



**Thursday, April 10, 2025
Agenda, Regular Board Meeting, 5:00 p.m.**

**Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 East Flamingo Road, Las Vegas, Nevada 89121**

Board Meeting Information

Subject	Meeting Information.
Meeting	Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	Board Meeting Information
Access	Public
Type	Information

We acknowledge that the land on which we gather is the territorial homelands of the Nuwu-the Moapa Band of Paiutes and the Las Vegas Band of Paiutes.

In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Clark County School District Board of Trustees has been posted at the Clark County School District Administrative Center, Clark County School District Website (www.ccsd.net), and the Nevada Public Notice Website (<https://notice.nv.gov/>).

- Roll Call:
- Irene Bustamante Adams, President
 - Brenda Zamora, Vice President
 - Tameka Henry, Clerk
 - Isaac Barron, Member
 - Lorena Biassotti, Member
 - Linda P. Cavazos, Member
 - Lydia Dominguez, Member
 - Ramona Esparza-Stoffregan, Member
 - Adam Johnson, Member
 - Lisa Satory, Member
 - Emily Stevens, Member

Brenda Larsen-Mitchell, Ed.D., Interim Superintendent of Schools

The Clark County School District Board of Trustees may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

The meeting agenda and any reference material are available for viewing electronically at <https://go.boarddocs.com/nv/ccsd/Board.nsf/Public> under the Meetings tab. In addition, members of the public may request a copy of the agenda and reference material for the meeting by contacting the Office of the Board of Trustees at (702) 799-1072. A copy of the agenda and reference materials are also available at the public meeting.

Members of the public requiring special assistance or reasonable accommodations at the meeting, including translators for Spanish and other languages, are required to contact the Office of the Board of Trustees, 5100 W. Sahara Ave., Las Vegas, Nevada, phone (702) 799-1072, at least 24 hours in advance. Every effort will be made to reasonably accommodate any same day request but cannot guarantee the availability of a specific accommodation.

The Board of School Trustees recognizes that its deliberative process benefits greatly from public input and perspective. Those wishing to address the Board in person may sign up to speak once the agenda has been posted by calling the Board Office at (702) 799-1072 during regular business hours and at least 8 business hours prior to the scheduled start of the meeting.

Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting. To minimize distractions, no additional speakers may sign up once the Board President has introduced the agenda item. Customarily, speakers will be called in the order in which they signed up.

Members of the public are permitted to provide public comment on any agenda item requiring Board action after staff presentations and discussion by the Board, but before the Board votes on the item. Speakers will be given 3 minutes to address the Board and shall remain on topic.

A public comment period will be offered immediately prior to the adjournment of the meeting for members of the public who wish to speak on matters that are within the jurisdiction of the Board but not listed as an action item on the agenda. Each individual wishing to speak during this period will be given 3 minutes to address the Board.

Written public comments may be submitted to boardmtgcomments@nv.ccsd.net after the agenda has been posted and at least 8 business hours prior to the scheduled start of the meeting. Any written comments received after the deadline and prior to the meeting adjourning will be uploaded to BoardDocs within the appropriate item on the next business day.

The Vision of the Board of School Trustees
All students progress in school and graduate prepared to succeed and contribute in a diverse global society.

1. Opening Items

Subject **1.01 Flag Salute.**

Meeting Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 1. Opening Items

Access Public

Type

The Pledge of Allegiance to the Flag

I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)

Subject **1.02 Adoption of the Agenda.**

Meeting Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 1. Opening Items

Access Public

Type Regular (Action)

(For Possible Action) (According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)

Consent Agenda Information

Subject **Consent Agenda Information**

Meeting Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category Consent Agenda Information

Access Public

Type Information

Consent Agenda items will be voted upon in one motion unless a Trustee makes a motion and receives majority Board approval to take that item separately from the Consent Agenda. Passage of all Consent Agenda items as submitted is recommended. The Consent Agenda is considered a single action item with a 3 minute speaker limit per individual no matter how many sub-items an individual wishes to comment on.

