or after school hours on a school day, the notice must be given on the next school day.
- ★ The principal or designee must start the investigation immediately.
- ★ The investigation must be completed within two school days (three school days if there was an extenuating circumstance, provided a good faith effort was made). In cases of cyberbullying, the investigation can be extended to 5 days total with permission from the victim's family.
- ★ The principal or designee must meet with each reported target of discrimination based on race, bullying, or cyberbullying and the reported offender, regardless of the outcome of the investigation, no later than 10 school days after receiving the report of the allegation to inquire about the well-being of the reported target and to ensure the reported conduct is not continuing.

CLARK COUNTY SCHOOL DISTRICT DIVISIONS AND DEPARTMENTS ARE WORKING TO CREATE SAFE AND RESPECTFUL LEARNING AND WORK ENVIRONMENTS THAT ARE FREE OF DISCRIMINATION BASED ON RACE, BULLYING, OR CYBERBULLYING

CCSD School Police Department
(702) 799-7830

Education Services Division
(702) 855-9765

Equity and Diversity Education Department
(702) 799-8484

Guidance and Counseling Department
(702) 799-8441

College, Career, Equity, and School Choice Unit
(702) 799-3346

School-Community Partnership Program
(702) 799-6560

Department of Student Threat Evaluation and Crisis Response
(702) 799-7449

Wraparound Services
(702) 799-0761



EQUITY AND DIVERSITY
EDUCATION DEPARTMENT

CCSD Administrative Center
5100 W. Sahara Avenue
Las Vegas, NV 89146

Phone: 702-799-8484
Fax: 702-799-7496
Website: <http://ede.ccsd.net/>



**What You Need to Know, and
How to Stand Up Against**

**DISCRIMINATION BASED
ON RACE, BULLYING,
OR CYBERBULLYING**

CCSD
CLARK COUNTY
SCHOOL DISTRICT

What is Discrimination Based on Race?

- ① Under Policy 5137, “Discrimination based on race” means any single or repeated or pervasive act or acts, whether targeted to a specific person or targeted in general to any demographic identified in subsection 1:
 - (1) Regarding the race, color, culture, religion, language, ethnicity or national origin of a person that causes harm or creates a hostile work or learning environment, which may include, without limitation, jokes, threats, physical altercations or intimidation; and
 - (2) That occurs in person, online or in any other setting including, without limitation, in a course of distance education.

What is Bullying?

- ① Under Nevada Revised Statute 388.122, “Bullying” means written, verbal or electronic expressions or physical acts or gestures, or any combination thereof, that are directed at a person or group of persons, or a single severe and willful act or expression that is directed at a person or group of persons, and:
 - A. Have the effect of:
 - (1) Physically harming a person or damaging the property of a person; or
 - (2) Placing a person in reasonable fear of physical harm to the person or damage to the property of the person; or
 - B. Interfere with the rights of a person by:
 - (1) Creating an intimidating or hostile educational environment for the person; or
 - (2) Substantially interfering with the academic performance of a student or the ability of the person to participate in or benefit from services, activities or privileges provided by a school; or
 - C. Are acts or conduct described above and are based upon the:
 - (1) Actual or perceived age, race, color, national origin, ethnicity, ancestry, religion, gender identity or expression, sexual orientation, physical attributes, physical or mental disability of a person, sex, or any other distinguishing characteristic or background of a person; or
 - (2) Association of a person with another person having one or more of those actual or perceived characteristics.

- ② The term includes, without limitation:
 - A. Repeated or pervasive taunting, name-calling, belittling, mocking or use of put-downs or demeaning humor regarding the actual or perceived age, race, color, national origin, ethnicity, ancestry, religion, gender identity or expression, sexual orientation, physical attributes, physical or mental disability of a person, sex, or any other distinguishing characteristic or background of a person;
 - B. Behavior that is intended to harm another person by damaging or manipulating his or her relationships with others by conduct that includes, without limitation, spreading false rumors;
 - C. Repeated or pervasive nonverbal threats or intimidation such as the use of aggressive, menacing, or disrespectful gestures;
 - D. Threats of harm to a person, to his or her possessions, or to other persons, whether such threats are transmitted verbally, electronically, or in writing;
 - E. Blackmail, extortion, or demands for protection money or involuntary loans or donations;
 - F. Blocking access to any property or facility of a school;
 - G. Stalking; and
 - H. Physically harmful contact with or injury to another person or his or her property.

What is Cyberbullying?

- ① Under Nevada Revised Statute 388.123, “Cyberbullying” means bullying through the use of electronic communication. The term includes the use of electronic communication to transmit or distribute a sexual image of a minor. As used in this section, “sexual image” has the meaning ascribed to it in Nevada Revised Statute 200.737, which is any visual depiction, including, without limitation, any photograph or video of a minor simulating or engaging in sexual conduct, or of a minor as the subject of a sexual portrayal.
- ② Under Nevada Revised Statute 388.124, “Electronic communication” means the communication of any written, verbal or pictorial information through the use of an electronic device, including, without limitation, a telephone, a cellular phone, a computer or any similar means of communication.

REPORTING

How to Work with CCSD to Stop Discrimination based on Race, Bullying, or Cyberbullying

Clark County School District encourages any student who witnesses or overhears an incident of discrimination based on race, bullying, or cyberbullying, to report such incidents immediately.

Parents and students should report

any incident(s) of discrimination based on race, bullying, or cyberbullying to a teacher, counselor, or a school administrator. Parents and students are encouraged to report knowledge of discrimination based on race, bullying, and/or cyberbullying, via the “[SafeVoice Nevada](#)” link that allows individuals to anonymously report unlawful activities at:

<http://www.ccsd.net/students/safevoice/>


I-833-216-SAFE (7233)