



Thursday, January 11, 2024
Agenda, Regular Board Meeting, 5:00 p.m.

Clark County School District
Regular Meeting of the Board of School Trustees
Northeast Career and Technical Academy
405 West Dorrell Lane, North Las Vegas, NV 89084

Board Meeting Information

Subject	Meeting Information.
Meeting	Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	Board Meeting Information
Access	Public
Type	Information

In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Clark County School District Board of Trustees has been posted at the Clark County School District Administrative Center, Clark County School District Website (www.ccsd.net), and the Nevada Public Notice Website (<https://notice.nv.gov/>).

- Roll Call: Evelyn Garcia Morales, President
Irene Bustamante Adams, Vice President
Lisa Guzmán, Clerk
Lola Brooks, Member
Linda P. Cavazos, Member
Ramona Esparza-Stoffregan, Member
Adam Johnson, Member
Lisa Satory, Member
Dane Watson, Member
Katie Williams, Member
Brenda Zamora, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

The Clark County School District Board of Trustees may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

The meeting agenda and any reference material are available for viewing electronically at <https://go.boarddocs.com/nv/ccsd/Board.nsf/Public> under the Meetings tab. In addition, members of the public may request a copy of the agenda and reference material for the meeting by contacting the Office of the Board of Trustees at (702) 799-1072. A copy of the agenda and reference materials are also available at the public meeting.

Members of the public requiring special assistance or reasonable accommodations at the meeting, including translators for Spanish and other languages, are required to contact the Office of the Board of Trustees, 5100 W. Sahara Ave., Las Vegas, Nevada, phone (702) 799-1072, at least 24 hours in advance. Every effort will be made to reasonably accommodate any same day request but cannot guarantee the availability of a specific accommodation.

The Board of School Trustees recognizes that its deliberative process benefits greatly from public input and perspective. Those wishing to address the Board in person may sign up to speak once the agenda has been posted by calling the Board Office at (702) 799-1072 during regular business hours and at least 8 business hours prior to the scheduled start of the meeting.

Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting. To minimize distractions, no additional speakers may sign up once the Board President has introduced the agenda item. Customarily, speakers will be called in the order in which they signed up.

Members of the public are permitted to provide public comment on any agenda item requiring Board action after staff presentations and discussion by the Board, but before the Board votes on the item. Speakers will be given 3 minutes to address the Board and shall remain on topic. The Consent Agenda is considered a single action item with a 3 minute speaker limit per individual no matter how many sub-items the individual wishes to comment on.

Access Public
Type Consent (Action), Discussion

Discussion and possible action on the approval of the minutes from the regular meeting of December 14, 2023, is recommended. **(For Possible Action)** (Ref. 2.01)

File Attachments
[01.11.24 Ref. 2.01.pdf \(256 KB\)](#)

2. Consent Agenda - Business and Finance

Subject 2.02 Warrants.
Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 2. Consent Agenda - Business and Finance
Access Public
Type Consent (Action), Discussion

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.02)

File Attachments
[01.11.24 Ref. 2.02.pdf \(2,488 KB\)](#)

2. Consent Agenda - Human Resources

Subject 2.03 Unified Personnel Employment.
Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 2. Consent Agenda - Human Resources
Access Public
Type Consent (Action), Discussion

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Cedric Cole] (Ref. 2.03)

File Attachments
[01.11.24 Ref. 2.03.pdf \(276 KB\)](#)

Subject 2.04 Licensed Personnel Employment.
Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 2. Consent Agenda - Human Resources
Access Public
Type Consent (Action), Discussion

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Cedric Cole] (Ref. 2.04)

File Attachments
[01.11.24 Ref. 2.04.pdf \(275 KB\)](#)

Subject 2.05 Grant Application 2022-2023 Salary Incentives for Licensed Educational Personnel, State of Nevada.
Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 2. Consent Agenda - Human Resources
Access Public
Type Consent (Action), Discussion

Discussion and possible action on authorization to submit and implement the state-funded program for Salary Incentives for eligible 2022-2023 licensed personnel to be paid from FY24, Grant 4439019, Fund 0279, in the approximate amount of \$1,012,813.90, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Cedric Cole] (Ref. 2.05)

File Attachments
[01.11.24 Ref. 2.05.pdf \(216 KB\)](#)

Subject 2.06 Employment Agreement – Assistant Superintendent – Facilities.

Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 2. Consent Agenda - Human Resources
Access Public
Type Consent (Action), Discussion

Discussion and possible action on approval of an employment agreement for Thomas A. Nizetich assigned as Assistant Superintendent Facilities. **(For Possible Action)** [Contact Person: Cedric Cole] (Ref. 2.06)

File Attachments
[01.11.24 Ref. 2.06.pdf \(770 KB\)](#)

2. Consent Agenda - Operations

Subject 2.07 Purchasing Awards.

Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 2. Consent Agenda - Operations
Access Public
Type Consent (Action), Discussion

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$10,913,869.56 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.07)

File Attachments
[01.11.24 Ref. 2.07.pdf \(1,781 KB\)](#)

Subject 2.08 Purchase Orders.

Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 2. Consent Agenda - Operations
Access Public
Type Consent (Action), Discussion

Discussion and possible action on ratification of the purchase orders in the total amount of \$5,401,486.00 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.08)

File Attachments
[01.11.24 Ref. 2.08.pdf \(559 KB\)](#)

2. Consent Agenda - Facilities

Subject 2.09 Change in Service.
Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 2. Consent Agenda - Facilities
Access Public
Type Consent (Action), Discussion

Discussion and possible action on ratification of a change in service to the professional services agreement for a net increase of \$86,562.50 to the agreement for John C. Fremont Professional Development Middle School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001623, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.09)

File Attachments
[01.11.24 Ref. 2.09.pdf \(309 KB\)](#)

Subject 2.10 Non-Exclusive Access and License Agreement Big Bend Water District Laughlin Junior/Senior High School.
Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 2. Consent Agenda - Facilities
Access Public
Type Consent (Action), Discussion

Discussion and possible action on approval to allow a non-exclusive access and license agreement at Laughlin Junior/Senior High School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, removal of pipelines, and all underground and surface appurtenances, and establish an Authorized Area, and for Brandon McLaughlin, Assistant Superintendent, Construction Management, to act as the Board of School Trustees' designee to sign the agreement document, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.10)

File Attachments
[01.11.24 Ref. 2.10.pdf \(1,749 KB\)](#)

Subject 2.11 Professional Services Agreement: Geotechnical Services School Replacement at Robert O. Gibson Leadership Academy.
Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 2. Consent Agenda - Facilities
Access Public
Type Consent (Action), Discussion

Discussion and possible action on approval to select recommended Universal Engineering Sciences to perform a geotechnical evaluation in support of the school replacement at Robert O. Gibson Leadership Academy, in the amount of \$68,900.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001661; and for Brandon McLaughlin, Assistant Superintendent, Construction Management, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.11)

File Attachments
[01.11.24 Ref. 2.11.pdf \(259 KB\)](#)

Subject 2.12 First Amendment to Easement Las Vegas Valley Water District Mabel W. Hoggard Elementary School.
Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 2. Consent Agenda - Facilities
Access Public
Type Consent (Action), Discussion

Discussion and possible action on approval to amend the location of a perpetual access easement for the Las Vegas Valley Water District at Mabel W. Hoggard Elementary School, and for Brandon McLaughlin, Assistant Superintendent, Construction Management, to act as the Board of School Trustees' designee to sign the first amendment document, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.12)

File Attachments
[01.11.24 Ref. 2.12.pdf \(4,250 KB\)](#)

2. Consent Agenda - Policies/Regulations

Subject 2.13 Amendment of Clark County School District Regulation 3213.
Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 2. Consent Agenda - Policies/Regulations
Access Public
Type Consent (Action), Discussion

Discussion and possible action on approval of the amendment of Clark County School District Regulation 3213, Buildings and Sites Funds, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.13)

File Attachments
[01.11.24 Ref. 2.13.pdf \(331 KB\)](#)

Subject 2.14 Amendment of Clark County School District Regulation 3432.
Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 2. Consent Agenda - Policies/Regulations
Access Public
Type Consent (Action), Discussion

Discussion and possible action on approval of the amendment of Clark County School District Regulation 3432, District Liability Claim Resolution, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.14)

File Attachments
[01.11.24 Ref. 2.14.pdf \(337 KB\)](#)

Subject 2.15 Amendment of Clark County School District Regulation 3432.1.
Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 2. Consent Agenda - Policies/Regulations
Access Public
Type Consent (Action), Discussion

Discussion and possible action on approval of the amendment of Clark County School District Regulation 3432.1, District Workers' Compensation Claim Resolution, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.15)

File Attachments
[01.11.24 Ref. 2.15.pdf \(328 KB\)](#)

2. Consent Agenda - Office of the Board of School Trustees

Subject 2.16 Notice of Intent — Clark County School District Board of Trustees Governance Policy GP-4.2: Board Members' Principles of Operation.
Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 2. Consent Agenda - Office of the Board of School Trustees
Access Public
Type Consent (Action), Discussion

Discussion and possible action on approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees Governance Policy GP-4.2: Board Members' Principles of Operation, is recommended. **(For Possible Action)** [Contact Person: Evelyn Garcia Morales] (Ref. 2.16)

File Attachments
[01.11.24 Ref. 2.16.pdf \(427 KB\)](#)

Subject 2.17 Revision of the 2024 Calendar of Board Meetings.
Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 2. Consent Agenda - Office of the Board of School Trustees
Access Public
Type Consent (Action), Discussion

Discussion and possible action to adopt the revised 2024 Board Meeting Calendar, is recommended. **(For Possible Action)** [Contact Person: Evelyn Garcia Morales] (Ref. 2.17)

File Attachments
[01.11.24 Ref. 2.17.pdf \(565 KB\)](#)

3. Formative Board Reports and Updates

Subject 3.01 Focus: 2024 Strategic Plan Update – Highly Effective Staff.
Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 3. Formative Board Reports and Updates
Access Public
Type Regular (Action), Discussion, Presentation
Goals [Priority 2: Teachers, Principals, Staff.](#)

