



**Thursday, January 8, 2026
Agenda, Regular Board Meeting, 5:00 p.m.**

**Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 East Flamingo Road, Las Vegas, Nevada 89121**

Board Meeting Information

Subject	Meeting Information.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	Board Meeting Information
Type	Information

We acknowledge that the land on which we gather is the territorial homelands of the Nuwu-the Moapa Band of Paiutes and the Las Vegas Band of Paiutes.

In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Clark County School District Board of Trustees has been posted at the Clark County School District Administrative Center, Clark County School District Website (www.ccsd.net), and the Nevada Public Notice Website (<https://notice.nv.gov/>).

Roll Call: Irene Bustamante Adams, President
Brenda Zamora, Vice President
Tameka Henry, Clerk
Isaac Barron, Member
Lorena Biassotti, Member
Linda P. Cavazos, Member
Lydia Dominguez, Member
Ramona Esparza-Stoffregan, Member
Adam Johnson, Member
Lisa Satory, Member
Emily Stevens, Member

Jhone Ebert, Superintendent of Schools

The Clark County School District Board of Trustees may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

The meeting agenda and any reference material are available for viewing electronically at <https://go.boarddocs.com/nv/ccsdlv/Board.nsf/Public> under the Meetings tab. In addition, members of the public may request a copy of the agenda and reference material for the meeting by contacting the Office of the Board of Trustees at (702) 799-1072. A copy of the agenda and reference materials are also available at the public meeting.

Members of the public requiring special assistance or reasonable accommodations at the meeting, including translators for Spanish and other languages, are required to contact the Office of the Board of Trustees, 5100 W. Sahara Ave., Las Vegas, Nevada, phone (702) 799-1072, at least 24 hours in advance. Every effort will be made to reasonably accommodate any same day request but cannot guarantee the availability of a specific accommodation.

The Board welcomes public comment. However, the following restrictions apply to public comment: Each speaker will be limited to 3 minutes. Speakers must remain on topic. No individual may yield time to another speaker or speak on behalf of others without express authorization from the Board. The Board reserves the right to restrict the time, place, and manner of public comments depending on the circumstances. For complete public comment procedures and guidelines, please refer to Board Policy GP-11, which is available at CCSD's official website: <https://ccsd.net/trustees/governance/>.

The Board of School Trustees recognizes that its deliberative process benefits greatly from public input and perspective. Those wishing to address the Board in person may sign up to speak once the agenda has been posted by calling the Board Office at (702) 799-1072 during regular business hours and at least 8 business hours prior to the scheduled start of the meeting.

Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting. To minimize distractions, no additional speakers may sign up once the Board President has introduced the agenda item. Customarily, speakers will be called in the order in which they signed up.

Members of the public are permitted to provide public comment on any agenda item requiring Board action after staff presentations and discussion by the Board, but before the Board votes on the item. Speakers will be given 3 minutes to address the Board and shall remain on topic.

A public comment period will be offered immediately prior to the adjournment of the meeting for members of the public who wish to speak on matters that are within the jurisdiction of the Board but not listed as an action item on the agenda. Each individual wishing to speak during this period will be given 3 minutes to address the Board.

The Board welcomes public comment. However, the following restrictions apply to public comment: Each speaker will be limited to 3 minutes. Speakers must remain on topic. No individual may yield time to another speaker or speak on behalf of others without express authorization from the Board. The Board reserves the right to restrict the time, place, and manner of public comments depending on the circumstances. For complete public comment procedures and guidelines, please refer to Board Policy GP-11, which is available at CCSD's official website: <https://ccsd.net/trustees/governance/>.

Written public comments may be submitted to boardmtgcomments@nv.ccsd.net after the agenda has been posted and at least 8 business hours prior to the scheduled start of the meeting. Any written comments received after the deadline and prior to the meeting adjourning will be uploaded to BoardDocs within the appropriate item on the next business day.

The Vision of the Board of School Trustees
All students progress in school and graduate prepared to succeed and contribute in a diverse global society.

1. Opening Items

Subject	1.01 Flag Salute.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	1. Opening Items
Type	

The Pledge of Allegiance to the Flag

I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.
(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)

Subject	1.02 Adoption of the Agenda.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	1. Opening Items
Type	Regular (Action)

(For Possible Action) (According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)

2. Student Reports

Subject	2.01 Student Reports.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Student Reports
Type	Information

Report by students from Palo Verde High School and Sunrise Mountain High School. (Ref. 2.01)

File Attachments
[01.08.26 Ref. 2.01.pdf \(479 KB\)](#)

Consent Agenda Information

Subject	Consent Agenda Information
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	Consent Agenda Information
Type	Information

Consent Agenda items will be voted upon in one motion unless a Trustee makes a motion and receives majority Board approval to take that item separately from the Consent Agenda. Passage of all Consent Agenda items as submitted is recommended. The Consent Agenda is considered a single action item with a 3 minute speaker limit per individual no matter how many sub-items an individual wishes to comment on.