2. Consent Agenda - Meeting Minutes

Subject **2.01 Approval of the Minutes.**

Meeting Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 2. Consent Agenda - Meeting Minutes

Access Public

Type Consent (Action), Discussion

Discussion and possible action on the approval of the minutes from the special meeting of February 18, 2025, the regular meeting of February 13, 2025, and the work session meeting of February 5, 2025, is recommended. **(For Possible Action)** (Ref. 2.01)

File Attachments

[04.10.25 Ref. 2.01.pdf \(589 KB\)](#)

[04.10.25 Ref. 2.01.pdf \(492 KB\)](#)

[04.10.25 Ref. 2.01.pdf \(650 KB\)](#)

2. Consent Agenda - Business and Finance

Subject	2.02 Warrants.
Meeting	Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Business and Finance
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 2.02)

File Attachments

[04.10.25 Ref. 2.02.pdf \(1,861 KB\)](#)

2. Consent Agenda - Human Resources

Subject	2.03 Unified Personnel Employment.
Meeting	Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Human Resources
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 2.03)

File Attachments

[04.10.25 Ref. 2.03.pdf \(266 KB\)](#)

Subject	2.04 Licensed Personnel Employment.
Meeting	Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Human Resources
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 2.04)

File Attachments

[04.10.25 Ref. 2.04.pdf \(254 KB\)](#)

Subject	2.05 Licensed Personnel Dismissal Recommendation.
Meeting	Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Human Resources
Access	Public

Type Consent (Action), Discussion

Discussion and resolution to approve the Interim Superintendent's recommendation for the dismissal of licensed personnel, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 2.05)

Subject 2.06 Clark County School District 2025–2026 School Calendar for Staff.

Meeting Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 2. Consent Agenda - Human Resources

Access Public

Type Consent (Action), Discussion

Discussion and possible action on approval to adopt the 2025–2026 Calendar for Staff, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 2.06)

File Attachments

[04.10.25 Ref. 2.06.pdf \(320 KB\)](#)

Subject 2.07 Clark County School District 2026–2027 School Calendar for Staff.

Meeting Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 2. Consent Agenda - Human Resources

Access Public

Type Consent (Action), Discussion

Discussion and possible action on approval to adopt the 2026–2027 Calendar for Staff, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 2.07)

File Attachments

[04.10.25 Ref. 2.07.pdf \(330 KB\)](#)

Subject 2.08 Clark County School District 2027–2028 School Calendar for Staff.

Meeting Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 2. Consent Agenda - Human Resources

Access Public

Type Consent (Action), Discussion

Discussion and possible action on approval to adopt the 2027–2028 Calendar for Staff, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 2.08)

File Attachments

[04.10.25 Ref. 2.08.pdf \(315 KB\)](#)

Subject 2.09 Memorandum of Agreement between the Clark County School District and Teachers of Tomorrow.

Meeting Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 2. Consent Agenda - Human Resources

Access Public

Type Consent (Action), Discussion

Discussion and possible action on approval to enter into a Memorandum of Agreement between the Clark County School District and Teachers of Tomorrow to provide certified alternate route to licensure teacher candidates, effective April 1, 2025, through December 31, 2025, with automatic annual renewals not to exceed August 31, 2027, at no cost to Clark County School District, and for the Interim Superintendent of Schools, Clark County School

District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Memorandum of Agreement, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 2.09)

File Attachments
[04.10.25 Ref. 2.09.pdf \(570 KB\)](#)

2. Consent Agenda - Operations

Subject	2.10 Purchase Orders.
Meeting	Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Operations
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on ratification of the purchase orders in the total amount of \$1,425,215.10 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.10)

File Attachments
[04.10.25 Ref. 2.10.pdf \(345 KB\)](#)

Subject	2.11 Purchasing Awards.
Meeting	Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Operations
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$23,939,307.80 in compliance with Nevada Revised Statutes (NRS) 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.11)

File Attachments
[04.10.25 Ref. 2.11.pdf \(2,036 KB\)](#)

2. Consent Agenda - Facilities

Subject	2.12 Amendment Contract Award: Construction Services School Replacement–Guaranteed Maximum Price#2 at Helen M. Smith Elementary School.
Meeting	Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Facilities
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval of a contract amendment to Sletten Construction of Nevada, Inc. for the best-qualified construction manager at risk for construction services in support of the school replacement at Helen M. Smith Elementary School in the amount of \$39,922,587.35, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001649; and for Brandon McLaughlin, Assistant Superintendent, to act as the Clark County School District Board of Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 2.12)