Presentation and discussion on the acceptance of a report as presented on Focus: 2024 Indicators and Results pertaining to TPS-1(D): Teacher professional learning, TPS-1(E): Learning strategist/teacher leader professional learning, and TPS-1(F): School administrator professional learning. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 3.01) (According to Governance Policy B/SE-3: Board Report and Progress Monitoring, B/SE-4: Board Report Content, B/SE-6: Board Report Schedule, and B/SE-7: Board Response to Board Reports)

File Attachments
[01.11.24 Ref. 3.01\(A\).pdf \(2,118 KB\)](#)
[01.11.24 Ref. 3.01\(B\).pdf \(2,468 KB\)](#)

Subject 3.02 Focus: 2024 Strategic Plan Update – Graduation Rates.
Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 3. Formative Board Reports and Updates
Access Public
Type Regular (Action), Discussion, Presentation
Goals [Priority 1: Student Success.](#)

Presentation and discussion on the acceptance of a report as presented on Focus: 2024 Indicators and Results pertaining to SS-1(E): Graduation rate and SS-2(D): Gaps in graduation rate. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 3.02) (According to Governance Policy B/SE-3: Board Report and Progress Monitoring, B/SE-4: Board Report Content, B/SE-6: Board Report Schedule, and B/SE-7: Board Response to

File Attachments

[01.11.24 Ref. 3.02\(A\).pdf \(2,016 KB\)](#)

[01.11.24 Ref. 3.02\(B\).pdf \(2,997 KB\)](#)

4. Trustee and Superintendent Business Items

Subject	4.01 Notice of Intent — Clark County School District Regulation 5127.
Meeting	Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	4. Trustee and Superintendent Business Items
Access	Public
Type	Regular (Action), Discussion
Goals	Priority 1: Student Success.

Discussion and possible action on approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 5127, High School Graduation Requirements, prior to submission to the Board of School Trustees for approval on Thursday, February 8, 2024, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.01)

File Attachments

[01.11.24 Ref. 4.01.pdf \(479 KB\)](#)

5. Public Comment on Items Not Listed as Action Items on the Agenda

Subject	5.01 Public Comment on Items Not Listed as Action Items on the Agenda.
Meeting	Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	5. Public Comment on Items Not Listed as Action Items on the Agenda
Access	Public
Type	Information

Public Comment during this portion of the agenda is offered for individuals wishing to speak on matters within the jurisdiction of the Board but not listed as an action item on the agenda. Each individual wishing to speak during the period will be given 3 minutes to address the Board. The public should be aware that the Board is unable by law, to deliberate or take action on items not listed on the agenda. In an effort to be fair and consistent, Board members will refrain from addressing individual public comments. *(According to Governance Policy GP-11: Public Comment)*

6. Upcoming Meeting Announcement

Subject	6.01 Upcoming Meeting of the Board of Trustees - Thursday, January 25, 2024, 5:00 p.m.
Meeting	Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	6. Upcoming Meeting Announcement
Access	Public
Type	Information

For a complete list of upcoming meetings of the Board of School Trustees and Board Committee Meetings please link <https://www.ccsd.net/trustees/>.

7. Adjourn

Subject	Adjourn.
Meeting	Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	7. Adjourn
Access	Public
Type	Regular (Action)

(For Possible Action) (According to Governance Policy GP-10: Construction of the Agenda)

8. Information

Subject 8.01 Information on Report of Gifts.
Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 8. Information
Access Public
Type Information
Goals [Priority 4: Sound Fiscal Management.](#)

[Contact Person: Jason Goudie] (Info. 8.01)

File Attachments
[01.11.24 Info. 8.01.pdf \(183 KB\)](#)

Subject 8.02 Unified Personnel Promotions and Transfers/Reassignments.
Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 8. Information
Access Public
Type Information
Goals [Priority 2: Teachers, Principals, Staff.](#)

[Contact Person: Cedric Cole] (Info. 8.02)

File Attachments
[01.11.24 Info. 8.02.pdf \(194 KB\)](#)

Subject 8.03 Unified Personnel Separations.
Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 8. Information
Access Public
Type Information
Goals [Priority 2: Teachers, Principals, Staff.](#)

[Contact Person: Cedric Cole] (Info. 8.03)

File Attachments
[01.11.24 Info. 8.03.pdf \(156 KB\)](#)

Subject 8.04 Licensed Personnel Separations.
Meeting Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 8. Information
Access Public
Type Information

Goals

Priority 2: Teachers, Principals, Staff.

[Contact Person: Cedric Cole] (Info. 8.04)

File Attachments

[01.11.24 Info. 8.04.pdf \(191 KB\)](#)

Subject

8.05 Support Professional and School Police Staffing Report.

Meeting

Jan 11, 2024 - Agenda, Regular Board Meeting, 5:00 p.m.

Category

8. Information

Access

Public

Type

Information

Goals

Priority 2: Teachers, Principals, Staff.

[Contact Person: Cedric Cole] (Info. 8.05)

File Attachments

[01.11.24 Info. 8.05.pdf \(258 KB\)](#)