3. Consent Agenda - Meeting Minutes

Subject	3.01 Approval of the Minutes.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Meeting Minutes
Type	Consent (Action), Discussion

Discussion and possible action on the approval of the minutes from the work session meeting of November 5, 2025, is recommended. **(For Possible Action)** (Ref. 3.01)

File Attachments
[01.08.26 Ref. 3.01.pdf \(653 KB\)](#)

3. Consent Agenda - Business and Finance

Subject	3.02 Warrants.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Business and Finance
Type	Consent (Action), Discussion

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Justin Dayhoff] (Ref. 3.02)

File Attachments
[01.08.26 Ref. 3.02.pdf \(1,445 KB\)](#)

3. Consent Agenda - Human Resources

Subject	3.03 Licensed Personnel Employment.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Human Resources
Type	Consent (Action), Discussion

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 3.03)

File Attachments
[01.08.26 Ref. 3.03.pdf \(357 KB\)](#)

3. Consent Agenda - Operations

Subject	3.04 Purchase Orders.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Operations
Type	Consent (Action), Discussion

Discussion and possible action on ratification of the purchase orders in the total amount of \$2,722,232.57 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.04)

File Attachments
[01.08.26 Ref. 3.04.pdf \(425 KB\)](#)

Subject	3.05 Purchasing Awards.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Operations
Type	Consent (Action), Discussion

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$28,597,275.00 in compliance with Nevada Revised Statutes (NRS) 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.05)

File Attachments
[01.08.26 Ref. 3.05.pdf \(1,045 KB\)](#)

3. Consent Agenda - Business Operations

Subject	3.06 Grants Applications Multiple Grants Various Funding Agencies.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.

Category	3. Consent Agenda - Business Operations
Type	Consent (Action), Discussion

Discussion and possible action on authorization to accept the funding increase and implement multiple grants with various anticipated performance periods as indicated in the Multiple Grants table, in an estimated amount of \$12,011,671.48 to be paid from Fund 0279 and/or Fund 0280, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Anna Colquitt] (Ref. 3.06)

File Attachments
[01.08.26 Ref. 3.06.pdf \(668 KB\)](#)

3. Consent Agenda - Community Engagement

Subject	3.07 Memorandum of Agreement Between The Clark County School District and The Gentlemen By Choice Community Development Corporation.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Community Engagement
Type	Consent (Action), Discussion

Discussion and possible action on approval of an agreement between the Clark County School District and Gentlemen By Choice Community Development Corporation (GBC) to provide youth personal development and leadership programming, at the cost provided in Attachment A, effective January 8, 2026, through January 8, 2029, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Kirsten Searer] (Ref. 3.07)

File Attachments
[01.08.26 Ref. 3.07.pdf \(8,301 KB\)](#)


3. Consent Agenda - Policies/Regulations

Subject	3.08 Amendment of Clark County School District Regulation 4100.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Policies/Regulations
Type	Consent (Action), Discussion

Discussion and possible action on approval of the amendment of Clark County School District Regulation 4100, Relationships, Interactions, and Communications Between District Employees or Representatives/Volunteers and Students is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 3.08)


File Attachments
[01.08.26 Ref. 3.08.pdf \(677 KB\)](#)

4. Trustee and Superintendent Business Items

Subject	4.01 Notice of Intent – Clark County School District Regulation 1211.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	4. Trustee and Superintendent Business Items
Type	Regular (Action), Discussion
Goals	 Priority 5: Parent and Community Support.

Discussion and possible action on approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 1211, Public Records, prior to submission to the Board of School Trustees for approval on Thursday, February 12, 2026, is recommended. **(For Possible Action)** [Contact Person: Kirsten Searer] (Ref. 4.01)

File Attachments
[01.08.26 Ref. 4.01.pdf \(467 KB\)](#)

Subject	4.02 Sex Education Advisory Committee – Request for Approval of Appointment.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	4. Trustee and Superintendent Business Items
Type	Regular (Action), Discussion
Goals	 Priority 1: Student Success.


Discussion and possible action on approval of the recommendations made by the Sex Education Advisory Committee Recommending Committee to appoint members to the Sex Education Advisory Committee, as listed, to a two-year term commencing January 9, 2026, through June 30, 2027, is recommended. **(For Possible Action)** [Contact Person: Irene Bustamante Adams] (Ref. 4.02)

File Attachments

[01.08.26 Ref. 4.02.pdf \(47,098 KB\)](#)

Subject	4.03 Public Hearing On and Possible Approval of the New 2025–2027 Negotiated Agreement between the Clark County School District and the Police Officers Association of the Clark County School District.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	4. Trustee and Superintendent Business Items
Type	Regular (Action), Discussion
Goals	 Priority 4: Sound Fiscal Management.