File Attachments
[04.10.25 Ref. 2.12.pdf \(359 KB\)](#)

Subject	2.13 Contract Award: Preconstruction Services School Replacement at Matt Kelly Elementary School.
Meeting	Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Facilities

Access Public
Type Consent (Action), Discussion

Discussion and possible action on approval of an award of contract to the best qualified construction manager at risk for preconstruction services in support of the school replacement at Matt Kelly Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001653; and for Brandon McLaughlin, Assistant Superintendent, to act as the Clark County School District Board of Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 2.13)

File Attachments
[04.10.25 Ref. 2.13.pdf \(371 KB\)](#)

Subject 2.14 Contract Award: Replace Gate Operators at the Food Service Department Cold Storage Warehouse.
Meeting Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 2. Consent Agenda - Facilities
Access Public
Type Consent (Action), Discussion

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder to replace gate operators at the Food Service Department Cold Storage Warehouse in the amount of \$123,792.00, to be site-funded, Fund 1000000000, Project C0018405; and for Brandon McLaughlin, Assistant Superintendent, to act as the Clark County School District Board of Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 2.14)

File Attachments
[04.10.25 Ref. 2.14.pdf \(309 KB\)](#)

Subject 2.15 Change in Service: Barry and June Gunderson Middle School.
Meeting Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 2. Consent Agenda - Facilities
Access Public
Type Consent (Action), Discussion

Discussion and possible action on ratification of a change in service to the architectural design services agreement for a net increase of \$49,785.00, for Barry and June Gunderson Middle School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001628, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 2.15)

File Attachments
[04.10.25 Ref. 2.15.pdf \(861 KB\)](#)

2. Consent Agenda - Communications

Subject 2.16 Affinity Card Royalty Agreement Between Silver State Schools Credit Union and the Clark County School District.
Meeting Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 2. Consent Agenda - Communications
Access Public
Type Consent (Action), Discussion

Discussion and possible action on approval of an agreement between the Clark County School District (CCSD) and Silver State Schools Credit Union to make available to employees, students, and alumni of CCSD schools a Visa debit and/or credit card and other financial services upon the terms and conditions hereinafter set forth and that the marketing plans for the Visa debit and credit card using various CCSD Marks and/or Participating School Marks to be designated by the parties, entered into this 10th day of April, 2025, and for the Interim Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Tod Story] (Ref. 2.16)

File Attachments

3. Trustee and Superintendent Business Items

Subject **3.01 Superintendent Employment Agreement.**
Meeting Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 3. Trustee and Superintendent Business Items
Access Public
Type Regular (Action), Discussion

Discussion and possible action for approval of an employment agreement with Jhone Ebert. **(For Possible Action)** [Contact Person: Irene Bustamante Adams] (Reference material will be provided.) (Ref. 3.01) (According to Governance Policy GP-3: Board Responsibilities)

Subject **3.02 Legislative Update.**
Meeting Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 3. Trustee and Superintendent Business Items
Access Public
Type Information, Discussion
Goals [Priority 5: Parent and Community Support.](#)

Discussion and update regarding state legislation possibly affecting education, including, but not limited to: reports of current legislative issues and events; establishing the District's position on proposed legislation; and guidance to the superintendent and legislative staff. [Contact Person: Tod Story] (Reference material may be provided.)

Subject **3.03 Fiscal Year 2026 Tentative Budget.**
Meeting Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 3. Trustee and Superintendent Business Items
Access Public
Type Regular (Action), Discussion, Presentation
Goals [Priority 4: Sound Fiscal Management.](#)

Presentation, discussion, and possible action on development and adoption of the Fiscal Year 2026 Tentative Budget, including approval of the General Fund unassigned ending fund balance of 4.25 percent, and authorization for members of the Board of School Trustees to file as required by Nevada Revised Statutes (NRS) 354.596; and to authorize the superintendent or designee to initiate a reduction in force, if necessary, because of lack of work or lack of money, per NRS 288.150(3)(b), is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.03)

File Attachments
[04.10.25 Ref. 3.03\(A\).pdf \(460 KB\)](#)
[04.10.25 Ref. 3.03\(B\).pdf \(3,090 KB\)](#)
[04.10.25 Ref. 3.03\(C\).pdf \(2,164 KB\)](#)
[04.10.25 Ref. 3.03\(D\).pdf \(2,043 KB\)](#)