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of the new 2025–2027 Negotiated Agreement between the Clark County School District and the Police Officers Association of the Clark County School District. Those wishing to address the Board in person at the meeting may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting, or comments may be submitted in writing by email to BoardMtgComments@nv.ccsd.net at least 8 business hours prior to the scheduled start of the meeting. **(For Possible Action)** [Contact Person: Jon Okazaki] (Reference material will be provided.) (Ref. 4.03)

Subject	4.04 Public Hearing Intent to Issue General Obligation (Limited Tax) Building Bonds Additionally Secured by Pledged Revenues.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	4. Trustee and Superintendent Business Items
Type	Information, Discussion
Goals	 Priority 4: Sound Fiscal Management.

This is the time and place that was published on November 21, 2025, November 28, 2025, and December 4, 2025, to conduct a public hearing on the Notice of Intent to Issue General Obligation (Limited Tax) Building Bonds Additionally Secured by Pledged Revenues, in an amount up to \$200,000,000.00, in order to finance all or a portion of the cost of constructing, expanding, improving, and equipping school facilities. [Contact Person: Justin Dayhoff] (Ref. 4.04)

File Attachments

[01.08.26 Ref. 4.04.pdf \(275 KB\)](#)

Subject	4.05 Memorandum of Agreement between the Clark County School District and Workforce Connections at Adult Education Programs and Desert Rose Adult Education Programs.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	4. Trustee and Superintendent Business Items
Type	Consent (Action), Discussion

Discussion and possible action on approval to enter into a Memorandum of Agreement between the Clark County School District and Workforce Connections to operate and provide vocational rehabilitation workforce services and resources to adult education students to enhance their education, training, and employment outcomes at Adult Education Programs and Desert Rose Adult Education Programs, effective January 9, 2026, through July 31, 2027, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Memorandum of Agreement, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Jesse Welsh] (Ref. 4.05)

File Attachments

[01.08.26 Ref. 4.05.pdf \(733 KB\)](#)

5. Public Comment on Items Not Listed as Action Items on the Agenda

Subject	5.01 Public Comment on Items Not Listed as Action Items on the Agenda.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	5. Public Comment on Items Not Listed as Action Items on the Agenda
Type	Information

Public Comment during this portion of the agenda is offered for individuals wishing to speak on matters within the jurisdiction of the Board but not listed as an action item on the agenda. Each individual wishing to speak during the period will be given 3 minutes to address the Board. The public should be aware that the Board is unable by law, to deliberate or take action on items not listed on the agenda. In an effort to be fair and consistent, Board members will refrain from addressing individual public comments. *(According to Governance Policy GP-11: Public Comment)*

6. Upcoming Meeting Announcement

Subject	6.01 Upcoming Meeting of the Board of Trustees - Thursday, January 22, 2026, 5:00 p.m.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	6. Upcoming Meeting Announcement
Type	Information


For a complete list of upcoming meetings of the Board of School Trustees and Board Committee Meetings please link <https://www.ccsd.net/trustees/>.

7. Adjourn

Subject	Adjourn.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	7. Adjourn
Type	Regular (Action)


(For Possible Action) (According to Governance Policy GP-10: Construction of the Agenda)

8. Information

Subject	8.01 Information on Report of Gifts.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	8. Information
Type	Information
Goals	 Priority 4: Sound Fiscal Management.


[Contact Person: Justin Dayhoff] (Info. 8.01)

File Attachments
[01.08.26 Info. 8.01.pdf \(184 KB\)](#)

Subject	8.02 Unified Personnel Promotions and Transfers/Reassignments.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	8. Information
Type	Information
Goals	 Priority 2: Teachers, Principals, Staff.

Unified Personnel Promotions and Transfers/Reassignments. [Contact Person: RoAnn Triana] (Info. 8.02)


File Attachments
[01.08.26 Info. 8.02.pdf \(302 KB\)](#)

Subject	8.03 Unified Personnel Separations.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	8. Information
Type	Information
Goals	 Priority 2: Teachers, Principals, Staff.

Unified Personnel Separations. [Contact Person: RoAnn Triana] (Info. 8.03)


File Attachments
[01.08.26 Info. 8.03.pdf \(296 KB\)](#)

Subject	8.04 Licensed Personnel Separations.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.

Category	8. Information
Type	Information
Goals	 Priority 2: Teachers, Principals, Staff.

Licensed Personnel Separations. [Contact Person: RoAnn Triana] (Info. 8.04)

File Attachments
[01.08.26 Info. 8.04.pdf \(266 KB\)](#)

Subject	8.05 Support Professional and School Police Staffing Report.
Meeting	Jan 8, 2026 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	8. Information
Type	Information
Goals	 Priority 2: Teachers, Principals, Staff.

Support Professional and School Police Staffing Report. [Contact Person: RoAnn Triana] (Info. 8.05)

File Attachments
[01.08.26 Info. 8.05.pdf \(293 KB\)](#)