Subject **3.04 Transfer of Fiscal Year 2025 Budget Appropriations Between Funds.**
Meeting Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 3. Trustee and Superintendent Business Items
Access Public
Type Regular (Action), Discussion
Goals [Priority 4: Sound Fiscal Management.](#)

Discussion and possible action on authorization to include the fiscal year 2025 budget transfer of appropriations between the Debt Services Fund 4000000000, Account 5910000000, Function 1000, Program 8000, to the Bond Fund 3150000000, Account 4520000000, Function 1000, Program 5200, in the amount of \$86,277,001.00, as recommended by Diane Bartholomew, Interim Chief Financial Officer, and to record the transfer in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.04)

File Attachments
[04.10.25 Ref. 3.04.pdf \(153 KB\)](#)

4. Public Comment on Items Not Listed as Action Items on the Agenda

Subject	4.01 Public Comment on Items Not Listed as Action Items on the Agenda.
Meeting	Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	4. Public Comment on Items Not Listed as Action Items on the Agenda
Access	Public
Type	Information

Public Comment during this portion of the agenda is offered for individuals wishing to speak on matters within the jurisdiction of the Board but not listed as an action item on the agenda. Each individual wishing to speak during the period will be given 3 minutes to address the Board. The public should be aware that the Board is unable by law, to deliberate or take action on items not listed on the agenda. In an effort to be fair and consistent, Board members will refrain from addressing individual public comments. *(According to Governance Policy GP-11: Public Comment)*

5. Upcoming Meeting Announcement

Subject	5.01 Upcoming Meeting of the Board of Trustees - Thursday, April 24, 2025, 5:00 p.m.
Meeting	Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	5. Upcoming Meeting Announcement
Access	Public
Type	Information

For a complete list of upcoming meetings of the Board of School Trustees and Board Committee Meetings please link <https://www.ccsd.net/trustees/>.

6. Adjourn

Subject	Adjourn.
Meeting	Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	6. Adjourn
Access	Public
Type	Regular (Action)

(For Possible Action) *(According to Governance Policy GP-10: Construction of the Agenda)*

7. Information

Subject	7.01 Unified Personnel Promotions and Transfers/Reassignments.
Meeting	Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	7. Information
Access	Public
Type	Information
Goals	Priority 2: Teachers, Principals, Staff.

[Contact Person: RoAnn Triana] (Info. 7.01)

File Attachments
[04.10.25 Info. 7.01.pdf \(159 KB\)](#)

Subject 7.02 Unified Personnel Separations.
Meeting Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 7. Information
Access Public
Type Information
Goals [Priority 2: Teachers, Principals, Staff.](#)

[Contact Person: RoAnn Triana] (Info. 7.02)

File Attachments
[04.10.25 Info. 7.02.pdf \(161 KB\)](#)

Subject 7.03 Licensed Personnel Separations.
Meeting Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 7. Information
Access Public
Type Information
Goals [Priority 2: Teachers, Principals, Staff.](#)

[Contact Person: RoAnn Triana] (Info. 7.03)

File Attachments
[04.10.25 Info. 7.03.pdf \(229 KB\)](#)

Subject 7.04 Support Professional and School Police Staffing Report.
Meeting Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 7. Information
Access Public
Type Information
Goals [Priority 2: Teachers, Principals, Staff.](#)

[Contact Person: RoAnn Triana] (Info. 7.04)

File Attachments
[04.10.25 Info. 7.04.pdf \(266 KB\)](#)

Subject 7.05 Information on Report of Gifts.
Meeting Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category 7. Information
Access Public
Type Information
Goals [Priority 4: Sound Fiscal Management.](#)

[Contact Person: Diane Bartholomew] (Info. 7.05)

File Attachments

[04.10.25 Info. 7.05.pdf \(205 KB\)](#)

Subject **7.06 Amended I Unit Cost Contract Install Fabric Shade Structures at Various Clark County School District Locations.**

Meeting Apr 10, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 7. Information

Access Public

Type Information

Goals [Priority 4: Sound Fiscal Management.](#)

[Contact Person: Diane Bartholomew] (Info. 7.06)

File Attachments

[04.10.25 Info. 7.06.pdf \(234 KB\)](#)